

## JESSICA HUFF, Ph.D.

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Co-Director, [Violence Intervention & Policing Research Lab](#)  
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### EDUCATION

- 2020                      Ph.D., Criminology and Criminal Justice, Arizona State University  
Dissertation: *Examining variation in police discretion: The impact of context and body-worn cameras on officer behavior*  
Committee: Charles M. Katz (chair), Danielle Wallace, Edward R. Maguire
- 2015                      M.A., Criminal Justice, University of Nevada, Reno  
Thesis: *Journey to crime: A spatial analysis of offenders in the Northern Nevada Repeat Offender Program*  
Committee: Emmanuel Barthe (chair), Kenneth J. Peak, Scott Bassett
- 2013                      B.A., Criminal Justice (*Magna Cum Laude*), University of Nevada, Reno

### PROFESSIONAL EXPERIENCE

- 2021 – Present           Assistant Professor, School of Criminology and Criminal Justice, University of Nebraska at Omaha
- 2020 – Present           Senior Researcher, [Center for Violence Prevention & Community Safety](#), Arizona State University
- 2020 – 2021              Research Associate, [Center for Police Research and Policy](#), International Association of Chiefs of Police (IACP) / University of Cincinnati
- 2017 – 2018              Instructor and Online Course Developer, School of Criminology and Criminal Justice, Arizona State University
- 2015 – 2020              Project Manager and Graduate Research Assistant, Center for Violence Prevention & Community Safety, Arizona State University
- 2013 – 2015              Teaching and Research Assistant, Department of Criminal Justice, University of Nevada, Reno

### RESEARCH INTERESTS

Policing; Program Evaluation; Diversity; Neighborhoods

## PEER-REVIEWED ARTICLES

\*Graduate student co-author

1. **Huff, J.** (Online first). Do body-worn cameras reduce disparities in police behavior in minority communities? Evidence of nuanced influences across Black and Hispanic neighborhoods. *Criminology & Public Policy*. doi: [10.1111/1745-9133.12590](https://doi.org/10.1111/1745-9133.12590)
2. Katz, C. M. & **Huff, J.** (Online first). The Achilles Heel of police body-worn cameras: Understanding the factors that influence variation in body-worn camera activation. *Justice Quarterly*. doi: [10.1080/07418825.2022.2071325](https://doi.org/10.1080/07418825.2022.2071325)
3. **Huff, J.** & Todak, N. (Online first). Promoting women police officers: Does exam format matter? *Police Quarterly*. doi: [10.1177/10986111221101892](https://doi.org/10.1177/10986111221101892)
4. Parry, M. M. & **Huff, J.** (2022). Divergent perspectives: Autistic adults' perceptions of the police. *Policing: An International Journal*, 45(3), 509-523. doi: [10.1108/PIJPSM-10-2021-0144](https://doi.org/10.1108/PIJPSM-10-2021-0144)
5. Freemon, K. R.,\* Gutierrez, M. A.,\* **Huff, J.**, Cheon, H., Choate, D.,\* Cox, T., & Katz, C. M. (2022). Foreign-born homicides in the United States: Results from the National Violent Death Reporting System. *Preventive Medicine Reports*, 26. doi: [10.1016/j.pmedr.2022.101714](https://doi.org/10.1016/j.pmedr.2022.101714)
6. **Huff, J.**, Katz, C. M., & Hedberg, E. C. (2022). A randomized controlled trial of the impact of body-worn camera activation on the outcomes of individual incidents. *Journal of Experimental Criminology*, 18, 247-272. doi: [10.1007/s11292-020-09448-5](https://doi.org/10.1007/s11292-020-09448-5) (supplemental code doi: [10.1007/s11292-021-09482-x](https://doi.org/10.1007/s11292-021-09482-x))
7. **Huff, J.** (2021). Understanding police decisions to arrest: The impact of situational, officer, and neighborhood characteristics on police discretion. *Journal of Criminal Justice*, 75. doi: [10.1016/j.jcrimjus.2021.101829](https://doi.org/10.1016/j.jcrimjus.2021.101829)
8. **Huff, J.**, White, M. D., & Padilla, K. E.\* (2021). The influence of defendant race/ethnicity and police body-worn cameras on misdemeanor traffic case processing. *Race & Justice*. doi: [10.1177/21533687211004696](https://doi.org/10.1177/21533687211004696)
9. Hibdon, J., Telep, C. W., & **Huff, J.** (2021). Going beyond the blue: The utility of emergency medical services data in understanding violent crime. *Criminal Justice Review*, 46(2), 190-211. doi: [10.1177/0734016821999700](https://doi.org/10.1177/0734016821999700)
10. **Huff, J.**, Katz, C. M., Webb, V. J., & Hedberg, E. C. (2020). Attitudinal changes toward body-worn cameras: Perceptions of cameras, organizational justice, and procedural justice among volunteer and mandated officers. *Police Quarterly*, 23(4), 547–588. doi: [10.1177/1098611120928306](https://doi.org/10.1177/1098611120928306).

