SADAF HASHIMI CURRICULUM VITAE

School of Criminology and Criminal Justice

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## **ACADEMIC POSITIONS**

May 2023 - Transforming, Renewing, Achieving, and Connecting (TRAC), a Higher Education in Prison

Director/Coordinator Program

School of Criminology and Criminal Justice

University of Nebraska Omaha

Jan 2022 - <u>Violence Intervention and Policing Research (VIPR) Lab</u>

Co-Director School of Criminology and Criminal Justice

University of Nebraska Omaha

Aug 2021 - School of Criminology and Criminal Justice

Assistant Professor University of Nebraska Omaha

#### **AFFILIATIONS**

Dec 2022 - Goldstein Center for Human Rights
Faculty Affiliate University of Nebraska Omaha

## **EDUCATION**

2016 - 2021 Ph.D., Criminal Justice School of Criminal Justice, Rutgers University - Newark

Dissertation: Police officer networks and use of force behaviors

Chair(s): Drs. Robert Apel, Sara Wakefield

Committee Members: Drs. Frank Edwards, Andrew V. Papachristos
2021 Outstanding Dissertation Award (honorable mention)

2013 - 2015 MA, Criminology School of Criminology, Simon Fraser University

Thesis: On to the next one: Using social network data to inform police target prioritization

Senior Supervisor: Dr. Martin Bouchard

Supervisor: Dr. Eric Beauregard; External Examiner: Dr. Robin Engel

2007 - 2013 BA (Honors with Distinction), Criminology School of Criminology, Simon Fraser University

Thesis: One war or multiple conflicts: Analyzing the trends in gang violence in the Greater Vancouver Area

Supervisor: Dr. Martin Bouchard

#### AREAS OF RESEARCH AND TEACHING INTEREST

- o Peer Influence and Crime (Policing; Gangs; Illicit Organizations)
- o Incarceration and Reentry (Resident Experiences; Prison Culture)
- o Research Methods (Mixed Methods; Quantitative Methods)
- Social Network Analysis
- Criminal Justice Policy

#### PEER-REVIEWED ARTICLES

- 1. Duxbury, S., Ouellet, M., **Hashimi, S.** (in press). Black in blue networks: Social network integration and racial disparities in police use of force. *Social Forces*.
- 2. Ouellet, M., **Hashimi, S.** (in press). The role of social networks in policing. Annual Review of Criminology. 9.
- 3. Ouellet, M., **Hashimi, S.,** Gravel, J., Dabney, D. (online first). <u>The influence of workplace friendships on police firearm use</u>. Justice Quarterly. 1-33.
- 4. **Hashimi, S.,** Ouellet, M. (2025). <u>Invite only? The prevalence of subgroups within a police department</u>. Journal of Criminal Justice. 96, 102347.
- 5. **Hashimi, S.,** Ouellet, M., Ledford, L. (2025) <u>Partners in force? Understanding police use of force from a network perspective</u>. Journal of Research in Crime and Delinquency. 62(3), 429-473.
- 6. **Hashimi, S.**, Schaefer, D.R. (2024). <u>The co-evolution of friendship and power networks in a men's prison unit.</u> Journal of Quantitative Criminology. 40(1), 33-74.
- 7. Ouellet, M., **Hashimi, S.**, Vega Yon, G. G. (2023). <u>Officer networks and firearm behaviors: Assessing the social transmission of weapon-use</u>. Journal of Quantitative Criminology. 39, 679-703.
- 8. Ostermann, M., **Hashimi.**, **S.** (2022). <u>Recidivism among people convicted of gun offenses: A call to better leverage</u> reentry resources to decrease gun violence. Justice Quarterly. 40 (6), 791-812.
- 9. **Hashimi, S.**, Wakefield, S., Apel, R. (2021). <u>Sibling transmission of gang involvement</u>. Journal of Research in Crime and Delinquency. 58(5), 507–544.
- 10. Ouellet, M., **Hashimi, S.**, Gravel, J., Dabney, D. (2020). <u>The promise of a network approach for policing research</u>. Justice Quarterly, 37(7), 1221-1240.
- 11. Ouellet, M., **Hashimi, S.,** Gravel, J., Papachristos, A.V. (2019). <u>Network exposure and excessive use of force:</u> <u>Investigating the social transmission of police misconduct</u>. Criminology & Public Policy, 18(3), 675–704.
  - i. Media: <u>CBC Chicago</u> | <u>Chicago Tribune</u> | <u>Northwestern Institute for Policy Research</u> | Northwestern Now
  - Cited: "Amicus curiae brief of organizations and religious leaders that represent victims of Chicago police misconduct, and organizations and data scientists dedicated to good government."
     In the Supreme Court of Illinois.
- 12. Bouchard, M., **Hashimi**, S., Tsai, K., Lampkin, H., Jozaghi, E. (2018). <u>Back to the core: A network approach to bolster harm reduction among persons who inject drugs</u>. International Journal of Drug Policy, 51, 95-104.
- 13. **Hashimi, S.**, Bouchard, M. (2017). On to the next one? Using network data to inform police target prioritization. Policing: An International Journal, 40(4), 768-782.
- 14. Bouchard, M., **Hashimi**, S. (2017). When is a war a wave? Two approaches for the detection of waves in gang homicides. Canadian Journal of Criminology and Criminal Justice, 59(2), 198-226.
- 15. **Hashimi, S.**, Bouchard, M., Morselli, C., Ouellet M. (2016). <u>A method to detect criminal organizations from police</u> data. Methodological Innovations, 9, 1-14.

