

Reality is broken.

Change the rules.

abstraction

abstraction

is a mechanism which permits
the expression of
relevant details
and the suppression of
irrelevant details.

*if S is a subtype of T , then objects of type T
may be replaced with objects of type S
(i.e., objects of type S may substitute objects of type T)*

*without altering
any of the desirable properties of that program
(correctness, task performed, etc.)*

Liskov Substitution Principle

“I wanted to make it
easy for people to
write good programs”

– Liskov

“first you learn the value of abstraction, then you learn the cost of abstraction, then you're ready to engineer”

– @kentbeck

Recognize when is the abstraction is wrong

Work at the right layer of abstraction

Reality is broken.

Perception \neq Reality



Smithsonian
National Museum of Natural History

Q?rius

COLLECTIONS











EVENTS AND PLACES VISITED

Date Jan 8, 1963 Tuesday

Place Curitiba & Barigui

Weather Sunny & hot, then cloudy

This morning Dr. Lange & his 14-year-old son came in the Institute Volkswagen & we set out for Barigui, which is on the Ponta Grossa road. In a few minutes we left the city & got over a very eroded lane to a small river, the Barigui. Collecting was very good for insects, I got a *T. claudiae* with a rose pink flower, & lots of lichens. In an hour we moved on to another spot on the property of a very genial German-Brazilian. A little way inside the gate Dr. Lange had collected his narrow-mouthed frog under rocks, but

EVENTS AND PLACES VISITED

Date Jan 9, 1963 Wednesday

Place Curitiba and Taramã

Weather Cloudy, sunny; rain in the evening

Dr. Lange & the Institute Volkswagen came at 9 to take us to Taramã. A small river came down to the road, with a run & water plants, lots of small branchy trees lined the bank, & we went along the path, shaking the branchiest plants towards our nets & seemed to get quite a different quantity of insects from yesterday. In a big field full of ant hills & cow-chewed grass clumps we caught 2 frogs & found the mud nest of *Eleutherodactylus quentzeri* with some small larvae which we took

To Love
from

Mildred

+

Handa

11/16/12



Mrs. Sidney F. Blake, the coleopterist, an Honorary Research Associate of the Smithsonian Institution, will be visiting nearly the same museums at the same time, and it is planned to travel with her during most of this long journey

1. Name and address of Institution.

Smithsonian Institution, Washington 25, D. C.

2. Name of principal investigator.

Walter M. Sweeney

3. Title of proposed research.

Frogs of western Brazil and of Colombia

4. Desired starting time of the research; time period.

December 1, 1968, for a period of two months.

5. Description of proposed research.

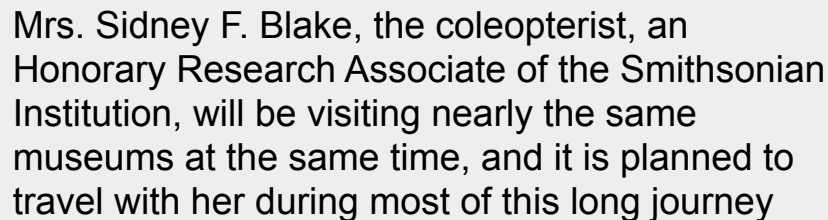
Some years ago the investigator began a study on the frogs of western Brazil, especially of Parana, Mato Grosso, and Goias, to complement her U. S. Nat. Mus. Publ. 206, "The Frogs of Southwestern Brazil". Sufficient material of several species was lacking for an analysis of variation, which is necessary for the proper distinction of the species; hence this paper was held aside about half-completed. The investigator needs to visit several South American museums in order to study their collections from the areas indicated. It will be Goias and Parana should result in making contact with agencies who would collect additional specimens if needed.

A paper by this investigator in collaboration with Dr. C. J. Doad is now nearing completion, but more specimens are needed from certain regions; hence the proposal to visit Cali, Bogota, and Cartagena in Colombia, to arrange for some collecting from critical areas.

Mrs. Sidney F. Blake, the coleopterist, an Honorary Research Associate of the Smithsonian Institution, will be visiting nearly the same museums at the same time, and it is planned to travel with her during most of this long journey.

