

School of Criminology and Criminal Justice
University of Nebraska Omaha
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ACADEMIC POSITIONS

May 2023 - Director/Coordinator	<u>Transforming, Renewing, Achieving, and Connecting (TRAC), a Higher Education in Prison Program</u> School of Criminology and Criminal Justice University of Nebraska Omaha
Jan 2022 - Co-Director	<u>Violence Intervention and Policing Research (VIPR) Lab</u> School of Criminology and Criminal Justice University of Nebraska Omaha
Aug 2021 - Assistant Professor	<u>School of Criminology and Criminal Justice</u> University of Nebraska Omaha

AFFILIATIONS

Dec 2022 - Faculty Affiliate	<u>Goldstein Center for Human Rights</u> University of Nebraska Omaha
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EDUCATION

2016 - 2021	Ph.D., Criminal Justice	School of Criminal Justice, Rutgers University - Newark
Dissertation:	<i>Police officer networks and use of force behaviors</i>	
Chair(s):	Drs. Robert Apel, Sara Wakefield	
Committee Members:	Drs. Frank Edwards, Andrew V. Papachristos	
	➤ 2021 Outstanding Dissertation Award (honorable mention)	
2013 - 2015	MA, Criminology	School of Criminology, Simon Fraser University
Thesis:	<i>On to the next one: Using social network data to inform police target prioritization</i>	
	Senior Supervisor: Dr. Martin Bouchard	
	Supervisor: Dr. Eric Beauregard; External Examiner: Dr. Robin Engel	
2007 - 2013	BA (Honors with Distinction), Criminology	School of Criminology, Simon Fraser University
Thesis:	<i>One war or multiple conflicts: Analyzing the trends in gang violence in the Greater Vancouver Area</i>	
	Supervisor: Dr. Martin Bouchard	

AREAS OF RESEARCH AND TEACHING INTEREST

- Peer Influence and Crime (Policing; Gangs; Illicit Organizations)
- Incarceration and Reentry (Resident Experiences; Prison Culture)
- Research Methods (Mixed Methods; Quantitative Methods)
- Social Network Analysis
- Criminal Justice Policy

PEER-REVIEWED ARTICLES

1. Ouellet, M., **Hashimi, S.** (online first). [The role of social networks in policing](#). Annual Review of Criminology. 9.
2. Duxbury, S., Ouellet, M., **Hashimi, S.** (online first). [Black in blue networks: Social network integration and racial disparities in police use of force](#). Social Forces.
3. Ouellet, M., **Hashimi, S.**, Gravel, J., Dabney, D. (online first). [The influence of workplace friendships on police firearm use](#). Justice Quarterly. 1-33.
4. Ouellet, M., Hashimi, S., Gravel, J., & Dabney, D. (2025). [The network effect: Using science to build better police forces](#). Police Chief Magazine.
5. **Hashimi, S.**, Ouellet, M. (2025). [Invite only? The prevalence of subgroups within a police department](#). Journal of Criminal Justice. 96, 102347.
6. **Hashimi, S.**, Ouellet, M., Ledford, L. (2025) [Partners in force? Understanding police use of force from a network perspective](#). Journal of Research in Crime and Delinquency. 62(3), 429-473.
7. **Hashimi, S.**, Schaefer, D.R. (2024). [The co-evolution of friendship and power networks in a men's prison unit](#). Journal of Quantitative Criminology. 40(1), 33-74.
8. Ouellet, M., **Hashimi, S.**, Vega Yon, G. G. (2023). [Officer networks and firearm behaviors: Assessing the social transmission of weapon-use](#). Journal of Quantitative Criminology. 39, 679-703.
9. Ostermann, M., **Hashimi, S.** (2022). [Recidivism among people convicted of gun offenses: A call to better leverage reentry resources to decrease gun violence](#). Justice Quarterly. 40 (6), 791-812.
10. **Hashimi, S.**, Wakefield, S., Apel, R. (2021). [Sibling transmission of gang involvement](#). Journal of Research in Crime and Delinquency. 58(5), 507–544.
11. Ouellet, M., **Hashimi, S.**, Gravel, J., Dabney, D. (2020). [The promise of a network approach for policing research](#). Justice Quarterly, 37(7), 1221-1240.
12. Ouellet, M., **Hashimi, S.**, Gravel, J., Papachristos, A.V. (2019). [Network exposure and excessive use of force: Investigating the social transmission of police misconduct](#). Criminology & Public Policy, 18(3), 675– 704.
 - i. Media: [CBC Chicago](#) | [Chicago Tribune](#) | [Northwestern Institute for Policy Research](#) | [Northwestern Now](#)
 - ii. Cited: “[Amicus curiae brief of organizations and religious leaders that represent victims of Chicago police misconduct, and organizations and data scientists dedicated to good government](#).” In the Supreme Court of Illinois.
13. Bouchard, M., **Hashimi, S.**, Tsai, K., Lampkin, H., Jozaghi, E. (2018). [Back to the core: A network approach to bolster harm reduction among persons who inject drugs](#). International Journal of Drug Policy, 51, 95-104.
14. **Hashimi, S.**, Bouchard, M. (2017). [On to the next one? Using network data to inform police target prioritization](#). Policing: An International Journal, 40(4), 768-782.
15. Bouchard, M., **Hashimi, S.** (2017). [When is a war a wave? Two approaches for the detection of waves in gang homicides](#). Canadian Journal of Criminology and Criminal Justice, 59(2), 198-226.

