

## ADDITIONAL RESOURCES

### UN System Wide References:

- [UN Staff Regulations and UN Staff Rules \(Article X: Disciplinary Action\)](#)
- [Status, Basic Rights and Duties of UN Staff Members](#)
- [Standards of Conduct for the International Civil Service \(ICIS\)](#)
- [Basic Rights and Duties of Officials other than Secretariat Officials, and Experts on Mission](#)
- [International UN Volunteer Conditions of Service](#)
- [National UN Volunteer Conditions of Service](#)
- [General Conditions of Contract for the Service of Individual Contractors](#)

## ADDITIONAL RESOURCES

### **UNDP Additional Resources \***

#### **1. UNDP General Policies and Resources:**

- [UNDP Policy Against Fraud and Other Corrupt Practices](#)
- [UNDP's Policy for Protection against Retaliation](#)
- [Online Reporting of Fraud and Other Wrongdoing](#)
- [OAI Investigation Guidelines](#)
- [UNDP Legal Framework for Addressing Non-Compliance with UN Standards of Conduct](#)
- [UNDP Corporate Accountability Framework](#)
- [UNDP Enterprise Risk Management](#)
- [UNDP Financial Regulations and Rules](#)
- [UNDP Internal Control Framework](#)
- [Programme and Operations Policies and Procedures](#)
- [UNDP Policy on the Use of Vehicles:](#)
- [UNDP Travel Policy](#)
- [UNDP Official Hospitality](#)
- [Bring Your Own Devices and Acceptable Usage of UNDP ICT Resources](#)
- [Office of Audit and Investigations \(OAI\) Intranet](#)
- [Legal Support Office \(LSO/BoM\) Intranet](#)

#### **2. UNDP Ethics Resources:**

- [Ethics Office Intranet](#)
- [UNDP Code of Ethics](#)
- [Financial Disclosure Policy](#)
- [Ethics Office's brochure on Financial Disclosure](#)
- [Ethics Office's brochure on Conflicts of Interest](#)
- [Ethics Office's brochure on Retaliation](#)
- UNDP e-Training: [Ethics and Integrity at UNDP](#)
- UNDP e-Training: [Avoiding Conflicts of Interest](#)
- UNDP e-Training: [The Financial Disclosure Programme](#)
- UNDP e-Training: [Protection against Retaliation](#)

#### **3. UNDP Procurement Resources:**

- [Anti-corruption and Ethics in Procurement](#)
- [Procurement Ethics, Fraud and Corrupt Practices](#)
- [Procurement Training and Certification](#)

**\* Also applicable to UNCDF unless otherwise overridden by existing specific UNCDF policies**

## ADDITIONAL RESOURCES

### **UNFPA Additional Resources**

#### **1. UNFPA General Policies and Resources:**

- [UNFPA Oversight Policy](#)
- [UNFPA Policy against Fraudulent and Other Proscribed Practices](#)
- [Protection against Retaliation for Reporting Misconduct or for Cooperating with an Authorized Fact-Finding Activity](#)
- [Online Reporting of Fraud and Other Wrongdoing](#)
- [OAIS Charter](#)
- [Disciplinary Framework](#)
- [Strategic Information System - myRisks](#)
- [UNFPA Corporate Accountability Framework](#)
- [UNFPA Financial Regulations and Rules \(FRRs\)](#)
- [Internal Control Framework \(ICF\)](#)
- [UNFPA Policy for Vehicle Management](#)
- [UNFPA Policy for Duty Travel](#)
- [UNFPA Policy for Hospitality and Events](#)

#### **2. UNFPA Ethics Resources:**

- [Outside Activities and/or Honors, Decorations, Favors, Gifts, Awards, Remuneration from Outside Parties](#)
- [UNFPA Policy on Financial Disclosure and Declaration of Interest](#)
- UNFPA e-training: [Ethics and Integrity at the United Nations Population Fund](#)

#### **3. UNFPA Procurement Resources:**

- [Policy and Procedures for Regular Procurement](#)
- [Policy for Vendor Review and Sanctions](#)

## ADDITIONAL RESOURCES

### **UN Women Additional Resources**

1. UN Women General Policies and resources
  - ST/SGB/2003/7 and ST/SGB/2003/7/Amend.1 (Financial Regulations and Rules of the United Nations)
  - UNW/2012/6 (UN Women Financial Regulations and Rules)
  - Financial Management Section Policy
  - Cash Advances to Partners Policy
  - Financial Manual
  - Programme and Project Management Section
  - Capacity Assessments of Partners Policy
  - Contract and Procurement Management Policy
  - Vendor Protest Procedures
  - Assets Management Policy
  - Vehicle Management Policy
  - Audit of Implementing Partners and Responsible Parties Policy
  - UN Women approved agreement templates
2. UN Women policies and resources on standards of conduct, investigations and post investigations
  - UN Charter
  - ST/GB/2017/1 (Staff Regulation and Rules)
  - ICSC Standards of Conduct for the International Civil Services (2013)
  - UN Women Policy for Protection Against Retaliation
  - OIOS Investigations Manual
  - Legal Framework for Addressing Non-Compliance with UN Standards of Conduct
  - ST/AI/2004/3 (gross negligence)
  - A/RES/62/63 (Referral to national authorities)

[The Legislative Framework \(LF\) Portal](#) is the central on-line repository where all the above UN Women Policies, Procedures, Guidance and other materials are available to personnel.