6. Facilities.

The investigator lived for six months in Brazil in 1955, when she began the study of Brazilian frogs under the guidance of the eminent Brazilian scientist, the late Dr. Adolpho Lutz. Field work was done in many localities between Pirapora, Minas Gerais, and Barro, Rio de Janeiro, and valuable experience in collecting was obtained. This will be extremely useful even in the new regions under consideration, since the ecological associations are generally similar.



- The investigator lived for six months in Brazil in 1975, when she began the study of Brazilian frogs under the guidance of the eminent Brazilian scientist, the late Dr. Mitsuo Iwata. Field work was done in many localities between Pirapora, Minas Gerais, and Saracá, São Paulo, and valuable experience in collecting was obtained. This will be extremely useful even in the new regions under consideration, since the ecological associations are generally similar.



SMITHSONIAN INSTITUTION
WASHINGTON, D. C. 20560

Dear Doris -

Thanks for your letter of Jan 22, which
+ finally reached me on the 30th. Some-
I wrote you on the 19th the day after you left,
package had arrived OK, & you had it over y
Well, I hope it finally did reach you, so you

There isn't really anything new here.
Examination until Feb. 7. She has been
Brazilian Embassy for a month now, but
week, & Dr. Hage is glad of that, for he no
Simon has just been out to get ready
for some courses. I haven't asked him yet
he is finally on his way to getting a degree
Dolores says to give you her best re-
lunch with me nearly every day, & she even

Date Jan. 9, 1963

Friday

Place Curitiba

Weather Cool, then hot; heavy rain; cool + clearing

This morning we started at 9 AM for the Institute of Natural
History, but it was so late, as we couldn't walk to the old
Museu Paraense, & after climbing many steps, we found the
Dept. Archaeology, where chief of the Dept. & took us to the
showed only at 12. He gave us maps, & had one of his girls
take us to the Instituto de Arqueologia. We then went to the
Woman with the Catholic Priest. He remembered me from his
visit to the UNIC - I met him as assistant, Dr. Loyola, who is
director of the Institute, & who promises to send us
the collection of local crafts. We took us to market
found for us a place to take us to our respective
work place. Dr. Hage came in shortly after 12:30 to the
Institute, & after lunch of the afternoon talking to me. At
4 PM Dr. Loyola brought Dr. Hage to see the Institute. Padre
Nunes has arranged to take us to Ponta Grossa on
Sunday for the first scenery & some fishing. It was
raining so Dr. Loyola took us to the at 5 PM.

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What is relevant?



Currently Being Ratio'd

@NumbersMuncher

Folgen

Gallup: As Americans become more familiar with AOC, the more unfavorably they view her. Her net favorable rating has dropped from -2 to -10, now at to 31-41 (was 24-26).

AOC is underwater with every demographic group except women (+4), nonwhites (+20), and 18-34 year olds (+5)

Favorable Ratings of Rep. Alexandria Ocasio-Cortez

Next, we'd like to get your overall opinion of some people in the news. As I read each name, please say if you have a favorable or unfavorable opinion of that person -- or if you have never heard of them. How about New York Congresswoman, Alexandria Ocasio-Cortez?

	Sep. 4-12, 2018	Feb. 12-28, 2019	Change
	%	%	(pct. pts.)
Favorable	24	31	+7
Unfavorable	26	41	+15
Never heard of/no opinion	50	29	-21
Net favorable (% favorable minus % unfavorable)	-2	-10	-8



