School of Criminology and Criminal Justice University of Nebraska Omaha 6001 Dodge Street, 218 CPACS Omaha, NE 68182

Email: shashimi@unomaha.edu Website: www.sadafhashimi.com

y @sadaf hashimi Phone: 402-554-7287

ACADEMIC POSITIONS

Co-Director, Violence Intervention and Policing Research (VIPR) Lab Jan 2022 -

School of Criminology and Criminal Justice

University of Nebraska Omaha

Aug 2021 -**Assistant Professor**

School of Criminology and Criminal Justice

University of Nebraska Omaha

AFFILIATIONS

Dec 2022 -Faculty Affiliate

> Goldstein Center for Human Rights University of Nebraska Omaha

EDUCATION

2016 - 2021 Ph.D., Criminal Justice

School of Criminal Justice, Rutgers University - Newark

Dissertation: Police officer networks and use of force behaviors

Chair(s): Drs. Robert Apel, Sara Wakefield

Committee Members: Drs. Frank Edwards, Andrew V. Papachristos ➤ 2021 Outstanding Dissertation Award (honorable mention)

2013 - 2015 M.A., Criminology

School of Criminology, Simon Fraser University

Thesis:

On to the next one: Using social network data to inform police target prioritization

Senior Supervisor: Dr. Martin Bouchard

Supervisor: Dr. Eric Beauregard; External Examiner: Dr. Robin Engel

Thesis:

2007 - 2013 B.A. (Honors with Distinction), Criminology School of Criminology, Simon Fraser University One war or multiple conflicts: Analyzing the trends in gang violence in the Greater Vancouver Area

Supervisor: Dr. Martin Bouchard

AREAS OF RESEARCH AND TEACHING INTEREST

- o Peer Influence and Crime (Policing; Gangs; Illicit Organizations)
- o Incarceration and Reentry (Resident Experiences; Prison Culture)

- Research Methods (Mixed Methods: Quantitative Methods)
- Social Network Analysis
- Criminal Justice Policy

PEER-REVIEWED ARTICLES

1. Ostermann, M., Hashimi., S. (online first). Recidivism among people convicted of gun offenses: A call to better leverage reentry resources to decrease gun violence. Justice Quarterly.

- 2. **Hashimi, S.**, Schaefer, D.R. (online first). <u>The co-evolution of friendship and power networks in a men's prison unit.</u> Journal of Quantitative Criminology.
- 3. Ouellet, M., **Hashimi, S.**, Vega Yon, G. G. (online first). <u>Officer networks and firearm behaviors: Assessing the social transmission of weapon-use</u>. Journal of Quantitative Criminology.
- 4. **Hashimi, S.**, Wakefield, S., Apel, R. (2021). <u>Sibling transmission of gang involvement</u>. Journal of Research in Crime and Delinquency. 58(5), 507–544.
- 5. Ouellet, M., **Hashimi, S.**, Gravel, J., Dabney, D. (2020). <u>The promise of a network approach for policing research</u>. Justice Quarterly, 37(7), 1221-1240.
- 6. Ouellet, M., **Hashimi, S.,** Gravel, J., Papachristos, A.V. (2019). Network exposure and excessive use of force: Investigating the social transmission of police misconduct. Criminology & Public Policy, 18(3), 675–704.
 - i. Media: <u>CBC Chicago</u> | <u>Chicago Tribune</u> | <u>Northwestern Institute for Policy Research</u> | Northwestern Now
 - Cited: "Amicus curiae brief of organizations and religious leaders that represent victims of Chicago police misconduct, and organizations and data scientists dedicated to good government."
 In the Supreme Court of Illinois.
- 7. Bouchard, M., **Hashimi, S.**, Tsai, K., Lampkin, H., Jozaghi, E. (2018). <u>Back to the core: A network approach to bolster harm reduction among persons who inject drugs</u>. International Journal of Drug Policy, 51, 95-104.
- 8. **Hashimi, S.**, Bouchard, M. (2017). On to the next one? Using network data to inform police target prioritization. Policing: An International Journal, 40(4), 768-782.
- 9. Bouchard, M., **Hashimi**, S. (2017). When is a war a wave? Two approaches for the detection of waves in gang homicides. Canadian Journal of Criminology and Criminal Justice, 59(2), 198-226.
- 10. **Hashimi, S.**, Bouchard, M., Morselli, C., Ouellet M. (2016). <u>A method to detect criminal organizations from police</u> data. Methodological Innovations, 9, 1-14.