16. **Hashimi, S.**, Bouchard, M., Morselli, C., Ouellet M. (2016). [A method to detect criminal organizations from police data](#). *Methodological Innovations*, 9, 1-14.

BOOK CHAPTERS

- Ouellet, M., **Hashimi, S.** (2019). [Criminal group dynamics and network methods](#). In Deflem, M. and Silva, D. (Eds.), *Methods of Criminology and Criminal Justice Research (Sociology of Crime, Law, and Deviance*, Vol 24). Bingley, UK: Emerald Publishing Limited. pp. 47-65.
➤ Recipient of the “Outstanding Author Contribution” in the 2020 Emerald Literati Awards

RESEARCH REPORTS

Spohn, R., Nix, J., **Hashimi, S.**, Carter, T. (2025). *Implementing the Connecticut Model for Researching and Addressing Disparities in Traffic Stops in Nebraska: Phase 1 Final Report*. University of Nebraska Omaha. Omaha, NE.

Kulig, T. C., **Hashimi, S.**, Torres-Rivera, V., Swanberg, K., & Goslar, M. (2025). *An assessment of labor trafficking in Nebraska*. University of Nebraska Omaha. Omaha, NE.

Kearns, E., Turner, N., Moelter, I., **Hashimi, S.** & Hamilton, Z. (2025). *Managing the Exit of Incarcerated Violent Extremists in the Community: Final Handbook*. A research report published by the National Counterterrorism Innovation, Technology, and Education (NCITE) Center. Omaha, NE.

Kearns, E., Turner, N., Moelter, I., **Hashimi, S.**, Hamilton, Z. (2024). *Managing the exit of incarcerated violent extremists in the community: Stakeholder Analysis Report*. A research report published by the National Counterterrorism Innovation, Technology, and Education (NCITE) Center. Omaha: NE.

Kearns, E., **Hashimi, S.**, Huff, J., Nix., Cotton, N. (2024). *Screening for insider threats in US law enforcement: A national sample of department policies and practices. State of Practice Guide*. A technical report published by the National Counterterrorism Innovation, Technology, and Education (NCITE) Center. Omaha: NE.

Al Falatah, S. **Hashimi, S.** (2023). *The implications of the COVID-19 pandemic on attempted suicide trends*. School of Criminology and Criminal Justice, University of Nebraska Omaha. Omaha: NE

Ouellet, M., **Hashimi, S.**, Gravel, J., Dabney. (2023). *The structure of officer-involved shootings: Investigating the social transmission of firearm use*. National Collaborative for Gun Violence Research.

Hashimi, S. (2023). *Transforming, Renewing, Achieving, and Connecting (TRAC), a higher education in prison program* (2023). University of Nebraska Foundation.

Thomas, E., Bouchard, M., **Hashimi, S.**, Mei, J., Frank, R. (2016). *The social structure of support: Examining the co-evolution of a terrorist group and its online followers*. Ottawa: Defense Research and Development Canada.

Levey, P., Bouchard, M., **Hashimi, S.**, Monk, B., Frank, R. (2016). *The emergence of violence narratives in the life-course trajectories of online forum participants*. Ottawa: Defense Research and Development Canada.

Bouchard, M., Morselli, C., **Hashimi, S.**, Ouellet, M. (2015). *Proportion of criminal incidents associated with organized crime*. Ottawa: Public Safety Canada.

PROFESSIONAL PRESENTATIONS

Conference Presentations [*denotes with graduate student(s)]:

2025 *Nix, J., **Hashimi, S.**, Cline, J.I., Tinsley, C.D., Ditter, L. Improving responses to labor trafficking: Final findings from an assessment in Nebraska. Presented at the *American Society of Criminology Conference*. Washington, DC.

*Kulig, T., **Hashimi, S.**, Torres-Rivera, V., Swanberg, K., Goslar, M. Improving responses to labor trafficking: Final findings from an assessment in Nebraska. Presented at the *American Society of Criminology Conference*. Washington, DC.