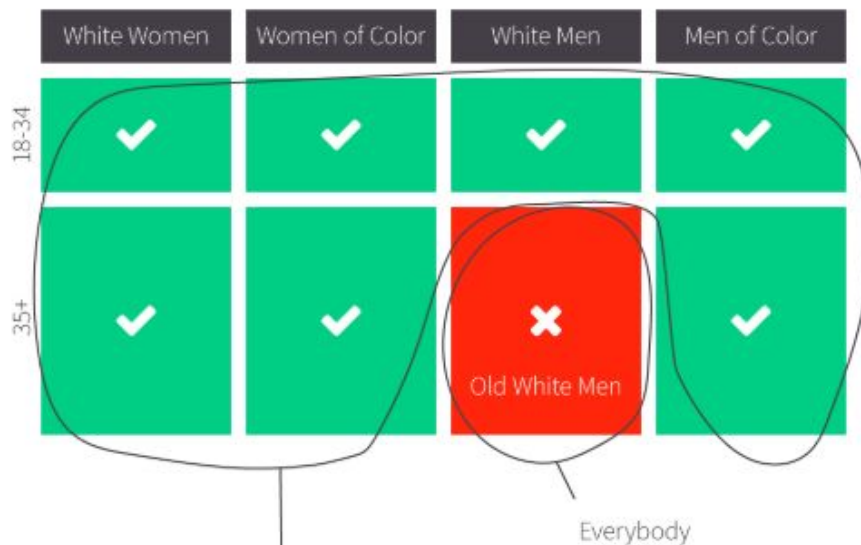
Chat Clussman @clussman · Mar 16



Replying to @AOC

Data is hard. I made a chart to help.

AOC is underwater with every group EXCEPT women, nonwhites, and 18-34 year olds.



#Analysis by Josh Jordan

wrong abstraction...

a condition-laden procedure
which interleaves a number of
vaguely associated ideas.

<https://www.sandimetz.com/blog/2016/1/20/the-wrong-abstraction>

just-world fallacy

the general belief that the
world is morally ordered,
such that people generally get
what they deserve

The Rise of the Meritocracy

Michael Young



Simply holding meritocracy as
a value seems to promote
discriminatory behavior.

Our relentless detection of
patterns is part of our larger
search for meaning...

Being Amused by Apophenia, Poulsen

Our greatest challenge may be
learning to bear incoherence.

Being Amused by Apophenia, Poulsen

Change the rules.

sf ruby meetup

Posted on [April 3, 2009](#) by [sarah](#) | [2 Replies](#)

Last week I attended the [March SF Ruby Meetup](#). (Some day I hope to attend a meetup where I don't personally double the number of women, but at least I wasn't all alone, and the guys treated me as more of a geek than a girl, which is always a good sign.) I found the talks engaging and learned a few things.

<https://www.ultrasaurus.com/2009/04/sf-ruby-meetup/>

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About 70 attendees

2 women

= 3%

<https://www.ultrasaurus.com/2009/04/sf-ruby-meetup/>





200 attendees

6 women

= 3%

If we held a workshop to teach women Ruby,
with 10-20 women / month,
12 months = about 200 women
Assume that 10% stick around
= 20 new women in the Ruby community



Ruby on Rails Outreach Workshop

[Copy](#)[Print summary](#)[Rate it](#)**Jun****13****Sat 10:00 AM****Location**[Orange Labs](#)

801 Gateway Blvd, suite 500
South San Francisco, CA 94080

[Share this place](#)

This is a private home or office

Estimated attendance

83 people attended.

**Who organized?**

[Sarah Allen](#) and [Sarah Mei](#)

In this workshop, we'll take you through building a complete web application using Ruby on Rails. By the end of the day, you'll have an application on the internet that connects to a database and reads and writes information.

There are two tracks: one for people with limited or no programming experience, and one for people with experience in other programming languages and frameworks. Each participant needs to bring their own computer. We'll meet up Friday evening to install any software you need, and then spend Saturday learning and writing code. Childcare is available.



With a lot of help...



<http://www.meetup.com/sfruby/>



sfwOW



balsamiq

MANNING PUBLICATIONS CO.



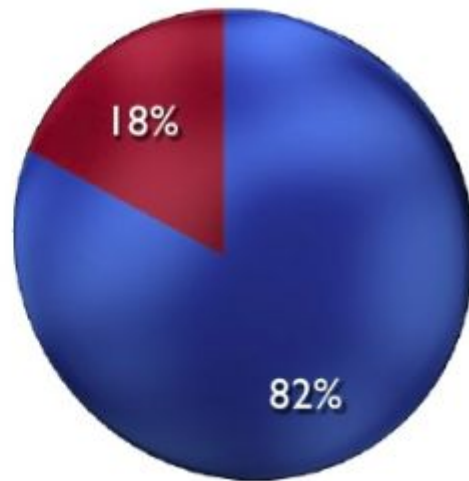
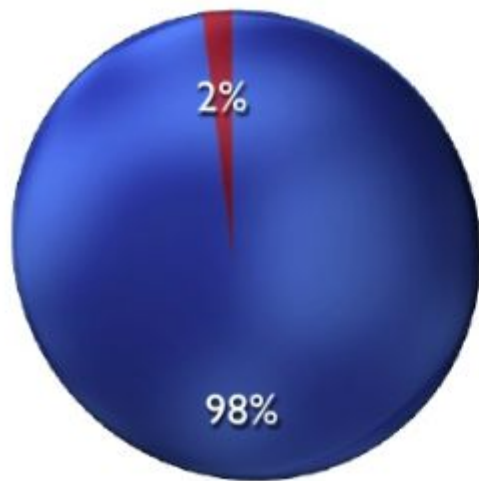
vodpod

