

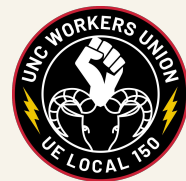


 Please Sign In Here!

# Know Your Rights!

Fourth Amendment Training for the UNC Community

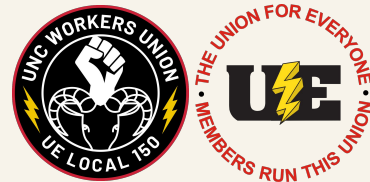
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# Agenda

1. Who is International at UNC
2. **Current Landscape**
3. Recent Legal and Regulatory Changes
4. **Preparedness**
  - Individual
  - Community
5. **Response**
  - ICE encounters
  - In case of visa revocation or status termination
  - In case of detainment
6. **Fighting Back!**
7. Q&A
8. Roleplay

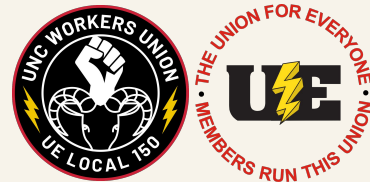
- Color Key:
  - Of Special Interest to International Workers and Students
  - Of Special Interest to Birthright American Citizens



# Who is **international** at UNC?

- Campus Staff (Research, Facilities, Libraries, etc.)
- Faculty
- Postdocs
- Undergraduates
- Graduates

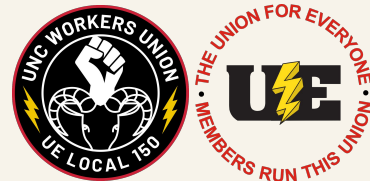
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# Current Landscape

- DHS Strategy
  - Create confusion and fear
  - Detain, transfer, and deport quickly
  - Fight release from detention
  - Avoid legal action
  - Limit/rescind legal options
- DHS Leveraging Support from other agencies
  - IRS, National Guard, ATF, State and Local Law Enforcement
- ICE Budget Increase
  - 3x Increase
  - Largest budget for a law enforcement agency in the U.S
  - Larger budget than most world militaries
- Fees/Incentives
  - Higher fees/penalties
  - Promising incentives for self-deportation

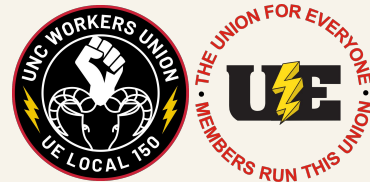
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# Legal and Regulatory Changes: 4-Year Stay Limit

- Currently, USCIS is proposing a regulatory change whereby people with F and J visas would only be admitted to the U.S. for the lesser of:
    - The stated end date of the individual's program of study in their I-20 form, or
    - **4 years.**
  - The regulatory change would be **retroactive**, so even people already in the U.S. will see their admission period limited.
    - Huge impacts for PhD workers!
  - If you are close to the end date stated in your I-20, request an extension to ISSS before the regulatory change goes into effect. After the rule change, extensions of stay will need to be filed with USCIS and filing fees are expected to be at least \$420.
- Period to submit comments explaining why this is a bad idea ends in 21 days!
  - **Submit a comment!**  
(<https://www.regulations.gov/commenton/ICEB-2025-0001-0001>)

*This is not legal advice.*



# Legal and Regulatory Changes: Documents

- F-1, J-1: Keep your **I-94** on you at **all times**.
  - Passport stamp
  - Print form (<https://i94.cbp.dhs.gov/home>)



- Permanent Residents: Keep your **I-551** (green card) on you at all times.