BOOK CHAPTERS

- Ouellet, M., **Hashimi, S.** (2019). Criminal group dynamics and network methods. In Deflem, M. and Silva, D. (Eds.), *Methods of Criminology and Criminal Justice Research (Sociology of Crime, Law, and Deviance*, Vol 24). Bingley, UK: Emerald Publishing Limited. pp. 47-65.
 - Recipient of the "Outstanding Author Contribution" in the 2020 Emerald Literati Awards

RESEARCH REPORTS

- Thomas, E., Bouchard, M., **Hashimi, S.**, Mei, J., Frank, R. (2016). *The social structure of support: Examining the co-evolution of a terrorist group and its online followers*. Ottawa: Defense Research and Development Canada. 69 pages.
- Levey, P., Bouchard, M., **Hashimi, S.**, Monk, B., Frank. R. (2016). *The emergence of violence narratives in the life-course trajectories of online forum participants*. Ottawa: Defense Research and Development Canada. 92 pages.

Bouchard, M., Morselli, C., **Hashimi, S.**, Ouellet, M. (2015). *Proportion of criminal incidents associated with organized crime*. Ottawa: Public Safety Canada. 55 pages.

PROFESSIONAL PRESENTATIONS

Conference Presentations [*denotes with graduate student(s)]:

- *Hashimi, S., Ouellet, M., Logan, L. Partners in force? Understanding the structure of police use of force through partnerships. Presented at the *Western Society of Criminology Annual Conference*. Vancouver, CA.
- 2022 **Hashimi, S.,** Ouellet, M., Gravel, J., Dabney, D. A wave of blue? Examining the nature of officer friendship networks. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
 - Ouellet, M., **Hashimi, S.,** Gravel, J., Dabney, D. Misconduct and the structure of officer friendship groups. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
 - Gravel, J., Ouellet, M., **Hashimi, S.,** Dabney, D. Brokerage roles and the social capital of officers promoted or reassigned. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
 - *Ledford, L., Ouellet, M., **Hashimi, S.,** Gravel, J. Exploring the role of informal networks in the development of perceived audience legitimacy among police. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
 - Kearns, E., **Hashimi, S.,** Huff, J., Nix, J. Screening for insider threats in U.S. law enforcement: A survey of agency policies and practices. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
 - *Al Falatah, S., **Hashimi, S**. The implications of the COVID-19 pandemic on police mental health calls for service. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
- **Hashimi, S.**, Edwards, F. The risk of experiencing police use-of-force by age, sex, race, and county. Presented at the *American Society of Criminology Conference*. Chicago, IL.
 - Ouellet, M., **Hashimi, S.**, Vega Yon, G. G. Officer networks and firearm behaviors. Presented at the *American Society of Criminology Conference*. Chicago, IL.
 - Gravel, J., Ouellet, M., **Hashimi, S.**, Dabney, D. The theoretical relevance and empirical feasibility of social network analysis to study police deviance. Presented at the *American Society of Criminology Conference*. Chicago, IL.
 - *Olasubomi, A., Ledford, L., Ouellet, M., **Hashimi, S.**, Gravel, J., Dabney, D. The influence of officer rank on informal social positioning in a metropolitan police organization. Presented at the *American Society of Criminology Conference*. Chicago, IL.
 - Dabney, D., Ouellet, M., **Hashimi, S.**, Gravel, J. The importance of researcher-practitioner partnerships for implementing network designs in police departments. Presented at the *American Society of Criminology Conference*. Chicago, IL.
 - Ouellet, M., Vega Yon, G. G., **Hashimi, S.** Network dynamics of officer-involved shootings. Presented at the XLI *Sunbelt International Social Networks Conference*. [Virtual Conference]

