

# SADAF HASHIMI

## CURRICULUM VITAE

---

School of Criminology and Criminal Justice  
University of Nebraska Omaha  
6001 Dodge Street, 218 CPACS  
Omaha, NE 68182

Email: [shashimi@unomaha.edu](mailto:shashimi@unomaha.edu)  
Website: [www.sadafhashimi.com](http://www.sadafhashimi.com)  
✉ [@sadaf\\_hashimi](https://twitter.com/sadaf_hashimi)  
Phone: 402-554-7287

### ACADEMIC POSITIONS

---

Jan 2022 - Co-Director, [Violence Intervention and Prevention Lab](#)  
School of Criminology and Criminal Justice  
University of Nebraska Omaha

Aug 2021 - Assistant Professor  
[School of Criminology and Criminal Justice](#)  
University of Nebraska Omaha

### EDUCATION

---

2016 - 2021 Ph.D., Criminal Justice  
School of Criminal Justice, Rutgers University - Newark  
Dissertation: *Police officer networks and use of force behaviors*  
Chair(s): Drs. Robert Apel, Sara Wakefield; Committee Members: Drs. Frank Edwards,  
Andrew V. Papachristos  
➤ 2021 Outstanding Dissertation Award (honorable mention)

2013 - 2015 M.A., Criminology  
School of Criminology, Simon Fraser University  
Thesis: *On to the next one: Using social network data to inform police target prioritization*  
Chair: Dr. Martin Bouchard; Committee Members: Drs. Eric Beauregard, Robin Engel

2007 - 2013 B.A. (Honors with Distinction), Criminology  
School of Criminology, Simon Fraser University  
Thesis: *One war or multiple conflicts: Analyzing the trends in gang violence in the Greater Vancouver Area*  
Supervisor: Dr. Martin Bouchard

### AREAS OF RESEARCH AND TEACHING INTEREST

---

- |   |  |
|---|--|
| ○ Peer Influence and Crime (Policing; Gangs; Illicit Organizations) | ○ Research Methods (Mixed Methods; Quantitative Methods) |
| ○ Incarceration and Reentry (Resident Experiences; Prison Culture)  | ○ Social Network Analysis                                |
|   | ○ Criminal Justice Policy                                |

## PEER-REVIEWED ARTICLES

---

1. Ostermann, M., **Hashimi, S.** (online first). [Recidivism among people convicted of gun offenses: A call to better leverage reentry resources to decrease gun violence](#). Justice Quarterly.
2. **Hashimi, S.**, Schaefer, D.R. (online first). [The coevolution of friendship and power networks in a men's prison unit](#). Journal of Quantitative Criminology.
3. Ouellet, M., **Hashimi, S.**, Vega Yon, G. G. (online first). [Officer networks and firearm behaviors: Assessing the social transmission of weapon-use](#). Journal of Quantitative Criminology.
4. **Hashimi, S.**, Wakefield, S., Apel, R. (2021). [Sibling transmission of gang involvement](#). Journal of Research in Crime and Delinquency. 58(5), 507–544.
5. Ouellet, M., **Hashimi, S.**, Gravel, J., Dabney, D. (2020). [The promise of a network approach for policing research](#). Justice Quarterly, 37(7), 1221-1240.
6. Ouellet, M., **Hashimi, S.**, Gravel, J., Papachristos, A.V. (2019). [Network exposure and excessive use of force: Investigating the social transmission of police misconduct](#). Criminology & Public Policy, 18(3), 675– 704.
  - i. Media: [CBC Chicago](#) | [Chicago Tribune](#) | [Northwestern Institute for Policy Research](#) | [Northwestern Now](#)
  - ii. Cited: “[Amicus curiae brief of organizations and religious leaders that represent victims of Chicago police misconduct, and organizations and data scientists dedicated to good government](#).” In the Supreme Court of Illinois.
7. Bouchard, M., **Hashimi, S.**, Tsai, K., Lampkin, H., Jozaghi, E. (2018). [Back to the core: A network approach to bolster harm reduction among persons who inject drugs](#). International Journal of Drug Policy, 51, 95-104.
8. **Hashimi, S.**, Bouchard, M. (2017). [On to the next one? Using network data to inform police target prioritization](#). Policing: An International Journal, 40(4), 768-782.
9. Bouchard, M., **Hashimi, S.** (2017). [When is a war a wave? Two approaches for the detection of waves in gang homicides](#). Canadian Journal of Criminology and Criminal Justice, 59(2), 198-226.
10. **Hashimi, S.**, Bouchard, M., Morselli, C., Ouellet M. (2016). [A method to detect criminal organizations from police data](#). Methodological Innovations, 9, 1-14.

