# ERIC HAY

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## **EXPERIENCE**

04/23/2019 - CURRENT

#### **GENERAL MANAGER, PANERA BREAD LLC**

Manage all aspects of the store, develop employees and managers, and grow sales while maintaining profitability.

11/02/2018 - 04/22/2019

## PROFESSIONAL TEAM LEAD, PANERA BREAD LLC

Partnered with new GMs and management teams to create successful new store openings.

03/07/2018 - 11/1/2019

#### MARKET TRAINING MANAGER, PANERA BREAD LLC

Provided direction and support to market training specialists, wrote schedules and ensured proper training for new managers, and facilitated market wide training classes.

04/02/2014 - 03/06/2018

### **ASSISTANT MANAGER, PANERA BREAD LLC**

Managed shifts, coached and mentored employees, upheld standards, and motivated the team, all while building sales and maintaining profitability.

## **EDUCATION**

**MAY 2011** 

ASSOCIATE OF SCIENCE – AS, ECONOMICS, COLLIN COLLEGE

## **SKILLS**

- Leadership
- Problem-solving
- Empathy

- Excel
- PowerPoint
- Google Drive