- 2019 Ouellet, M., **Hashimi, S.**, Gravel, J. Network exposure and officer-involved shootings: Investigating the potential for the social contagion of lethal and non-lethal use of force. Presented at the *American Society of Criminology Conference*. San Francisco, CA.
 - Dabney, D., Ouellet, M., **Hashimi, S.**, Gravel, J. The structure of police networks. Presented at the *American Society of Criminology Conference*. San Francisco, CA.
 - **Hashimi, S.**, Chillar, V. F., Lageson, S. E. Restructuring surveillance? The correlates and consequences of police-citizen interactions in Newark, New Jersey. Presented at the *11th Annual Illicit Networks Workshop*. Montreal, QC.
 - Ouellet, M., **Hashimi, S.**, Gravel, J. The impact of peer networks on police performance. Presented at the XXXIX *Sunbelt International Social Networks Conference*. Montreal, QC.
- 2018 **Hashimi, S.**, Schaefer, D.R. Friendship, and power in prison. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
 - **Hashimi, S.**, Schaefer, D.R. The coevolution of friendship and power networks in a men's prison unit. Presented at the *10th Annual Illicit Networks Workshop*. Seattle, WA.
 - **Hashimi, S.**, Apel, R., Wakefield, S. Sibling transmission of gang involvement. Presented at the *Eurogang Workshop*. Almen, Netherlands.
- 2017 **Hashimi, S.**, Apel, R., Wakefield, S. Familial transmission of gang involvement. Presented at the *American Society of Criminology Conference*. Philadelphia, PA.
 - Ouellet, M., **Hashimi, S.**, Gravel, J., Papachristos, A. 'Forget everything you learned at the Academy': Mentorship and the social structure of police misconduct. Presented at the *American Society of Criminology Conference*. Philadelphia, PA.
- 2016 **Hashimi, S.**, Bouchard, M. The (social) road travelled: Community formation, group affiliations, and frequency of police contact in the social life of adult offenders. Presented at the *American Society of Criminology Conference*. New Orleans, LA.
 - Bouchard, M., **Hashimi, S.**, Jozaghi, E., Lampkin, H. Mapping the harm reduction network of injecting drug users in the Vancouver Downtown Eastside. Presented at the *Western Society of Criminology Conference*. Vancouver, CA.
- 2015 **Hashimi, S.**, Bouchard, M. Chains of associations: Forming social relationships in police data. Presented at the *American Society of Criminology Conference*. Washington, DC.
- 2014 **Hashimi, S.**, Bouchard, M. "On to the next one": Using social network data to inform police target prioritization. Presented at the *6th Annual Illicit Networks Workshop*. Adelaide, AU.
 - **Hashimi, S.**, Bouchard, M. Connected islands: Examining the Larger social structure in which police targets are embedded. Presented at the *American Society of Criminology Conference*. San Francisco, CA.
 - **Hashimi, S.**, Bouchard, M. Sink or swim in the pool of co-offenders: Change in network composition and criminal behavior in and out of a street gang. Presented at the *Western Society of Criminology Conference*. Honolulu, HI.

2013 **Hashimi, S.**, Bouchard, M. One war or multiple conflicts? Trends in gang violence in the Greater Vancouver area. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

Invited Presentations or Roundtables:

- 2022 **Hashimi, S.** (Participant). Improving data for racial equity in policing. *Measures for Justice in partnership with* the *Center for Open Data Enterprise*. Virtual Conference.
- 2021 **Hashimi, S.** (Panelist). Dismantling racism, sexism and other inequities. 20th Annual Social Equity Leadership Conference. Virtual Conference. (with Drs. Justin Nix, Tracie Keesee, and Seth Stoughton, moderated by Walter Katz).
- Bouchard, M., Levey, P., Thomas, E., Monk, B., **Hashimi, S.**, Mei, J. (Contributor). The emergence of violent extremism in online forum participants. Canadian Network for Research on Terrorism, Security and Society: Collaborative Research on Countering Extremist Violence. Ottawa, CA.
 - **Hashimi, S.**, Bouchard, M., Morselli, C., Ouellet M. (Guest Lecturer). A method to detect criminal organizations from police data. Organized Crime (undergraduate-level course), Simon Fraser University, Burnaby, CA.
- 2015 Bouchard, M., **Hashimi, S.** (Co-Presenter). Using social network analysis to inform police target prioritization presented at the International Association of Law Enforcement Intelligence Analysts (IALEIA) Western Canada Chapter. Vancouver Police Department, Vancouver, CA.
 - Bouchard. M., **Hashimi, S.** (Co-Presenter). N.V. Network Project. Pilot study results presented at the District Officer's Meeting, Royal Canadian Mounted Police (RCMP). Green Timbers, Surrey, CA.
 - Bouchard, M., **Hashimi, S.** Two worlds colliding? (Contributor). Community detection from the pro-social and criminal ties of two police targets. Crim forum, Justice Research Centre, Penn State University. State College, PA.
 - Bouchard, M., Levey, P., Thomas, E., Monk, B., Frank, R., Mei, J., **Hashimi, S.** (Contributor). Emergence of violent extremism in online forum networks Preliminary results. Canadian Network for Research on Terrorism, Security and Society: Collaborative Research on Countering Extremist Violence. Ottawa, CA.
 - Bouchard. M., **Hashimi, S.** (Co-Presenter). N.V. Network Project. Pilot study results presented to Combined Forces Specialized Enforcement Unit (CFSEU). Green Timbers, Surrey, CA.
- Hashimi, S. (Guest Lecturer). Fundamentals of ORA: Step by step guide to using the software. Criminal Networks (Graduate level course). Simon Fraser University, Burnaby, CA.

MAJOR COMPETITIVE GRANTS & FELLOWSHIPS

External Funding:

2022 - 2024 Co-Investigator Managing the exit of incarcerated violent extremists in the community handbook

Department of Homeland Security (\$1,622,181)

PI: Dr. Erin Kearns; Co-Investigators: Drs. Zachary Hamilton, Gaylene Armstrong,

Gina Ligon

2022 - 2023 Co-Investigator Screening for insider threats in US law enforcement: A national representative sample of department policies and practices (Awarded supplemental funding to

conduct interviews)

Department of Homeland Security (\$90,716)

PI: Dr. Erin Kearns; Co-Investigators: Drs. Jessica Huff; Justin Nix

2022 - 2023 Co-Investigator The structure of officer-involved gun violence: Investigating the

the social contagion of firearm use (Awarded supplemental funding to conduct

interviews)

The National Collaborative on Gun Violence Research (\$100,877)

PI: Dr. Marie Ouellet; Co-Investigator: Dr. Dean Dabney

2021 - 2023 Co-Investigator Screening for insider threats in US law enforcement: A national representative sample

of department policies and practices

Department of Homeland Security (\$135,785)

PI: Dr. Erin Kearns; Co-Investigators: Drs. Jessica Huff; Justin Nix

2020 - 2023 Co-Investigator The structure of officer-involved gun violence: Investigating the social contagion of

firearm use

The National Collaborative on Gun Violence Research (\$300,943)

PI: Dr. Marie Ouellet; Co-Investigators: Drs. Dean Dabney; Jason Gravel

2016 - 2020

Guns, gangs, and homicides: Understanding the role of victimization in at risk

networks

Principal Investigator Joseph-Armand Bombardier Canada Graduate Scholarships Program - Doctoral

Scholarship (\$105,000) | Social Sciences and Humanities Research Council of Canada

2015

Proportion of criminal incidents associated with organized crime

Collaborator Public Safety Canada (\$44,595)

PI: Dr. Carlo Morselli; Co-Investigator: Dr. Martin Bouchard; Collaborator: Dr. Marie

Ouellet

2014 - 2015

Social network analysis as a problem solving tool for law enforcement

Principal Investigator Joseph-Armand Bombardier Canada Graduate Scholarships Program - Masters