## BOOK CHAPTERS

---

- Ouellet, M., **Hashimi, S.** (2019). [Criminal group dynamics and network methods](#). In Deflem, M. and Silva, D. (Eds.), *Methods of Criminology and Criminal Justice Research (Sociology of Crime, Law, and Deviance*, Vol 24). Bingley, UK: Emerald Publishing Limited. pp. 47-65.
- Recipient of the “Outstanding Author Contribution” in the 2020 Emerald Literati Awards

## RESEARCH REPORTS

---

Thomas, E., Bouchard, M., **Hashimi, S.**, Mei, J., Frank, R. (2016). *The social structure of support: Examining the co-evolution of a terrorist group and its online followers*. Ottawa: Defense Research and Development Canada. 69 pages.

Levey, P., Bouchard, M., **Hashimi, S.**, Monk, B., Frank, R. (2016). *The emergence of violence narratives in the life-course trajectories of online forum participants*. Ottawa: Defense Research and Development Canada. 92 pages.

Bouchard, M., Morselli, C., **Hashimi, S.**, Ouellet, M. (2015). *Proportion of criminal incidents associated with organized crime*. Ottawa: Public Safety Canada. 55 pages.

## PROFESSIONAL PRESENTATIONS

---

Conference Presentations [\*denotes with graduate student(s)]:

2023 \***Hashimi, S.**, Ouellet, M., Logan, L. Partners in force? Understanding the structure of police use of force through partnerships. Forthcoming presentation at the *Western Society of Criminology Annual Conference*. Vancouver, CA.

2022 **Hashimi, S.**, Ouellet, M., Gravel, J., Dabney, D. A wave of blue? Examining the nature of officer friendship networks. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

Ouellet, M., **Hashimi, S.**, Gravel, J., Dabney, D. Misconduct and the structure of officer friendship groups. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

Gravel, J., Ouellet, M., **Hashimi, S.**, Dabney, D. Brokerage roles and the social capital of officers promoted or reassigned. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

\*Ledford, L., Ouellet, M., **Hashimi, S.**, Gravel, J. Exploring the role of informal networks in the development of perceived audience legitimacy among police. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

Kearns, E., **Hashimi, S.**, Huff, J., Nix, J. Screening for insider threats in U.S. law enforcement: A survey of agency policies and practices. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

\*Al Falatah, S., **Hashimi, S.** The implications of the COVID-19 pandemic on police mental health calls for service. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

2021 **Hashimi, S.**, Edwards, F. The risk of experiencing police use-of-force by age, sex, race, and county. Presented at the *American Society of Criminology Conference*. Chicago, IL.

Ouellet, M., **Hashimi, S.**, Vega Yon, G. G. Officer networks and firearm behaviors. Presented at the *American Society of Criminology Conference*. Chicago, IL.

Gravel, J., Ouellet, M., **Hashimi, S.**, Dabney, D. The theoretical relevance and empirical feasibility of social network analysis to study police deviance. Presented at the *American Society of Criminology Conference*. Chicago, IL.

\*Olasubomi, A., Ledford, L., Ouellet, M., **Hashimi, S.**, Gravel, J., Dabney, D. The influence of officer rank on informal social positioning in a metropolitan police organization. Presented at the *American Society of Criminology Conference*. Chicago, IL.

Dabney, D., Ouellet, M., **Hashimi, S.**, Gravel, J. The importance of researcher-practitioner partnerships for implementing network designs in police departments. Presented at the *American Society of Criminology Conference*. Chicago, IL.

Ouellet, M., Vega Yon, G. G., **Hashimi, S.** Network dynamics of officer-involved shootings. Presented at the *XLI Sunbelt International Social Networks Conference*. [Virtual Conference]

2019 Ouellet, M., **Hashimi, S.**, Gravel, J. Network exposure and officer-involved shootings: Investigating the potential for the social contagion of lethal and non-lethal use of force. Presented at the *American Society of Criminology Conference*. San Francisco, CA.