11. **Huff, J.**, Wallace, D., Riggs, C.,\* Katz, C. M., & Choate, D.\* (2019). Examining the association between massage parlors and neighborhood crime. *Crime & Delinquency*, 65(11), 1537-1569. doi: [10.1177/0011128718787154](https://doi.org/10.1177/0011128718787154)
12. Helderop, E.,\* **Huff, J.**, Morstatter, F., Grubestic, A., & Wallace, D. (2019). Hidden in plain sight: A machine learning approach for detecting prostitution activity in Phoenix, Arizona. *Applied Spatial Analysis and Policy*, 12(4), 941–963. doi: [10.1007/s12061-018-9279-1](https://doi.org/10.1007/s12061-018-9279-1)
13. **Huff, J.**, Alvarez, M. J.,\* & Miller, M. K. (2019). Mock juror perceptions of police shootings: The effects of victim race and shooting justifiability. *Applied Psychology in Criminal Justice*, 14(2), 87-101. [Link](#)
14. **Huff, J.**, White, M. D., & Decker, S. (2018). Organizational correlates of police deviance: A statewide analysis of misconduct charges in Arizona, 2000-2011. *Policing: An International Journal*, 41(4), 465-481. doi: [10.1108/PIJPSM-08-2017-0092](https://doi.org/10.1108/PIJPSM-08-2017-0092)
15. **Huff, J.**, Katz, C. M. & Webb, V. J. (2018). Understanding police officer resistance to body-worn cameras. *Policing: An International Journal*, 41(4), 482-495. doi: [10.1108/PIJPSM-03-2018-0038](https://doi.org/10.1108/PIJPSM-03-2018-0038)
16. Todak, N., **Huff, J.**, & James, L. (2018). Investigating perceptions of race and ethnic diversity among prospective police officers. *Police Practice and Research*, 19(5), 490-504. doi: [10.1080/15614263.2018.1428097](https://doi.org/10.1080/15614263.2018.1428097)

## TECHNICAL REPORTS

1. Motz, R. T., Engel, R. S., & **Huff, J.** (2021). *Recommendations for data collection and analysis of response to aggression/resistance (RTAR) data for the Dayton Police Department*. Ohio Office of Criminal Justice Services, Ohio Consortium for Crime Science. Dayton, OH.
2. Katz, C. M., Flippin, M.,\* **Huff, J.**, King, W., & Ellefritz, J. (2021). *Evaluation of the Phoenix Crime Gun Intelligence Center: Final report*. National Crime Gun Intelligence Center Initiative, Bureau of Justice Assistance, U.S. Department of Justice. Phoenix, AZ. [Full text](#).
3. Gaub, J. E., **Huff, J.**, White, M. D., & Malm, A. (2020). *Officer perceptions of body-worn cameras: Directory of outcomes*. Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program. [Summary and directory](#).
4. Freemon, K. R.,\* Gutierrez, M. A.,\* **Huff, J.**, Cheon, H.,\* Choate, D.,\* Cox, T., & Katz, C. M. (2020). *Foreign-born homicides in the United States*. Submitted to Congressional Research Service.
5. **Huff, J.**, Gaub, J. E., White, M. D., & Malm, A. (2020). *Impact of body-worn cameras on officer activity: Directory of Outcomes*. Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program. [Summary and directory](#).