Scholarship (\$17,500) | Social Sciences and Humanities Research Council of Canada

Internal Funding:

2021 - 2022 University Committee on the Advancement of Teaching Grant (with Dr. Jessica Huff)

(\$1500) | University of Nebraska Omaha

2020 - 2021 Dean's Dissertation Grant (\$20,000) | Graduate School, Rutgers University - Newark

2013 - 2014 Vice President Research Social Sciences & Humanities Undergraduate Student

Research Award (\$5,738) | Simon Fraser University

Major Fellowships:

Clayman Fellowship (\$4,000) | School of Criminal Justice, Rutgers University -2020

Newark

| 2020 | Doctoral Summit Fellowship Academy of Criminal Justice Sciences, San Antonio, TX. |
|--|--|
| 2016 - 2021 | Presidential Fellowship (\$75,000) Rutgers University ➤ Awarded to the top incoming Ph.D. Student |
| 2014 - 2015 | Graduate Fellowship - Master's (\$6,250) School of Criminology, Simon Fraser University |
| HONORS & AWARDS | |
| 2021 | Outstanding Dissertation Award (honorable mention) Graduate School, Rutgers University – Newark |
| 2020 | Outstanding Author Contribution Criminal Group Dynamics and Network Methods Published in <i>Sociology of Crime, Law and Deviance</i> Emerald Literati Awards |
| 2019 | Early Career Award 11th Annual Illicit Networks Workshop, Montreal, QC. |
| RESEARCH POSITIONS | |
| Graduate Assistantships: | |
| Jan 2019 - Jul 2020 | New Jersey Center on Gun Violence Research (NJ-GVRC) Co-Directors: Drs. Bernadette Hohl; Michael Ostermann |
| Sep 2016 - Aug 2019 | Prison-Based Higher Education: A Social Network Intervention PI: Dr. Sara Wakefield; Co-Investigator: Dr. Sarah Lageson; Senior Personnel: Dr. Todd Clear |
| Sep 2016 - Oct 2019 | Women's Prison Networks and Community Re-Entry Project (WO-PINS; WOR-PINS) PI: Dr. Derek Kreager; Co-Investigators: Drs. Dana Haynie, Michaela Soyer, Sara Wakefield, Gary Zajac |
| Oct 2016 - Sep 2017 | Race, Place, and Discretion in the Handling of Drug-Free Zone Charges PI: Dr. Elizabeth Griffiths; Co-Investigators: Drs. Joshua Hinkle, Kay Levine, Volkan Topalli |
| Apr 2015 - Aug 2017 | Prison Inmates Network Study and Community Re-Entry Project (PINS; R-PINS) PI: Dr. Derek Kreager; Co-Investigators: Drs. Martin Bouchard, Dana Haynie, David Schaefer, Michaela Soyer, Sara Wakefield, Corey Whichard, Jacob Young |
| Dec 2016 - Apr 2016 | In the Line of Fire: Using Social Network Analysis to Understand Gang Violence PI: Dr. Martin Bouchard |
| Apr 2015 - Apr 2016 | Mapping the Social Network of Harm Reduction Behaviors in British Columbia PI: Dr. Martin Bouchard; Collaborators: Drs. Martin Andresen, Ehsan Jozaghi |
| Other Positions: | |
| Sep 2014 - Mar 2016 Project Coordinator | Networks of Violent Extremists Online, Canadian Safety and Security Program PI: Dr. Martin Bouchard |

Sep 2013 - Jul 2016 N.V. Network Project, Royal Canadian Mounted Police Project Analyst PI: Dr. Martin Bouchard; On-site Supervisor: Insp. R. W. M.

