

EACH ASSOCIATE WITH THE TITLE OF VICE PRESIDENT OR ABOVE (AND ANY OTHER ASSOCIATE AS SO DIRECTED BY THE CHIEF EXECUTIVE OFFICER OR THE CHIEF FINANCIAL OFFICER OF THE COMPANY) IS REQUIRED TO SIGN, DATE AND RETURN THIS CERTIFICATION TO THE COMPANY'S CHIEF COMPLIANCE OFFICER WITHIN 30 DAYS OF ISSUANCE. FAILURE TO DO SO MAY RESULT IN DISCIPLINARY ACTION.

## Certification of Commitment to Cognizant's Core Values and Standards of Business Conduct

I hereby acknowledge receipt of Cognizant's Core Values and Standards of Business Conduct (the Standards). I have read the Standards and understand and acknowledge that I may be subject to disciplinary action or other action consistent with local laws in the event of my violation of these Standards, up to and including termination or legal action, by Cognizant Technology Solutions Corporation or the appropriate employing subsidiary.

I, Shubhobrato Ghosh

do hereby certify that:

(Print Name Above)\*

- 1. I have received, carefully read and understand Cognizant's Core Values and Standards of Business Conduct (the Standards), available at http://www.cognizant.com/html/content/aboutus/CodeofEthics.pdf
- 2. I have complied, and will continue to comply, with the terms of these Standards, and will ensure that all Cognizant Associates reporting to me (directly or indirectly) are familiar with the terms of these Standards.
- 3. Except as set forth below, I am not aware of any conflict of interest or potential conflict of interest (as described in these Standards).

## **Exceptions:**

Name:	Shubhobrato Ghosh	Date*	12/07/2010
Signature:		Title:	Mr.