

# Tech Workers' Values

For good and bad, technology has become a central force in all our lives.

As members of the community, we're interested in ways in which tech companies can use their collective power to protect privacy, rule of law, freedom of expression, and other fundamental American rights.

We'd also like to discuss how tech companies can heal the divide in our country. We believe that tech companies can create a better economic future for all Americans by spreading high-paying technology jobs around the country and other measures. We also believe tech companies have an opportunity and an obligation to reduce the polarization we've helped create.

Tech companies are very receptive to their employees' influence. We believe that employees should come together and clearly define the values and policies they'd like to see their companies uphold. A tech union isn't the perfect metaphor for this, but it's not far off.

We are planning to hold a meeting on the evening of April 9th in the Bay Area. Please sign up [here](#) or message us at [415 569-2751](tel:4155692751) on Signal if you'd like to come.

We're going try to keep this first group smaller than 50 people so that everyone can actually participate. If more people than that want to attend, we'll try to select a diverse group of people from a large set of companies. If this event seems to go well, we expect to host similar meetings in the future.

--Sam Altman, Debra Cleaver, Matt Krisiloff