

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> AVANTEJ	<b>Last updated on</b> 19-May-2016
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
ERNST & YOUNG LLP 4TH FLOOR, RMZ INFINITY, OLD MADRAS ROAD, K R PURAM, BANGALORE - 560016 Karnataka +(91)80-66813000 NITIN.DHAHALE@IN.EY.COM	UMA KARAKUCHI CHANDRA NAIK KARAKUCHI, KARAKUCHI, TARIKERE, CHIKKAMAGALOZE - 577144 Karnataka

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAEFE1763C	BLRE06526C	APRPC7234G	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2016-17	<b>From</b> 01-Apr-2015 <b>To</b> 31-Mar-2016

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRIODSQB	140532.00	4618.00	4618.00
Q2	QRLCFSPA	158327.00	4053.00	4053.00
Q3	QRPAGWRC	164997.00	1979.00	1979.00
Q4	QRUJBZLB	164997.00	11472.00	11472.00
<b>Total (Rs.)</b>		<b>628853.00</b>	<b>22122.00</b>	<b>22122.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	1939.00	6910333	06-05-2015	10062	F
2	1938.00	6910333	05-06-2015	20176	F
3	741.00	6910333	06-07-2015	12763	F
4	739.00	6910333	07-08-2015	13886	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	741.00	6910333	04-09-2015	19413	F
6	2573.00	6910333	06-10-2015	17488	F
7	660.00	6910333	06-11-2015	15391	F
8	659.00	6910333	04-12-2015	13735	F
9	660.00	6910333	06-01-2016	10149	F
10	659.00	6910333	06-02-2016	20845	F
11	5407.00	6910333	05-03-2016	13541	F
12	5406.00	6910333	28-04-2016	10078	F
<b>Total (Rs.)</b>	<b>22122.00</b>				

## Verification

I, **NITIN JAYAVANT DHAVAL**, son / daughter of **JAYAVANT RAMRAO DHAVAL** working in the capacity of **AUTHORISED SIGNATORY** (designation) do hereby certify that a sum of Rs. **22122.00** [Rs. **Twenty Two Thousand One Hundred and Twenty Two Only** (in words)] has been deducted and a sum of Rs. **22122.00** [Rs. **Twenty Two Thousand One Hundred and Twenty Two Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	
Date	29-May-2016	
Designation: AUTHORISED SIGNATORY		(Signature of person responsible for deduction of Tax)
		Full Name:NITIN JAYAVANT DHAVALE

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

## FORM NO.16

PAN - APRPC7234G

Uma Chandranaik / 2032937

PART B (Annexure)													
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED													
Particulars	Amount (Rs.)	Amount (Rs.)	Amount (Rs.)										
1. Gross Salary													
(a) Salary as per provisions contained in section 17(1)	628853.00												
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00												
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00												
(d) Total		628853.00											
2. Less : Allowance to the extent exempt under section 10													
<table border="1"> <thead> <tr> <th>Allowances</th> <th>Rs</th> </tr> </thead> <tbody> <tr> <td>House Rent Allowance</td> <td>73926.00</td> </tr> <tr> <td>Leave Travel Allowance</td> <td>0.00</td> </tr> <tr> <td>Conveyance Allowance</td> <td>9600.00</td> </tr> <tr> <td></td> <td></td> </tr> </tbody> </table>	Allowances	Rs	House Rent Allowance	73926.00	Leave Travel Allowance	0.00	Conveyance Allowance	9600.00					
Allowances	Rs												
House Rent Allowance	73926.00												
Leave Travel Allowance	0.00												
Conveyance Allowance	9600.00												
Total		83526.00											
3. Balance (1 - 2)		545327.00											
4. Deductions :													
(a) Entertainment allowance	0.00												
(b) Tax on employment	2400.00												
5. Aggregate of 4 (a) and (b)		2400.00											
6. Income chargeable under the head 'SALARIES' (3 - 5)			542927.00										
7. Add: Any other income reported by the employee			0.00										
8. Gross total income (6 + 7)			542927.00										
9. Deductions under Chapter VIA													
(A). Sections 80C,80CCC,80CCD	Gross Amount	Qualifying Amount	Deductible Amount										
(a). Section 80C													
( 1 ) Life Insurance Premium	25820.00	25820.00	25820.00										
( 2 ) PF	30810.00	30810.00	30810.00										
(b). Section 80CCC		0.00	0.00										
(c). Section 80CCD		0.00	0.00										
Note:1. Aggregate amount deductible under the sections, ie., 80C, 80CCC and 80CCD(1), shall not exceed one lakh fifty thousand rupees.													
(B). Other Sections (e.g., 80E, 80G,80TTA etc.) under Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount										
(a) Section 80D:Medical Insurance Premium	1517.00	1517.00	1517.00										
10. Aggregate of deductible amount under Chapter VIA			58147.00										
11. Total Income (8 - 10)			484780.00										
12. Tax on Total Income			21478.00										
i. Actual Tax			23478.00										
ii. Rebate under section 87A (-)			2000.00										
13. Surcharge (on tax computed at S.No.12)			0.00										
14. Education Cess @3% (on tax computed at S.No.12+13)			644.00										
15. Tax payable (12+13+14)			22122.00										
16. Relief under section 89 (attach details)			0.00										