6. Katz, C. M., **Huff, J.**, Webb, V. J., & Johnson, K. J. (2019). *Evaluating compliance and outcomes associated with body-worn camera implementation in the Phoenix Police Department: A technical report*. Submitted to the Phoenix Police Department and the Bureau of Justice Assistance. Phoenix, AZ.
7. Katz, C. M., **Huff, J.**, & Webb, V. J. (2019). *Attitudinal changes among Phoenix Police Officers toward body-worn cameras: A technical report*. Submitted to the Phoenix Police Department and the Bureau of Justice Assistance. Phoenix, AZ.
8. Katz, C. M., **Huff, J.**, & Webb, V. J. (2019). *Attitudinal and behavioral differences between body-worn camera volunteers and body-worn camera resisters: A technical report*. Submitted to the Phoenix Police Department and the Bureau of Justice Assistance. Phoenix, AZ.
9. **Huff, J.**, Katz, C. M., & Webb, V. J. (2018). *Toward an understanding of police officer resistance to body-worn cameras*. Submitted to the Phoenix Police Department and the Bureau of Justice Assistance. Phoenix, AZ.
10. Webb, V. J., Choate, D.,\* Katz, C. M., **Huff, J.**, Gagnon, A.,\* & Meditz, K.\* (2017). *Project Safe Neighborhoods: Operation Guardian*. Submitted to the Phoenix Police Department, the Arizona Criminal Justice Commission, and the Bureau of Justice Assistance. Phoenix, AZ.

## BOOK CHAPTERS

- Katz, C. M. & **Huff, J.** (2020). Implement collaborative strategic crime control initiatives. In Charles M. Katz and Edward R. Maguire (Eds.) *Transforming the Police: Thirteen Key Reforms*. Long Grove, IL: Waveland Press.

## GRANTS, FELLOWSHIPS & AWARDS

### Funded Grants

1. **Huff, J.** “City of Omaha Restorative Justice Diversion Program”, Sponsored by the City of Omaha Police Foundation, Inc., \$32,294. Awarded March 2022.
2. **Huff, J.** & Hashimi, S. “Application to bring Dr. Charles Katz to the University of Nebraska at Omaha”, Sponsored by the University of Nebraska at Omaha University Committee for the Advancement of Teaching (UCAT), \$1,500. Awarded November 2021.
3. Kearns, E., Hashimi, S., **Huff, J.**, & Nix, J. “Screening for Insider Threats in US Law Enforcement: A national representative sample of department policies and practices”, Sponsored by the Department of Homeland Security, \$135,785. Awarded September 2021.
4. Jessup, C., **Huff, J.**, & Miller, M. “Application to bring Dr. Brian Bornstein to the University of Nevada, Reno by the Social Research and Justice Graduate club”, Sponsored by the Hilliard Endowment fund, College of Liberal Arts, University of Nevada, Reno, \$2,600. Awarded February 2015.

5. **Huff, J.** “Application for Social Research and Justice Graduate Club events funding”, Sponsored by the Graduate Student Association, University of Nevada, Reno, \$500. Awarded in November 2014 (\$250) and in February 2015 (\$250).
6. Barthe, E. & **Huff, J.** “Law Enforcement in “Target Rich” Environments”, Sponsored by the College of Liberal Arts, Scholarly Activities Grant, University of Nevada, Reno, \$3,800. Awarded June 8, 2013.

### **Fellowships & Awards**

2021	National Institute of Justice Law Enforcement Advancing Data and Science (LEADS) Academics Fellowship.
2018	Travel Award. Center for Evidence-Based Crime Policy. George Mason University. \$700.
2018	Travel Award. School of Criminology and Criminal Justice. Arizona State University. \$650.
2017	Doctoral Fellow. Academy of Criminal Justice Sciences.
2017	Academy of Criminal Justice Sciences Doctoral Student Summit Scholarship. \$500.
2016	Travel Award. School of Criminology and Criminal Justice. Arizona State University. \$2,000.
2015	First Place, Spring 2015 Poster Competition. <i>Strip club zoning: Undressing the secondary neighborhood effects of sex consumerism</i> . Ethics, Law, and Justice Policy (CRJ 788) course. University of Nevada, Reno.
2014	Travel Program Award. Graduate Student Association. University of Nevada, Reno. \$800.
2013	Dean’s Award. Outstanding Graduate in the School of Social Research and Justice Studies. University of Nevada, Reno.
2013	Spanish Lower Division Honorable Mention Award. Foreign Languages and Literatures Department. University of Nevada, Reno.
2012	Manning Criminal Justice Scholarship. Department of Criminal Justice. University of Nevada, Reno. \$2,500.
2009 – 2013	Governor Guinn Millennium Scholarship. State of Nevada. \$10,000.
2009 – 2013	College of Liberal Arts Dean’s List. University of Nevada, Reno.