I-94 Official Website - Get Most Recent I-94 Response about:arcdoc

For: [REDACTED]

### Most Recent I-94

Note to employers, local, state or federal agency granting benefits:  
Please visit the CBP I-94 Public Website and click on the tab for "Get Most Recent I-94" to perform a search for the applicant to confirm that the biographic and travel information displayed on this I-94 printout matches the "Get Most Recent I-94" returned results for this applicant. I-94 FAQs: (<https://i94.cbp.dhs.gov/i94/#/faq>)

Admission I-94 Record Number: [REDACTED]  
Arrival/Issued Date: [REDACTED]  
Class of Admission: [REDACTED]  
Admit Until Date: [REDACTED]

Details provided on the I-94 information form:

Last/Surname: [REDACTED]  
First (Given) Name: [REDACTED]  
Birth Date: [REDACTED]  
Document Number: [REDACTED]  
Country of Citizenship: [REDACTED]

Effective April 26, 2013, DHS began automating the admission process. An alien lawfully admitted or paroled into the U.S. is no longer required to be in possession of a preprinted Form I-94. A record of admission printed from the CBP website constitutes a lawful record of admission. See 8 CFR § 1.4(d).

If an employer, local, state or federal agency requests admission information, present your admission (I-94) number along with any additional required documents requested by that employer or agency.

Note: For security reasons, we recommend that you close your browser after you have finished retrieving your I-94 number.

DHS No. 1027-011  
Registration Form I-94 (03/01/2013)

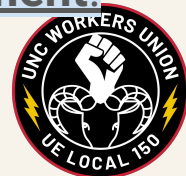
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# Legal and Regulatory Changes: **NC SB 153**

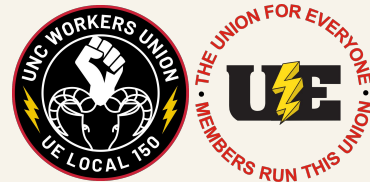
- SB 153 is a **proposed law** that would:
  - Require state agencies to cooperate with Federal Immigration Officials
  - Prevent UNC System institutions from withholding information from Federal immigration agents.
- Proposed law was vetoed, but veto might be overturned in the house on September 22nd.
- **UNC Guide** for Handling Information Request from Federal Agents:
  - Contact UNC Police
  - Contact University Counsel
  - Do not provide information on students, faculty or staff until police verify agent credentials.
- These guidance was **not** prepared with the best interest of international workers and students in mind. **Exercise your own ethical judgement.**

*This is not legal advice.*



# Preparedness

*This is not legal advice.*





# Preparedness - Practicing Digital Safety

## Social Media:

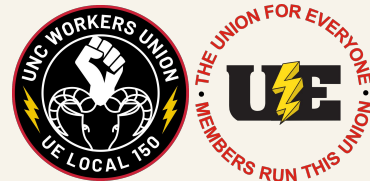
- Government announced they are using social media posts to identify visas for cancellation.
  - Ensure your privacy settings are set to maximum privacy in all accounts
  - Delete political posts

**Before getting your visa appointment MAKE YOUR SOCIAL MEDIA PUBLIC, visas have been denied for this reason.**

## Phones:

- Passcodes are afforded greater protection than biometric keys under the law.
  - Require a passcode to unlock your phone.
  - Disable voice, facial and/or fingerprint unlocking.

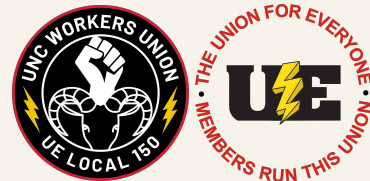
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# Preparedness - **Traveling**

- Tourists increasingly detained for unclear reasons, including administrative errors.
- Non-citizens have less rights at airports and near borders.
- When coming back to the US, consider entering from Canada (avoids detention). **NY and Chicago appear to be better ports of entry than Florida and Texas.**
- If you are a non-citizen, you can be denied entry to the US if you refuse to unlock your phone at an airport.
  - Delete social media apps from phone.
  - Delete any political texts.
  - Log out from all accounts on your phone's browser.
  - Consider travelling with a blank phone and no laptop.
  - Print and carry attorney's number with you while flying.
  - Students - As always, print and carry up-to-date proof of enrollment

