

UMME UMMARA

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PROFESSIONAL SUMMARY

Dedicated and detail-oriented higher education professional and researcher with a PhD in *Innovation and Management of Public Resources* and 7+ years of experience in academic coordination, quality assurance, and research administration. Skilled in program evaluation, strategic policy development, and data analysis. Multilingual, technically proficient, and committed to fostering continuous improvement in higher education.

Research Interests Sustainable governance, Direct democracy, Referendums and AI, Blockchain applications in Election and Voting System.

Technical Skills Programming & Data Analysis: Python, R, RStudio, SPSS
Research Tools: Qiqqa, NVivo, Stata, Microsoft Excel (advanced)
AI & Emerging Technologies: GPT prompt engineering, Blockchain fundamentals
Other Tools: GitHub, LaTeX

EDUCATION

- **Ph.D. in Innovation and Management of Public Resources** Nov 2020 – Jul 2024
University of Molise, Italy
 - Dissertation: *People engagement in direct democracy: comparison of Italian referendum with UK and Canada*
 - Supervisor: Prof. Fabio Serricchio
- **M.A. in International Relations** Jan 2016 – Dec 2018
University of Karachi, Pakistan Supervisor: Faheem Akhtar
- **B.Sc.** Jan 2013 – Dec 2015
University of Karachi, Pakistan

RESEARCH EXPERIENCE

- **Researcher and Academic Coordinator** Nov 2020 – Jul 2024
University of Molise, Italy
 - Coordinated administrative and academic functions for research projects
 - Developed and managed internal documentation, reports, and grant submissions
 - Organized university-level quality assurance activities and academic events
 - Liaised with faculty leadership and external partners for strategic planning
- **Visiting Researcher** Aug 2023 – Oct 2023
University of Surrey, UK
 - Published research findings in peer-reviewed journals and presented at conferences
 - Collaborated with faculty on ongoing research projects
 - Contributed to grant writing and funding proposals
 - Participated in seminars, workshops, and public engagement activities

TEACHING EXPERIENCE

- **Educational Program Coordinator** Mar 2018 – Sep 2020
NED University, Karachi, Pakistan
 - Taught undergraduate courses in International Relations, Public Policy, Political Science, and Sociology
 - Supervised undergraduate student projects
 - Supported curriculum planning, performance reviews, and evaluation meetings
 - Managed academic schedules, department communications, and faculty coordination
 - Oversaw quality-related documentation and compliance follow-ups
- **Lecturer** Feb 2017 – Apr 2019
The Citizen Foundation (TCF), Karachi, Pakistan
 - Delivered undergraduate lectures and supervised theses
 - Contributed to quality review meetings and academic board coordination

- Developed course outlines in line with accreditation standards

• **Instructor**
AlBadar, Karachi, Pakistan

Mar 2018 – Sep 2020

- Instructed courses on European Diplomacy, Middle East Since 1919, and Far East in the 20th Century
- Guided final-year undergraduate projects

PUBLICATIONS

- Saeed, R., Ummara, U., et al. (2025). *Analysis of carbon emissions before and after intervention*. Policy Research Journal.
- Akhter, F., Ummara, U. (2024). *Divorce: Social menace or blessing*. Pakistan Journal of Gender Studies, 24(2), 145–160.
- Akhter, F., Ummara, U. (2024). *Imprudent purchasing: Study in relation to UN SDG 12*. Journal of Research in Social Development and Sustainability, 3(1), 127–152.
- Fareed, G., Nawaz, M. J., Iqbal, S., Ummara, U., Hamza, A. (2024). *Impact of operational strategy on project performance*. Migration Letters, 21(S8), 86–101.
- Iqbal, S., Ummara, U., et al. (2024). *Political leadership and economic growth via political stability*. IRASD Journal of Economics, 6(3), 786–809.
- Tariq, S., Choudhary, A., Kazmi, S. A. S., Hussain, J., Zahra, N., Ummara, U. (2024). *Gender-based bullying and its impact on careers*. Int. J. of Contemporary Issues in Social Sciences, 3(1), 981–997.
- Ummara, U., Raza, M. (2022). *Media's role in viewer's perception building*. Himalayan Journal of Humanities and Cultural Studies.
- Ummara, U., Akhtar, F. (2019). *Impact of good governance on sustainable economic development*. Cross Current Int. Journal of Economics, Management and Media Studies, 2(7).
- Akhter, F., Ummara, U. (2020). *Impact of no adherence to social norms on business activities*. Cross-Currents Journal of Humanities Social Sciences.

CONFERENCES

- Seventh International Meeting on Experimental and Behavioral Social Sciences (IMEBESS 2023), Lisbon, Portugal.
- PSAI Annual Conference 2023, Queen's University Belfast.
- SISP Conference in Trieste, Italy, September 2024..

SUMMER SCHOOLS & WORKSHOPS

- Oxford Spring School in Advanced Research Methods, University of Oxford, 2023.
- Political Sciences Summer School (Next Generation EU), University of Molise, 2021.
- 8th Swiss Summer School in Democracy Studies, University of Zurich, 2021.

RECOMMENDATIONS

- Prof. Fabio Serricchio, University of Molise, Italy — fabio.serricchio@unimol.it
- Prof. Federico Pernazza, University of Molise, Italy — federico.pernazza@unimol.it
- Prof. Luca Muscara, University of Molise, Italy — muscara@unimol.it