Hashimi, S., Jensen, R. Seeds of opportunity: Promoting education behind + beyond bars. Presented at the *Correctional Education Association Forum*. Omaha, NE.

*Swanberg, K., Kulig, T., **Hashimi, S.**, Torres-Rivera, V., Goslar, M. A review of labor trafficking research. Presented at the *Academy of Criminal Justice Sciences*. Denver, CO.

*Torres-Rivera, V., Kulig, T., **Hashimi, S.**, Swanberg, K., Goslar, M. The process of conducting a labor trafficking assessment in Nebraska. Presented at the *Academy of Criminal Justice Sciences*. Denver, CO.

*Kulig, T., **Hashimi, S.**, Torres-Rivera, V., Swanberg, K., Goslar, M. Preliminary findings from a labor trafficking assessment in Nebraska. Presented at the *Academy of Criminal Justice Sciences*. Denver, CO.

2024 **Hashimi, S.**, Ouellet, M., Dabney D. Officers' accounts of police use of force. Presented at the *American Society of Criminology Conference*. San Francisco, CA.

Ouellet, M., **Hashimi, S.** On the edge of order: gender differences in policing networks. Presented at the *American Society of Criminology Conference*. San Francisco, CA.

Duxbury, S., Ouellet, M., **Hashimi, S.** Building the thin blue line: Network incorporation and racial disparities in police use of force. Presented at the *American Society of Criminology Conference*. San Francisco, CA.

*Swanberg, K., Kulig, T., **Hashimi, S.**, Torres-Rivera, V., Goslar, M. A review of labor trafficking research. Presented at the *American Society of Criminology Conference*. San Francisco, CA.

*Torres-Rivera, V., Kulig, T., **Hashimi, S.**, Swanberg, K., Goslar, M. The process of conducting a labor trafficking assessment in Nebraska. Presented at the *American Society of Criminology Conference*. San Francisco, CA.

*Kulig, T., **Hashimi, S.**, Torres-Rivera, V., Swanberg, K., Goslar, M. Preliminary Findings from A Labor Trafficking Assessment in Nebraska. Presented at the *American Society of Criminology Conference*. San Francisco, CA.

* Turner, N., Moelter, I., Kearns, E., **Hashimi, S.**, Hamilton, Z. Exploring practitioner perspectives on the exit and reintegration of federally incarcerated extremists. Presented at the *American Society of Criminology Conference*. San Francisco, CA

*Al Falatah, S., Tostelebe, J., **Hashimi, S.** How do mental health concerns impact suicide attempts? A multi-method study of police calls for service. Presented at the *American Society of Criminology Conference*. San Francisco, CA

Hashimi, S., Ouellet, M. The friendship networks of police officers. Presented at the *Academic of Criminal Justice Sciences*. Chicago, IL.

2023 ***Hashimi, S.**, Ouellet, M., Logan, L. Partners in force? Understanding the structure of police use of force through partnerships. Presented at the *Illicit Networks Workshop (XIII)*. Melbourne, Australia.

***Hashimi, S.**, Ouellet, M., Logan, L. The connected nature of police use of force. Presented at the *American Society of Criminology Conference*. Philadelphia, PA.

*Cotton, N. **Hashimi, S.** Evaluating the potential for insider threats across law enforcement agencies in the United States. Presented at the *American Society of Criminology Conference*. Philadelphia, PA.

*sponsored by the Division of Policing and organized by the [Violence Intervention and Policing Research \(VIPR\) Lab](#)

*Al Falatah, S. **Hashimi, S.** The effect of COVID-19 on suicide attempt calls for police service. Presented at the *American Society of Criminology Conference*. Philadelphia, PA.

*sponsored by the Division of Policing and organized by the [Violence Intervention and Policing Research \(VIPR\) Lab](#)

***Hashimi, S.**, Logan, L., Ouellet, M. Partners in force? Understanding the structure of police use of force through partnerships. Presented at the *Western Society of Criminology Annual Conference*. Vancouver, CA.

2022 **Hashimi, S.**, Ouellet, M., Gravel, J., Dabney, D. A wave of blue? Examining the nature of officer friendship networks. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

Ouellet, M., **Hashimi, S.**, Gravel, J., Dabney, D. Misconduct and the structure of officer friendship groups. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

Gravel, J., Ouellet, M., **Hashimi, S.**, Dabney, D. Brokerage roles and the social capital of officers promoted or reassigned. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

*Ledford, L., Ouellet, M., **Hashimi, S.**, Gravel, J. Exploring the role of informal networks in the development of perceived audience legitimacy among police. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

Kearns, E., **Hashimi, S.**, Huff, J., Nix, J. Screening for insider threats in US law enforcement: A survey of agency policies and practices. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

*Al Falatah, S., **Hashimi, S.** The implications of the COVID-19 pandemic on police mental health calls for service. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

2021 **Hashimi, S.**, Edwards, F. The risk of experiencing police use-of-force by age, sex, race, and county. Presented at the *American Society of Criminology Conference*. Chicago, IL.

