

GRATUITY NOMINATION FORM

Dear Sir/Madam,

I, Balakrishna P a member of the Cognizant Technology Solutions India Private Ltd. Group gratuity scheme hereby agree to abide by the rules of the said scheme and do also hereby appoint in terms of Rule 19 of the Rules, the nominee/s mentioned hereunder to receive the benefits payable under the Scheme, in the event of my death before that amount becomes payable and having become payable has not been paid.

I hereby direct that the benefits under the Scheme, payable in respect of me, shall be paid to the said nominee/s in proportion indicated against their respective names as given below:

Sl.No	Name & address of the Nominee/s	Relationship with the member	Age of the Nominee/s	Proportion by which gratuity (Total Benefits) will be shared by the Nominee/s (100% Max)
1	Ravi	Father	45	50
2	Laxmi	Mother	38	50

I hereby certify that the person(s) mentioned herein above is/are my wife/ children/ lawfully adopted child/ dependent parents/ husband.

I hereby declare that I have no family and should I acquire family hereafter the appointment of nominee made here under should be deemed as canceled.

My father / mother/ parents/ sister (s) minor brother (s) is/ are / not dependent on me.

My husband's father/ mother/ parents/ is/ are / not dependent on me.

I also declare that this appointment of nominees made here in shall have the effect of my revoking the appointment of nominee/s made by me earlier.

Date: 09/16/2011

✓ Signed by Balakrishna P
on Sep 16, 2011



I GIVE BELOW THE PARTICULARS ABOUT MYSELF

Name of the Associate (In capitals)	Balakrishna P
Sex	M
Religion	Hindu
Date of Birth	6-20-1987
Marital Status	S
Father's / Husband's Name (In case of married women)	
Permanent Address	H NO : 41-A, chandanagar

TWO WITNESSES TO THE SIGNATURE

Sl.No	Name	Address	Signature
1			
2			

Certified that the above appointment of nominee/s has been signed by Shri/Shrimathi Balakrishna P before me after he/she has read the entries have been read to him/her by me and that the said appointment of nominee is recorded under the scheme on #StxtPlace1\$#

Signature of Trustee/s

Place:	Hyderabad
Date:	09/16/2011 For Self & Co-Trustees of Group Gratuity Scheme

NOTE :

1. Where an employee/ member has a family at the time of appointing a nominee the nomination should be made in favor of members of his family only. Any nomination made by such employee in favor of any other persons not belonging to his family shall be invalid.
2. An appointment of nominee made by the member may be changed at any time. After giving a written notice to the trustees of his intention to do so. If the nominee predeceases the member (employee), the interest of the nominee shall revert to the member (employee) or his estate.
3. The appointment of nominee on any change thereof made from time to time shall take effect to the extent it is valid on the date on which it is received by the trustees.
4. For the purpose of the scheme "family" means member's (employees) spouse legitimate children/step children, parents, sisters and minor brothers dependent upon him.

✓ Signed by Balakrishna P
on Sep 16, 2011