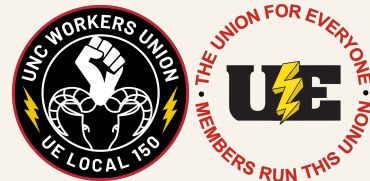
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# Preparedness - Community

- Print **Emergency Instructions Sheet** and give to a trusted person.
  - Lawyer contact
  - Embassy/Consulate hotline
  - Trusted faculty/colleague contact
  - The Workers Union at UNC contact
  - Family contact
  - ID information (name, country, DOB, type of visa, passport number)
  - <https://locator.ice.gov/odls/>
  - Child care, pet care instructions, medications / allergies
- Ask trusted neighbors to keep an eye out for unmarked vehicles with men standing by.
  - Usually in plain clothes
  - Sometimes masked
- Organize your department / labs to ensure no one vulnerable is on campus at odd hours

**SIEMBRA NC'S ICE VERIFICATION  
HOTLINE: 336-543-0353**



# Preparedness - Public and Private Spaces

The **Fourth Amendment** generally prohibits the government from entering private spaces without a **judicial warrant**. If ICE conducts an arrest in a clearly demarcated private space, it may be easier for a lawyer to secure the release of the detained person.

- Help by setting up a sign in your office door that says “**Restricted Area: Employees Only**”. That will be a safer location for non-citizens.
- Get your department to set up these signs in lounges and departmental offices.
- **Cars** are private spaces too.



# Preparedness - **Verifying ICE**

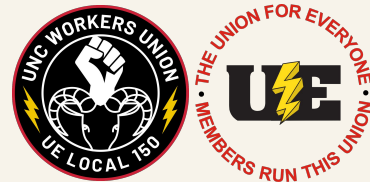
- **Identifying ICE is very difficult**
  - Usually in plain clothes
  - Sometimes masked
  - Sometimes using police vest – but not whole uniform
- **ICE is trained to lie** – they will say they are the police investigating a crime, or a construction worker
- **If you see someone suspicious call Siembra NC's verification hotline**
  - You can also get trained on ICE verification through Siembra NC to be able to do it yourself
- If a birthright citizen, you can walk up to your ICE suspicion and ask: **What agency are you with? Are you ICE?** This alone can **delay the process of detainment.**

**SIEMBRA NC'S ICE VERIFICATION HOTLINE: 336-543-0353**



# Response

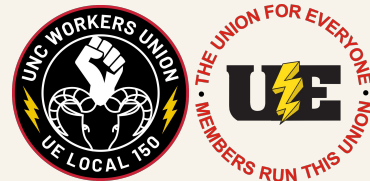
*This is not legal advice.*



# Response - Visa Revocation or Status Termination

- Get legal support:
  - Private lawyer
  - [Workers Union at UNC](#) was able to facilitate pro-bono representation in the past.
  - UE 150 dues-paying members: Union Legal Defense Hotline
- If terminated - **decide** if you want to contest your termination or leave.
  - **Your rights and ability to fight decrease significantly if you leave.**
  - However, staying and fighting may place significant financial, emotional, social and mental strain on you.
  - **Some SEVIS records have been reinstated** but that does no good if you have already left.
- If terminated - **consider** sleeping over at a different address until you leave or your lawyer begins your defense.

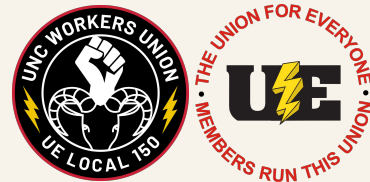
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# Response - ICE Encounters

- Do **not** open the door to ICE agents, ask if they have a warrant first.
- You are only required to open the door if ICE has a **judicial warrant**.
- ICE will often carry an *administrative warrant*. This is **not** the same.
- Ask them to slip the warrant under the door. **Do not open the door to see it.**