Ouellet, M., **Hashimi, S.**, Vega Yon, G. G. Officer networks and firearm behaviors. Presented at the *American Society of Criminology Conference*. Chicago, IL.

Gravel, J., Ouellet, M., **Hashimi, S.**, Dabney, D. The theoretical relevance and empirical feasibility of social network analysis to study police deviance. Presented at the *American Society of Criminology Conference*. Chicago, IL.

*Olasubomi, A., Ledford, L., Ouellet, M., **Hashimi, S.**, Gravel, J., Dabney, D. The influence of officer rank on informal social positioning in a metropolitan police organization. Presented at the *American Society of Criminology Conference*. Chicago, IL.

Dabney, D., Ouellet, M., **Hashimi, S.**, Gravel, J. The importance of researcher-practitioner partnerships for implementing network designs in police departments. Presented at the *American Society of Criminology Conference*. Chicago, IL.

Ouellet, M., Vega Yon, G. G., **Hashimi, S.** Network dynamics of officer-involved shootings. Presented at the *XLI Sunbelt International Social Networks Conference*. [Virtual Conference]

2019 Ouellet, M., **Hashimi, S.**, Gravel, J. Network exposure and officer-involved shootings: Investigating the potential for the social contagion of lethal and non-lethal use of force. Presented at the *American Society of Criminology Conference*. San Francisco, CA.

Dabney, D., Ouellet, M., **Hashimi, S.**, Gravel, J. The structure of police networks. Presented at the *American Society of Criminology Conference*. San Francisco, CA.

Hashimi, S., Chillar, V. F., Lageson, S. E. Restructuring surveillance? The correlates and consequences of police-citizen interactions in Newark, New Jersey. Presented at the *11th Annual Illicit Networks Workshop*. Montreal, QC.

Ouellet, M., **Hashimi, S.**, Gravel, J. The impact of peer networks on police performance. Presented at the *XXXIX Sunbelt International Social Networks Conference*. Montreal, QC.

2018 **Hashimi, S.**, Schaefer, D.R. Friendship, and power in prison. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

Hashimi, S., Schaefer, D.R. The coevolution of friendship and power networks in a men's prison unit. Presented at the *10th Annual Illicit Networks Workshop*. Seattle, WA.

Hashimi, S., Apel, R., Wakefield, S. Sibling transmission of gang involvement. Presented at the *Eurogang Workshop*. Almen, Netherlands.

2017 **Hashimi, S.**, Apel, R., Wakefield, S. Familial transmission of gang involvement. Presented at the *American Society of Criminology Conference*. Philadelphia, PA.

Ouellet, M., **Hashimi, S.**, Gravel, J., Papachristos, A. 'Forget everything you learned at the Academy': Mentorship and the social structure of police misconduct. Presented at the *American Society of Criminology Conference*. Philadelphia, PA.

2016 **Hashimi, S.**, Bouchard, M. The (social) road travelled: Community formation, group affiliations, and frequency of police contact in the social life of adult offenders. Presented at the *American Society of Criminology Conference*. New Orleans, LA.

