Recruitment

1 Introduction

In this assignment, we were tasked with assessing the risks and the best practices on data protection in Recruitment.

2 Evaluation

In "Recruitment", there is the management of personal data of several candidates, including the full name, college reports, addresses, mobile phones, past job experience, and many others. So is important to evaluate the risk of this data being corrupted.

- Loss of Confidentiality - MEDIUM

  The disclosure of personal data of the candidates, can lead to embarrassment of defamation of said candidates. Following the aforementioned description, the corrupted data can, in some cases, influence the possibility of getting employed by the candidate.

- Loss of Integrity - MEDIUM

  In the case of unauthorized alteration of personal data processed, the candidate could be affected, either on being employed or by not getting the available position.

- Loss of Availability - LOW

  If this happens, it represents only a minor inconvenience, such as a delay of the process, which will not be invalidated though.

3 Overall Risk Evaluation

In the "Recruitment" section, with the impact level being **MEDIUM**, we can consider the overall risk as **MEDIUM**, despite the threat occurrence probability being **LOW**.