



Work Pass Division

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Employment Pass / S Pass Application Form (Form 8)

This form may require you to take 30 minutes to fill in.

You will need the following information to fill it:

- The foreign employee's Foreign Identification number (if applicable)
- The foreign employee's Work Permit number (if applicable)
- The foreign employee's old/new Malaysian Identity number (if applicable)
- The foreign employee's Malaysian International Passport number (applicable to Malaysian only)
- The foreign employee's educational qualification and work experience details
- The foreign employee's spouse personal particulars (if accompanying spouse is a Singapore citizen / Permanent Resident / Employment Pass / S Pass or Work Permit holder)
- The foreign employee's spouse educational qualification (if applicable)
- The employing company's Unique Entity Number (UEN)
- The employing company's Registration number (ACRA) <if applicable>
- If you wish to be considered for an S Pass, you will need the employing company's CPF Submission number (CSN)

Note:

- All relevant **supporting documents** (as stated in Annex A) **must be submitted** with this application.
- The application **will be voided** if inaccurate written information or wrong/unclear supporting documents is submitted. You will need to resubmit a new application, and pay the required administration fee.
- An administrative fee of \$20 will be charged for every Employment/S Pass application submitted. Please submit your application and make the fee payment over the counters at any SingPost post office (MOM's appointed collecting agent). Payment can be made via cash, Cashcard or NETS.

There shall be no refund of fees paid for the application of Employment Pass/S Pass, unless the fee was not due from the employer. Any such request for refund shall be at the discretion of the Controller of Work Passes.

- MOM regularly updates its forms. The copy that you have downloaded more than 30 days ago may be outdated, and may not be used. To ensure that you use the latest version, please download the latest copy at <http://www.mom.gov.sg>



FORM 8
APPLICATION FOR AN EMPLOYMENT / S PASS

INSTRUCTIONS:

1. For *, please tick (✓) where appropriate.
2. Indicate "Not applicable" or "N.A." where necessary. Do not leave any blank.
3. Please note that the processing time will take about 5 weeks.
You may check your application status online
(<http://www.mom.gov.sg>Services & Forms>Employment Pass>Application Status Check>).
4. Please submit this completed application form over the counters at any SingPost post office.

*Affix a recent
passport-sized
photograph here*

For official use only:

| | | |
|-----------------------------|--------------------|-----------------|
| <i>Date of Application:</i> | <i>Officer ID:</i> | <i>Remarks:</i> |
|-----------------------------|--------------------|-----------------|

PART 1 – EMPLOYING COMPANY DETAILS

1A: Employing Company General Information

HR TO COMPLETE

| | | | | | |
|---|--|---------------|--------------|----------------|---|
| Name of Employing Company/Society/Organisation: | | | | | |
| Unique Entity Number (UEN): | | | | | |
| Registration Number (ACRA): | | | | | |
| Company's Email: | | | | | |
| Tel Number: | | Fax Number: | | Mobile Number: | |
| Correspondence Address | | | | | |
| Block/House Number: | | Floor Number: | Unit Number: | Building Name: | |
| Street Name: | | | | | Postal Code: <div style="border-bottom: 1px solid black; width: 100px;"></div> |

1B: Financial & Other Information

HR TO COMPLETE

| | | | | | |
|--|--|------------|----------|------------|--|
| Paid-up Capital (S\$): | | | | | |
| Value of Turnover of the Company in the past 3 years | | | | | |
| Year: S\$: | | Year: S\$: | | Year: S\$: | |
| Total Number of Employees | | | | | |
| Local: (Singapore Citizen/PR) | | | Foreign: | | |

PART 2 – APPLICATION INFORMATION**2A: Pass Declaration**

Is the foreign employee a Singapore Citizen or Singapore Permanent Resident?*

☐ Yes☒ No**Please provide the FIN/Work Permit/S Pass number if the foreign employee had ever**

- applied for or worked in Singapore on an Employment Pass, S Pass or Work Permit
- studied in Singapore on a Student's Pass
- stayed in Singapore on a Dependant's Pass or Long Term Visit Pass.

