

## COE CANADA

## CERTIFICATION

## CORE VALUES AND STANDARDS OF BUSINESS CONDUCT

PROHIBITION ON DISCLOSURE OR USE OF INSIDE INFORMATION;  
RESTRICTIONS ON TRANSACTIONS IN COMPANY SECURITIES

As the men and women who are Cognizant Technology Solutions, we are a team - One company united through shared values relating to our ethics, customers, shareholders, partners and ourselves. Operating with a strong sense of integrity is critical to maintaining our trust and credibility with our customers, shareholders, partners and employees. We believe that long-term business relationships are built by being honest, open and fair.

Our Core Values and Standards of Business Conduct ("Core Values") sets forth legal and ethical standards of conduct for employees, officers and members of the Board of Directors of Cognizant Technology Solutions Corporation, and sets forth the guiding principles by which we operate and conduct our daily business. Our Core Values is intended to deter wrongdoing and to promote the conduct of all Company business in accordance with high standards of integrity and in compliance with all applicable laws and regulations. Our Core Values applies to the Company and all of its subsidiaries and other business entities controlled by it worldwide.

The Prohibition on Disclosure or Use of Inside Information; Restrictions on Transactions in Company Securities sets forth the policies of Cognizant Technology Solutions Corporation concerning restrictions on purchasing or selling our Common Stock while in possession of "inside" information and the disclosure of such information and restrictions on transactions in our Common Stock. All employees of the Company and its subsidiaries and family members who reside in the same households with, or whose investment decisions are managed or influenced by, such employees are subject to this policy.

## Certification

I,  do hereby certify that:  
(Print Name Above)\*

1. I have received and carefully read the Core Values and Standards of Business Conduct, available at <http://www.cognizant.com/html/content/aboutus/CodeofEthics.pdf> and Prohibition on Disclosure or Use of Inside Information; Restrictions on Transactions in Company Securities of Cognizant Technology Solutions Corporation (the "Company"), available with your Pre-joining new hire forms for reference.

2. I understand the Core Values and Standards of Business Conduct and Prohibition on Disclosure or Use of Inside Information; Restrictions on Transactions in Company Securities.

3. I have complied, and will continue to comply, with the terms of the Core Values and Standards of Business Conduct and Prohibition on Disclosure or Use of Inside Information; Restrictions on Transactions in Company Securities, and will ensure that all employees of the Company reporting to me, (directly or indirectly), are familiar with the terms of these standards and policies.

Date:

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Signature

EACH EMPLOYEE IS REQUIRED TO SIGN, DATE AND RETURN THIS CERTIFICATION TO THE COMPANY'S HR DEPARTMENT. FAILURE TO DO SO MAY RESULT IN DISCIPLINARY ACTION.