Dabney, D., Ouellet, M., **Hashimi, S.**, Gravel, J. The structure of police networks. Presented at the *American Society of Criminology Conference*. San Francisco, CA.

**Hashimi, S.**, Chillar, V. F., Lageson, S. E. Restructuring surveillance? The correlates and consequences of police-citizen interactions in Newark, New Jersey. Presented at the *11th Annual Illicit Networks Workshop*. Montreal, QC.

Ouellet, M., **Hashimi, S.**, Gravel, J. The impact of peer networks on police performance. Presented at the *XXXIX Sunbelt International Social Networks Conference*. Montreal, QC.

2018 **Hashimi, S.**, Schaefer, D.R. Friendship, and power in prison. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

**Hashimi, S.**, Schaefer, D.R. The coevolution of friendship and power networks in a men's prison unit. Presented at the *10th Annual Illicit Networks Workshop*. Seattle, WA.

**Hashimi, S.**, Apel, R., Wakefield, S. Sibling transmission of gang involvement. Presented at the *Eurogang Workshop*. Almen, Netherlands.

2017 **Hashimi, S.**, Apel, R., Wakefield, S. Familial transmission of gang involvement. Presented at the *American Society of Criminology Conference*. Philadelphia, PA.

Ouellet, M., **Hashimi, S.**, Gravel, J., Papachristos, A. 'Forget everything you learned at the Academy': Mentorship and the social structure of police misconduct. Presented at the *American Society of Criminology Conference*. Philadelphia, PA.

2016 **Hashimi, S.**, Bouchard, M. The (social) road travelled: Community formation, group affiliations, and frequency of police contact in the social life of adult offenders. Presented at the *American Society of Criminology Conference*. New Orleans, LA.

Bouchard, M., **Hashimi, S.**, Jozaghi, E., Lampkin, H. Mapping the harm reduction network of injecting drug users in the Vancouver Downtown Eastside. Presented at the *Western Society of Criminology Conference*. Vancouver, CA.

2015 **Hashimi, S.**, Bouchard, M. Chains of associations: Forming social relationships in police data. Presented at the *American Society of Criminology Conference*. Washington, DC.

2014 **Hashimi, S.**, Bouchard, M. “On to the next one”: Using social network data to inform police target prioritization. Presented at the *6th Annual Illicit Networks Workshop*. Adelaide, AU.

**Hashimi, S.**, Bouchard, M. Connected islands: Examining the Larger social structure in which police targets are embedded. Presented at the *American Society of Criminology Conference*. San Francisco, CA.

**Hashimi, S.**, Bouchard, M. Sink or swim in the pool of co-offenders: Change in network composition and criminal behavior in and out of a street gang. Presented at the *Western Society of Criminology Conference*. Honolulu, HI.

2013 **Hashimi, S.**, Bouchard, M. One war or multiple conflicts? Trends in gang violence in the Greater Vancouver area. Presented at the *American Society of Criminology Conference*. Atlanta, GA.

#### Invited Presentations or Roundtables:

2022 **Hashimi, S.** (Participant). Improving data for racial equity in policing. *Measures for Justice in partnership with the Center for Open Data Enterprise*. Virtual Conference.

2021 **Hashimi, S.** (Panelist). Dismantling racism, sexism and other inequities. *20th Annual Social Equity Leadership Conference*. Virtual Conference. (with Drs. Justin Nix, Tracie Keese, and Seth Stoughton, moderated by Walter Katz).

2016 Bouchard, M., Levey, P., Thomas, E., Monk, B., **Hashimi, S.**, Mei, J. (Contributor). The emergence of violent extremism in online forum participants. Canadian Network for Research on Terrorism, Security and Society: Collaborative Research on Countering Extremist Violence. Ottawa, CA.

**Hashimi, S.**, Bouchard, M., Morselli, C., Ouellet M. (Guest Lecturer). A method to detect criminal organizations from police data. Organized Crime (undergraduate-level course), Simon Fraser University, Burnaby, CA.