- Bouchard, M., **Hashimi, S.**, Jozaghi, E., Lampkin, H. Mapping the harm reduction network of injecting drug users in the Vancouver Downtown Eastside. Presented at the *Western Society of Criminology Conference*. Vancouver, CA.
- 2015 **Hashimi, S.**, Bouchard, M. Chains of associations: Forming social relationships in police data. Presented at the *American Society of Criminology Conference*. Washington, DC.
- 2014 **Hashimi, S.**, Bouchard, M. “On to the next one”: Using social network data to inform police target prioritization. Presented at the *6th Annual Illicit Networks Workshop*. Adelaide, AU.
- Hashimi, S.**, Bouchard, M. Connected islands: Examining the Larger social structure in which police targets are embedded. Presented at the *American Society of Criminology Conference*. San Francisco, CA.
- Hashimi, S.**, Bouchard, M. Sink or swim in the pool of co-offenders: Change in network composition and criminal behavior in and out of a street gang. Presented at the *Western Society of Criminology Conference*. Honolulu, HI.
- 2013 **Hashimi, S.**, Bouchard, M. One war or multiple conflicts? Trends in gang violence in the Greater Vancouver area. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
- Invited Interviews, Presentations, or Roundtables:
- 2025 Kulig, T., **Hashimi, S.**, Torres-Rivera, V., Swanberg, K., Goslar, M. (Contributor). Findings from an assessment of labor trafficking in Nebraska. Nebraska Human Trafficking Task Force Summit. Lincoln, NE.
- Kearns, E., Turner, N., **Hashimi, S.**, Matthews, E. Managing and supporting the exit and reintegration of formerly incarcerated extremists. Roundtable at the *Academy of Criminal Justice Sciences*. Denver, CO
- 2024 Kulig, T., **Hashimi, S.**, Torres-Rivera, V., Swanberg, K., Goslar, M. (Contributor). An assessment of labor trafficking in Nebraska. Nebraska Human Trafficking Task Force Summit. Kearny, NE.
- 2024 Kulig, T., **Hashimi, S.**, Torres-Rivera, V., Swanberg, K., Goslar, M. (Contributor). An assessment of labor trafficking in Nebraska. Nebraska Human Trafficking Task Force Summit. Kearny, NE.
- 2023 **Hashimi, S.** (Invited Speaker). *The role of social network analysis in policing research*. School of Criminal Justice, Michigan State University. East Lansing, MI.
- 2022 **Hashimi, S.** (Invited Speaker). *Criminology Alumni Series*. School of Criminology, Simon Fraser University.
- Hashimi, S.** (Contributor). Improving data for racial equity in policing. *Measures for Justice in partnership with the Center for Open Data Enterprise*. Virtual Conference.
- 2021 **Hashimi, S.** (Panelist). Dismantling racism, sexism and other inequities. *20th Annual Social Equity Leadership Conference*. Virtual Conference. (with Drs. Justin Nix, Tracie Keesee, and Seth Stoughton, moderated by Walter Katz).
- 2016 Bouchard, M., Levey, P., Thomas, E., Monk, B., **Hashimi, S.**, Mei, J. (Contributor). The emergence of violent extremism in online forum participants. Canadian Network for Research on Terrorism, Security and Society: Collaborative Research on Countering Extremist Violence. Ottawa, CA.

- Hashimi, S.**, Bouchard, M., Morselli, C., Ouellet M. (Invited Speaker). A method to detect criminal organizations from police data. Organized Crime (undergraduate-level course), Simon Fraser University, Burnaby, CA.
- 2015 Bouchard, M., **Hashimi, S.** (Co-Presenter). Using social network analysis to inform police target prioritization presented at the International Association of Law Enforcement Intelligence Analysts (IALEIA) Western Canada Chapter. Vancouver Police Department, Vancouver, CA.
- Bouchard. M., **Hashimi, S.** (Co-Presenter). NV Network Project. Pilot study results presented at the District Officer's Meeting, Royal Canadian Mounted Police (RCMP). Green Timbers, Surrey, CA.
- Bouchard, M., **Hashimi, S.** Two worlds colliding? (Contributor). Community detection from the pro-social and criminal ties of two police targets. Crim forum, Justice Research Centre, Penn State University. State College, PA.
- Bouchard, M., Levey, P., Thomas, E., Monk, B., Frank, R., Mei, J., **Hashimi, S.** (Contributor). Emergence of violent extremism in online forum networks – Preliminary results. Canadian Network for Research on Terrorism, Security and Society: Collaborative Research on Countering Extremist Violence. Ottawa, CA.
- Bouchard. M., **Hashimi, S.** (Co-Presenter). NV Network Project. Pilot study results presented to Combined Forces Specialized Enforcement Unit (CFSEU). Green Timbers, Surrey, CA.
- 2014 **Hashimi, S.** (Invited Speaker). Fundamentals of ORA: Step by step guide to using the software. Criminal Networks (Graduate level course). Simon Fraser University, Burnaby, CA.
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- ## MAJOR COMPETITIVE GRANTS & FELLOWSHIPS
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- External Funding:
- Oct 2025 – Sept 2026
Co-Investigator Implementing the Connecticut Model for Researching and Understanding the Correlates of Traffic Stop Outcomes in Nebraska: Phase 2
NDOT Highway Safety Office (\$994,510)
PI: Dr. Ryan Spohn; Co-Investigators: Drs. Justin Nix; Travis Carter
- Jan 2025 – Sept 2025
Co-Investigator Implementing the Connecticut Model for Researching and Addressing Disparities in Traffic Stops in Nebraska: Phase I
NDOT Highway Safety Office (\$787,453)
PI: Dr. Ryan Spohn; Co-Investigator: Dr. Justin Nix
- 2023 – 2025
Co-Investigator [An assessment of labor trafficking in Nebraska](#)
The Howard G. Buffett Foundation (\$507,487)
PI: Dr. Teresa Kulig
- 2023 - 2025
Co-Investigator [Managing the exit of incarcerated violent extremists in the community handbook](#)
Department of Homeland Security (\$1,622,181)
PI: Dr. Erin Kearns; Co-Investigators: Drs. Zachary Hamilton; Gaylene Armstrong; Gina Ligon
- 2022 - 2024
Co-Investigator Screening for insider threats in US law enforcement: A national representative sample of department policies and practices (*Awarded supplemental funding to conduct interviews*)