#### **BOOK CHAPTERS**

- Ouellet, M., **Hashimi, S.** (2019). Criminal group dynamics and network methods. In Deflem, M. and Silva, D. (Eds.), *Methods of Criminology and Criminal Justice Research (Sociology of Crime, Law, and Deviance*, Vol 24). Bingley, UK: Emerald Publishing Limited. pp. 47-65.
  - ➤ Recipient of the "Outstanding Author Contribution" in the 2020 Emerald Literati Awards

## RESEARCH REPORTS

- Kulig, T. C., **Hashimi, S.,** Torres-Rivera, V., Swanberg, K., & Goslar, M. (2025). *An assessment of labor trafficking in Nebraska*. University of Nebraska Omaha, NE.
- Kearns, E., Turner, N., Moelter, I., **Hashimi, S.** & Hamilton, Z. (2025). *Managing the Exit of Incarcerated Violent Extremists in the Community: Final Handbook.* A research report published by the National Counterterrorism Innovation, Technology, and Education (NCITE) Center. Omaha, NE.
- Kearns, E., Turner, N., Moelter, I., **Hashimi, S.,** Hamilton, Z. (2024). *Managing the exit of incarcerated violent extremists in the community: Stakeholder Analysis Report*. A research report published by the National Counterterrorism Innovation, Technology, and Education (NCITE) Center. Omaha: NE.
- Kearns, E., **Hashimi, S.,** Huff, J., Nix., Cotton, N. (2024). Screening for insider threats in US law enforcement: A national sample of department policies and practices. State of Practice Guide. A technical report published by the National Counterterrorism Innovation, Technology, and Education (NCITE) Center. Omaha: NE.
- Al Falatah, S. **Hashimi, S.** (2023). *The implications of the COVID-19 pandemic on attempted suicide trends.* School of Criminology and Criminal Justice, University of Nebraska Omaha. Omaha: NE
- Ouellet, M., **Hashimi, S.,** Gravel, J., Dabney. (2023). *The structure of officer-involved shootings: Investigating the social transmission of firearm use.* National Collaborative for Gun Violence Research.
- **Hashimi., S.** (2023). *Transforming, Renewing, Achieving, and Connecting (TRAC), a higher education in prison program (2023)*. University of Nebraska Foundation.
- Thomas, E., Bouchard, M., **Hashimi, S.**, Mei, J., Frank, R. (2016). *The social structure of support: Examining the co-evolution of a terrorist group and its online followers*. Ottawa: Defense Research and Development Canada.
- Levey, P., Bouchard, M., **Hashimi, S.**, Monk, B., Frank. R. (2016). *The emergence of violence narratives in the life-course trajectories of online forum participants*. Ottawa: Defense Research and Development Canada.
- Bouchard, M., Morselli, C., **Hashimi, S.**, Ouellet, M. (2015). *Proportion of criminal incidents associated with organized crime*. Ottawa: Public Safety Canada.

# PROFESSIONAL PRESENTATIONS

## Conference Presentations [\*denotes with graduate student(s)]:

2025 **Hashimi, S.,** Jensen, R. Seeds of opportunity: Promoting education behind + beyond bars. Presented at the *Correctional Education Association Forum*. Omaha, NE.

