

## Professional summary

Software product development manager with 10 years of experience in IT. Built data management systems that informed key product decisions and contributed to a 30% conversion increase in the mobile app. Hired and managed a team, organized workflows, and developed an HR document management system TechHR (SaaS). Developed a BPM system for the project finance process, which reduced the processing time of the lending process by 10 times. Launched and maintained banks' co-brand products (debit&credit cards) used by over 500,000 customers

**Skills:** Product Strategy, Product Architecture & Design, Product Development, Business Process Management, Customer Journey Mapping (CJM), Funnel Analysis, A/B Testing, Statistical Analysis, Predictive Modeling, NLP & LLM Applications, Voice-to-Text Automation, CRM Integration

**Tools:** *Project&product management:* Jira, Miro, Figma, Excel; *Databases:* PostgreSQL, MySQL, BigQuery; *Product analysis:* Firebase, GA4, AppsFlyer, Amplitude; *BI:* Tableau, PowerBI; *Testing & API:* Postman; *LLM / NLP:* BERT (DeepPavlov), Sentence Embeddings, OpenAI Whisper, Text Classification, Voice Transcription

**Stack:** SQL, python (Pandas, NumPy, Plotly, seaborn, tensorflow, Scipy, Retentioneering)

**Methodologies:** Agile: Scrum, Kanban; Waterfall

## Work experience

<b>Lead Product Analyst</b> <b>HT.KZ, Almaty, Kazakhstan</b> <i>TOP-1 tour agent in Kazakhstan</i>	<b>12/2022 - 12/2024</b>
<ul style="list-style-type: none"> <li>Increased mobile app sales conversion by <b>30%</b> through funnel analysis, identifying bottlenecks and testing hypotheses on historical data</li> <li>Designed, launched, and analyzed <b>~30 A/B tests</b> to optimize user experience and conversion</li> <li>Implemented scalable <b>data management processes</b>, including annotation pipelines and dashboarding</li> <li>Conducted <b>~50 ad-hoc analyses</b> to support product and marketing decision-making</li> <li>Mapped <b>user journeys</b> (clickstream-based graphs) to identify improvement opportunities</li> <li>Built a <b>predictive model</b> for purchase probability based on user behavior</li> <li>Developed an <b>NLP system</b> to classify customer messages by <b>sentiment and request type</b> using fine-tuned <b>BERT</b></li> <li>Built and integrated a <b>voice message transcription system</b> using <b>OpenAI Whisper</b>, enabling automatic processing within CRM workflows</li> </ul>	
<b>Product Analyst (CJM project)</b> <b>DDL, Belgrade, Serbia</b> <i>A product consulting boutique</i>	<b>06/2022 - 11/2022</b>
<ul style="list-style-type: none"> <li>Conducted <b>cross-platform funnel analysis</b> to evaluate user behavior and optimize conversion across mobile and web</li> <li>Mapped the <b>user journey</b> and identified bottlenecks, highlighting friction points and UX improvement areas</li> <li>Generated and validated <b>data-driven product hypotheses</b> to support feature development and UX decisions</li> </ul>	
<b>Founder</b> <b>TechHR, Moscow, Russia</b> <i>An HR document management system for SMBs</i>	<b>07/2021 - 03/2022</b>
<ul style="list-style-type: none"> <li>Discovered a growing market opportunity in HR automation for SMBs through user and competitor research</li> <li>Created the product strategy and roadmap; recruited and led a cross-functional team of 7 (backend, frontend, design)</li> <li>Delivered the MVP in under 4 months and launched early user testing with positive initial feedback</li> <li>Project was discontinued at the early go-to-market stage due to geopolitical disruptions</li> </ul>	
<b>Product management consultant</b> <b>RoomBooking, Barnaul, Russia</b> <i>A property management application for hotels/landlords/hosts (10k+ installs)</i>	<b>11/2020 - 06/2021</b>
<ul style="list-style-type: none"> <li>Advised the team on product growth and monetization strategy</li> <li>Designed unit economics and implemented a subscription-based business model</li> <li>Created a product roadmap and helped improve user engagement and retention</li> </ul>	
<b>Lead Business Analyst</b> <b>Bank Dom.rf, Moscow, Russia</b>	<b>10/2019 - 10/2020</b>

*TOP-3 bank in mortgage and project financing in Russia*

- Led the digital transformation of the project financing process, increasing application processing speed by **3×**
- Standardized and digitized the loan application process for construction companies
- Automated financial reporting workflows and integrated a chat feature into the application broker
- Developed integrations between the broker and internal systems (scoring, CRM, databases), as well as external government APIs
- Built an automated monitoring system that cut the time needed to supervise each project by **70%**
- Built a system to collect and process data from **webcams on construction sites**
- Implemented **red flag detection** based on deviations from construction schedules, financial data, and photo analysis

**Product Owner**

**04/2019 - 09/2019**

**T1 Consulting (T1 group), Moscow, Russia**

*TOP-10 Russian IT company specializes in product development and digital platform engineering*

- Initiated and led the development of an internal **MVP**: a performance monitoring system for IT infrastructure and employee activity tracking
- Defined **core product features**, created the **strategy and roadmap**, and secured stakeholder alignment
- Managed a **cross-functional team of 15** (developers, QA, designer, analyst)
- Supervised **product design, architecture, backlog grooming**, and delivery planning
- Conducted a **pre-sale demo** for one of the largest logistics companies in Russia
- Delivered a fully functional MVP and prepared it for pilot implementation

**Business analyst**

**04/2017 - 09/2018**

**Tinkoff Bank, Moscow, Russia**

*TOP-3 largest bank in Russia, an online ecosystem of financial and lifestyle services for over 40 million clients.*

- Designed and launched a new in-person credit card distribution process in malls and stores  
→ Increased conversion to first purchase by **30%**, reduced time to receive a card from 1 day to 20 minutes
- Managed **10+ co-branded card products**, attracting over **500,000 active customers**

**BI Consultant**

**12/2015 - 10/2016**

**GMSC, Moscow, Russia**

*An IT company specializes in business applications implementation and software development*

- Implemented budgeting systems for **X5 Retail Group** and **Ammoni** plant using **IBM Cognos**
- Developed a revenue forecasting model with **98% accuracy**, improving financial planning reliability

---

## **EDUCATION**

**BS&MS, Applied Math and Physics**

**09/2008 - 08/2014**

Moscow Institute of Physics and Technology, Moscow, Russia