Foreign Identification Number, FIN (*FIN held previously*):

G, 5, 4, 2, 4, 1, 3, 8, R

Work Permit Number/S Pass Number (*WP No. held previously*):**2B: Pass Duration****HR TO COMPLETE**

If this application is approved, the period granted may be shorter than what you have indicated.

Duration of Pass Applied for:

(up to 60 months)

2C: Pass Consideration**The foreign employee may apply for an S Pass if he/she is not a partner, sole proprietor or director of a company.**

Is the foreign employee a partner, sole proprietor or director of any company?*

☐ Yes☒ NoDoes the foreign employee wish to be considered for*: (*select one only*)

- Employment Pass and S Pass
- Employment Pass only
- S Pass Only

☐
☐
☐
**(HR to Complete this Portion Only.
Please Response to the Questions
Above and Below this section.)**

i If you wish to be considered for an S Pass (selected Option (I) or (III) above, please provide the following and ensure that Declaration of Business Activity has been done for the CPF number stated. For details on Declaration of Business Activity, please refer to <http://www.mom.gov.sg> > Foreign Manpower > Passes & Visas > S Pass > Before You Apply > Documents Required.

Company's CPF Submission Number:

(Consists of UEN + CPF Payment Code. Total length of either 14 or 15 digits/characters)

i Please ensure that your company/firm is only making Central Provident Fund contributions to local employees that are actively employed, for the purposes of calculating the number of foreign workers your company/firm may employ.

PART 3 – INFORMATION ON EMPLOYMENT AGENCY / THIRD PARTY**NOT APPLICABLE****Applicable if application for foreign employee is made through an Employment Agency or third party.**

Name of Employment Agency/Third party:

Telephone Number:

Employment Agency/Third Party's Stamp:

Employment Agency Licence Number:

PART 4 – FOREIGN EMPLOYEE'S PERSONAL INFORMATION**4A: Personal Particulars**

Please note that for S Pass holders, only the first 45 characters of your name will be printed on the S Pass card.

Name: (as on travel document, excluding salutations, e.g. Mr, Miss, Professor, Doctor)

U, M, E, S, H, K, U, M, A, R,

Alias:

Sex:* ☐ Female ☒ Male

Marital Status:* ☐ Divorced ☐ Married ☐ Separated ☒ Single ☐ Widowed

Please complete Part 6 of the application form if the foreign employee is 'Married'.

Date of Birth - dd/mm/yyyy: 11/01/1987

Nationality: INDIAN

For Malaysian only:

Malaysian Old Identity Card Number:

Malaysian New Identity Card Number:

Malaysian Identity Card Colour:* ☐ Blue ☐ Pink

Country of Birth: INDIA

State/Province of Birth: UTTAR PRADESH

Country of Origin: - country where the person obtained his first citizenship by birth or parentage
INDIAN

State of Origin: UTTAR PRADESH

Race:*
☐ Caucasian ☐ Chinese ☒ Indian
☐ Malay ☐ Others

Religion:*
☐ Buddhist ☐ Christian ☐ Free Thinker ☒ Hindu
☐ Muslim ☐ Others ☐ Sikh ☐ Taoist

If foreign employee's marital status is 'Married', please fill in the details below:

Is accompanying spouse a Singapore Citizen or Singapore Permanent Resident, Employment/S Pass holder or Work Permit holder?*

☐ Yes ☐ No

Name of spouse:

Spouse's FIN / NRIC Number:

Spouse Identification Type:*

☐ FIN ☐ NRIC

Spouse's Date of Birth - dd/mm/yyyy:

4B: Travel Document Information

Travel Document Type:* ☐ Hong Kong Special Admin Region ☐ International Cert of Identity
☒ International Passport ☐ Macau SAR Travel Permit

Travel Document Number:

G6260751

Date of Issue - dd/mm/yyyy:

05/05/2008

Date of Expiry - dd/mm/yyyy:

04/05/2018

4C: Residential Address in Singapore

Please note that if the residential address is currently not available, the employing company address will be used for this application. You can update the Ministry of Manpower subsequently once the residential address is available.