	Department of Homeland Security (\$121,792) PI: Dr. Erin Kearns; Co-Investigators: Drs. Jessica Huff; Justin Nix
2021 – 2024 Co-Investigator	<u>Screening for insider threats in US law enforcement: A national representative sample of department policies and practices</u> Department of Homeland Security (\$135,785) PI: Dr. Erin Kearns; Co-Investigators: Drs. Jessica Huff; Justin Nix
2020- 2023 Co-Investigator	The structure of officer-involved gun violence: Investigating the social contagion of firearm use (<i>Awarded supplemental funding to conduct interviews</i>) The National Collaborative on Gun Violence Research (\$100,877) PI: Dr. Marie Ouellet; Co-Investigator: Dr. Dean Dabney
2020 - 2023 Co-Investigator	<u>The structure of officer-involved gun violence: Investigating the social contagion of firearm use</u> The National Collaborative on Gun Violence Research (\$300,943) PI: Dr. Marie Ouellet; Co-Investigators: Drs. Dean Dabney; Jason Gravel
2016 - 2020 Principal Investigator	<u>Guns, gangs, and homicides: Understanding the role of victimization in at risk networks</u> Joseph-Armand Bombardier Canada Graduate Scholarships Program - Doctoral Scholarship (\$105,000) Social Sciences and Humanities Research Council of Canada
2015 Collaborator	<u>Proportion of criminal incidents associated with organized crime</u> Public Safety Canada (\$44,595) PI: Dr. Carlo Morselli; Co-Investigator: Dr. Martin Bouchard; Collaborator: Dr. Marie Ouellet
2014 - 2015 Principal Investigator	<u>Social network analysis as a problem solving tool for law enforcement</u> Joseph-Armand Bombardier Canada Graduate Scholarships Program - Masters Scholarship (\$17,500) Social Sciences and Humanities Research Council of Canada

Internal Funding:

2021 - 2022	University Committee on the Advancement of Teaching Grant (with Dr. Jessica Huff) (\$1500) University of Nebraska Omaha
2020 - 2021	Dean's Dissertation Grant (\$20,000) Graduate School, Rutgers University - Newark
2013 - 2014	Vice President Research Social Sciences & Humanities Undergraduate Student Research Award (\$5,738) Simon Fraser University

Major Fellowships:

2020	Clayman Fellowship (\$4,000) School of Criminal Justice, Rutgers University - Newark
2020	Doctoral Summit Fellowship Academy of Criminal Justice Sciences, San Antonio, TX.

2016 - 2021	Presidential Fellowship (\$75,000) Rutgers University ➤ Awarded to the top incoming Ph.D. Student
2014 - 2015	Graduate Fellowship - Master's (\$6,250) School of Criminology, Simon Fraser University

HONORS & AWARDS

2024	DEAI Emerging Leader Award College of Public Affairs and Community Service University of Nebraska Omaha
2021	Outstanding Dissertation Award (honorable mention) Graduate School, Rutgers University – Newark
2020	Outstanding Author Contribution Criminal Group Dynamics and Network Methods Published in <i>Sociology of Crime, Law and Deviance</i> Emerald Literati Awards
2019	Early Career Award 11th Annual Illicit Networks Workshop, Montreal, QC. Media: 11th Annual Illicit Networks Workshop (INW)

RESEARCH POSITIONS

Graduate Assistantships:

Jan 2019 - Jul 2020	New Jersey Center on Gun Violence Research (NJ-GVRC) Co-Directors: Drs. Bernadette Hohl; Michael Ostermann
Sept 2016 - Aug 2019	Prison-Based Higher Education: A Social Network Intervention PI: Dr. Sara Wakefield; Co-Investigator: Dr. Sarah Lageson; Senior Personnel: Dr. Todd Clear
Sept 2016 - Oct 2019	Women's Prison Networks and Community Re-Entry Project (WO-PINS; WOR-PINS) PI: Dr. Derek Kreager; Co-Investigators: Drs. Dana Haynie, Michaela Soyer, Sara Wakefield, Gary Zajac
Oct 2016 - Sept 2017	Race, Place, and Discretion in the Handling of Drug-Free Zone Charges PI: Dr. Elizabeth Griffiths; Co-Investigators: Drs. Joshua Hinkle, Kay Levine, Volkan Topalli
Apr 2015 - Aug 2017	Prison Inmates Network Study and Community Re-Entry Project (PINS; R-PINS) PI: Dr. Derek Kreager; Co-Investigators: Drs. Martin Bouchard, Dana Haynie, David Schaefer, Michaela Soyer, Sara Wakefield, Corey Whichard, Jacob Young
Dec 2016 - Apr 2016	In the Line of Fire: Using Social Network Analysis to Understand Gang Violence PI: Dr. Martin Bouchard
Apr 2015 - Apr 2016	Mapping the Social Network of Harm Reduction Behaviors in British Columbia PI: Dr. Martin Bouchard; Collaborators: Drs. Martin Andresen, Ehsan Jozaghi

