

PROJECT REPORT TEMPLATE

INTRODUCTION:

1.1 OVERVIEW:

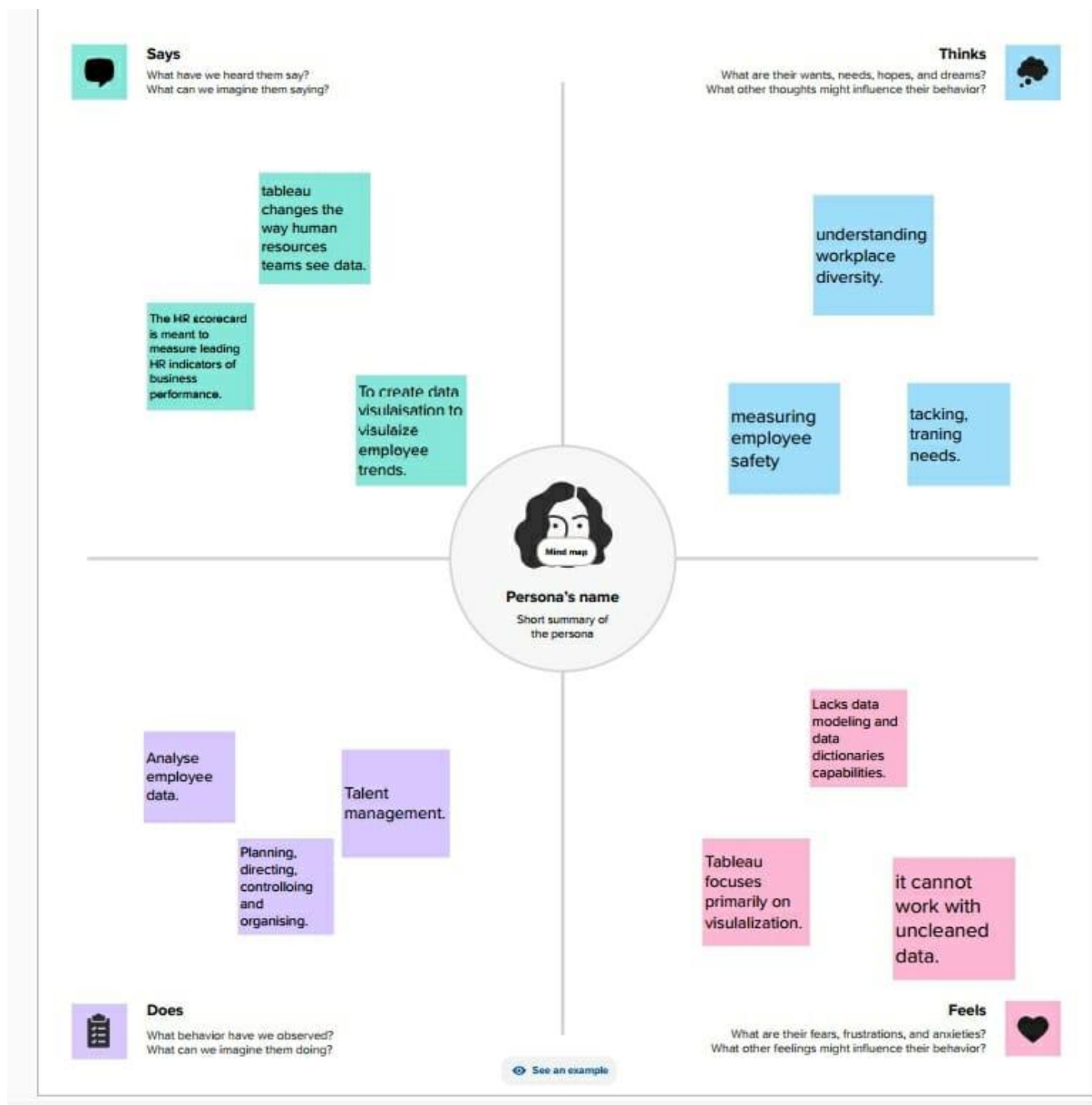
My project is about the Tableau HR Scorecard: Measuring Success in Talent Management. It provides a way for HR professionals and business leaders to track and analyze key performance indicators (KPIs) related to workforce planning, recruitment, retention, and development.

1.2 PURPOSE:

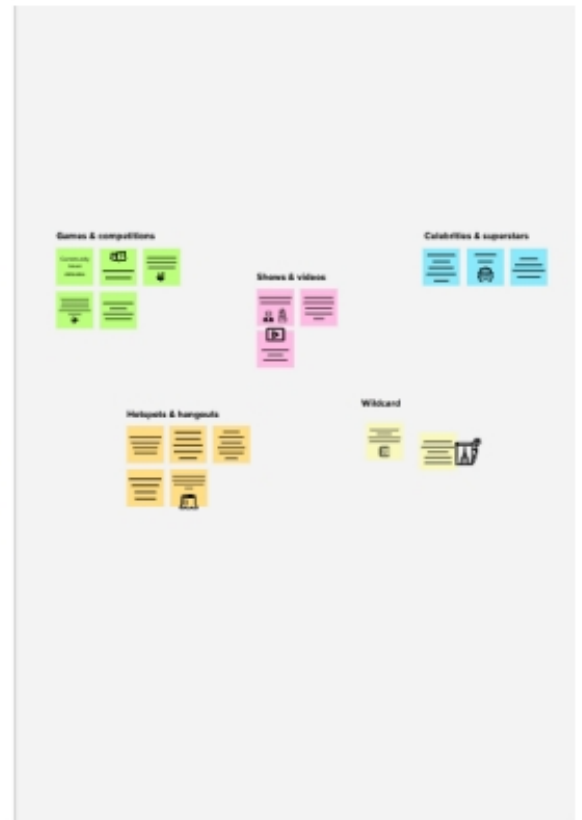
The HR scorecard is a tool that helps measure, manage and improve the role of the HR function within an organisation.