Is the foreign employee currently staying in Singapore?*

☐ No. You do not need to provide any more details

☒ Yes. Please fill in the address below:

Correspondence Address

Block/House Number: Floor Number: Unit Number: Building Name:

315

2nd Floor

B

Street Name: TANJONG KATONG ROAD

Postal Code:

4, 3, 7, 0, 9, 8

PART 5 – FOREIGN EMPLOYEE'S EDUCATION / MEMBERSHIP DETAILS

Please fill in the two highest qualifications that were awarded to the foreign employee. Please note that qualification is a key criterion in the assessment of the foreign employee's eligibility for a work pass and should be provided where applicable.

5A: Education Details**(1) Awarding Body /Institution/ University awarded the qualification**

Country:

INDIA

State/Province:

DELHI

Name:

INDIAN INSTITUTE OF FOREIGN TRADE

Main Campus or Affiliating College Attended: (Applicable only for India qualification)

MAIN CAMPUS

Qualifications[#]: (e.g. for Honours Degree, state class/division; Diploma)

MBA

Specialisation: (e.g. Civil engineering)

FINANCE

Faculty: (e.g. Engineering)

Period of Study - dd/mm/yyyy

From: 01/07/2010

To: 01/03/2012

Mode of Study:*

☐ Distance Learning

☒ Full-Time

☐ Part-Time

Has the foreign employee submitted supporting documents for this qualification before?*

☐ Yes

☐ No

(2) Awarding Body /Institution/ University awarded the qualification

Country:

SINGAPORE

State/Province:

SINGAPORE

Name:

NUS

Main Campus or Affiliating College Attended: (Applicable only for India qualification)

NUS BUSINESS SCHOOL

Qualifications[#]: (e.g. for Honours Degree, state class/division; Diploma)

MASTER OF SCIENCES IN BUSINESS ANALYTICS

Specialisation: (e.g. Civil engineering)

FINANCE

Faculty: (e.g. Engineering)

Period of Study - dd/mm/yyyy

From: 01/08/2013

To: 08/08/2014

Mode of Study:*

☐ Distance Learning

☒ Full-Time

☐ Part-Time

Has the foreign employee submitted supporting documents for this qualification before?*

☐ Yes

☐ No

Please complete the relevant information below if the qualification is STPM or MICSS

Sijil Tinggi Persekolahan Malaysia (STPM)No. of Passes attained (*Inclusive of General Studies/Pengajian Am*): Principal pass-C Subsidiary pass-RHas the foreign employee attained a pass in General Studies/Pengajian AM?* ☐ Yes ☐ No**Malaysia Independence Chinese Secondary School (MICSS) United Examination Certificate**No. of Passes attained (*Inclusive of Bahasa Inggeris/English language*): passesHas the foreign employee attained a pass in Bahasa Inggeris/English Language?* ☐ Yes ☐ No**5B: Societies/Organisations Membership***(Past five years to date)***(1) Society/Organisation Membership**

Name of Society/Organisation:

Position Held:* ☐ Chairman ☐ Member ☐ President ☐ Secretary
☐ Treasurer ☐ Vice Chairman ☐ Vice President

Period - dd/mm/yyyy

From: To:

(2) Society/Organisation Membership

Name of Society/Organisation:

Position Held:* ☐ Chairman ☐ Member ☐ President ☐ Secretary
☐ Treasurer ☐ Vice Chairman ☐ Vice President

Period - dd/mm/yyyy

From: To:

PART 6 – FOREIGN EMPLOYEE'S SPOUSE EDUCATION DETAILS**To be completed if the foreign employee's marital status in Part 4A is 'Married'.****Foreign Employee's Spouse Educational Details****(1) Awarding Body /Institution/ University awarded the qualification**

Country: State/Province:

Name:

Main Campus or Affiliating College Attended: (*Applicable only for India qualification*)Qualifications[#]: (*e.g. for Honours Degree, state class/division; Diploma*)Specialisation: (*e.g. Civil engineering*)Faculty: (*e.g. Engineering*)

Period of Study - dd/mm/yyyy

From: To:

Mode of Study:* ☐ Distance Learning ☐ Full-Time ☐ Part-Time

Please complete the relevant information below if the qualification is STPM or MICSS

PART 7 – FOREIGN EMPLOYEE'S EMPLOYMENT DETAILS

Start with the most recent working experience.

- 6 -

7B: Salary Details**HR TO COMPLETE**

Please note that the fixed monthly salary includes only basic monthly salary and fixed monthly allowances. It is important that you read and understand the definition of fixed monthly salary, which can be found at <http://www.mom.gov.sg>.

