

QUIZ #2

Module 14: Candidate and Client Interview Prep **Chapter 2: Candidate Interview Preparation: Part 2**

	YOUR ANSWER	CORRECT ANSWER
Question 1: When we evaluate the questions the candidate has prepared for the interview, we want to make sure the questions are structured in a way that shows this candidate's desire to create a mutually _____ partnership. A. strategic B. beneficial C. cohesive D. valuable		B. beneficial
Question 2: (True or false) In the initial interview, your candidate should make sure ask several questions to get a solid understanding of the benefits package, vacation policy, and retirement plans.		False
Question 3: When a hiring manager asks the candidate "why are you looking", what should you advise your candidate to do? A. Pull out a list of references that the hiring manager can talk with B. Never speak poorly about the current company, team, or boss C. Cover only professional issues, not personal ones D. Politely ask to move on to the next question		B. Never speak poorly about the current company, team, or boss
Question 4: In what country is the Taj Mahal located? A. Pakistan B. Egypt C. Turkey D. India		D. India
	SCORE:	

ADDITIONAL COLLABORATIVE QUESTIONS

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Question #1: With the current search you are working on, what are the core functions of the role? What do you need to make sure your candidate understands, so they can relate their experience to each of those core functions?

Answer: _____

Question #2: With this hiring manager, are there any unique questions they usually ask, or behavioral based interviewing questions to be prepared for, or any off-the-wall subjects your candidate should be ready for?

Answer: _____

Question #3: What suggested script, or response, will you provide for your candidate so they can be prepared to answer the client's possible question of "how much do you want/need to make if you came to work at our organization?"

Scripted Response: _____

Question #4: What are a few of the areas/tips that you want to make sure to cover if you are preparing your candidate for a telephone interview instead of a face-to-face interview?

Tip #1: _____

Tip #2: _____

Tip #3: _____

Tip #4: _____

Remember to revisit any incorrect Quiz Questions (page 1) and thoroughly understand the correct answers before moving forward. Use the Collaborative Questions (page 2) to better understand how these principles and concepts apply to your individual practice and organization. Last, use this time with your facilitator to address any subject areas that need further coverage or clarification.