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Day of Birth: 16. June 1971
German Citizen/Australian Permanent Residence



Education

- 01/04 – 07/05** **Master of Business Administration (MBA)**
Australian Graduate School of Management (AGSM), Sydney, Australia
Hong Kong University of Science and Technology (Exchange)
- 10/92 – 01/00** **Diploma in Mechanical Engineering**
University of Stuttgart, Germany.
- 08/96 - 12/98** **Master of Science in Manufacturing Systems Engineering**
University of Wisconsin-Madison, U.S.A.

Experience

- 01/09 – today** **Agamus Consult Unternehmensberatung GmbH, Starnberg, Germany**
Project Manager

- Agamus Consult is an implementation oriented Management Consulting firm operating in the areas of Lean Production/Administration, Supply Chain Management, as well as People and Change Management.
- Continental AG is a worldwide leading German auto and truck parts manufacturing company specialized in tires, brake systems, vehicle stability control systems, engine injection systems and other parts for the automotive and transport industries with 164,000 employees and locations across all continents. It is my responsibility to roll-out its group-wide production system and, in that sense, to coordinate and manage/coach Lean implementation projects across different locations in Europe and Asia. In detail, for every location, a detailed "Project Road Map" was defined with Milestones, work streams, and persons responsible for their individual work packages. In order to ensure an accurate progress tracking, on-site meetings and off-site/remote jour-fixes were implemented. Meeting effectiveness of existing and new meetings as well as implementation progress was also assessed using corresponding evaluation templates. In regards to implementation, based on a bottleneck and value stream analysis, a failure mode tracking system, error cause-analysis system and corresponding tools were implemented in production area. Furthermore, daily „Gemba Walks“ and Fast Response Meetings were put into practice, KPIs defined, and standardized KPI boards as well as 5S activities rolled-out. Throughout training sessions with machine operators, shop floor supervisors up to middle manager level as well as coaching of team leaders and managers was part of my responsibilities. Objective of these multi-project activities was it not only to improve the locations' output, „Operating System (OEE/TEEP)“ and First Pass Yield but also to change the necessary management infrastructure and the organization's/persons' responsible mindset in regards to Lean and Continuous Performance Improvement (CIP) in a sustainable and positive way.
- Tarkett is a world wide leader in terms of innovative and sustainable flooring and sports surface solutions with manufacturing facilities across Europe and Asia. The scope of this analysis was to identify improvement potential across the entire supply chain at one of its subsidiaries in Orzechowo, Poland. Applying Lean philosophy, findings and "non-value-adding activities" were identified within the manufacturing process, but especially within Tarkett's Sales and Operation Process (SOP) including sales forecast, order placement and production planning. This also included an throughout analysis of the communication and organisational structure including roles, responsibilities and accountabilities between Tarkett's Supply Chain Centre in Sweden and its plant in Poland for the entire sales and planning cycle.

- Whirlpool is a leading manufacturer of home appliances with manufacturing facilities all around the globe. The scope of this project was to identify and realise savings potential at the assembly line within Whirlpool's dishwashing division at one of its subsidiaries in Wroclaw, Poland. Considering the large number of different model types (model mix) and the highly volatile production volume due to the existing Build-to-Order process, it was my responsibility to provide the potential savings by implementing a stable utilisation rate at every workstation (Line Balancing) as well as by outsourcing and/or centralising of under-utilised work stations in a preassembly area respectively.

07/05 – 12/08

Celerant Consulting GmbH, Dusseldorf, Germany
Management Consultant

- Celerant Consulting is a Management consulting firm operating in the areas of Operations Management including Asset Management, Process Excellence, Organisational Effectiveness, and Supply Chain, under consideration of Change Management aspects.
- Worked on several analyses and projects in different industries - construction equipment (Volvo Construction Equipment, Poland), heavy commercial vehicles (IVECO), manufacturing (KSM Castings), and paper manufacturing (MD Plattling) with the objective to identify quantifiable improvement and savings potential in production, maintenance, as well as organisational structure:
- IVECO designs, manufactures, and markets a broad range of light, medium and heavy commercial vehicles, off-road trucks, city and intercity buses and coaches as well as special vehicles and has manufacturing facilities in Europe, the Americas and Asia-Pacific. Project scope consisted of designing a "green field" manufacturing plant – layout design – for a new production plant in Spain. The focus was on chassis-preassembly and its associated material flows under consideration of lean aspects and several production relevant figures such as tact times, size of components, and type of stock keeping.
- Volvo is a global manufacturer of construction equipment such as back haul and compact wheel loader with production facilities across Europe, Asia and North America. The scope was to analyse the organizational structure within the Order-to-Delivery process at its plant in Poland. Considering the current situation and Volvo's strategy recommendations were made as of how to streamline or redesign the organisational structure in order to cope with the rising production volume. This not only involved the number of staff employed in the different departments or their responsibilities but also the Management Control and Reporting System (MCRS) within the entire organisation.
- KSM Castings is a major supplier of aluminium die casted products in the Automotive Industry with production facilities across Europe and Asia. This analysis/project focused on implementing a short interval control system within the manufacturing processes at one of KSM's sites in the Czech Republic. Responsibilities included analysis of current control mechanisms and implementation of redesigned business process at the shop floor.
- Myllykoski Continental is a paper manufacturer with several manufacturing sites across Europe and North America. The purpose of the analysis was to identify quantifiable improvement and savings potential in production, maintenance, as well as organisational structure at Myllykoski's plant in Germany, MD Plattling. Subsequently, the objective was to improve cost and performance structures, increase machine efficiency, reduce maintenance costs, increase organisational performance, and establish a continuous improvement culture in the entire organisation. Work responsibilities included analysis of current business processes and design of future business processes within the maintenance department such as Third Party Management Process, Work Order Process, and Short Interval Control Systems. In addition, coordinated workshops, conducted structured interviews during the Change Management Process, and delivered a large number of training courses.

