

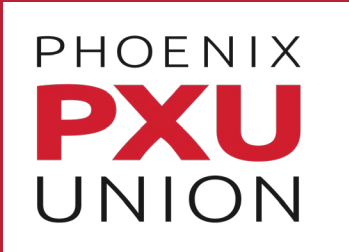
MS. AALIYAH ADMINISTRATOR

Thank you for your 8 years of dedicated service

ADMINISTRATOR

12 MONTH CONTRACT

TOTAL REWARDS STATEMENT



SY 20XX - 20XX

REWARD DESCRIPTION		TOTAL
Base Salary	261 days	\$75,000
Winter Break	11 days (included in base pay)	
Spring Break	5 days (included in base pay)	
Paid Holidays	9 days (included in base pay)	
Performance Based Pay Equivalent	for qualifying employees	\$ 701
Car Allowance		\$ 2,400
Educational Stipend	BA+6, MA+12, MA+36, MA+48	\$ 3,000
District ASRS Matching Contribution	12.22% (of all compensation)	\$ 9,910
District Social Security/Medicare Contribution	7.65% (of all compensation)	\$ 6,204

YOUR 20XX-20XX CONTRACT VALUE \$97,215

ADDITIONAL REWARDS

Accrued Personal Leave Days Payout	30 days	\$ 4,421
Accrued Vacation Days Payout	20 days	\$ 6,550
Health Insurance	EE only	\$12,556
Life Insurance and AD&D Insurance	1x base salary	\$75,000
Mid-Term Disability	2/3 base salary	\$50,025

YOUR CUMULATIVE CONTRACT VALUE \$108,186



Pre and Post-Tax Retirement Tools: Contribute to a 403b, 457b, Roth 403b and/or a Health Savings Account (HSA).

Employee Assistance Program (EAP): Utilize up to six (6), no cost confidential sessions per year.

Employee Discount Program: Save with local universities and local businesses that range from home/auto repair, technology and fitness, to tickets and travel related companies.

Voluntary Benefits: Enroll in dental and vision insurance, short term disability and additional life insurance.

Bereavement Leave: Use up to five (5) days per year, per qualifying occurrence.

This statement is for educational purposes only as rates and amounts can vary.
Your cumulative contract value excludes district provided life, AD&D and mid-term disability insurance.
Annual health insurance premium estimate is based on a top-tier ACA plan for a 40-year-old single woman, living in Arizona and earned \$100,000 in the prior year.

MRS. TAMMY TEACHER

Thank you for your 10 years of dedicated service

CERTIFIED STAFF

9 MONTH CONTRACT

TOTAL REWARDS STATEMENT



SY 20XX - 20XX



Pre and Post-Tax Retirement

Tools: Contribute to a 403b, 457b, Roth 403b and/or a Health Savings Account (HSA).

Employee Assistance

Program (EAP): Utilize up to six (6), no cost confidential sessions per year.

Employee Discount

Program: Save with local universities and local businesses that range from home/auto repair, technology and fitness, to tickets and travel related companies.

Voluntary Benefits: Enroll in dental and vision insurance, short term disability and additional life insurance.

Bereavement Leave:

Use up to five (5) days per year, per qualifying occurrence.

REWARD DESCRIPTION		TOTAL
Base Salary	209 days	\$60,000
Winter Break	10 days (included in base pay)	
Spring Break	5 days (included in base pay)	
Paid Holidays	7 days (included in base pay)	
Pay for Performance	301 maximum	\$ 2,606
Professional Development	25 hours @ hourly wage	\$ 1,025
Schedule A	\$1,830 to \$4,450	\$ 2,000
Schedule F	\$532 to \$7,171	\$ 2,000
Class Coverage	30 hours	\$ 750
Doctoral Stipend		\$ -
National Board Certification, Licensed Clinical Social Worker National Board Certified Counselor or National Certified School Psychologist		\$ 3,000
Overload Contract	20% of base	\$12,000
District Pension Contribution	12.22% (of all compensation)	\$ 7,332
District Social Security/Medicare Contribution	7.65% (of all compensation)	\$ 6,378
YOUR 20XX-20XX CONTRACT VALUE		\$97,091

ADDITIONAL REWARDS

Accrued Personal Leave Days Payout	30 days	\$ 3,875
Health Insurance	EE only	\$23,968
Life Insurance and AD&D Insurance	1x base salary	\$60,000
Mid-Term Disability	2/3 base salary	\$40,200

YOUR CUMULATIVE CONTRACT VALUE \$100,966

This statement is for educational purposes only as rates and amounts can vary.

Your cumulative contract value excludes district provided life, AD&D and mid-term disability insurance.

Annual health insurance premium estimate is based on a top-tier ACA plan for a family of four (4), living in Texas and had a combined household income of \$100,000 in the prior year. Parents are 40 years old, children are 16 and 18 years old, and one child is diabetic.

MR. SEBASTIÁN SUPPORT STAFF

Thank you for your 15 years of dedicated service

SUPPORT STAFF

12 MONTH CONTRACT

TOTAL REWARDS STATEMENT



SY 20XX - 20XX



Pre and Post-Tax Retirement

Tools: Contribute to a 403b, 457b, Roth 403b and/or a Health Savings Account (HSA).

Employee Assistance

Program (EAP): Utilize up to six (6), no cost confidential sessions per year.

Employee Discount

Program: Save with local universities and local businesses that range from home/auto repair, technology and fitness, to tickets and travel related companies.

Voluntary Benefits: Enroll in dental and vision insurance, short term disability and additional life insurance.

Bereavement Leave:

Use up to five (5) days per year, per qualifying occurrence.

REWARD DESCRIPTION

TOTAL

Base Salary	261 days	\$45,000
Winter Break	11 days (included in base pay)	
Spring Break	5 days (included in base pay)	
Paid Holidays	9 days (included in base pay)	
Performance Based Pay Equivalent	for qualifying employees	\$ 700
Professional Growth	12, 16, 18, 21 or 24% hourly wage	\$3,000
Schedule F (Coaching)	\$532 to \$4,000	\$1,500
District Pension Contribution	12.22% (of all compensation)	\$5,499
District Social Security/Medicare Contribution	7.65% (of all compensation)	\$3,840

YOUR 20XX-20XX CONTRACT VALUE

\$59,539

ADDITIONAL REWARDS

Accrued Personal Leave Days Payout	30 days @45%	\$ 3,875
Accrued Vacation Days Payout	20 days @100%	\$ 3,448
Health Insurance	EE + 3	\$20,416
Life Insurance and AD&D Insurance	1x base salary	\$45,000
Mid-Term Disability	2/3 base salary	\$30,150

YOUR CUMULATIVE CONTRACT VALUE

\$66,862

This statement is for educational purposes only as rates and amounts can vary.

Your cumulative contract value excludes district provided life, AD&D and mid-term disability insurance.

Annual health insurance premium estimate is based on a top-tier ACA plan for a family of four (4), living in Wisconsin and had a combined household income of \$75,000 in the prior year. Parents are 32 and 33 years old with one parent being treated for high blood pressure and children are four and five years old.