Salary Payable by*: ☐ Both local and overseas ☐ Local ☐ Overseas

As specified in Employment Contract:

Fixed Monthly Salary: S\$.00

Basic Monthly Salary: S\$.00

① If you have indicated an amount in the "Fixed Monthly Salary" and "Basic Monthly Salary" field, you agree to have read and understood the definition of [#]Fixed Monthly Salary. The Fixed Monthly Allowances will be computed by Work Pass Division as the difference between Fixed Monthly Salary and Basic Monthly Salary.

[#] Fixed Monthly Salary = Basic Monthly Salary + Fixed Monthly Allowances

E.g. S\$5,000 = \$4,500 + \$500

7C: Address and Duties to be Performed**HR TO COMPLETE**

Occupation:

① Refer to the List of Standard Occupation before you fill in the "Occupation" field. If the occupation you indicate cannot be found in the list, a close match will be assigned by Work Pass Division. For any subsequent amendments to this assigned occupation, you will have to withdraw the existing application and submit a new application. The prevailing administration fee will be charged upon submission.

Is your business entity an Employment Agency/Headhunter firm or does it supply labour to other business entities in the course of conducting its business?*

☐ Yes ☐ No

If Yes, will the foreign employee be deployed to work for another employer so as to supplement that other employer's manpower resources?

☐ Yes ☐ No

Address where foreign employee's duties are to be performed

Block/House No: Floor No: Unit No: Building Name:

Street Name: Postal Code:

National Environment Agency Licence Type*: (For Food Establishment only)

☐ Foodstall (e.g. hawker stall) ☐ Cold Drink Shop (e.g. pub) ☐ Foodshop (e.g. restaurant)

Did you source for this foreign employee with Contact Singapore's assistance?* ☐ Yes ☐ No

Employment Pass Eligibility Certificate Reference Number:

7D: Vetting Agency/Professional Body/Accreditation Agency Support**NOT APPLICABLE**

Has this application obtained support from the relevant vetting Agency(s)/Professional Body(s)/ Accreditation Agency(s)?

☐ Yes ☐ No

If 'Yes', please select from the followings.

Please select one or more Vetting Agencies if the foreign employee has obtained support from any of the Vetting Agencies listed. Please note that the foreign employee must produce documentary proof of support from the agencies concerned together with this application.

☐ Attorney-General's Chamber ☐ IE Singapore (Representative Office) ☐ Singapore Dental Council
☐ Singapore Medical Council ☐ Singapore Nursing Board ☐ Registrar of Pharmacy Board
☐ Singapore Sports Council ☐ TCM Practitioners Board

PART 8 – DECLARATION BY FOREIGN EMPLOYEE

Please tick (✓) accordingly.

Have you ever:

- | | | |
|---|---|--|
| (a) been refused entry into or deported from any country? | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| (b) been convicted in a court of law in any country? | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| (c) been prohibited from entering Singapore? | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| (d) entered Singapore using a different passport issued by a different country? | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| (e) entered Singapore using a different name? | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| (f) been a Singapore Citizen or Singapore Permanent Resident? | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
| (g) stayed in Singapore? If Yes, please indicate the purpose(s) of stay below. | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |

- | | | | |
|--|---|--|---|
| (i) Length of stay in Singapore due to study | : | <input type="text" value="1"/> Year(s) | <input type="text" value="1"/> Month(s) |
| (ii) Length of stay in Singapore due to work [excluding the period that is already declared under g(i)] | : | <input type="text" value="3"/> Year(s) | <input type="text"/> Month(s) |
| (iii) Length of stay in Singapore due to other purposes | : | <input type="text"/> Year(s) | <input type="text"/> Month(s) |

- | | | |
|---|------------------------------|--|
| (h) been issued a work visa by another country? | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No |
|---|------------------------------|--|
- If Yes, please provide the most recent details below.

