

MRS. TAMMY TEACHER

Thank you for your 10 years of dedicated service

CERTIFIED STAFF

9 MONTH CONTRACT

TOTAL REWARDS STATEMENT



SY 20XX - 20XX



Pre and Post-Tax Retirement

Tools: Contribute to a 403b, 457b, Roth 403b and/or a Health Savings Account (HSA).

Employee Assistance

Program (EAP): Utilize up to six (6), no cost confidential sessions per year.

Employee Discount

Program: Save with local universities and local businesses that range from home/auto repair, technology and fitness, to tickets and travel related companies.

Voluntary Benefits:

Enroll in dental and vision insurance, short term disability and additional life insurance.

Bereavement Leave:

Use up to five (5) days per year, per qualifying occurrence.

REWARD DESCRIPTION

TOTAL

Base Salary	209 days	\$60,000
Winter Break	10 days (included in base pay)	
Spring Break	5 days (included in base pay)	
Paid Holidays	7 days (included in base pay)	
Pay for Performance	301 maximum	\$ 2,606
Professional Development	25 hours @ hourly wage	\$ 1,025
Schedule A	\$1,830 to \$4,450	\$ 2,000
Schedule F	\$532 to \$7,171	\$ 2,000
Class Coverage	30 hours	\$ 750
Doctoral Stipend		\$ -
National Board Certification, Licensed Clinical Social Worker National Board Certified Counselor or National Certified School Psychologist		\$ 3,000
Overload Contract	20% of base	\$12,000
District Pension Contribution	12.22% (of all compensation)	\$ 7,332
District Social Security/Medicare Contribution	7.65% (of all compensation)	\$ 6,378
YOUR 20XX-20XX CONTRACT VALUE		\$97,091

ADDITIONAL REWARDS

Accrued Personal Leave Days Payout	30 days	\$ 3,875
Health Insurance	EE only	\$23,968
Life Insurance and AD&D Insurance	1x base salary	\$60,000
Mid-Term Disability	2/3 base salary	\$40,200

YOUR CUMULATIVE CONTRACT VALUE

\$100,966

This statement is for educational purposes only as rates and amounts can vary.

Your cumulative contract value excludes district provided life, AD&D and mid-term disability insurance.

Annual health insurance premium estimate is based on a top-tier ACA plan for a family of four (4), living in Texas and had a combined household income of \$100,000 in the prior year. Parents are 40 years old, children are 16 and 18 years old, and one child is diabetic.