Other Positions:

Sept 2014 - Mar 2016 Project Coordinator	Networks of Violent Extremists Online, Canadian Safety and Security Program PI: Dr. Martin Bouchard
Sept 2013 - Jul 2016 Project Analyst	NV Network Project, Royal Canadian Mounted Police PI: Dr. Martin Bouchard; On-site Supervisor: Insp. R. W. M.

NEWS AND MEDIA CONTRIBUTIONS

- 2025 [UNO School of Criminology presents labor trafficking in Nebraska report](#). KETV 6 Omaha. (Aug 28, 2025)
[University of Nebraska - Omaha seeking to help labor trafficking victims](#). WOWT 6 News. WOWT 6 News. (Aug 28, 2025)
[First-of-its-kind study describes how vulnerable people can become trafficking victims in Nebraska](#). Omaha World-Herald (Aug 28, 2025)
[UNO Study Offers First-Ever Look Into Labor Trafficking in Nebraska](#). The Mav Daily. University of Nebraska Omaha (Aug 28, 2025)
- 2024 [University Of Nebraska-Omaha Program allows Inmates to take College Classes](#). WOWT 6 News. (Nov 18, 2024)
- 2024 [UNO TRAC Program: A Beacon of Hope for Social Mobility](#). The Mav Daily. University of Nebraska Omaha (Oct 2, 2024)
- 2023 [A New Home: The TRAC Program Partners with the School of Criminology and Criminal Justice](#). College of Public Affairs and Community Service, University of Nebraska Omaha. (August 24, 2023)
[Labor Trafficking in Nebraska, How Prevalent Is It? UNO Research Team Aims to Find Out](#). Nebraska Examiner. (August 24, 2023)
[UNO Researchers Study Labor Trafficking in Nebraska](#). University of Nebraska Omaha. (August 14, 2023)
[They say "My Person, My Man": Criminologist Sadaf Hashimi says inmates are investing more in maintaining prison friendships on the inside and after release](#). CBC Radio: Metro Morning. (June 1, 2023)
- 2022 [The Academic Job Market with Alondra Garza, Sadaf Hashimi, and Thaddeus Johnson](#). The Criminology Academy. (July 25, 2002)
- 2021 [How do US Law Enforcement Agencies Screen for Insider Threats?](#) University of Nebraska. (November 11, 2021)
- 2019 ['Bad Apples Rotting The Barrel:' Chicago Police More Likely To Use Excessive Force If Peers Do, Northwestern Study Shows](#). CBS News Chicago. (August 1, 2019)
[Police Officers' Exposure to Peers Accused of Misconduct Shapes Their Subsequent Behavior](#). Northwestern Now. (August 1, 2019)
[Can police data predict how 'bad apple' officers influence their fellow cops? New study says yes](#). Chicago Tribune. (August 1, 2019)

TEACHING EXPERIENCE

Instructor:

University of Nebraska Omaha

Undergraduate

Fall 2024	CRCJ 1010: Introduction to Criminal Justice Institutions (Honors)
Spring 2023; Spring 2024	CRCJ 1010: Introduction to the Criminal Justice System (offered at the <i>Omaha Correctional Centre</i>)
Spring 2025	Honrs 3030: Introduction to Criminal Justice Institutions (Honors)
Spring 2023	CRCJ 4450: Gangs and Gang Control
Fall 2021; Spring 2022	
Fall 2023	

Graduate

Fall 2022	CRCJ 9090: Introduction to Crime and Networks
Fall 2025	CRCJ 9600: Criminal Justice Systems

Assistantships:

Rutgers University

Fall 2017	CJS 301: Criminal Justice Research Methods (Undergraduate)
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Simon Fraser University

Spring 2016	Crim 464c: Street Gang Patterns and Policies (Undergraduate)
Fall 2015	Crim 301: Crime in Contemporary Society (Undergraduate)
Spring 2015	Crim 330: Criminal Procedure and Evidence (Undergraduate)
Summer 2014; 2015	Crim 135: Introduction to Canadian Law and Legal Institutions (Undergraduate)

