



New York State Department of Labor

Division of Labor Standards

Notice and Acknowledgment of Pay and Payday Hourly Rate Employees

Employer Information

Name:

Cognizant Technology Solutions,  
US Corporation

Doing Business As (DBA) Name(s):

Cognizant Technology Solutions,  
US Corporation

FEIN(optional):

13-3924155

Physical Address:

500 Frank W Burr Blvd,Suite 50  
Teaneck,NJ 07666

Mailing Address:

500 Frank W Burr Blvd,Suite 50  
Teaneck, NJ 07666

Phone:

201-801-0233

Employee's rate(s) of pay

\$ 12 perhour

\$ 12 perhour

\$ 12 perhour

Allowances taken:

- ☒ None
- ☐ Tips per hour
- ☐ Meals per meal
- ☐ Lodging
- ☐ Others

Regular payday : 12

Pay is :

- ☒ Weekly
- ☐ Bi- Weekly
- ☐ Other

Overtime pay rate:

\$ per hour (This must be atleast 1 1/2 times the  
workers' regular rate with few exceptions.)

Employee Acknowledgement

On this day,I received notice of my pay rate,  
overtime rate (if eligible), allowances and designated  
payday. I told my employer what my primary  
language is.

Check One:

☒ I accepted this pay notice in English,because this  
is my primary language.

☐ My primary language is .I accepted this pay  
notice in English because the department of labor  
does not yet offer a pay notice form in this language  
on its website.

Rajesh Govindaraman

Print Employee Name

\_\_\_\_\_  
Employee Signature

06/11/2012

Date

Rajesh Govindaraman,

Prepare Name and Title

The employee must receive a copy of this signed  
form. The employee must keep theoriginal for 6 years

Notice given:

- ☒ At hiring
- ☐ On or before February 1
- ☐ Before a change in pay rate(s),allowances claimed  
or payday