- \*Swanberg, K., Kulig, T., **Hashimi, S.,** Torres-Rivera, V., Goslar, M. A review of labor trafficking research. Presented at the *Academy of Criminal Justice Sciences*. Denver, CO.
- \*Torres-Rivera, V., Kulig, T., **Hashimi, S.,** Swanberg, K., Goslar, M. The process of conducting a labor trafficking assessment in Nebraska. Presented at the *Academy of Criminal Justice Sciences*. Denver, CO.
- \*Kulig, T., **Hashimi, S.,** Torres-Rivera, V., Swanberg, K., Goslar, M. Preliminary findings from a labor trafficking assessment in Nebraska. Presented at the *Academy of Criminal Justice Sciences*. Denver, CO.
- \* Kearns, E., Turner, N., **Hashimi, S.,** Hamilton, Z., Matthews., E. Managing and supporting the exit and reintegration of formerly incarcerated extremists. Roundtable at the *Academy of Criminal Justice Sciences*. Denver, CO.
- 2024 **Hashimi, S.,** Ouellet, M., Dabney D. Officers' accounts of police use of force. Presented at the *American Society of Criminology Conference*. San Francisco, CA.
  - Ouellet, M., **Hashimi, S.** On the edge of order: gender differences in policing networks. Presented at the *American Society of Criminology Conference*. San Francisco, CA.
  - Duxbury, S., Ouellet, M., **Hashimi, S.** Building the thin blue line: Network incorporation and racial disparities in police use of force. Presented at the *American Society of Criminology Conference*. San Francisco, CA.
  - \*Swanberg, K., Kulig, T., **Hashimi, S.,** Torres-Rivera, V., Goslar, M. A review of labor trafficking research. Presented at the *American Society of Criminology Conference*. San Francisco, CA.
  - \*Torres-Rivera, V., Kulig, T., **Hashimi, S.,** Swanberg, K., Goslar, M. The process of conducting a labor trafficking assessment in Nebraska.Presented at the *American Society of Criminology Conference*. San Francisco, CA.
  - \*Kulig, T., **Hashimi, S.,** Torres-Rivera, V., Swanberg, K., Goslar, M. Preliminary Findings from A Labor Trafficking Assessment in Nebraska. Presented at the *American Society of Criminology Conference*. San Francisco, CA.
  - \* Turner, N., Moelter, I., Kearns, E., **Hashimi, S.,** Hamilton, Z. Exploring practitioner perspectives on the exit and reintegration of federally incarcerated extremists. Presented at the *American Society of Criminology Conference*. San Francisco, CA
  - \*Al Falatah, S., Tostelebe, J., **Hashimi, S**. How do mental health concerns impact suicide attempts? A multimethod study of police calls for service. Presented at the *American Society of Criminology Conference*. San Francisco, CA
  - **Hashimi, S.,** Ouellet, M. The friendship networks of police officers. Presented at the *Academic of Criminal Justice Sciences*. Chicago, IL.
- \*Hashimi, S., Ouellet, M., Logan, L. Partners in force? Understanding the structure of police use of force through partnerships. Presented at the *Illicit Networks Workshop (XIII)*. Melbourne, Australia.
  - \*Hashimi, S., Ouellet, M., Logan, L. The connected nature of police use of force. Presented at the *American Society of Criminology Conference*. Philadelphia, PA.

- \*Cotton, N. **Hashimi, S.** Evaluating the potential for insider threats across law enforcement agencies in the United States. Presented at the *American Society of Criminology Conference*. Philadelphia, PA. \*sponsored by the Division of Policing and organized by the <u>Violence Intervention and Policing Research</u> (VIPR) Lab
- \*Al Falatah, S. **Hashimi, S.** The effect of COVID-19 on suicide attempt calls for police service. Presented at the *American Society of Criminology Conference*. Philadelphia, PA.
- \*sponsored by the Division of Policing and organized by the <u>Violence Intervention and Policing Research</u> (VIPR) Lab
- \*Hashimi, S., Logan, L., Ouellet, M. Partners in force? Understanding the structure of police use of force through partnerships. Presented at the *Western Society of Criminology Annual Conference*. Vancouver, CA.
- Hashimi, S., Ouellet, M., Gravel, J., Dabney, D. A wave of blue? Examining the nature of officer friendship networks. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
  - Ouellet, M., **Hashimi, S.,** Gravel, J., Dabney, D. Misconduct and the structure of officer friendship groups. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
  - Gravel, J., Ouellet, M., **Hashimi, S.,** Dabney, D. Brokerage roles and the social capital of officers promoted or reassigned. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
  - \*Ledford, L., Ouellet, M., **Hashimi, S.,** Gravel, J. Exploring the role of informal networks in the development of perceived audience legitimacy among police. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
  - Kearns, E., **Hashimi, S.**, Huff, J., Nix, J. Screening for insider threats in US law enforcement: A survey of agency policies and practices. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
  - \*Al Falatah, S., **Hashimi, S**. The implications of the COVID-19 pandemic on police mental health calls for service. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
- 2021 **Hashimi, S.**, Edwards, F. The risk of experiencing police use-of-force by age, sex, race, and county. Presented at the *American Society of Criminology Conference*. Chicago, IL.
  - Ouellet, M., **Hashimi, S.**, Vega Yon, G. G. Officer networks and firearm behaviors. Presented at the *American Society of Criminology Conference*. Chicago, IL.
  - Gravel, J., Ouellet, M., **Hashimi, S.**, Dabney, D. The theoretical relevance and empirical feasibility of social network analysis to study police deviance. Presented at the *American Society of Criminology Conference*. Chicago, IL.
  - \*Olasubomi, A., Ledford, L., Ouellet, M., **Hashimi, S.**, Gravel, J., Dabney, D. The influence of officer rank on informal social positioning in a metropolitan police organization. Presented at the *American Society of Criminology Conference*. Chicago, IL.
  - Dabney, D., Ouellet, M., **Hashimi, S.**, Gravel, J. The importance of researcher-practitioner partnerships for implementing network designs in police departments. Presented at the *American Society of Criminology Conference*. Chicago, IL.