17. Tax payable (15-16)			<b>22122.00</b>
<b>Verification</b>			
I, <b>Nitin Jayavant Dhavale, Son of Jayavant Ramrao Dhavale</b> working in the capacity of <b>Authorised Signatory</b> do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			

Place : Bangalore  
Date : 30-May-2016

For Ernst & Young LLP - Global Shared Services Division

This Form is signed using digital signature. Please refer page 4.  
(Signature of the person responsible for deduction of tax)

Full Name : Nitin Jayavant Dhavale  
Designation : Authorised Signatory

**FORM NO.12BA****{See Rule 26A(2) (b)}**

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) Name and address of the employer : **Ernst & Young LLP - Global Shared Services Division**  
4th Floor,Tower C,RMZ Infinity,Bangalore-560016
- 2) TAN : BLRE06526C
- 3) TDS assessment range of the employer : TDS WARD 16(1),BANGALORE
- 4) Name, designation and PAN of employee : **Ms. Uma Chandranaik - 2032937**  
Senior Software Engineer  
APRPC7234G
- 5) Is the employee a director or a person with substantial interest in the company (where the employer is a company) :
- 6) Income under the head "SALARIES" of the employee (other than from perquisites) : 628853.00
- 7) Financial year : 2015 - 2016
- 8) Valuation of perquisites :

Sl. No	Nature of perquisite (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
(1)	(2)	(3)	(4)	(5) [ (3) - (4) ]
1.	Accommodation	0.00	0.00	0.00
2.	Cars/Other automotive	0.00	0.00	0.00
3.	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4.	Gas, electricity, water	0.00	0.00	0.00
5.	Interest free or concessional loans	0.00	0.00	0.00
6.	Holiday expenses	0.00	0.00	0.00
7.	Free or concessional travel	0.00	0.00	0.00
8.	Free meals	0.00	0.00	0.00
9.	Free education	0.00	0.00	0.00
10.	Gifts, vouchers etc.	0.00	0.00	0.00
11.	Credit card expenses	0.00	0.00	0.00
12.	Club expenses	0.00	0.00	0.00
13.	Use of movable assets by employees	0.00	0.00	0.00
14.	Transfer of assets to employees	0.00	0.00	0.00
15.	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16.	Stock options (non-qualified options)	0.00	0.00	0.00
17.	Other benefits or amenities	0.00	0.00	0.00
18.	Total value of perquisites	0.00	0.00	0.00
19.	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

## 9) Details of tax, -

(a) Tax deducted from salary of the employee u/s 192(1)	22122.00
(b) Tax paid by employer on behalf of the employee u/s 192(1A)	0.00
(c) Total tax paid	22122.00
(d) Date of payment into Government treasury	

**DECLARATION BY EMPLOYER**

I, **Nitin Jayavant Dhavale, Son of Jayavant Ramrao Dhavale** working as **Authorised Signatory** do hereby declare on behalf of **Ernst & Young LLP - Global Shared Services Division** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place : Bangalore  
Date : 30-May-2016

For Ernst & Young LLP - Global Shared Services Division

Signature of the person responsible for deduction of tax

Full Name : Nitin Jayavant Dhavale  
Designation : Authorised Signatory