- 2009 Pack Pride Scholarship. University of Nevada, Reno. \$1,000.
- 2009 Amy Torix Memorial Leadership Scholarship. Galena High School JROTC. \$1,500.

## **FUNDED RESEARCH EXPERIENCE**

### **Center for Police Research and Policy, International Association of Chiefs of Police/ University of Cincinnati**

- 2021 Research Associate, *Response to aggression/resistance (RTAR) data collection and analysis recommendations for the Dayton Police Department*  
 Report writing and critical analysis of current data collection processes to provide recommendations for additional data to be collected and analyses to be performed in order to better understand patterns in RTAR.  
*Funded by:* Ohio Office of Criminal Justice Services/Ohio Consortium for Crime Science

- 2020 – 2021 Research Associate, *Place Network Investigation Initiative (PNI)*  
 PNI Site Coordinator for project implementation in the Tucson (AZ) Police Department, Wichita (KS) Police Department, Philadelphia (PA) Police Department, and Harris County (TX) Sheriff's Office. Assorted tasks including: meeting with police agencies and local leadership, mapping and presenting crime data, developing project implementation materials, conducting and transcribing interviews to develop TTA materials and process evaluation guides, and populating [website content](#)  
*Funded by:* Arnold Ventures

- 2020 – 2021 Research Associate, *Best Practices for Responding to Behavioral Health and Intellectual and Developmental Disabilities*  
 Write best practices guide sections covering [Crisis Intervention Team \(CIT\)](#), [Law Enforcement Assisted Diversion \(LEAD\)](#), and [emergency medical services and ambulance-based response](#) models for individuals experiencing behavioral health-related challenges and/or intellectual and developmental disabilities  
*Funded by:* Bureau of Justice Assistance

### **Center for Violence Prevention & Community Safety, Arizona State University**

- 2019 – Present Senior Researcher, *Crime Gun Intelligence Center*  
 Oversee evaluation and analytical tasks, including: collection of gun-related calls-for-service data, experimental design, allocation of treatment and control sites for FireFly acoustic gunshot detection technology, impact evaluation, analysis of detective surveys, evaluation of specialized patrol officer training, and report writing  
*Funded by:* Bureau of Justice Assistance/Phoenix Police Department

- 2016 – 2019      Project Manager, *Experimental study of the implementation of body-worn cameras in the Phoenix Police Department*  
                          Managed 3-year RCT of 841 patrol officers, which involved collecting and managing administrative data (computer-aided-dispatch, arrest records, use of force reports, citizen complaints, BWC activation data) and officer survey data (from 60+ pre-shift briefings), data management, experimental design and allocation of treatment, data analysis, and dissemination of findings through technical reports, peer-reviewed publications, and presentations of findings to police department leadership and at academic conferences. Program rated Promising by [Crime Solutions](#).  
                          *Funded by:* Bureau of Justice Assistance/Phoenix Police Department
- 2017                Research Assistant, *Arizona Project Safe Neighborhoods*  
                          Data analysis and report writing  
                          *Funded by:* Arizona Criminal Justice Commission/Bureau of Justice Assistance
- 2017                Research Assistant, *Secondary Violence Prevention Activity Proponte Más*  
                          Coded data collected by program administrators in coordination with the Universidad Nacional Autónoma de Honduras in Tegucigalpa, Honduras  
                          *Funded by:* Proponte Más/USAID
- 2015 – 2017      Project Manager, *Arizona Violent Death Reporting System*  
                          Collection of statewide violent death data (from 60+ law enforcement agencies and 5+ medical examiners), data abstraction (managed 6 M.S. and undergraduate student data abstractors), performed data management and quality control, data analysis, creation of data summary reports, presentation of findings to stakeholders, and preparation of peer-reviewed articles for submission  
                          *Funded by:* Centers for Disease Control and Prevention
- Criminal Justice Department, University of Nevada, Reno**
- 2013 – 2014      Research Assistant, *Educating physicians to change prescription patterns*  
                          Data collection (Reno Police Department and the Nevada State Board of Pharmacy reports), data management, data analysis, and presentation of results at academic and practitioner-oriented conferences  
                          *Funded by:* Bureau of Justice Assistance/Smart Policing Initiative
- 2012 – 2014      Co-Principal Investigator, *Law enforcement in a “target rich” environment: The case of Burning Man*  
                          Data collection (Pershing County Sheriff’s Office reports, media crime reports), data management, report writing, and presentation of results at academic conferences  
                          *Funded by:* College of Liberal Arts, Scholarly Activities Grant