- Ouellet, M., Vega Yon, G. G., **Hashimi, S.** Network dynamics of officer-involved shootings. Presented at the XLI *Sunbelt International Social Networks Conference*. [Virtual Conference]
- 2019 Ouellet, M., **Hashimi, S.**, Gravel, J. Network exposure and officer-involved shootings: Investigating the potential for the social contagion of lethal and non-lethal use of force. Presented at the *American Society of Criminology Conference*. San Francisco, CA.
  - Dabney, D., Ouellet, M., **Hashimi, S.**, Gravel, J. The structure of police networks. Presented at the *American Society of Criminology Conference*. San Francisco, CA.
  - **Hashimi, S.**, Chillar, V. F., Lageson, S. E. Restructuring surveillance? The correlates and consequences of police-citizen interactions in Newark, New Jersey. Presented at the *11th Annual Illicit Networks Workshop*. Montreal, QC.
  - Ouellet, M., **Hashimi, S.**, Gravel, J. The impact of peer networks on police performance. Presented at the XXXIX *Sunbelt International Social Networks Conference*. Montreal, QC.
- 2018 **Hashimi, S.**, Schaefer, D.R. Friendship, and power in prison. Presented at the *American Society of Criminology Conference*. Atlanta, GA.
  - **Hashimi, S.**, Schaefer, D.R. The coevolution of friendship and power networks in a men's prison unit. Presented at the *10th Annual Illicit Networks Workshop*. Seattle, WA.
  - **Hashimi, S.**, Apel, R., Wakefield, S. Sibling transmission of gang involvement. Presented at the *Eurogang Workshop*. Almen, Netherlands.
- 2017 **Hashimi, S.**, Apel, R., Wakefield, S. Familial transmission of gang involvement. Presented at the *American Society of Criminology Conference*. Philadelphia, PA.
  - Ouellet, M., **Hashimi, S.**, Gravel, J., Papachristos, A. 'Forget everything you learned at the Academy': Mentorship and the social structure of police misconduct. Presented at the *American Society of Criminology Conference*. Philadelphia, PA.
- 2016 **Hashimi, S.**, Bouchard, M. The (social) road travelled: Community formation, group affiliations, and frequency of police contact in the social life of adult offenders. Presented at the *American Society of Criminology Conference*. New Orleans, LA.
  - Bouchard, M., **Hashimi, S.**, Jozaghi, E., Lampkin, H. Mapping the harm reduction network of injecting drug users in the Vancouver Downtown Eastside. Presented at the *Western Society of Criminology Conference*. Vancouver, CA.
- 2015 **Hashimi, S.**, Bouchard, M. Chains of associations: Forming social relationships in police data. Presented at the *American Society of Criminology Conference*. Washington, DC.
- 2014 **Hashimi, S.**, Bouchard, M. "On to the next one": Using social network data to inform police target prioritization. Presented at the *6th Annual Illicit Networks Workshop*. Adelaide, AU.
  - **Hashimi, S.**, Bouchard, M. Connected islands: Examining the Larger social structure in which police targets are embedded. Presented at the *American Society of Criminology Conference*. San Francisco, CA.

