

Exhibit C**For CTS Office Use Only**
Revised 8/3/11**Exhibit C****Background Screenings**

As a contractor for Cognizant US Corporation, you are required to successfully complete and pass a background check. Cognizant has partnered with HireRight (<http://www.hireright.com>) to complete background checks on our behalf. In accordance with this partnership, all contractors will receive an email at their personal email address from HireRight. The email will contain personalized login credentials requesting you to visit the HireRight website, and complete an online application.

Mandatory screening for all U.S. contractors includes:

- Social Security Number verification;
- 7 year criminal screen; and
- In the event required by a Cognizant customer, additional background screens, including but not limited to, education, employment, industry fraud databases, sex offender registries, terrorist watch lists, credit checks and/or drug testing.


Additional Background Checks:

Additionally, over the course of your contract with Cognizant, you may be subject to additional background checks & drug screening, depending on client requirements. When joining a new project, you may receive an email in your Cognizant email account from HireRight, requesting you complete an additional online application. Your project manager will coordinate with Human Resources to coordinate any additional background checks which may be required. If necessary, you may be requested to provide additional information for background checks or drug testing.

If you have any question on the background check process, please contact integration@cognizant.com. If you have any technical issues with the HireRight website, please contact HireRight directly at 1-866-521-6995.

Name of Consultant: Date:

Cognizant Technology solutions

 This page has been signed by Lohith Rao on Apr 21 2014 16:56 effective from Apr 9 2014 (DOJ)

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