

# Graduate Program in INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY



## **Masters in Professional Studies: Industrial/Organizational Psychology** Program offered in Rockville, Maryland

### **I/O Psychology - a professionally-focused, relevant and practical graduate degree**

- » According to the United States Department of Labor Bureau of Labor Statistics, I/O Psychology positions are expected to increase by 26% from 2008 to 2018. Geographical Information Science is one of the fastest expanding areas in information technology.
- » There are many diverse career paths available, including working in the private sector, governmental, education, or consulting.
- » Industrial/Organizational psychologists contribute to an organization's success by improving the performance, satisfaction, safety, health and well-being of its employees with many career opportunities opening up with the completion of a Master's degree.

### **When you choose UMBC Professional Programs, you can count on:**

- » A program led by a distinguished faculty of practitioners in the field.
- » An advisory board comprised of representatives from business, industry and government who provide valuable input on program and curriculum development.
- » Classes offered in the evening to accommodate working professionals.
- » Wide-ranging resources offered at a top-notch public research university.

### **Why UMBC?**

- » The M.P.S. degree is a unique, highly applied program, which includes an Advisory Board comprised of representatives from business, industry, and government.
- » For six years running, UMBC was ranked #1 in the U.S. New and World Report's list of 'national up-and-coming' universities, and in 2015 ranked #4 as 'most innovative schools.'
- » UMBC provides a comprehensive and quality education at a manageable cost.



[umbc.edu/io](http://umbc.edu/io)

#### **For Program Information:**

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#### **For Application Information:**

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## Admission Requirements

### M.P.S.:

- » B.A. or B.S. in Psychology  
-OR- a bachelor's degree in a related field with required prerequisite coursework, which includes an introductory psychology course and a research methods or statistics course.
- » Minimum undergraduate GPA of 3.0 (on a 4.0 scale)
- » GRE scores are not required for admission review; however, they can be submitted to supplement the application.

### International Applicants:

Please visit [umbc.edu/shadygrove/io/international](http://umbc.edu/shadygrove/io/international) for detailed admissions information for international applicants.

- » Please pay special attention to English proficiency and testing requirements

## Admission Deadline

Fall: March 1

This program admits for the Fall semesters only

For detailed application process please visit: [umbc.edu/io](http://umbc.edu/io)

## Office of Professional Programs

UMBC's Office of Professional Programs offers a broad array of professionally focused master's degree and certificate programs that address industry needs while anticipating future opportunities.  
[umbc.edu/professionalprograms](http://umbc.edu/professionalprograms)

## Curriculum

### MPS: Industrial/Organization Psychology

30 Credits (10 courses)

#### Core Courses (Select 5) 15 Credits

PSYC 667: Professional Human Resources Practice

PSYC 670: Industrial/Organizational Psychology

PSYC 671: Social Psychology

PSYC 672: Introduction to Data Analytic Procedures\*

PSYC 673: Legal, Ethical and Professional Issues

PSYC 674: Methods of Assessment

**PSYC 601: Capstone Course - Practicum in I/O Psychology\***

\*These courses are required for all students. PSYC 601 is taken during the final semester.



#### Elective Courses (Select 4) 12 Credits:

Advanced Statistics

Group Decision Making

Human Factors

Human Performance Technologies

Instructional Systems Development\*

Organizational Behavior Management

Organizational Change

Survey Design and Development

Principles in Training and Development\*

Program Evaluation

Strategic Planning



\*Available online during select semesters through ISD program