- **Hashimi, S.**, Bouchard, M. Sink or swim in the pool of co-offenders: Change in network composition and criminal behavior in and out of a street gang. Presented at the *Western Society of Criminology Conference*. Honolulu, HI.
- 2013 **Hashimi, S.**, Bouchard, M. One war or multiple conflicts? Trends in gang violence in the Greater Vancouver area. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

#### Invited Interviews, Presentations, or Roundtables:

- 2024 **Hashimi, S.** (Invited Speaker). Mobilizing networks to understand police behaviors. Police Culture and Socialization (Graduate level course). University of Central Florida, FL.
- 2024 Kulig, T., **Hashimi, S.,** Torres-Rivera, V., Swanberg, K., Goslar, M. (Contributor). An assessment of labor trafficking in Nebraska. Nebraska Human Trafficking Task Force Summit. Kearny, NE.
- 2023 **Hashimi, S.** (Invited Speaker). *The role of social network analysis in policing research*. School of Criminal Justice, Michigan State University. East Lansing, MI.
- 2022 **Hashimi, S.** (Invited Speaker). *Criminology Alumni Series*. School of Criminology, Simon Fraser University.
  - **Hashimi, S.** (Contributor). Improving data for racial equity in policing. *Measures for Justice in partnership with* the *Center for Open Data Enterprise*. Virtual Conference.
- 2021 **Hashimi, S.** (Panelist). Dismantling racism, sexism and other inequities. 20th Annual Social Equity Leadership Conference. Virtual Conference. (with Drs. Justin Nix, Tracie Keesee, and Seth Stoughton, moderated by Walter Katz).
- 2016 Bouchard, M., Levey, P., Thomas, E., Monk, B., **Hashimi, S.**, Mei, J. (Contributor). The emergence of violent extremism in online forum participants. Canadian Network for Research on Terrorism, Security and Society: Collaborative Research on Countering Extremist Violence. Ottawa, CA.
  - **Hashimi, S.**, Bouchard, M., Morselli, C., Ouellet M. (Invited Speaker). A method to detect criminal organizations from police data. Organized Crime (undergraduate-level course), Simon Fraser University, Burnaby, CA.
- 2015 Bouchard, M., **Hashimi, S.** (Co-Presenter). Using social network analysis to inform police target prioritization presented at the International Association of Law Enforcement Intelligence Analysts (IALEIA) Western Canada Chapter. Vancouver Police Department, Vancouver, CA.
  - Bouchard. M., **Hashimi, S.** (Co-Presenter). NV Network Project. Pilot study results presented at the District Officer's Meeting, Royal Canadian Mounted Police (RCMP). Green Timbers, Surrey, CA.
  - Bouchard, M., **Hashimi, S.** Two worlds colliding? (Contributor). Community detection from the pro-social and criminal ties of two police targets. Crim forum, Justice Research Centre, Penn State University. State College, PA.
  - Bouchard, M., Levey, P., Thomas, E., Monk, B., Frank, R., Mei, J., **Hashimi, S.** (Contributor). Emergence of violent extremism in online forum networks Preliminary results. Canadian Network for Research on Terrorism, Security and Society: Collaborative Research on Countering Extremist Violence. Ottawa, CA.

Bouchard, M., Hashimi, S. (Co-Presenter). NV Network Project. Pilot study results presented to Combined Forces Specialized Enforcement Unit (CFSEU). Green Timbers, Surrey, CA.

2014 **Hashimi, S.** (Invited Speaker). Fundamentals of ORA: Step by step guide to using the software. Criminal Networks (Graduate level course). Simon Fraser University, Burnaby, CA.

#### MAJOR COMPETITIVE GRANTS & FELLOWSHIPS

External	Fundin	g:
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Co-Investigator

2025 Implementing the Connecticut Model for Researching and Addressing Disparities

Co-Investigator in Traffic Stops in Nebraska: Phase I

NDOT Highway Safety Office (\$787,453)

PI: Dr. Ryan Spohn; Co-Investigator: Dr. Justin Nix

2023 - 2025An assessment of labor trafficking in Nebraska Co-Investigator

The Howard G. Buffett Foundation (\$507,487)

PI: Dr. Teresa Kulig

2023 - 2025 Managing the exit of incarcerated violent extremists in the community handbook

Department of Homeland Security (\$1,622,181) Co-Investigator

PI: Dr. Erin Kearns; Co-Investigators: Drs. Zachary Hamilton; Gaylene Armstrong;

Gina Ligon

2022 - 2024 Screening for insider threats in US law enforcement: A national representative sample

of department policies and practices (Awarded supplemental funding to conduct

interviews)

Department of Homeland Security (\$121,792)

PI: Dr. Erin Kearns; Co-Investigators: Drs. Jessica Huff; Justin Nix

2021 - 2024Screening for insider threats in US law enforcement: A national representative sample

of department policies and practices Co-Investigator

Department of Homeland Security (\$135,785)