2015 Bouchard, M., **Hashimi, S.** (Co-Presenter). Using social network analysis to inform police target prioritization presented at the International Association of Law Enforcement Intelligence Analysts (IALEIA) Western Canada Chapter. Vancouver Police Department, Vancouver, CA.

Bouchard, M., **Hashimi, S.** (Co-Presenter). N.V. Network Project. Pilot study results presented at the District Officer's Meeting, Royal Canadian Mounted Police (RCMP). Green Timbers, Surrey, CA.

Bouchard, M., **Hashimi, S.** Two worlds colliding? (Contributor). Community detection from the pro-social and criminal ties of two police targets. Crim forum, Justice Research Centre, Penn State University. State College, PA.

Bouchard, M., Levey, P., Thomas, E., Monk, B., Frank, R., Mei, J., **Hashimi, S.** (Contributor). Emergence of violent extremism in online forum networks – Preliminary results. Canadian Network for Research on Terrorism, Security and Society: Collaborative Research on Countering Extremist Violence. Ottawa, CA.

Bouchard, M., **Hashimi, S.** (Co-Presenter). N.V. Network Project. Pilot study results presented to Combined Forces Specialized Enforcement Unit (CFSEU). Green Timbers, Surrey, CA.

2014 **Hashimi, S.** (Guest Lecturer). Fundamentals of ORA: Step by step guide to using the software. Criminal Networks (Graduate level course). Simon Fraser University, Burnaby, CA.

## **MAJOR COMPETITIVE GRANTS & FELLOWSHIPS**

---

### External Funding:

2022 - 2024  
Co-Investigator      Managing the exit of incarcerated violent extremists in the community handbook  
Department of Homeland Security (submitted; \$1,622,181)  
PI: Dr. Erin Kearns; Co-Investigators: Drs. Leah Butler, Zachary Hamilton,  
Gaylene Armstrong, Gina Ligon

2022 – 2023  
Co-Investigator      Screening for insider threats in US law enforcement: A national representative  
sample of department policies and practices (*awarded supplemental funding a  
to conduct interviews*)  
Department of Homeland Security (\$90,716)  
PI: Dr. Erin Kearns; Co-Investigators: Drs. Jessica Huff; Justin Nix

2022 - 2023  
Co-Investigator      The structure of officer-involved gun violence: Investigating the  
the social contagion of firearm use (*awarded supplemental funding to conduct  
interviews*)  
The National Collaborative on Gun Violence Research (\$100,877)  
PI: Dr. Marie Ouellet; Co-Investigator: Drs. Dean Dabney

2021 - 2023  
Co-Investigator      [Screening for insider threats in US law enforcement: A national representative  
sample of department policies and practices](#)  
Department of Homeland Security (\$135,785)  
PI: Dr. Erin Kearns; Co-Investigators: Drs. Jessica Huff; Justin Nix

2020 – 2023  
Co-Investigator      [The structure of officer-involved gun violence: Investigating the social  
contagion of firearm use](#)  
The National Collaborative on Gun Violence Research (\$300,943)

PI: Dr. Marie Ouellet; Co-Investigators: Drs. Dean Dabney; Jason Gravel

2016 - 2020

Principal Investigator

[Guns, gangs, and homicides: Understanding the role of victimization in at risk networks](#)

Joseph-Armand Bombardier Canada Graduate Scholarships Program -  
Doctoral Scholarship (\$105,000) | Social Sciences and Humanities Research  
Council of Canada

2015

Collaborator

[Proportion of criminal incidents associated with organized crime](#)

Public Safety Canada (\$44,595)

PI: Dr. Carlo Morselli; Co-Investigator: Dr. Martin Bouchard; Collaborator: Dr.  
Marie Ouellet

2014 - 2015

Principal Investigator

[Social network analysis as a problem solving tool for law enforcement](#)

Joseph-Armand Bombardier Canada Graduate Scholarships Program - Masters  
Scholarship (\$17,500) | Social Sciences and Humanities Research Council of  
Canada

#### Internal Funding:

2021 - 2022

University Committee on the Advancement of Teaching Grant (with Dr.  
Jessica Huff) (\$1500) | University of Nebraska Omaha

2020 - 2021

Dean's Dissertation Grant (\$20,000) | Graduate School, Rutgers University -  
Newark

2013 - 2014

Vice President Research Social Sciences & Humanities Undergraduate Student  
Research Award (\$5,738) | Simon Fraser University

#### Major Fellowships:

2020

Clayman Fellowship (\$4,000) | School of Criminal Justice, Rutgers University  
- Newark

2020

Doctoral Summit Fellowship, Academy of Criminal Justice Sciences | San  
Antonio, TX.

