

PART B: Information About Health Coverage Offered by Tyson Foods, Inc.

This section contains information about the health coverage offered by Tyson Foods, Inc. If you decide to complete an application for coverage in the Marketplace, you will be asked to provide this information. This information is numbered to correspond to the Marketplace application.

1. Employer name Tyson Foods, Inc.	2. Employer Identification Number (EIN) 71-0225165	
3. Employer address 2200 West Don Tyson Pkwy	4. Employer phone number (800) 643-3410 ext.: 6030	
5. City Springdale	6. State Arkansas	7. ZIP code 72765
8. Who can we contact about employee health coverage at this job? Tyson Corporate Benefits		
9. Phone number (if different from above)	10. Email address grouphealth@tyson.com	

Here is some basic information about health coverage offered by Tyson Foods, Inc.:

- As your employer, we offer a health plan to:

Team Members who work on a measurable full-time basis effective the first of the month following fifty-nine (59) days of continuous employment. Full-time means working 30 hours or more per week.

- With respect to dependents:

Tyson Foods, Inc. offers coverage to the following eligible dependents:

- Spouse
- Children up to age 26
 - Natural children
 - Legally adopted children
 - Children for whom legal guardianship can be shown
 - Stepchildren
 - Incapacitated dependents that became incapacitated while a covered dependent, with approved documentation

This coverage meets the minimum value standard, and the cost of this coverage to you is intended to be affordable, based on your employee wages.

****Even if your employer intends your coverage to be affordable, you may still be eligible for a premium discount through the Marketplace. The Marketplace will use your household income, along with other factors, to determine whether you may be eligible for a premium discount. If, for example, your wages vary from week to week (perhaps you are an hourly employee or you work on a commission basis), if you are newly employed mid-year, or if you have other income losses, you may still qualify for a premium discount.**

If you decide to shop for coverage in the Marketplace, Healthcare.gov will guide you through the process. This page includes the employer information you'll enter when you visit Healthcare.gov to find out if you can get a tax credit to lower your monthly premiums.