PI: Dr. Erin Kearns; Co-Investigators: Drs. Jessica Huff; Justin Nix

2020-2023 The structure of officer-involved gun violence: Investigating the

Co-Investigator the social contagion of firearm use (Awarded supplemental funding to conduct

interviews)

The National Collaborative on Gun Violence Research (\$100,877)

PI: Dr. Marie Ouellet; Co-Investigator: Dr. Dean Dabney

The structure of officer-involved gun violence: Investigating the social contagion of 2020 - 2023

firearm use Co-Investigator

The National Collaborative on Gun Violence Research (\$300,943)

PI: Dr. Marie Ouellet; Co-Investigators: Drs. Dean Dabney; Jason Gravel

Guns, gangs, and homicides: Understanding the role of victimization in at risk 2016 - 2020

Principal Investigator networks

Joseph-Armand Bombardier Canada Graduate Scholarships Program - Doctoral

Scholarship (\$105,000) | Social Sciences and Humanities Research Council of Canada

2015 Collaborator	Proportion of criminal incidents associated with organized crime Public Safety Canada (\$44,595) PI: Dr. Carlo Morselli; Co-Investigator: Dr. Martin Bouchard; Collaborator: Dr. Marie Ouellet
2014 - 2015 Principal Investigator	Social network analysis as a problem solving tool for law enforcement Joseph-Armand Bombardier Canada Graduate Scholarships Program - Masters Scholarship (\$17,500)   Social Sciences and Humanities Research Council of Canada
Internal Funding:	
2021 - 2022	University Committee on the Advancement of Teaching Grant (with Dr. Jessica Huff) (\$1500)   University of Nebraska Omaha
2020 - 2021	Dean's Dissertation Grant (\$20,000)   Graduate School, Rutgers University - Newark
2013 - 2014	Vice President Research Social Sciences & Humanities Undergraduate Student Research Award (\$5,738)   Simon Fraser University
Major Fellowships:	
2020	Clayman Fellowship (\$4,000)   School of Criminal Justice, Rutgers University - Newark
2020	Doctoral Summit Fellowship   Academy of Criminal Justice Sciences, San Antonio, TX.
2016 - 2021	Presidential Fellowship (\$75,000)   Rutgers University  ➤ Awarded to the top incoming Ph.D. Student
2014 - 2015	Graduate Fellowship - Master's (\$6,250)   School of Criminology, Simon Fraser University
HONORS & AWARDS	Chirectory
2024	DEAI Emerging Leader Award   College of Public Affairs and Community Service   University of Nebraska Omaha
2021	Outstanding Dissertation Award (honorable mention)   Graduate School, Rutgers University – Newark
2020	Outstanding Author Contribution   Criminal Group Dynamics and Network Methods Published in <i>Sociology of Crime, Law and Deviance</i>   Emerald Literati Awards
2019	Early Career Award   11th Annual Illicit Networks Workshop, Montreal, QC. Media: 11th Annual Illicit Networks Workshop (INW)
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# RESEARCH POSITIONS

# **Graduate Assistantships:**

Jan 2019 - Jul 2020	New Jersey Center on Gun Violence Research (NJ-GVRC) Co-Directors: Drs. Bernadette Hohl; Michael Ostermann
Sep 2016 - Aug 2019	Prison-Based Higher Education: A Social Network Intervention PI: Dr. Sara Wakefield; Co-Investigator: Dr. Sarah Lageson; Senior Personnel: Dr. Todd Clear
Sep 2016 - Oct 2019	Women's Prison Networks and Community Re-Entry Project (WO-PINS; WOR-PINS) PI: Dr. Derek Kreager; Co-Investigators: Drs. Dana Haynie, Michaela Soyer, Sara Wakefield, Gary Zajac
Oct 2016 - Sep 2017	Race, Place, and Discretion in the Handling of Drug-Free Zone Charges PI: Dr. Elizabeth Griffiths; Co-Investigators: Drs. Joshua Hinkle, Kay Levine, Volkan Topalli
Apr 2015 - Aug 2017	Prison Inmates Network Study and Community Re-Entry Project (PINS; R-PINS) PI: Dr. Derek Kreager; Co-Investigators: Drs. Martin Bouchard, Dana Haynie, David Schaefer, Michaela Soyer, Sara Wakefield, Corey Whichard, Jacob Young
Dec 2016 - Apr 2016	In the Line of Fire: Using Social Network Analysis to Understand Gang Violence PI: Dr. Martin Bouchard
Apr 2015 - Apr 2016	Mapping the Social Network of Harm Reduction Behaviors in British Columbia PI: Dr. Martin Bouchard; Collaborators: Drs. Martin Andresen, Ehsan Jozaghi
Other Positions:	
Sep 2014 - Mar 2016 Project Coordinator	Networks of Violent Extremists Online, Canadian Safety and Security Program PI: Dr. Martin Bouchard
Sep 2013 - Jul 2016 Project Analyst	NV Network Project, Royal Canadian Mounted Police PI: Dr. Martin Bouchard; On-site Supervisor: Insp. R. W. M.