- | | | |
|----------------------|---|--|
| (i) Country of Issue | : | <input type="text"/> |
| (ii) Length of Visa | : | <input type="text" value=""/> Year(s) <input type="text" value=""/> Month(s) |

If any of the above answers from (a) to (f) is 'Yes', please provide details:

I confirm that the information as set out in this application for Employment/S Pass is to the best of my knowledge, true and correct. All documents submitted in support of this application for Employment/S Pass are true copies of the originals. I understand that I may be prosecuted if I have provided any information, which is false in any material particular or is misleading by reason of the omission of any material particular.

I have read and understood the Conditions of Employment/S Pass, as specified in the Employment of Foreign Manpower (Work Passes) Regulations, which are available on the MOM website. I shall ensure that these conditions will be complied with.

Further and in addition, I hereby declare that: –

- I shall not make any false statement or submit any document which I know to be false in order to obtain an Employment/S Pass and Visit Pass.
- I understand that if I breach any condition above, my Employment/S Pass and Visit Pass will be revoked and I can be prosecuted in Court, or expelled and prohibited from entering Singapore.
- I shall not misuse controlled drugs or take part in any political or other activities during my stay in Singapore, which would make me an undesirable or prohibited immigrant under the Immigration Act.

With reference to this application submitted for Employment/S Pass and residence in Singapore, I give my consent to the Government of Singapore to obtain from and verify information with any person, organisation or any other source for assessing my application.

I hereby give my consent for the Comptroller of Income Tax to verify my income stated in my current and renewal applications, based on my assessment record for the current Year of Assessment, for the Controller of Work Passes. In the event my assessment record for the current Year of Assessment is not available or finalised at the point of verification, I understand the Comptroller of Income Tax will verify my income against my assessment record for the two previous Years of Assessment. I also hereby give my consent for the Comptroller of Income Tax to thereafter communicate the results of the verification to the Controller of Work Passes.

Signature of Foreign Employee**Date**

PART 9 – DECLARATION BY LOCAL EMPLOYER/SPONSOR**HR TO COMPLETE**

I hereby sponsor this application and certify that it is made for the purpose as stated by the foreign employee. I confirm that the information as set out in this application for Employment/S Pass is to the best of my knowledge, true and correct.

I have ensured that the foreign employee fully understands the contents of Part 8 of this application form. I understand that I may be prosecuted if I have provided any information, which is false in any material particular or is misleading by reason of the omission of any material particular. I further understand that any false statement made by my company or myself in relation to this application for Employment/S Pass may adversely affect the future work pass applications of my company/firm.

I am aware that the Controller of Work Passes uses my company/firm's Central Provident Fund contribution information to determine the number of local workers employed by my company/firm hence determining the number of foreign employees that my company/firm may employ. I have ensured that my company/firm's Central Provident Fund contribution record of payments as required under the Central Provident Fund Act (Cap.36) only reflects every citizen or permanent resident of Singapore who is employed by my company/firm and at the appropriate contribution rate prescribed by law. My company/firm has made any voluntary CPF contributions only through a separate CPF Submission Number (CSN).

I undertake to:

- (i) be responsible for the stay, maintenance and repatriation of the foreign employee;
- (ii) indemnify the Singapore Government for any charges or expenses which may be incurred by the Government in respect of the repatriation of the said foreign employee or any of his dependants; and
- (iii) be responsible for the compliance by the foreign employee of any quarantine and medical surveillance imposed on the foreign employee under Regulation 8 (2A) of the Immigration Regulations.

In addition, I declare that: –

1. I hereby give my consent to the department to verify the particulars with any government agencies.
2. The company owner(s) is/are not undischarged bankrupt(s).
3. I **have/have not used the services of an Employment Agency or intermediary based in Singapore for the recruitment of the foreign worker. (Please also state the licence number of all Employment Agencies or intermediaries (if any) used for the purposes of this application:)
Please ensure that a copy of Part 10 of this form is completed by each Employment Agency or intermediary used.)

I shall keep copies of the foreign employee's education certificates as declared in the application form for as long as the foreign employee is in my employment. I understand the Ministry of Manpower can at any time request for these documents for verification and revoke the pass should the documents be inconsistent with the declaration furnished in the application form or if I am unable to produce the documents.

I have read and understood the Conditions and Regulatory Conditions of Employment Pass/S Pass, as specified in the Employment of Foreign Manpower (Work Passes) Regulations, which are available on the MOM website. I shall ensure that these conditions will be complied with.