*This is not legal advice.*





## U.S. DEPARTMENT OF HOMELAND SECURITY

## Warrant for Arrest of Alien

File No. \_\_\_\_\_

Date: \_\_\_\_\_

To: Any immigration officer authorized pursuant to sections 236 and 287 of the Immigration and Nationality Act and part 287 of title 8, Code of Federal Regulations, to serve warrants of arrest for immigration violations

I have determined that there is probable cause to believe that \_\_\_\_\_ is removable from the United States. This determination is based upon:

- ☐ the execution of a charging document to initiate removal proceedings against the subject;
- ☐ the pendency of ongoing removal proceedings against the subject;
- ☐ the failure to establish admissibility subsequent to deferred inspection;
- ☐ biometric confirmation of the subject's identity and a records check of federal databases that affirmatively indicate, by themselves or in addition to other reliable information, that the subject either lacks immigration status or notwithstanding such status is removable under U.S. immigration law; and/or
- ☐ statements made voluntarily by the subject to an immigration officer and/or other reliable evidence that affirmatively indicate the subject either lacks immigration status or notwithstanding such status is removable under U.S. immigration law.

YOU ARE COMMANDED to arrest and take into custody for removal proceedings under the Immigration and Nationality Act, the above-named alien.

(Signature of Authorized Immigration Officer)

(Printed Name and Title of Authorized Immigration Officer)

## Certificate of Service

I hereby certify that the Warrant for Arrest of Alien was served by me at \_\_\_\_\_ (Location)

on \_\_\_\_\_ on \_\_\_\_\_, and the contents of this (Name of Alien) (Date of Service)

notice were read to him or her in the \_\_\_\_\_ language. (Language)

Name and Signature of Officer

Name or Number of Interpreter (if applicable)

Form I-200 (Rev. 09/16)

## UNITED STATES DISTRICT COURT

for the

In the Matter of the Search of  
(Briefly describe the property to be searched  
or identify the person by name and address)

Case No. \_\_\_\_\_

## SEARCH AND SEIZURE WARRANT

To: Any authorized law enforcement officer

An application by a federal law enforcement officer or an attorney for the government requests the search of the following person or property located in the \_\_\_\_\_ District of \_\_\_\_\_  
(Identify the person or describe the property to be searched and give its location):

I find that the affidavit(s), or any recorded testimony, establish probable cause to search and seize the person or property described above, and that such search will reveal (Identify the person or describe the property to be seized):

YOU ARE COMMANDED to execute this warrant on or before \_\_\_\_\_ (not to exceed 14 days)  
☐ in the daytime 6:00 a.m. to 10:00 p.m. ☐ at any time in the day or night because good cause has been established.

Unless delayed notice is authorized below, you must give a copy of the warrant and a receipt for the property taken to the person from whom, or from whose premises, the property was taken, or leave the copy and receipt at the place where the property was taken.

The officer executing this warrant, or an officer present during the execution of the warrant, must prepare an inventory as required by law and promptly return this warrant and inventory to \_\_\_\_\_  
(United States Magistrate Judge)

☐ Pursuant to 18 U.S.C. § 3103a(b), I find that immediate notification may have an adverse result listed in 18 U.S.C. § 2705 (except for delay of trial), and authorize the officer executing this warrant to delay notice to the person who, or whose property, will be searched or seized. (check the appropriate box)  
☐ for \_\_\_\_\_ days (not to exceed 30) ☐ until, the facts justifying, the later specific date of \_\_\_\_\_.

Date and time issued: \_\_\_\_\_

City and state: \_\_\_\_\_

Judge's signature

(Printed name and title)

# Response - ICE Encounters

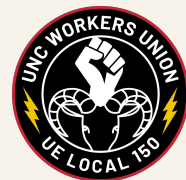
In the presence of law enforcement:

- **First, verify whether this is police or ICE, ask them for their badge number.**
- In NC, you only have to identify yourself to law enforcement if you are driving.
- State that **you exercise your right to remain silent.**
- However, if you have immigration status and an immigration agent ask you for your documents, you must show them if you have them with you.

