



WELCOME TO
storyCraft
STARTS AT 7:05PM

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BREAKDOWN



1) INTRODUCTION

This part of the interview is focused on having the interviewer get to know a little more about you, your career goals, the skills you have, and how that aligns with the company's mission. You should answer these questions by highlighting your skillsets, researching the company mission, and drawing similarities between you and the company.



1) INTRODUCTION

- Tell me about yourself
- Where do you see yourself in 5 years?
- What interests you most about this company?



2) SITUATIONAL QUESTIONS

This part of the interview is focused on your past experiences (both technical and behavioral) and how they could contribute to you working well at the company. You should answer these questions by using the STAR method, being detailed on your impact, and tying your result back to how it would benefit the company.



2) SITUATIONAL QUESTIONS

- Tell me about a time you failed
- Tell me about a time you succeeded
- Tell me about a time you faced a conflict
- Tell me about your collaboration style



3) CLOSING

This part of the interview is focused on wrapping up the interview and reminding the interviewer that you would be a great fit for the company. In this section you want to say how much you've enjoyed the interview and ask the interviewer questions to get insight on the company.

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**BUT THERE IS
MORE TO IT....**



What questions do you ask at the end of the interview???

Should you even ask a question at the end of the interview??

QUESTIONS TO ASK

I am so confused!!!!

Should I ask personal questions like their worklife balance, or company culture

HELPPPP!!!!

3.1) QUESTIONS TO ASK

- Questions that show you've done research on the company or interviewer
 - "I saw that you all recently raised another funding round that is your largest yet! Does this new funding alter the company's growth and product goals for the next year or just validate your existing goals?"
 - I saw a little of your career journey through LinkedIn, what has been the biggest lesson you've learned?



3.1) QUESTIONS TO ASK

- Questions that show curiosity about your interviewer and their work interests
 - “When you first sign on to Slack in the morning, what are you most excited to work on?”
 - “What got you interested in working with this company?”
 - “What advice would you give to a new employee starting at this company?”

3.1) QUESTIONS TO ASK

- Allow you to gain insight to be used in future interview rounds
 - “Let’s say you were to hire me for this position. 30 days into the role, what would I have accomplished that would let you know you’d made the right decision in hiring me?”
 - “What do the most successful engineers hired here tend to have in common?”
 - “I’m convinced I would exceed expectations in this role, but I want to make sure I have effectively conveyed that to you. Are there any hesitations you have about me as a candidate that you think I could make a stronger case for?”



QUESTIONS TO NOT ASK

3.2) QUESTIONS TO NOT ASK

- Questions that relate to salary or benefits UNLESS you absolutely need to the information before you will consider moving forward in the process
 - Why? You want to wait to discuss salary and benefits ideally after you've gotten an offer
- Questions that you could Google answers to or know by reading the job description
 - Why? This shows you haven't done your research
- Are clearly outside of your interviewer's area of expertise or knowledge
 - Why? It wastes time that could be spent asking other questions



PREPARING FOR THE INTERVIEW



KNOW YOURSELVES

Review all the bullet points on your resume. Make sure you can explain clearly and concisely each of them.



KNOW YOUR COMPANY

Do some research on the company's culture and agonizing problems



STAY CALM

It is okay to be overwhelmed. But remember, you have made it this far, the company wants you as much as you want them!



PRACTICE

and PRACTICE and PRACTICE and PRACTICE.....



**BUT HOW TO
PREPARE**



1) PREPARATION

You should start preparing for a Behavioral Interview a few months before you have one so that you can have the most lead time to get comfortable and sound natural in your interviews.



ACTIVITY TIME!



INSTRUCTIONS

- BOTH GROUPS ARE GIVEN THE SAME RESUME.
- STUDY IT AS MUCH AS YOU CAN.
- BRAINSTORM QUESTIONS THAT COULD BE ASKED IN A BEHAVIORAL INTERVIEW.
- WRITE DOWN TALKING POINTS TO COMMONLY ASKED QUESTIONS

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BEGIN!



THE STAR METHOD



SITUATION

TASK

ACTION

RESULT

STAR

- **Situation:** Set the scene and give the necessary details of your example.
- **Task:** Describe what your responsibility was in that situation.
- **Action:** Explain exactly what steps you took to address it.
- **Result:** Share what outcomes your actions achieved.



PROCEDURE

- PICK NUMBERS BETWEEN 1-6 IN YOUR GROUP
- WE SHUFFLE THE CHITS AND CALL A PERSON FROM EACH GROUP
- BOTH ANSWER THE SAME QUESTION, WE GIVE FEEDBACK
- WE WILL PROVIDE A VERY COMMONLY ASKED BEHAVIORAL INTERVIEW QUESTION



GOOD LUCK!

**MAY THE BEST
TEAM WIN**



RESOURCE HUB





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