



Ernst & Young LLP  
Global Shared Services  
RMZ Infinity  
Tower C, 4th Floor  
Old Madras Road  
Benniganahalli  
K R Puram  
Bangalore 560 016 - India

Date: Sep 22, 2014

Ms. Uma Chandranalk  
#16, 3rd floor, Kanasu Nilaya,  
Durga Parameshwari Layout, Pattangere,  
Rajareswari Nagar,  
Bangalore- 560059

Contact No: 7259134486  
Email id: umaise.naik9@gmail.com

Dear Uma,

Subject: Employment Offer for the position of  
"Senior Software Engineer"

With reference to your application and the subsequent interview you had with us, we are pleased to make this offer to you for the above said position in "Ernst & Young LLP"  
Global Shared Services Division" (the "Company") subject to the following terms and conditions:

1. POSITION:

You will be offered the position of Senior Software Engineer in Advisory in the Company. Your Rank will be 44. While serving the Company in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. You will be employed at RMZ Infinity, Tower C, Old Madras Road, Benniganahalli, K.R. Puram, Bangalore - 560016.

2. DUTIES:

You will perform duties and services as required in relation to the affairs of the Company as may be assigned to you from time to time. During the term of your employment with the Company, you shall (a) faithfully and diligently perform your duties, (b) use your best endeavours to promote the business interest of the Company, (c) devote your full time, attention and efforts to serve the Company, and (d) not directly or indirectly engage or be interested in any activity, which competes with the Company or conflicts with your duties to the Company.

3. WORKING HOURS:

Your standard working hours will be 9:30AM to 6:00PM, Monday through Friday. In view of your position in the Company, you shall effectively perform to ensure the results and you will be expected to work beyond the standard working hours to achieve the results, whenever your job so requires. Additionally, as mentioned in your interview process, the Company may implement staggered work shifts, from time to time. In such an event, you shall abide by the change in the standard working hours as may be notified by the Company to accommodate such staggered shifts.

4. DATE OF JOINING:

As per our discussion you will join the services of the Company on 23 February, 2015 at 9.00AM at RMZ Infinity, Tower C, Old Madras Road, Benniganahalli, K.R. Puram, Bangalore 560016

*Umay*