I declare that I have read and understood the above.

Authorised Signature & Date

Official Stamp of Company / Firm:

Name & Designation / Capacity

Name:

Designation / Capacity:

PART 10 – DECLARATION BY THE EMPLOYMENT AGENCY/INTERMEDIARY

NOT APPLICABLE

Applicable for S Pass application and if the employer has used the services of an employment agency or intermediary.

(If more than one Employment Agency or intermediary is used, please download and complete another 'Declaration By Employment Agency or Intermediary' form from MOM website.)

For Employment Agency only

Name of Employment Agency/intermediary:

Licence Number:

Registered Address:

I declare that the abovenamed employer has not been offered (directly or indirectly), any sum or other benefit:

- (a) as consideration or as inducement for employing the foreign employee;
- (b) as consideration or as inducement for continuing to employ the foreign employee; or
- (c) as a financial guarantee related, in any way, to the employment of the foreign employee.

Name and NRIC Number of Authorised Representative

Name: _____

NRIC:

S

Date _____

**Official Stamp of Employment Agency /
Intermediary:**

Signature of Authorised Representative

PART 11 – DECLARATION BY THIRD PARTY

NOT APPLICABLE

Applicable for EP&S Pass application and if the third party is submitting the application on behalf of the employing company.

I declare that this application was submitted by my company on the instruction of the employing company. I further declare that I have ensured that all the details on the Pass Holder's salary, occupation, work experiences and qualifications as set out in the Application Form are provided to my company by the employing company. My company has documentary proof of this in the form of hardcopy application forms signed by the employing company and will retain them for one year from the date of this application for the inspection by the Controller. I understand that my company may be prosecuted if we have provided information which is false in any material particular, or is misleading by reason of the omission of a material particular. I understand that any false statement and/or declaration made by my company or myself in relation to the application for the S Pass may adversely affect the future work pass applications made by my company.

I declare that the above details on the Pass holder's salary, occupation, work experiences and qualifications are true and accurate.

Name and NRIC Number of Authorised Representative

Name: _____

NRIC:

S

Date _____

Official Stamp of Third Party:

Signature of Authorised Representative

Note: Controller mentioned in all the above declaration means the Controller of Work Passes

WORK PASS DIVISION

ANNEX A

DID YOU REMEMBER?

- ☐ 1 set of original application form duly completed.
- ☐ Application form signed by foreign employee.
- ☐ Application form signed by an authorised officer from the sponsoring company, and stamped with the company's stamp or seal.
- ☐ **1 CLEAR COPY of the following supporting documents*:**
 (*Non-English documents must be accompanied by an official English translation done by a certified translator, High Commission/Embassy or a notary public.)
 - ☐ Travel Document Page showing the personal particulars and travel document number. Please include pages reflecting amendments to details (e.g. name, expiry date), if any.
 - ☐ Foreign employee's Educational Certificates
 - Additional document(s) is/are required for:
 - (a) **diploma/degree qualifications from India**
Transcripts and marksheets
 - (b) **degree qualifications from China**
Certificate of Graduation.
 - ☐ NEA Licence (For Food Establishment only).
 - ☐ Registration or Support Letters from the respective Vetting Agency/ Professional Body/ Accreditation Agency, *if support from them has been declared in the application:*
 - Doctor – Singapore Medical Council
 - Dentist – Singapore Dental Council
 - Pharmacist – Singapore Pharmacy Council
 - Nurse – Singapore Nursing Board
 - TCM Practitioner – Traditional Chinese Medicine Practitioners Board
 - Lawyer – Singapore Attorney-General's Chambers
 - Football Player/Coach – Singapore Sports Council
 - ☐ Support letter from International Enterprise (IE) Singapore (For application submitted by Representative's Office).
 - ☐ For company submitting S Pass application, please indicate the company's CPF Submission Number on the application form. Companies submitting their first S Pass application should also attach their CPF contribution statements for the most recent 3 months.
 - ☐ Official marriage certificate (For foreign employee with Singaporean spouse only).

Please do not submit original documents unless otherwise stated.

Note:
Any person who falsely declares salary, academic qualifications, or submits forged documents in the work pass application shall be guilty of an offence under the Employment of Foreign Manpower Act (Cap.91A).