2 PROBLEM DEFINITION AND DESIGN THINKING

2.1 EMPATHY MAP:



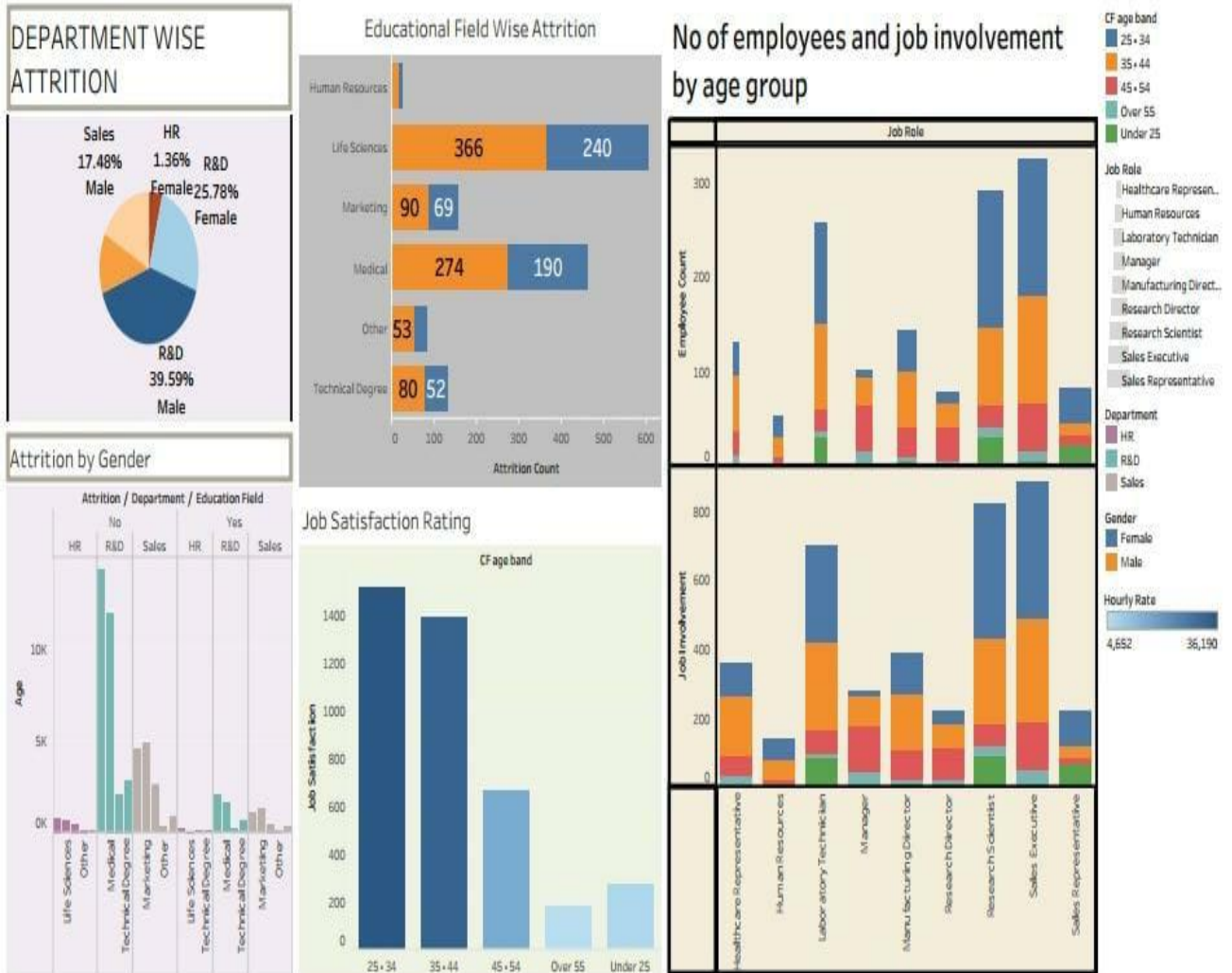
2.2 IDEATION AND BRAIN STORMING



3 RESULT:

OUTPUT OF THE PROJECT

HR ANALYTIC DASHBOARD



4. ADVANTAGE & DISADVANTAGE OF HR SCORECARD.

- *Brings structure to business strategy.

- *Makes communication easier

- *Facilitates better alignment

- *Connects the individual worker to organizational goals.

- *It must be tailored to the organization.

- *It needs buy-in from leadership to be Successful.

- *It can be complicated.

5 APPLICATION:

Talent measurement is a critical input to talent management (TM). Involving the application of measurement methodologies in order to determine the current and longer-term potential, competencies and contribution of employees and their roles, talent measurement is a growing field of interest in human resources.

6 .CONCLUSION:

Conclusion Talent management in an organization aims at ensuring employee recruitment, training and development, performance reviews and their compensation.

7 .FUTURE SCOPE:

Talent management is the full scope of HR processes to attract, onboard, develop, motivate, and retain high-performing employees.