## ANALYTICAL SKILLS

**Methodological competencies:** multilevel modelling, GIS and mapping, causal analysis, treatment effects analysis, regression (including categorical regression techniques and spatial autoregressive models), measurement (CFA, EFA, scale construction, scale analysis)

**Software proficiencies:** Stata, R, ArcMap, SPSS, HLM, SQL, MPlus

## INVITED PRESENTATIONS

1. **Huff, J.** (2022). Hiring, promotions, and personnel management in policing. Metro Chiefs Association, Omaha, Nebraska.
2. Nix, J., **Huff, J.**, Wolfe, S. E., & Pyrooz, D. (2022). Shocks to the system: The relationship between violence and policing in Denver neighborhoods following COVID and George Floyd. Max Planck Institute, Munich, Germany.
3. **Huff, J.** (2022). Body-worn camera activation: Why it matters, predicting compliance, and future directions. Presented as part of the “BWC Effects on Organizational and Individual Outcomes: Findings from the Latest Research, Pt. II Webinar” hosted by the Bureau of Justice Assistance Body-Worn Camera Training & Technical Assistance program.
4. Katz, C. M. & **Huff, J.** (2020). Implement collaborative strategic crime control. Presented at the Transforming the Police Conference at the Sandra Day O’Connor College of Law at Arizona State University hosted by Arizona State University’s School of Criminology and Criminal Justice and Center for Violence Prevention & Community Safety, Phoenix, AZ.
5. **Huff, J.**, White, M. D., & Decker, S. (2017). A statewide analysis of police misconduct charges in Arizona, 2000-2011. Presented with Executive Assistant Chief Michael Kurtenbach (Phoenix Police Department) at the National Association for Civilian Oversight of Law Enforcement Trends in Police Accountability Symposium, Phoenix, AZ.
6. Barthe, E., Ward, S., & **Huff, J.** (2014). Educating physicians to change prescription patterns. Presented at the BJA Smart Policing Initiative Spring National Meeting for Phase IV and V Sites, Alexandria, VA.

## CONFERENCE PRESENTATIONS

1. **Huff, J.** (2022). The influence of civilian characteristics on police use of force: An assessment of demographic characteristics, behaviors, and resistance. *Accepted to the American Society of Criminology Annual Conference, Atlanta, Division of Policing sponsored thematic panel on Violence in Policing in the U.S. and Canada.*



2. Rief, R. & **Huff, J.** (2022). Analyzing police response time as a predictor of officers' decision to arrest. *Accepted to the American Society of Criminology Annual Conference, Atlanta, thematic panel on Current Issues in Policing and Advances in Policing Research hosted by the UNO VIPR Lab.*
3. Kearns, E.M., Hashimi, S., **Huff, J.**, & Nix, J. (2022). Screening for Insider Threats in US Law Enforcement: A survey of agency policies and practices. *Accepted to the American Society of Criminology Annual Conference, Atlanta, thematic panel on Current Issues in Policing and Advances in Policing Research hosted by the UNO VIPR Lab.*
4. **Huff, J.**, Melde, C., Perez, H., Rojek, J., & Spohn, R. (2022). Roundtable: Research in Action: Bureau of Justice Assistance Smart Suite Programs and TTA that Supports Them. *Accepted to the American Society of Criminology Annual Conference, Atlanta.*
5. Rief, R. & **Huff, J.** (2022). Analyzing police response time as a predictor of officers' decision to arrest. *Accepted to the International Association of Crime Analysts Annual Training, Chicago.*
6. **Huff, J.** & Todak, N. (2022). Police promotional exams and their impact on women's career advancement. Academy of Criminal Justice Sciences Annual Meeting, Las Vegas. *Panel chair.*
7. Nix, J., **Huff, J.**, Wolfe, S. E., & Pyrooz, D. (2022). COVID-19, George Floyd protests, and a violent crime spike: The Denver experience. Academy of Criminal Justice Sciences Annual Meeting, Las Vegas.
8. **Huff, J.** (2021). Do body-worn cameras reduce disparities in police behavior in minority communities? Evidence of differential impact across Hispanic and Black neighborhoods. Presented at the American Society of Criminology Annual Conference, Chicago.
9. **Huff, J.** (2020). Understanding situational, officer, and neighborhood influences on police discretion: Using cross-classified models to examine police behavior. Accepted to the American Society of Criminology Annual Conference. *Cancelled due to COVID-19.*
10. Katz, C. M., **Huff, J.**, Hedberg, E. C., & Webb, V. J. (2020). Body-worn cameras in the Phoenix Police Department: Officer passivity, use of force, and complaints. Presented at the Western Society of Criminology Annual Conference, Phoenix, AZ.
11. **Huff, J.**, Katz, C. M., & Webb, V. J. (2019). The Phoenix Police Department body-worn camera experiment: Methodological challenges and major findings. Presented at the American Society of Criminology Annual Conference, San Francisco, CA.
12. West, M. P., **Huff, J.**, Sousa, W. H. & Rorie, M. (2019). Drug enforcement, crime, and broken windows: An empirical test of the pretextual hypothesis. Presented at the Western Society of Criminology Annual Conference, Honolulu, HI.

