Austin, TX | LinkedIn | Portfolio | sbaccamorganization@gmail.com

Sabrina Baccam
Data Analyst

TECHNICAL SKILLS
Languages: Python, SQL, Javascript, HTML 5, CSS
Frameworks/Libraries: Pandas, NumPy, Matplotlib, Seaborn, Axios, Express.js,
Database/Industry Tools: Jupyter Notebook, Tableau, Excel, Git, GitHub, Node. js
Other Tools/Software: Microsoft Office, DOM manipulation, Figma, Salesforce CRM

EDUCATION
Devmountain Software Engineering Program — *Data Analytics*

The University of Texas at Austin — *Bachelor of Arts in Economics*

Organizations: Omicron Delta Epsilon (Economics Honor Society), UT Fencing, Filipino Student Association, Vietnamese Student Association
Awards: Summa Cum Laude (2020), Ampla Cum Laude (2019)

EXPERIENCE
Devmountain — *Data Analyst (student)*
AUGUST 2022 - MAY 2023

- Programmed Python applications with SQL commands, prevented SQL injection attacks
- Interpreted data using linear regression models, created visualizations using Matplotlib and Seaborn to help determine decisions regarding hypothesis testing
- Developed a capstone project to perform data analytics skills such as data mining, data cleansing, data modeling, and data visualization utilizing tools such as Python, SQL, Jupyter Notebooks, Pandas, NumPy, Matplotlib, etc.

Hackbright Academy — *Outcomes and Graduate Success Coordinator*
JUNE 2022 - JANUARY 2023

- Acted as a B2B liaison for employer partnerships centered around the company mission to increase the presence of women and non-binary software engineers in the software engineering industry
- Organized hiring events, job panels, demo days, and other outcomes events with students, alumni, employers, and partners
- Implemented student whiteboard challenges through Alum-Nights from senior software engineers to help increase knowledge in Hackbright's tech stack: Python, Flask, Javascript, Jinja, and PostgreSQL
- Lectured on a weekly basis on information regarding the job search in the tech space, constructing resumes, market analyses, etc.

Devmountain — *Employer Relations Lead*
JUNE 2022 - JANUARY 2023

- Worked as a reverse recruiter to handle new account acquisition through outreach, referrals, and qualified leads provided by internal teams and stakeholders
- Generated B2B sales by securing new institutional partnerships with SEI Bootcamps' suite of products that align with employer partner initiatives
- Scheduled and met with current students and graduates in the web developer, iOS, QA, UX, cybersecurity, Python, Java, and data analytics programs to ensure in-field employment
- Conducted market research on current labor market and recruitment trends and supported curriculum updates
- Supported alumni network connections, coached on technical interviewing, taught resume and LinkedIn workshops, lectured students on market research and job search outreach
- Built and actively maintained records and data in Salesforce using reports and dashboards

Computer Futures — *Recruitment Consultant*
JUNE 2021 - NOVEMBER 2021

- Operated Salesforce CRM, Monday.com, and applicant tracking systems (ATS) to track data pertaining to candidates to fill client job vacancies
- Recruited Salesforce developers, administrators, marketing cloud developers, Mulesoft architects, business analysts, quality assurance engineers, and other software engineers via resume databases, cold calls, warm calls, etc.
- Retrieved client leads, references, and other pertinent information using Microsoft Outlook while acting as candidate's first point of contact
- Screened candidate pool and administered technical tests on candidate-facing side, negotiated terms with company accounts alongside account manager