05/00 - 10/03

Information Technology Application Consultant
SAP AG, Walldorf, Germany

- A subsidiary of Mercedes-Benz Corporation, Mitsubishi Fuso is a Japanese OEM manufacturing trucks and passenger vehicles with manufacturing sites across Japan and Asia. The scope of the project was to implement SAP software solution in the supply chain to streamline and standardise business processes across the entire organisation. Analysed business processes in supply chain management focussing on subcontracting, which included creation of master data in the module MM and subsequently transfer of the relevant data to SAP's supply chain management solution Advanced Planner and Optimiser (APO) and

planning. Other responsibilities included design of data migration scenario and definition of processes and data that were included in the migration scenario.

- Worked on several software implementation projects within the automotive industry at e.g. BMW and Mercedes-Benz. Scope of the projects was to implement SAPs software – Integrated Product and Process Engineering (iPPE) – in client's Product-Lifecycle-Management (PLM) business areas such as early engineering and R&D as well as in the logistics and production-planning department. Analysed and identified business processes; designed future business processes; configured, tested, and implemented business software; designed course material and delivered a large number of training courses with an overall duration of more than 4 weeks to – on average – 15 participants each. In addition, coordinated activities between SAP and client during product development and implementation phase. As a team leader, synthesized, analysed and compared the findings of work-to-date, coordinated workflow activities, delegated responsibilities to team members, and provided semi-weekly presentations of findings to upper management.

04/99 - 03/00

Freelance Consultant

Robert Bosch GmbH, Schwieberdingen , Germany

- Designed a "Robert Bosch Production System" for lean manufacturing, which was applied at Robert Bosch's 137 locations worldwide.
- Developed a global implementation strategy, which enabled Robert Bosch to realize "Reengineering-Projects" more successfully by taking Change Management and Process Reengineering issues into consideration.
- Conducted analyses of best practice production systems in the automotive industry and project-implementation strategies in the consulting field.
- Coordinated workshops for information gathering purposes; presented findings in a formal presentation to several heads of department.

03/99-04/99

Internship

Graber Products Inc., WI, USA

- Evaluated a shop floor layout and recommended further improvements. Created Process Flowcharts, Work Instructions, FMEA's (Failure Mode and Effects Analysis), and Control Plans for a Production Part Approval Process (P.P.A.P.).

08/98-12/98

Independent Study

University of Wisconsin-Madison, U.S.A.

- Designed a strategic business planning process at Graber Products Inc, in Madison, WI. Analysed current business processes in Graber's annual strategic business planning cycle by conducting interviews with employees at Graber, studying past planning cycles and market research data. Designed a strategic business planning (SBP) manual offering a structured approach towards analysis deployment, implementation and review of the planning process.

02/98-05/98

Student Team Project at Trek Bicycle Corp.

University of Wisconsin-Madison, U.S.A.

- Improved flexibility through lead-time reduction in bicycle frame manufacture by implementing quick response manufacturing (QRM) principles at Trek Bicycle Corporation in Waterloo, WI. Analysis of the current manufacturing processes by conducting interviews with employees, observations and data collection. Design of the future processes using a MPX software package, Pareto analysis, as well as "what if" scenarios. Recommendations and implementation plans as well as issues were also incorporated in the scope of the project.

Personal

1998	Awarded research assistant position, Uni of Wisconsin's Mechanical Engineering Department
1996	Awarded scholarship from the German Academic Exchange Organization – DAAD
1992-2003	Travelled extensively throughout U.S.A, Canada, Europe, and South-East Asia
1987-1996	Active player in football club TSG Esslingen - team captain

07/05-12/05	Search for permanent employment in Australia and subsequently return to Germany
01/06-05/06	Search for permanent employment in Germany

Interests	Scuba-diving, football, running, basketball, performing arts, food, wine and travel
Languages	Fluent in English, German and Polish