

WELCOME MAILER

Dear Shanmugam M,

Welcome to Cognizant.

We are delighted that you will soon be joining our fast moving and dynamic company; we continue to produce inspiring business results and give our associates a great opportunity to build their careers.

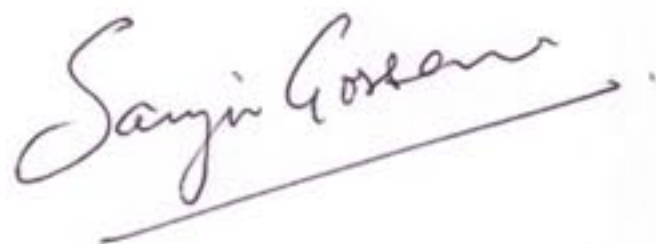
Our brand in the UK outsourcing market grows along with our client base year on year; we work with many well known blue chip global companies and recognisable UK businesses. In fact in 2011 we worked with over 31 companies in the FTSE 100.

The UK, Ireland & Jersey markets are of strategic importance to our goal to be universally recognised as a Tier One provider by 2015. This will move us from an “offshore outsourcing services leader” to “services leader”. Putting this simply Tier One. Period.

You will shortly be invited to a corporate induction program, where you will have the opportunity to hear more about the company and meet many of the people who lead our support functions. It is also a great opportunity to start to build your internal network within the company.

We are on an exciting journey with much to do, but we do not forget about those less fortunate and have a growing outreach program, which I hope you will want to get involved with once you have settled in.

Welcome aboard and I look forward to meeting and working with you.



Sanjiv Gossain
Senior Vice President and MD UK & Ireland

COGNIZANT 2015

Shape the Future Now