SYSTEMS THINKING IN EVERYDAY LIFE QUESTIONNAIRE

Researcher's Information
- **Research Title:** "Organizations as Living Systems: Investigating the Interconnections Between Leadership, Culture, and Innovation"
- **Researchers' Name:** Procxel C. Almoite
  Irish Jingle A. Riñon
- **Course & Section:** BSIS 4-A
- **Instructor:** Shalimar L. Navalta
- **Institution:** College of Information Systems
- **Topic:** Organizational Change

Respondent Profile
(Please fill out the following information.)
1. **Age:** _____
2. **Gender:** ☐ Male   ☐ Female   ☐ Prefer not to say
3. **Occupation/Role:** _____
4. **Educational Level:** ☐ High School ☐ College ☐ Graduate ☐ Others: _____
5. **Have you heard of "Systems Thinking" before?** ☐ Yes   ☐ No

Purpose of the Study

This questionnaire is part of a student research project on **Systems Thinking in Everyday Life.** The goal of the study is to explore how people understand connections, patterns, and relationships among different factors in everyday systems — such as health, education, work, or community.

Your participation will help the researcher analyze how individuals apply systems thinking principles in real-world contexts.

Instructions for Answering
1. **Read each statement carefully.**
2. **Indicate your level of agreement** by encircling or checking the number that best describes your opinion. Please answer all items as honestly as possible.
3. **Use the following scale:**

Scale	Description
1	Strongly Disagree
2	Disagree
3	Neutral / Undecided
4	Agree
5	Strongly Agree

4. There are **no right or wrong answers** — only your honest perspective matters.

5. Your responses will be **kept confidential** and used **solely for academic purposes.**
6. If anything is unclear, feel free to ask the researcher before answering.

Statement	1	2	3	4	5
I believe resistance to change often comes from systemic issues.					
I recognize that leadership influences employees' openness to change.					
I see communication as crucial in managing transitions.					
I notice how company culture affects innovation.					
I think collaboration improves adaptation to new systems.					
I reflect on how incentives shape employee behavior.					
I understand that successful change requires participation from all levels.					
I consider both internal and external factors when planning change.					
I believe open dialogue reduces resistance to new policies.					
I observe how structure and workflow influence change outcomes.					
I analyze why some changes fail to produce expected results.					
I see innovation as a continuous process, not a one-time event.					
I think feedback loops help monitor change effectiveness.					
I connect employee morale with organizational adaptability.					
I believe system-wide changes are more effective than isolated fixes.					

Thank You!
Your participation is highly appreciated.
By completing this questionnaire, you are contributing to a better understanding of how systems thinking helps us make connections and improve everyday life.