If detained by ICE:

- If they don't have a judicial warrant, do **not** give any information about yourself other than showing documents if asked.
- Remain silent, or say "I do not have to answer your question, I have the right to remain silent".
- **Do not sign anything** without speaking to a lawyer.

*This is not legal advice.*



# Witness Response - ICE Encounters

Witnessing an arrest:

- **Record ICE agents.**
  - Announce that you are recording.
  - Narrate what is occurring in the video, including date and location.
  - Do not obstruct or interfere with the arrest and continue recording.
  - Record a single continuous video. Do not edit the video.
- Ask ICE agents to identify themselves / show you their badge.
- **Make noise and distractions.** Ask loud questions so others will come.

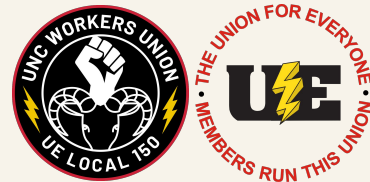
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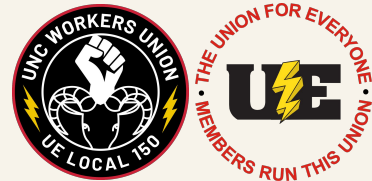
# Fighting Back!

*This is not legal advice.*



**Our greatest defense is equipping ourselves  
with our rights and getting organized to fight  
the attacks on our civil liberties.**

*This is not legal advice.*



# Mass movements have won before: Muslim Ban 2017

- In Trump's first term, he put in place a travel ban from many Muslim majority countries, trapping many at the border.
- **Masses turned out to protest at airports.** When the executive order went to the courts, it was defeated.
- **This was a win for the masses** of people who showed up to say no to Trump's racist, xenophobic policies, and we can win again.

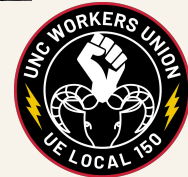


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# Mass movements have won before: DACA

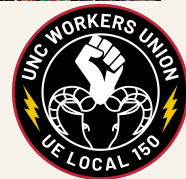
- **DACA, or the Deferred Action for Childhood Arrivals program**, protects undocumented immigrants brought as children from deportation
- **Only signed into law through executive order under Obama in 2012, following massive pressure** from the militant immigrant rights movement
- After 2 years of long fighting in the streets and legal arena, a Supreme Court decision ruled against Trump's bid to end the program in 2017, preserving DACA





# Mass movements have won before: Day without Immigrants

- After a bill was introduced to criminalize undocumented workers, on May 1st 2006, millions of immigrant workers participated in strikes, walkouts, and boycotts of US products, demonstrations, and vigils across the US
- Demonstrations drew from tens of thousands to millions in different cities across the United States
- In LA, the epicenter of the struggle, 90% of the shipping and commercial areas were shut down, and around 72,000 students boycotted school in participation





# Get Involved!

- **Campus Workers, Grad Workers**

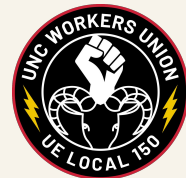
- The Workers Union at UNC (<https://www.workersunionunc.com/ue150workersunionunc@gmail.com>)

- **Faculty**

- NC AAUP (<https://www.aaupnc.org/home>)

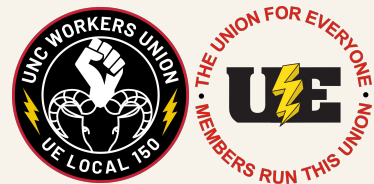
- **Everyone**

- NC Siembra (<https://www.siembranc.org/>)
- Make NC Work (<https://linktr.ee/makencwork>)



# Q&A

*This is not legal advice.*



# Roleplay

*This is not legal advice.*

