

Your Summary of Benefits - J.Crew Group

Anthem Dental Complete

WELCOME TO YOUR DENTAL PLAN!

This benefit summary outlines how your dental plan works and provides you with a quick reference of your dental plan benefits. For complete coverage details, please refer to your employee benefits booklet.

Dental coverage you can count on

Your Anthem dental plan lets you visit any licensed dentist or specialist you want – with costs that are normally lower when you choose one within our large network.

Savings beyond your dental plan benefits – you get more for your money.

You pay our negotiated rate for covered services from in-network dentists even if you exceed your annual benefit maximum.

| YOUR DENTAL PLAN AT A GLANCE | In-Network | Out-of-Network |
|---|-------------------------------------|-------------------------------------|
| Annual Benefit Maximum – (Calendar Year) <ul style="list-style-type: none"> Per insured person Annual Maximum carryover (if receive 1 cleaning per year) | \$2,000 \$200 | \$2,000 \$200 |
| Orthodontic Lifetime Benefit Maximum <ul style="list-style-type: none"> Per eligible insured person | \$2,000 | \$2,000 |
| Annual Deductible – (Calendar Year) <ul style="list-style-type: none"> Per insured person Family maximum | \$50 3x single member deductible | \$50 3x single member deductible |
| Deductible Waived for Diagnostic and Preventive Services, Basic Services and Orthodontics | Yes | Yes |
| Out-of-Network Reimbursement | 80th percentile | |

| Dental Services | In-Network Anthem Pays: | Out-of-Network Anthem Pays: | Waiting Period |
|--|----------------------------|--------------------------------|-------------------|
| Diagnostic and Preventive Services <ul style="list-style-type: none"> Periodic oral exam Teeth cleaning (prophylaxis) Bitewing X-rays (once in 12 mos. for all ages) Intraoral X-rays | 100% coinsurance | 100% coinsurance | No waiting period |
| Basic Services <ul style="list-style-type: none"> Amalgam (silver-colored) Filling Front composite (tooth-colored) Filling Back Composite Filling, alternated to amalgam allowance Simple Extractions | 80% coinsurance | 80% coinsurance | No waiting period |
| Endodontics <ul style="list-style-type: none"> Root canal | 80% coinsurance | 80% coinsurance | No waiting period |
| Periodontics <ul style="list-style-type: none"> Scaling and root planing | 80% coinsurance | 80% coinsurance | No waiting period |
| Oral Surgery <ul style="list-style-type: none"> Surgical Extractions | 80% coinsurance | 80% coinsurance | No waiting period |
| Major Services <ul style="list-style-type: none"> Crowns | 50% coinsurance | 50% coinsurance | No waiting period |
| Prosthodontics <ul style="list-style-type: none"> Dentures Bridges Dental Implants (not covered) | 50% coinsurance | 50% coinsurance | No waiting period |
| Prosthetic Repairs/Adjustments | 50% coinsurance | 50% coinsurance | No waiting period |
| Orthodontic Services <ul style="list-style-type: none"> Dependent children up to age 19 | 50% coinsurance | 50% coinsurance | No waiting period |

This is not a contract; it is a partial listing of benefits and services. All covered services are subject to the conditions, limitations, exclusions, terms and provisions of your employee benefits booklet. In the event of a discrepancy between the information in this summary and the employee benefits booklet, the booklet will prevail.

Emergency dental treatment for the international traveler

As an Anthem dental member, you and your eligible, covered dependents automatically have access to the International Emergency Dental Program.** With this program, you may receive emergency dental care from our listing of credentialed dentists while traveling or working nearly anywhere in the world.

** The International Emergency Dental Program is managed by DeCare Dental, which is an independent company offering dental-management services to Anthem. To learn more about the program, please visit the International Emergency Dental Web site at www.decaredental.com/InternationalDentalProgram.do.

Finding a dentist is easy.

To select a dentist by name or location, do one of the following:

- Go to anthem.com/mydentalvision
- Call Anthem dental customer service at the toll-free number listed on the back of your ID card.

TO CONTACT US:

| Call | Write |
|---|---|
| Refer to the toll-free number indicated on the back of your plan ID card to speak with a U.S.-based customer service representative during normal business hours. Calling after hours? We may still be able to assist you with our interactive voice-response system. | Refer to the back of your plan ID card for the address. |

Limitations & Exclusions

Limitations – Below is a partial listing of dental plan limitations when these services are covered under your plan. Please see your employee benefits booklet for a full list.

Diagnostic and Preventive Services

Oral evaluations (exam) Limited to two per Calendar Year

Teeth cleaning (prophylaxis) Limited to two per Calendar Year

Intraoral X-rays, single film Limited to four films per 12-month period

Complete series X-rays (panoramic or full-mouth) Limited to once every three years

Topical fluoride application Limited to once every 12 months for members through age 18

Sealants Limited to first and second molars once every 24 months per tooth for members through age 15

Basic and/or Major Services***

Fillings Limited to once per surface per tooth in any 24 months

Space Maintainers Limited to extracted primary posterior teeth once per lifetime per tooth for members through age 16

Crowns Limited to once per tooth in a five-year period

Fixed or removable prosthodontics – dentures, partials, bridges

Covered once in any seven-year period; benefits are provided for the replacement of an existing bridge, denture or partial for members age 16 or older if the appliance is seven years old or older and cannot be made serviceable.

Root canal therapy Limited to once per lifetime per tooth; coverage is for permanent teeth only.

Periodontal surgery Limited to one complex service per single tooth or quadrant in any 36 months, and only if the pocket depth of the tooth is five millimeters or greater

Periodontal scaling and root planing Limited to once per quadrant in 36 months, when the tooth pocket has a depth of four millimeters or greater

Brush biopsy (Not covered)

*****Waiting periods** for endodontic, periodontic and oral surgery services may differ from other Basic Services or Major Services under the same dental plan. There may be a waiting period of up to 24 months for replacement of congenitally missing teeth or teeth extracted prior to coverage under this plan.

ADDITIONAL LIMITATION FOR ORTHODONTIC SERVICES – if Orthodontia is included as a benefit of your dental plan

Orthodontia Limited to one course of treatment per member per lifetime

Exclusions – Below is a partial listing of noncovered services under your dental plan. Please see your employee benefits booklet for a full list.

Services provided before or after the term of this coverage Services received before your effective date or after your coverage ends, unless otherwise specified in the dental plan certificate

Orthodontics (unless included as part of your dental plan benefits) Orthodontic braces, appliances and all related services

Cosmetic dentistry Services provided by dentists solely for the purpose of improving the appearance of the tooth when tooth structure and function are satisfactory and no pathologic conditions (cavities) exist

Drugs and medications Intravenous conscious sedation, IV sedation and general anesthesia when performed with nonsurgical dental care

Analgesia, analgesic agents, anxiolysis nitrous oxide, therapeutic drug injections, medicines or drugs for nonsurgical or surgical dental care except that intravenous conscious sedation is eligible as a separate benefit when performed in conjunction with complex surgical services.

Extractions Surgical removal of third molars (wisdom teeth) that do not exhibit symptoms or impact the oral health of the member

The in-network dental providers mentioned in this communication are independently contracted providers who exercise independent professional judgment. They are not agents or employees of Anthem Blue Cross Life and Health Insurance Company