13. **Huff, J.** (2018). A spatial examination of police behavior: Evaluating social ecological theories of police proactivity and misconduct. Presented at the American Society of Criminology Annual Conference, Atlanta, GA.
14. Helderop, E., **Huff, J.**, Morstatter, F., & Grubestic, A. (2018). Hidden in plain sight: A machine learning approach for detecting prostitution activity in Phoenix, Arizona. Presented at the American Association of Geographers Annual Meeting, New Orleans, LA.
15. Boppre, B. L., Boyer, C. A., **Huff, J.**, West, M. P., & Rorie, M. (2018). Contemporary issues in criminal justice research roundtable. Presented at the Western Society of Criminology Annual Conference, Long Beach, CA.
16. **Huff, J.**, Wallace, D., & Louton, B. (2017). The influence of departmental intervention: Examining post-stop outcomes involving minority drivers. Presented at the American Society of Criminology Annual Conference, Philadelphia, PA.
17. Katz, C., Hedberg, E., & **Huff, J.** (2017). Toward an understanding of the prevalence of juvenile sex trafficking in Manila. Presented at the Western Society of Criminology Annual Conference, Las Vegas, NV.
18. **Huff, J.** (2016). Using theory to guide evaluations and policy: The influence of driver race on traffic enforcement. Presented at the American Society of Criminology Annual Conference, New Orleans, LA.
19. Alvarez, M. J., **Huff, J.**, & Miller, M. K. (2016). Police shootings: Effects of suspect race and justifiability on mock juror perceptions. Presented at the Society for the Psychological Study of Social Issues Annual Conference, Minneapolis, MN.
20. **Huff, J.** (2015). A comparison of repeat violent offenders and traditional offenders: The journey to crime. Presented at the American Society of Criminology Annual Conference, Washington, D.C.
21. **Huff, J.**, Riggs, C., Wallace, D., Katz, C., & Choate, D. (2015). Examining the association between Massage Parlors and Neighborhood Crime. Presented at the Western Society of Criminology Annual Conference, Phoenix, AZ.
22. **Huff, J.**, & Barthe, E. (2014). Repeat violent offenders: Mapping recidivism in relation to low income housing. Presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA.
23. Barthe, E., & **Huff, J.** (2014). Burning Man: Law enforcement in a “target rich” environment. Presented at the Western Society of Criminology Annual Conference, Honolulu, HI.

24. Barthe, E., & **Huff, J.** (2013). Too many pills: Educating physicians to change prescription patterns. Presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA.

## **NEWS AND MEDIA CONTRIBUTIONS**

1. Crime and Justice Research Alliance for *Phys.org* (May 16, 2022). [Departmental policies key to police officers' decisions to activate body-worn cameras.](#)
2. Alia Conley for *Omaha World Herald* (April 3, 2022). [Omaha police grapple with hiring - and keeping - officers.](#)
3. Aaron Hegarty for *KMTV News Now Omaha* (December 30, 2021). [Nebraska, Iowa have drastically different participation rates in use of force reporting program.](#)
4. Char Adams for *NBC News* (April 27, 2021). [Police violence against children sparks demand for use-of-force laws.](#)
5. Stacey Brinson for *The State Press* (February 16, 2020). [ASU professors' book recommends changes in police departments.](#)

