Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1.Problem Statement
2.Project Overview
3.End Users
4.Our Solution and Proposition
5.Dataset Description
6.Modelling Approach
7.Results and Discussion
8.Conclusion

PROBLEM STATEMENT

- HR mangers
- team leads & departments heds
- company exectives
company manager

PROJECT OVERVIEW

CONTENT

•AIM; To streamline employee data analysis using excel tools

•OBJECTIVES; Identify key metrics, analyae trends & provide

data – driven insights.

WHO ARE THE END USERS?

- HR mangers

- team leads & departments heds

- company exectives

company manager

OUR SOLUTION AND ITS VALUE PROPOSITION

- CONTENT:
-
- Implement excel- based
-
- data analysis techniques.
-
- Generate automated reports
-
- and dashboards.
-
- Enable easy data
-
- manipulation and visualization

Dataset Description

CONTENT:

Data collected from employee records,including

performance,attendance,& demographics

Number of records,time span,& key variables

THE "WOW" IN OUR SOLUTION

CONTENT:

automated reporting : our excel based

system automates complex reporting tasks, saving

HR managers hours of manual work. Tise enables

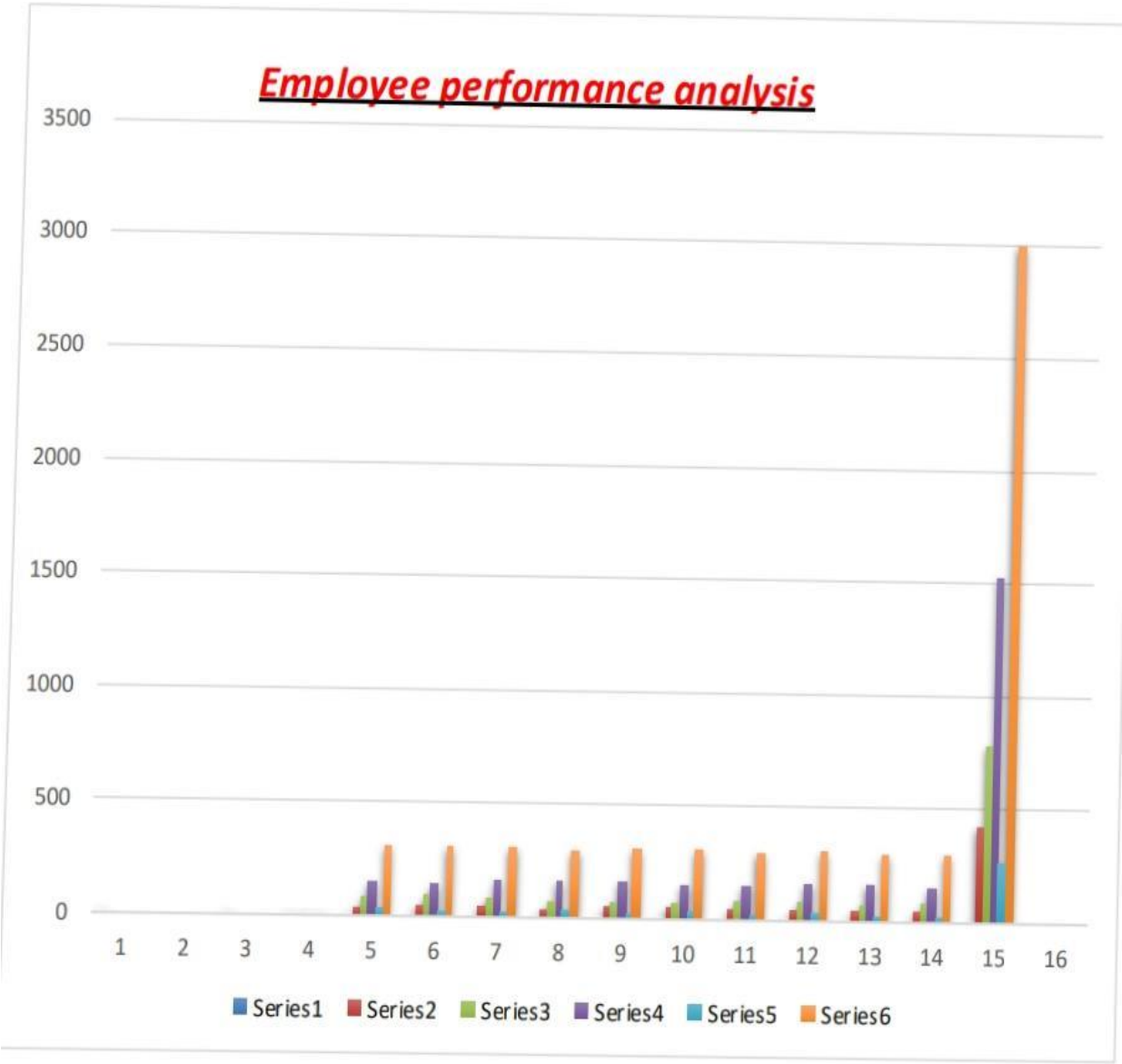quick access to insightful data withoout the need for

extensive excel expertise

MODELLING

ONTENT: Data cleaning and preprocessing

Using excel functions for statistical

analysis

Visualization using excel charts and pivot

tables

RESULTS

Employee performance analysis

conclusion

CONTENT:

Summary of insights gained

impact on decision- making and

empolyee management

Future steps for futher analysis or

implementation