



ON& Associates

Performance Appraisal

Performance evaluation should be completed by the employee, the employee's manager, the employee's direct reports, and the employee's peers.

Who are you evaluating?

What is your relationship to this person?

Evaluation Date

Please indicate the degree to which you agree or disagree with the following statements about your manager.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Open to new ideas and suggestions					
Manages employee conflict in a professional manner					
Makes a concerted effort to make team members feel comfortable					
Consistently makes sure their team is up to speed with company policies and procedures					

Please indicate the degree to which you agree or disagree with the following statements about your manager.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Expresses clearly and conveys information in a compelling manner					
Handles multiple projects seamlessly					
Leads by example and adhere to company's core values					
Advocates teamwork to be the highest priority					

Please indicate the degree to which you agree or disagree with the following statements about your manager.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
Leverages both data and experience in decision making					
Gives and is open to constructive criticism to grow professionally					

Please provide any additional comments about this person