## **TEACHING INTERESTS**

Policing; Statistics; Crime Analysis

## **TEACHING EXPERIENCE**

### **University of Nebraska at Omaha, Assistant Professor**

CRCJ 2030: Police & Society (In-person; Fall 2022)

CRCJ 9080: Advanced Statistical Applications (In-person; Fall 2021, Fall 2022)

CRCJ 9100: Special Problems in Statistical Analysis (In-person; Spring 2022)

### **Arizona State University, Instructor**

CRJ 201: Crime Control Policies (Online; Summer 2018)

CRJ 230: Introduction to Policing (In-person, Co-Instructor with Charles Katz; Spring 2018)

### **University of Nevada, Reno, Teaching Assistant**

\* Supplemental Instruction Leader

CRJ 101: Introduction to Criminal Justice I (In-person; Fall 2013)

CRJ 102: Introduction to Criminal Justice II (In-person (Spring 2014; Spring 2013\*))

CRJ 211: Policing in America (In-person; Fall 2014; Fall 2012\*)

CRJ 301: Research Methods (Online; Summer 2014)

CRJ 312: Criminal Justice Administration (In-person; Spring 2014)

CRJ 413: Dilemmas in Law Enforcement (In-person; Fall 2014)

CRJ 450: Seminar in Criminal Justice (In-person; Spring 2015)

CRJ 463: Victimology (In-person; Spring 2015)  
CRJ 498: Advanced Topics in Policing (In-person; Fall 2013)

### **Graduate students advised**

2022 – Present Rachael Rief, Dissertation Committee Member. School of Criminology & Criminal Justice.

2021 – Present Ian Denton, Master’s Thesis Committee Member. School of Geography & Geology.

2021 – 2022 Brandon Tregle, Dissertation Committee Member. School of Criminology & Criminal Justice.

### **Guest lectures**

“Police hiring and recruitment”. Police in a Democratic Society (CCJ 330), University of Rhode Island. Invited speaker (online). October 26, 2020.

“Control theories”. Introduction to Criminology (CRJ 225), Arizona State University. Invited speaker. September 17, 2018.

### **PROFESSIONAL TRAINING DELIVERED**

2022 – Present Applied Criminology and Data Management Course (AC/DC)  
Develop curriculum and provide training and mentorship to ~20 police practitioners and ~20 early career policing researchers from agencies and universities across the U.S.; assist in developing applied research projects between police practitioners and researchers to address research questions relevant to participating agencies  
*Funded by:* National Institute of Justice/American Society of Evidence-Based Policing

2019 – 2020 United Nations Development Program Crime Analysis Certification Course  
Developed curriculum and provided 80+ hours of training (40+ hours online, 40 hours in-person) to 27 new crime analysts employed by 10 Caribbean police agencies, the Regional Security System, and Caribbean Community; assisted in developing data collection and management practices to create report templates for on-going crime analysis projects  
*Funded by:* United Nations Development Program

### **PROFESSIONAL DEVELOPMENT**

2022 Media Training Workshop (print media). Academy of Criminal Justice Sciences. March 17, 2022.

- 2022 Categorical Data Analysis. Trenton Mize, Ph.D. Statistical Horizons. January 27 – January 29, 2022.
- 2021 Access to Exceptional: New Faculty Onboarding. Connie Schaffer, Ph.D. University of Nebraska at Omaha. July 5 – August 16, 2021.
- 2021 Statistics with R. Andrew Miles, Ph.D. Statistical Horizons. June 28 – July 21, 2021.
- 2020 Going Places with Spatial Analysis. Alan Devenish. ESRI. August 12 – September 18, 2020.
- 2020 Cartography. Ken Field, Ph.D. ESRI. April 16 – May 28, 2020.
- 2020 MySQL for Data Analysis. John Pauler. Udemy. March 16 – March 20, 2020.
- 2019 Treatment Effects Analysis. Stephen Vaisey, Ph.D. Statistical Horizons. May 24 – June 21, 2020.
- 2018 International Summer School for Policing Scholars, Sponsored by: the Center for Evidence-Based Crime Policy at George Mason University, the Scottish Institute for Policing Research, the School of Criminology and Criminal Justice at Arizona State University, the International Association of Chiefs of Police, and the Center for Justice, Leadership, and Management at George Mason University. June 18 – June 22, 2018.
- 2017 Academy of Criminal Justice Sciences Doctoral Student Summit. March 22 – March 24, 2017.
- 2016 International Summer School for Policing Scholars, Sponsored by: the Center for Evidence-Based Crime Policy at George Mason University, the Scottish Institute for Policing Research, and the School of Criminology and Criminal Justice at Arizona State University at St. Andrews University, Scotland. May 31 – June 4, 2016.