STUDENT ADVISING

2025 - Committee Member	Colton Tinsley, Master's Thesis School of Criminology and Criminal Justice, University of Nebraska Omaha
2023 - 2025 Committee Member	Baylee Allen-Flores, Dissertation Thesis School of Criminology and Criminal Justice, University of Nebraska Omaha
2022 - 2024 Chair	Natalie Cotton, Master's Thesis School of Criminology and Criminal Justice, University of Nebraska Omaha
2021 - 2023 Chair	Sarah Al Falatah, Master's Thesis School of Criminology and Criminal Justice, University of Nebraska Omaha

PROFESSIONAL SERVICES

Service to the Profession:

2023 Chair	William L. Simon/ Routledge Outstanding Paper Award Committee <i>Academy of Criminal Justice Sciences</i>
2023	Ruth D. Peterson Fellowship Committee

Member	<i>American Society of Criminology</i>
2021 - Co-Editor	<u><i>Global Crime</i></u> Co-Editors: Drs. Francesco Calderoni; Marie Ouellet
2019 - 2021 Assistant Editor	<u><i>Global Crime</i></u> Editor: Dr. Carlo Morselli; Associate Editors: Drs. Francesco Calderoni; Marie Ouellet
Peer Reviewer	<i>American Journal of Criminal Justice, Criminology; Criminal Justice and Behavior; Crime & Delinquency, Journal of Criminal Justice; Journal of Research in Crime and Delinquency; Justice Quarterly; Police Practice and Research: An International Journal; Russel Sage Foundation; Social Forces; The Police Journal: Theory, Practice and Principles; U.S. National Science Foundation: Law & Science Program</i>

Service to the University:

Mar 2022 - Member	The TRAC (Transforming, Renewing, Achieving, and Connecting) Program, a Higher Education in Prison Program University of Nebraska Omaha
Mar 2022 - Member	Community of Practice, The TRAC (Transforming, Renewing, Achieving, and Connecting) Program University of Nebraska Omaha

Service to the College:

Oct 2021 - Member	Diversity, Equity, and Inclusion Advisory Committee College of Public Affairs and Community Service University of Nebraska Omaha
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Service to the Department/ School:

Aug 2024 - Member	Doctoral Program Committee School of Criminology and Criminal Justice, University of Nebraska Omaha
August 2024 - Member	Master of Arts Program Committee School of Criminology and Criminal Justice, University of Nebraska Omaha
Sept 2022 - Faculty Mentor	Association of Blacks and Browns in Criminal Justice School of Criminology and Criminal Justice, University of Nebraska Omaha
Sept 2021 - Faculty Advisor	Research and Professional Development Graduate Student Seminar and Speaker Series School of Criminology and Criminal Justice, University of Nebraska Omaha
Oct 2019 - Aug 2020 Student Representative	Research and Professional Development Committee School of Criminal Justice Rutgers University - Newark
Aug 2018 - Aug 2019 Volunteer	Local Arrangements Committee Crime, Law and Deviance Section American Sociological Association
Sept 2013 - Aug 2015 Student Member	Socials Committee - Criminology Graduate Student Caucus School of Criminology Simon Fraser University
Sept 2013 - Oct 2014	Criminology Graduate Student Caucus

Student - Faculty Liaison School of Criminology | Simon Fraser University

Service to the Community:

August 2023 Nebraska Consortium for Post-Secondary Education in Prison
Member Nebraska Department of Corrections

PROFESSIONAL DEVELOPMENT

- Jan 2024 Gathering and Analyzing Qualitative Data
Institute for Social Science Research, The University of Queensland
- Aug 2023 Trained Instructor - Inside-Out Prison Exchange Program
The International Inside-Out Instructor Training Institute, Temple University
- June 2022 ICPSR - Network Analysis: Statistical Approaches
Inter-university Consortium for Political and Social Research, University of Michigan
- May 2022 ICPSR - An Introduction to Network Analysis
Inter-university Consortium for Political and Social Research, University of Colorado Boulder
- Aug 2021 Foundations of Teaching Online
University of Nebraska Omaha, Omaha, NE.
- Jul 2021 - Aug 2021 Access to Exceptional: New Faculty Onboarding
University of Nebraska Omaha, Omaha, NE.
- Dec 2017 Risk Terrain Modeling
Rutgers University Center on Public Security, Newark, NJ.
- Jun 2017 Todd Little's Stats Camp - Introduction to Social Network Analysis using R and Rsiena
Albuquerque, NM.
- Jun 2014 Computational Analysis of Social and Organizational Systems 2014 Summer Institute
Carnegie Mellon University, Pittsburgh, PA.

PROFESSIONAL AND ACADEMIC MEMBERSHIPS

American Correctional Association; Academy of Criminal Justice Sciences (Section Member: Minorities and Women; Policing; Teaching, Learning, and Scholarship); International Network for Social Network Analysis; American Sociological Association (Section Member: Crime, Law and Deviance); American Society of Criminology (Section Member: People of Color & Crime; Policing; Women & Crime); Western Society of Criminology