



2017 Legacy Meridian Health Benefit Continuation Costs

Best Workplace. Best Team. Best Care.

Your participation in the Flexible Benefits Program, part of Legacy Meridian Health's Partnership "Total Rewards Program", can continue while you are on an Approved Leave of Absence (LOA) and receiving a paycheck for Accrued Benefit Time.

If you exhaust your Accrued Benefit Time during your (LOA) and are no longer receiving a paycheck, you may continue your benefits by paying your payroll contribution portion directly during the first 12 weeks of your LOA.

If your Accrued Benefit Time is exhausted and your LOA extends beyond 12 weeks, you may continue your benefit coverage by paying the full cost of the benefits.

<u>Rate Chart</u> per Month Cost	<u>Team Member</u>	<u>Team Member and Spouse</u>	<u>Team Member and Child(ren)</u>	<u>Team Member and Family</u>
<u>Medical</u>				
QualCare Inner Circle	\$723.84	\$1,452.12	\$1,312.18	\$2,041.89
QualCare CDHP Plan	\$692.60	\$1,391.43	\$1,299.61	\$1,957.78
Meridian Value Plan	\$524.64	\$1,055.99	\$957.32	\$1,488.37
<u>Dental</u>				
Horizon GOLD	\$31.91	\$56.80	\$74.95	\$99.87
Horizon SILVER	\$10.26	\$21.80	\$18.65	\$29.59
Horizon BRONZE	\$22.40	\$46.38	\$45.63	\$70.14
Healthplex	\$20.32	\$40.64	\$68.47	\$68.47
<u>Vision</u>				
UnitedHealthcare	\$5.70	\$13.13	\$13.13	\$13.13

Note

Leave of Absence is considered a Qualifying Event by the IRS, which allows you to make changes to your coverage. When your LOA begins, you may continue all of your benefits, only some of your benefits or you may opt not to continue your benefits at all. You may also make changes to your coverage level, either dropping or adding spouse or dependent coverage. Please contact Human Resources Support Services for assistance if you wish to make changes to your coverage at 732-751-3553.