## **NEWS AND MEDIA CONTRIBUTIONS**

2025 <u>UNO School of Criminology presents labor trafficking in Nebraska report.</u> KETV 6 Omaha. (Aug 28, 2025)

<u>University of Nebraska - Omaha seeking to help labor trafficking victims</u>. WOWT 6 News. WOWT 6 News. (Aug 28, 2025)

<u>First-of-its-kind study describes how vulnerable people can become trafficking victims in Nebraska</u>. Omaha World-Herald (Aug 28, 2025)

<u>UNO Study Offers First-Ever Look Into Labor Trafficking in Nebraska</u>. The Mav Daily. University of Nebraska Omaha (Aug 28, 2025)

- 2024 <u>University Of Nebraska-Omaha Program allows Inmates to take College Classes</u>. WOWT 6 News. (Nov 18, 2024)
- 2024 <u>UNO TRAC Program: A Beacon of Hope for Social Mobility</u>. The Mav Daily. University of Nebraska Omaha (Oct 2, 2024)

2023 <u>A New Home: The TRAC Program Partners with the School of Criminology and Criminal Justice.</u> College of Public Affairs and Community Service, University of Nebraska Omaha. (August 24, 2023)

<u>Labor Trafficking in Nebraska, How Prevalent Is It? UNO Research Team Aims to Find Out.</u> Nebraska Examiner. (August 24, 2023)

UNO Researchers Study Labor Trafficking in Nebraska. University of Nebraska Omaha. (August 14, 2023)

They say "My Person, My Man": Criminologist Sadaf Hashimi says inmates are investing more in maintaining prison friendships on the inside and after release. CBC Radio: Metro Morning. (June 1, 2023)

- 2022 <u>The Academic Job Market with Alondra Garza, Sadaf Hashimi, and Thaddeus Johnson</u>. The Criminology Academy. (July 25, 2002)
- 2021 <u>How do US Law Enforcement Agencies Screen for Insider Threats?</u> University of Nebraska. (November 11, 2021)
- 2019 <u>'Bad Apples Rotting The Barrel:' Chicago Police More Likely To Use Excessive Force If Peers Do,</u> Northwestern Study Shows. CBS News Chicago. (August 1, 2019)

<u>Police Officers' Exposure to Peers Accused of Misconduct Shapes Their Subsequent Behavior</u>. Northwestern Now. (August 1, 2019)

Can police data predict how 'bad apple' officers influence their fellow cops? New study says yes. Chicago Tribune. (August 1, 2019)

#### **TEACHING EXPERIENCE**

### **Instructor:**

University of Nebraska Omaha

Undergraduate

Fall 2024 CRCJ 1010: Introduction to Criminal Justice Institutions (Honors)

Spring 2023; Spring 2024 CRCJ 1010: Introduction to the Criminal Justice System (offered at the *Omaha* 

Spring 2025 *Correctional Centre*)

Spring 2023 Honrs 3030: Introduction to Criminal Justice Institutions (Honors)

Fall 2021; Spring 2022 CRCJ 4450: Gangs and Gang Control

Fall 2023

Graduate

Fall 2022 CRCJ 9090: Introduction to Crime and Networks

Fall 2025 CRCJ 9600: Criminal Justice Systems

Assistantships:

Rutgers University

Fall 2017 CJS 301: Criminal Justice Research Methods (Undergraduate)

Simon Fraser University

Spring 2016 Crim 464c: Street Gang Patterns and Policies (Undergraduate)
Fall 2015 Crim 301: Crime in Contemporary Society (Undergraduate)
Spring 2015 Crim 330: Criminal Procedure and Evidence (Undergraduate)

Summer 2014; 2015 Crim 135: Introduction to Canadian Law and Legal Institutions (Undergraduate)

#### STUDENT ADVISING

2023 - 2025 Baylee Allen-Flores, Dissertation Thesis | School of Criminology and Criminal

Committee Member Justice, University of Nebraska Omaha

2022 - 2024 Natalie Cotton, Master's Thesis | School of Criminology and Criminal Justice,

