

Employee Intellectual Property Assignment Agreement

a. my employment with CogDev Malaysia SDN BHD (together with its affiliates "Cognizant"); and

b. the fact that I may have access to Cognizant and its customer information and technical data which is confidential and sensitive in nature;

1. I agree to promptly disclose to Cognizant all intellectual property (including inventions, copyrightable works, computer software, technical know-how and trademarks) conceived, invented, authored, or reduced to practice ("developed") by me, either solely or jointly with others, during the term of my employment with Cognizant.

2.1 During the course of my employment with Cognizant, I have been possessed of or familiar with Cognizant's confidential information including and relating to, but not limiting to, identity, personnel, customers, vendors, their present and future requirements, pricing, terms and conditions of contracts and transactions between the customers and vendors, patents, trademarks, copyrights, inventions, prototypes, models, drawings, discoveries, concepts, trade secrets, formulas and systems that relate to their business and that are not a matter of public record, specifications, process information and other technical information used in the business and business plans of Cognizant. I hereby agree that no part of such confidential information will be disclosed by me to any person without the prior written approval of Cognizant. I agree to maintain strict confidentiality in respect of all such confidential information subsequent to my employment with Cognizant.

2.6 I declare that I have not used Cognizant provided IT infrastructure & assets in any manner that violates/may violate Cognizant policies or causes/may cause any damage to Cognizant or brand image or goodwill of Cognizant. I declare that I shall return to Cognizant all materials, writings, equipment, models, mechanisms, and the like obtained from or through Cognizant, including, but not limited to, all confidential information, all of which I recognize is the sole and exclusive property of Cognizant.

2.6 I declare that I have not used Cognizant provided IT infrastructure & assets in any manner that violates/may violate Cognizant policies or causes/may cause any damage to Cognizant or brand image or goodwill of Cognizant. I declare that I shall return to Cognizant all materials, writings, equipment, models, mechanisms, and the like obtained from or through Cognizant, including, but not limited to, all confidential information, all of which I recognize is the sole and exclusive property of Cognizant.

12. Both during the term of my employment and thereafter, I agree to fully cooperate with Cognizant in the creation, establishment, protection and enforcement of any intellectual property rights that may derive as a result of the services performed by me under the terms of this Agreement. This shall include executing, acknowledging, and delivering to Cognizant all documents or papers that may be requested by Cognizant/customers of to enable or to create, establish, publish or protect said intellectual property rights.

EmployeeName	Anish Kumar Gajula	AssociateID	
--------------	--------------------	-------------	--