

Date:11-07-2025

**Anti-Sexual Harassment Committee**

As per the guidelines of the University Grants Commission (UGC) and in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the institution has constituted the Anti-Sexual Harassment Committee to provide a safe and secure working and learning environment free from sexual harassment for all students, faculty, and staff.

**Objectives:**

- To prevent any form of sexual harassment at the workplace.
- To ensure effective redressal of complaints of sexual harassment.
- To create awareness about gender sensitivity and the provisions of the Act.

**Roles and Responsibilities:**

- Receiving complaints on sexual harassment.
- Conducting inquiries and recommending appropriate action.
- Ensuring confidentiality and fair process during the inquiry.
- Organizing awareness programs and sensitization workshops.

**Composition of the Anti-Sexual Harassment Committee**

As per UGC guidelines and provisions of the Act, the composition of the committee is as follows:

S. No.	Name of the Member	Designation	Position in Committee
1	Dr. A.Usha	Senior Woman Faculty	Presiding Officer
2	Ms.Chenna Bhavani	Faculty Member	Member
3	Ms.G.Manasa	Non-Teaching Staff	Member
4	Ms.R.Nandini	Student Representative	Member (Student Category)
5	Ms.R.Jayabharathi	Advocate	External Member

**Awareness and Sensitization:**

The Committee conducts regular sessions and workshops to raise awareness about gender equality, respectful conduct, and procedures for reporting and redressing grievances.



  
**Principal**  
**PRINCIPAL**  
 Sanskrithi School of Engineering  
 Beedupalli Road, Prasanthi Gram, Puttaparthi,  
 Sri Sathya Sai Dist. A.P.-515 134.