Chair University of Nebraska Omaha

2021 - 2023 Sarah Al Falatah, Master's Thesis | School of Criminology and Criminal Justice,

Chair University of Nebraska Omaha

## PROFESSIONAL SERVICES

## Service to the Profession:

2023 William L. Simon/ Routledge Outstanding Paper Award Committee

Chair Academy of Criminal Justice Sciences

2023 Ruth D. Peterson Fellowship Committee

Member American Society of Criminology

2021 - <u>Global Crime</u>

Co-Editors: Drs. Francesco Calderoni; Marie Ouellet

2019 - 2021 *Global Crime* 

Assistant Editor Editor: Dr. Carlo Morselli; Associate Editors: Drs. Francesco Calderoni; Marie Ouellet

Peer Reviewer Crime & Delinquency; Criminology; Criminal Justice and Behavior; Journal of

Criminal Justice; Journal of Research in Crime and Delinquency; Justice Quarterly; Police Practice and Research: An International Journal; Russel Sage Foundation;

Social Forces; The Police Journal: Theory, Practice and Principles

## Service to the University:

Mar 2022 - The TRAC (Transforming, Renewing, Achieving, and Connecting) Program, a Higher

Member Education in Prison Program | University of Nebraska Omaha

Mar 2022 - Community of Practice, The TRAC (Transforming, Renewing, Achieving, and

Member Connecting) Program | University of Nebraska Omaha

## Service to the College:

Oct 2021 - Diversity, Equity, and Inclusion Advisory Committee

Member College of Public Affairs and Community Service | University of Nebraska Omaha

## Service to the Department/ School:

Aug 2024 - Doctoral Program Committee | School of Criminology and Criminal Justice, University

Member of Nebraska Omaha

August 2024 - Master of Arts Program Committee | School of Criminology and Criminal Justice,

Member University of Nebraska Omaha

Sep 2022 - Association of Blacks and Browns in Criminal Justice | School of Criminology and

Faculty Mentor Criminal Justice, University of Nebraska Omaha

Sep 2021 - Research and Professional Development Graduate Student Seminar and Speaker Series

Faculty Advisor | School of Criminology and Criminal Justice, University of Nebraska Omaha

Oct 2019 - Aug 2020 Research and Professional Development Committee
Student Representative School of Criminal Justice | Rutgers University - Newark

Aug 2018 - Aug 2019 Local Arrangements Committee

Volunteer Crime, Law and Deviance Section | American Sociological Association

Sep 2013 - Aug 2015 Socials Committee - Criminology Graduate Student Caucus

Student Member School of Criminology | Simon Fraser University

Sep 2013 - Oct 2014 Criminology Graduate Student Caucus

Student - Faculty Liaison School of Criminology | Simon Fraser University

Service to the Community:

August 2023 Nebraska Prison Education Program: Post-Secondary Education in Nebraska State

Member Prisons and Pell Reinstatement Consortium

Nebraska Department of Corrections

#### PROFESSIONAL DEVELOPMENT

Jan 2024 Gathering and Analyzing Qualitative Data

Institute for Social Science Research, The University of Queensland

Aug 2023 Trained Instructor - Inside-Out Prison Exchange Program

The International Inside-Out Instructor Training Institute, Temple University

June 2022 ICPSR - Network Analysis: Statistical Approaches

Inter-university Consortium for Political and Social Research, University of Michigan

May 2022 ICPSR - An Introduction to Network Analysis

Inter-university Consortium for Political and Social Research, University of Colorado

Boulder

Aug 2021 Foundations of Teaching Online

University of Nebraska Omaha, Omaha, NE.

Jul 2021 - Aug 2021 Access to Exceptional: New Faculty Onboarding

University of Nebraska Omaha, Omaha, NE.

Dec 2017 Risk Terrain Modeling

Rutgers University Center on Public Security, Newark, NJ.

Jun 2017 Todd Little's Stats Camp - Introduction to Social Network Analysis using R and Rsiena

Albuquerque, NM.

Jun 2014 Computational Analysis of Social and Organizational Systems 2014 Summer Institute

Carnegie Mellon University, Pittsburgh, PA.

## PROFESSIONAL AND ACADEMIC MEMBERSHIPS

American Correctional Association; Academy of Criminal Justice Sciences (Section Member: Minorities and Women; Policing; Teaching, Learning, and Scholarship); International Network for Social Network Analysis; American Sociological Association (Section Member: Crime, Law and Deviance); American Society of Criminology (Section Member: People of Color & Crime; Policing; Women & Crime); Western Society of Criminology