TEACHING EXPERIENCE

Instructor:

University of Nebraska Omaha

Spring 2023 CRCJ 1010: Introduction to the Criminal Justice System (offered at the *Omaha*

Correctional Centre)

Spring 2023 Honrs 3030: Introduction to Criminal Justice Institutions (Honors, Undergraduate)

Fall 2022 CRCJ 9090: Introduction to Crime and Networks (Graduate Seminar)

Fall 2021; Spring 2022 CRCJ 4450: Gangs and Gang Control (Undergraduate)

Assistantships:

Rutgers University

Fall 2017 CJS 301: Criminal Justice Research Methods (Undergraduate)

Simon Fraser University

Spring 2016 Crim 464c: Street Gang Patterns and Policies (Undergraduate)
Fall 2015 Crim 301: Crime in Contemporary Society (Undergraduate)
Spring 2015 Crim 330: Criminal Procedure and Evidence (Undergraduate)

Summer 2014; 2015 Crim 135: Introduction to Canadian Law and Legal Institutions (Undergraduate)

STUDENT ADVISING

2021 - Natalie Cotton, Master's Thesis | School of Criminology and Criminal Justice,

Chair University of Nebraska Omaha

2021 - Sarah Al Falatah, Master's Thesis | School of Criminology and Criminal Justice,

Chair University of Nebraska Omaha

PROFESSIONAL SERVICES

Service to the Profession:

2023 Ruth D. Peterson Fellowship, American Society of Criminology

Committee Member

2021 - Global Crime

Co-Editor Co-Editors: Drs. Francesco Calderoni; Marie Ouellet

2019 - 2021 *Global Crime*

Assistant Editor Editor: Dr. Carlo Morselli; Associate Editors: Drs. Francesco Calderoni; Marie Ouellet

Peer Reviewer Crime & Delinquency

Criminal Justice and Behavior

Journal of Research in Crime and Delinquency

Justice Quarterly

Police Practice and Research: An International Journal

Social Forces

The Police Journal: Theory, Practice and Principles

Service to the College:

Oct 2021 - Diversity, Equity and Inclusion Advisory Committee

Member College of Public Affairs and Community Service | University of Nebraska Omaha

Service to the Department/ School:

Sep 2022 - Association of Blacks and Browns in Criminal Justice | School of Criminology and

Faculty Advisor Criminal Justice, University of Nebraska Omaha

Mar 2022 - TRAC (Transforming, Renewing, Achieving, and Connecting), a Higher Education in

Member Prison Program | College of Arts and Sciences, University of Nebraska Omaha

Sep 2022 - Research and Professional Development Graduate Student Seminar and Speaker Series

Faculty Advisor | School of Criminology and Criminal Justice, University of Nebraska Omaha

Oct 2019 - Aug 2020 Research and Professional Development Committee
Student Representative School of Criminal Justice | Rutgers University - Newark

Student Representative School of Criminal Justice | Rutgers Oniversity - Newark

Aug 2018 - Aug 2019 Local Arrangements Committee

Volunteer Crime, Law and Deviance Section | American Sociological Association

Sep 2013 - Aug 2015 Socials Committee - Criminology Graduate Student Caucus

Student Member School of Criminology | Simon Fraser University

Sep 2013 - Oct 2014 Criminology Graduate Student Caucus

Student - Faculty Liaison School of Criminology | Simon Fraser University

PROFESSIONAL DEVELOPMENT

June 2022 ICPSR - Network Analysis: Statistical Approaches

University of Michigan

May 2022 ICPSR - An Introduction to Network Analysis

University of Colorado Boulder

Jul 2021 - Aug 2021 Access to Exceptional: New Faculty Onboarding

University of Nebraska Omaha, Omaha, NE.

Dec 2017 Risk Terrain Modeling

Rutgers University Center on Public Security, Newark, NJ.

Jun 2017 Todd Little's Stats Camp - Introduction to Social Network Analysis using R and Rsiena

Albuquerque, NM.

PROFESSIONAL AND ACADEMIC MEMBERSHIPS

Academy of Criminal Justice Sciences (Section Member: Minorities and Women; Policing; Teaching, Learning, and Scholarship); International Network for Social Network Analysis; American Sociological Association (Section Member: Crime, Law and Deviance); American Society of Criminology (Section Member: People of Color & Crime; Policing; Women & Crime); Western Society of Criminology