## **SERVICE**

### **Service to the Profession**

- 2022 Panelist. Data collection and measurement efforts in policing. Priority Criminal Justice Needs Initiative. Hosted by the Police Executive Research Forum (PERF) and RAND Corporation on behalf of the National Institute of Justice.
- 2022 Panel Chair. Gender and Socialization Issues in Policing. Academy of Criminal Justice Sciences Annual Meeting. Las Vegas. March 17, 2022.

- 2020 Navigating the 2020 Job Market: A Webinar covering academic and industry job markets. Co-organizer and panelist. Hosted by the International Summer School for Policing Scholarship.
- 2018 ISSPS USA 2018 Student Liaison. International Summer School for Policing Scholarship. Hosted by the Center for Evidence-Based Crime Policy at George Mason University.
- 2017 Division of Policing Student Committee Member. American Society of Criminology.
- Peer reviewer *Criminology & Public Policy; Justice Quarterly; Journal of Research in Crime and Delinquency; Police Quarterly; Journal of Criminal Justice; Crime & Delinquency; Policing: An International Journal; Criminal Justice Review; Social Problems; Police Practice and Research; Policing: A Journal of Policy and Practice; Sociology Compass; Social Currents; Race & Justice; International Journal of Offender Therapy and Comparative Criminology* [[Publons](#)]

#### **Service to the University**

- 2018 Center for Violence Prevention & Community Safety Representative. Watts College of Public Service and Community Solutions Festival. Arizona State University.
- 2017 – 2018 School of Criminology and Criminal Justice Graduate Student Representative. Doctoral Research Conference Organizing Committee. College of Public Services and Community Solutions, Arizona State University.
- 2017 School of Criminology and Criminal Justice doctoral student recruitment video participant [[Video](#)]. College of Public Services and Community Solutions. Arizona State University.
- 2014 – 2015 Social Research and Justice Graduate Club Treasurer. University of Nevada, Reno.

#### **Service to the School/Department**

- 2021 – Present Doctoral Program Committee Member. School of Criminology and Criminal Justice. University of Nebraska at Omaha.
- 2021 – Present Future Law Enforcement Professionals (FLEP) Faculty Mentor. University of Nebraska at Omaha.
- 2021 – 2022 Policing Minor Committee Member. School of Criminology and Criminal Justice. University of Nebraska at Omaha.

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| 2021        | Practice ASC conference presentation reviewer. School of Criminology and Criminal Justice. University of Nebraska at Omaha.                                |
| 2021        | Job Market Workshop. Panelist. Hosted by the School of Criminology and Criminal Justice. University of Nebraska at Omaha.                                  |
| 2018 – 2020 | Ph.D. Student Peer Mentor. School of Criminology and Criminal Justice. Arizona State University.                                                           |
| 2017 – 2018 | Practice conference presentation reviewer (ASC, WSC, ACJS). School of Criminology and Criminal Justice. Arizona State University.                          |
| 2016 – 2018 | Founding Committee Chair. Criminology & Criminal Justice Graduate Student Committee. School of Criminology and Criminal Justice. Arizona State University. |
| 2017        | External review student representative. School of Criminology and Criminal Justice. Arizona State University.                                              |

## **RELATED PROFESSIONAL EXPERIENCE**

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|-------------|-------------------------------------------------------------------------------------------------------------------|
| 2013 – 2015 | Administrative Assistant to the Director<br>University of Nevada, Reno Police Services<br>Chief Adam Garcia, M.A. |
|-------------|-------------------------------------------------------------------------------------------------------------------|

## **PROFESSIONAL AFFILIATIONS**

American Society of Criminology  
*Division of Policing*  
*Division of Experimental Criminology*  
 Academy of Criminal Justice Sciences, Doctoral Fellow  
 International Association of Chiefs of Police, Associate Academic  
 Alpha Phi Sigma, Criminal Justice Honors Society Alumni