

UMME UMMARA

+393891023733 ◇ Via Gazzani Università Residence, Campobasso, 86100, Italy

u.ummara@studenti.unimol.it

PROFESSIONAL SUMMARY

I am a dedicated and detail-oriented higher education professional and researcher with a PhD in Innovation and Management of Public Resources and over seven years of experience in academic coordination, quality assurance, and research administration. My work focuses on enhancing institutional performance and educational excellence through program evaluation, stakeholder engagement, and strategic policy development. Skilled in managing complex academic processes, supporting governance structures, and driving accreditation efforts across international settings. Technically proficient in data analysis and academic systems, multilingual, and committed to fostering continuous improvement and accountability in higher education environments..

EDUCATION

Ph.D. in Innovation and Management of Public Resources , November 2020 – July 2024
University of Molise, Italy

Dissertation: People engagement in direct democracy: comparison of Italian referendum with UK and Canada.

Supervisor: Prof. Fabio Serricchio

Master of Arts in International Relations, University of Karachi, Pakistan January 2016 – December 2018

Supervisor: Supervisor: Faheem Akhtar

Bachelor of Science, University of Karachi, Pakistan January 2013 – December 2015

RESEARCH EXPERIENCE

Researcher and Academic Coordinator November 2020 – July 2024
University of Molise, Italy

- Coordinated administrative and academic functions for research projects
- Developed and managed internal documentation, reports, and grant submissions
- Organized university-level quality assurance activities and academic events
- Liaised with faculty leadership and external partners for strategic planning

Visiting Researcher August 2023 – October 2023
University of Surrey, UK

- Publish research findings in peer-reviewed journals and present at conferences.
- Collaborate with resident faculty on ongoing research projects.
- Contribute to grant writing and funding proposals.
- Participate in seminars, workshops, and public engagement activities.

TEACHING EXPERIENCE

Educational Program Coordinator March 2018 – September 2020
NED University, Karachi, Pakistan

- Taught undergraduate courses, including International Relations, Public Policy, Political Science and Sociology
- Supervised undergrad students for thier projects
- Supported curriculum planning, performance reviews, and evaluation meetings
- Managed academic schedules, department communications, and faculty coordination
- Oversaw quality-related documentation and compliance follow-ups

Lecturer

February 2017 – April 2019

TCF (The Citizen Foundation), Karachi, Pakistan

- Delivered undergraduate lectures; supervised student theses and assessments
- Contributed to quality review meetings and academic board coordination
- Developed course outlines in accordance with the requirements set by relevant accreditation bodies, aligning objectives and outcomes to meet educational standards.
- Designed detailed course outlines aligned with accreditation standards, emphasizing clear objectives and measurable outcomes to improve educational quality.

Instructor

March 2018 – September 2020

AlBadar, Karachi, Pakistan

- Instructed undergraduate courses, including (European Diplomacy 1815-1939, The Middle East Since 1919, Far East In 20th Century.)
- Provided guidance and oversight to undergraduate students in their final year projects, assisting them in project management and implementation

LIST OF PEER REVIEWED PUBLICATIONS

- Saeed, R., **Ummara, U.**, Forqan, A., Siddique, M., Abbas, Q., Khan, S., Javed, M. (2025). Analysis of carbon emissions before and after intervention: Difference-in-differences based evidence from emerging economies. Policy Research Journal. Zenodo.
- Akhter, F., **Ummara, U.** (2024). Divorce: Social menace or blessing. Pakistan Journal of Gender Studies, 24(2), 145–160.
- Akhter, F., **Ummara, U.** (2024). Imprudent purchasing: Study in relation to UN SDG 12. Journal of Research in Social Development and Sustainability, 3(1), 127–152.
- Fareed, G., Nawaz, M. J., Iqbal, S., **Ummara, U.**, Hamza, A. (2024). Examining the impact of operational strategy and employee motivation on project performance in construction projects. Migration Letters, 21(S8), 86–101
- Iqbal, S., **Ummara, U.**, Nawaz, M. J., Ali, A., Fatima, I. (2024). The role of political leadership in achieving economic growth and project success through the mediating role of political stability: Investigation from a mega project. IRASD Journal of Economics, 6(3), 786–809
- Tariq, S., Choudhary, A., Kazmi, S. A. S., Hussain, J., Zahra, N., **Ummara, U.** (2024). Gender-based bullying and its impact on the career of females in District Faisalabad. International Journal of Contemporary Issues in Social Sciences, 3(1), 981–997.
- **Ummara, U.**, Raza, M. (2022). Media's charismatic role in viewer's perception building. Himalayan Journal of Humanities and Cultural Studies,
- **Ummara, U.**, Akhtar, F. (2019). Impact of good governance on sustainable economic development. Cross Current International Journal of Economics, Management and Media Studies, 2(7).
- Akhtar, F., **Ummara, U.** (2020). Impact of no adherence to social norms on business activities in Pakistan. Cross-Currents: An International Peer-Reviewed Journal on Humanities Social Sciences,

LIST OF PEER REVIEWED CONFERENCES

- Seventh International Meeting on Experimental and Behavioral Social Sciences (IMEBESS 2023), Lisbon, Portugal.
- 2023 PSAI Annual Conference, hosted by Queen's University Belfast.

SPRING/SUMMER SCHOOL

- Oxford Spring School in Advanced Research Methods. 2023(University of Oxford, UK).
- Political Sciences 2021 Summer School (Next Generation EU) , University of Molis.
- 8th Swiss Summer School in Democracy Studies, University of Zurich, Switzerland: Panel 1 on Democratic.

RECOMMENDATIONS

- | | |
|--|------------------------------------|
| • Prof. Fabio SERRICCHIO
University of Molise, Italy | Email: fabio.serricchio@unimol.it |
| • Prof. Federico PERNAZZA
University of Molise, Italy | Email: federico.pernazza@unimol.it |
| • Prof. Luca Muscara
University of Molise, Italy | Email: muscara@unimol.it |