github
SOCIAL CODING



Iterate. Celebrate.
Iterate. Celebrate.

Moving the Needle: How the SF Ruby Community got to 18%

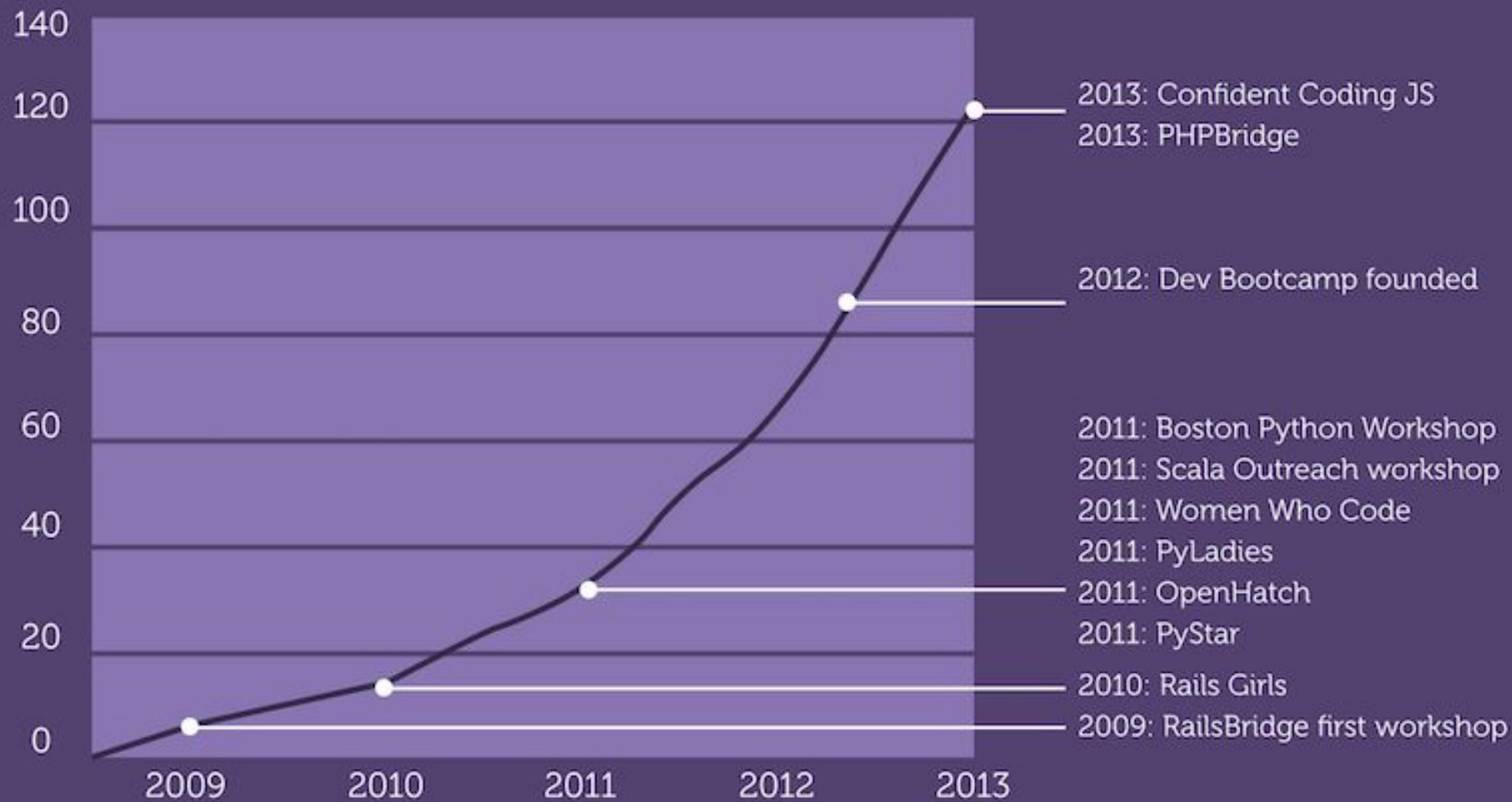


<http://www.sarahmei.com/blog/2010/02/20/scale-8x-slides-posted/>

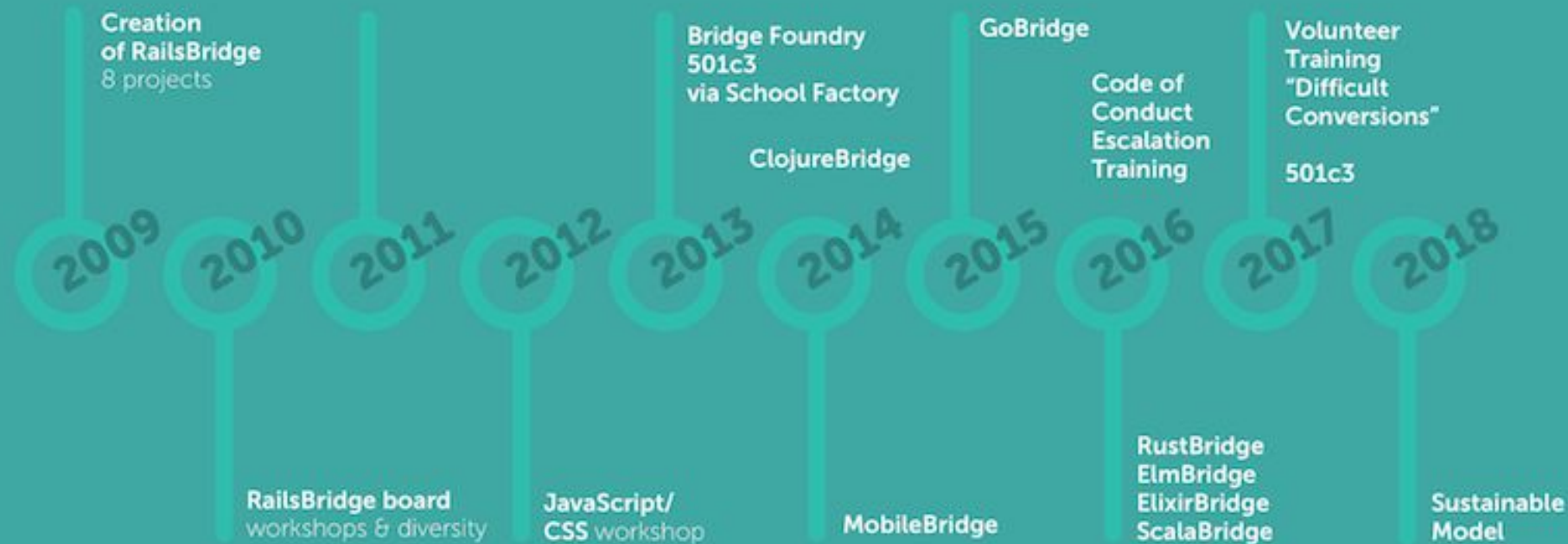
“Focus on something
you can fix”

– @sarahmei

Find good people.
Make things together.



BRIDGE FOUNDRY



bridgefoundry.org

Tell the story.



US CTO, Todd Park
Lean Startup Conference 2012





Eric Myers
White House, Office of the CTO

You can't do that,
it's illegal.

WAT?

18F

**Practice
Guidance
Policy**

**Regulation
Law**

The Constitution



WAT?

That wouldn't
happen here.

Code review

Automated tests

Metrics, CI/CD

Company policy

Privacy policy, ToS

Law

Job posting

Hiring process

On-boarding process

Employee handbook

HR policy

Law

Write things down.

Checklists.

Pre-mortems.

Retrospectives.

Talk about why.

Reality is unfinished.
Invent good rules together.
Tell the story.

@ultrasaurus

Do your homework.