Austin, TX | LinkedIn | sbaccamorganization@gmail.com

Sabrina Baccam
Data Analyst | Recruitment Consultant

OBJECTIVE STATEMENT

I am hardworking, detail-oriented, and eager to analyze data. I am currently looking for a position that will relate to the economic studies and market analyses I have delved into during my college and professional career. During the upward trajectory of my career, I anticipate receiving the opportunity to learn more about analytical platforms, data visualization tools, and CRMs. I have previously worked as a technical recruiter and generated a few thousand dollars of revenue from my contract deals for my previous company. I now concurrently work as an employer relations lead and an outcomes coordinator for two coding bootcamps.

TECHNICAL SKILLS

Languages: Javascript, Python, HTML 5, CSS, SQL
Frameworks/Libraries: Axios, Express.js, Pandas
Database/Industry Tools: Splunk, Git, GitHub, Node. js, Linux, Command Line
Other Tools/Software: Microsoft Office, DOM manipulation, Jupyter Notebook, Figma, Salesforce CRM

EDUCATION

Devmountain Software Engineering Program — *Data Analytics*
EXPECTED GRADUATION 2023

The University of Texas at Austin — *Bachelor of Arts in Economics*
GRADUATED 2021

Organizations: Omicron Delta Epsilon (Economics Honor Society), UT Fencing, Filipino Student Association, Vietnamese Student Association
Awards: Summa Cum Laude (2020), Ampla Cum Laude (2019)

EXPERIENCE

Hackbright Academy — *Outcomes and Graduate Success Coordinator*
JUNE 2022 - PRESENT

- Acted as a B2B liaison for employer partnerships centered around the company mission to increase the presence of women and non-binary software engineers in the software engineering industry
- Organized hiring events, job panels, demo days, and other outcomes events with students, alumni, employers, and partners
- Managed student progress through multiple checkpoint appointments to personally coach on interviewing techniques, resumes, LinkedIn, and general job search strategies
- Implemented student whiteboard challenges through Alum-Nights from senior software engineers to help increase knowledge in Hackbright's tech stack: Python, Flask, Javascript, Jinja, and PostgreSQL
- Lectured on a weekly basis on information regarding the job search in the tech space, constructing resumes, market analyses, etc.

Devmountain — *Employer Relations Lead*
JUNE 2022 - PRESENT

- Worked as a reverse recruiter to handle new account acquisition through outreach, referrals, and qualified leads provided by internal teams and stakeholders
- Generated B2B sales by securing new institutional partnerships with SEI Bootcamps' suite of products that align with employer partner initiatives
- Scheduled and met with current students and graduates in the web developer, iOS, QA, UX, cybersecurity, Python, Java, and data analytics programs to ensure in-field employment
- Conducted market research on current labor market and recruitment trends and supported curriculum updates
- Supported alumni network connections, coached on technical interviewing, taught resume and LinkedIn workshops, lectured students on market research and job search outreach
- Built and actively maintained records and data in Salesforce using reports and dashboards

Computer Futures — *Associate Recruitment Consultant*
JUNE 2021 - NOVEMBER 2021

- Operated Salesforce CRM, Monday.com, and applicant tracking systems (ATS) to track data pertaining to candidates to fill client job vacancies
- Recruited Salesforce developers, administrators, marketing cloud developers, Mulesoft architects, business analysts, quality assurance engineers, and other software engineers via resume databases, cold calls, warm calls, etc.
- Retrieved client leads, references, and other pertinent information using Microsoft Outlook while acting as candidate's first point of contact
- Screened candidate pool and administered technical tests on candidate-facing side, negotiated terms with company accounts alongside account manager