2016 - 2021

Presidential Fellowship (\$75,000) | Rutgers University  
➤ Awarded to the top incoming Ph.D. Student

2014 - 2015

Graduate Fellowship - Master's (\$6,250) | School of Criminology, Simon  
Fraser University

#### **HONORS & AWARDS**

---

2021

Outstanding Dissertation Award (honorable mention) | Rutgers University -  
Newark



2020	Outstanding Author Contribution   Criminal Group Dynamics and Network Methods Published in <i>Sociology of Crime, Law and Deviance</i>   Emerald Literature Awards
2019	Early Career Award, 11th Annual Illicit Networks Workshop   Montreal, QC.

## **RESEARCH POSITIONS**

---

### Graduate Assistantships:

Jan 2019 - Jul 2020	New Jersey Center on Gun Violence Research Co-Directors: Drs. Bernadette Hohl; Michael Ostermann
Sep 2016 - Aug 2019	Prison-Based Higher Education: A Social Network Intervention PI: Dr. Sara Wakefield; Co-Investigator: Dr. Sarah Lageson; Senior Personnel: Dr. Todd Clear
Sep 2016 - Oct 2019	Women's Prison Networks and Community Re-Entry Project PI: Dr. Derek Kreager; Co-Investigators: Drs. Dana Haynie, Michaela Soyer, Sara Wakefield, Gary Zajac
Oct 2016 - Sep 2017	Race, Place, and Discretion in the Handling of Drug-Free Zone Charges PI: Dr. Elizabeth Griffiths; Co-Investigators: Drs. Joshua Hinkle, Kay Levine, Volkan Topalli
Apr 2015 - Aug 2017	Prison Inmates Network Study and Community Re-Entry Project PI: Dr. Derek Kreager; Co-Investigators: Drs. Martin Bouchard, Dana Haynie, David Schaefer, Michaela Soyer, Sara Wakefield, Corey Whichard, Jacob Young
Dec 2016 - Apr 2016	In the Line of Fire: Using Social Network Analysis to Understand Gang Violence PI: Dr. Martin Bouchard
Apr 2015 - Apr 2016	Mapping the Social Network of Harm Reduction Behaviors in British Columbia PI: Dr. Martin Bouchard; Collaborators: Drs. Martin Andresen, Ehsan Jozaghi

### Other Positions:

Sep 2014 - Mar 2016 Project Coordinator	Networks of Violent Extremists Online, Canadian Safety and Security Program PI: Dr. Martin Bouchard
Sep 2013 - Jul 2016 Project Analyst	N.V. Network Project, Royal Canadian Mounted Police PI: Dr. Martin Bouchard; On-site Supervisor: Insp. R. W. M.



## TEACHING EXPERIENCE

---

### Instructor:

#### *University of Nebraska Omaha*

Spring 2023	CRCJ 1010: Introduction to the Criminal Justice System (offered at <i>Omaha Correctional Centre</i> )
Spring 2023	Honrs 3030: Introduction to Criminal Justice Institutions (Honors, Undergraduate)
Fall 2022	CRCJ 9090: Introduction to Crime and Networks (Graduate Seminar)
Fall 2021; Spring 2022	CRCJ 4450: Gangs and Gang Control (Undergraduate)

### Assistantships:

#### *Rutgers University - Newark*

Fall 2017	CJS 301: Criminal Justice Research Methods (Undergraduate)
-----------	--

#### *Simon Fraser University*

Spring 2016	Crim 464c: Street Gang Patterns and Policies (Undergraduate)
Fall 2015	Crim 301: Crime in Contemporary Society (Undergraduate)
Spring 2015	Crim 330: Criminal Procedure and Evidence (Undergraduate)
Summer 2014; 2015	Crim 135: Introduction to Canadian Law and Legal Institutions (Undergraduate)

## STUDENT ADVISING

---

2021 - Chair	Sarah Al Falatah, Master's Thesis   School of Criminology and Criminal Justice, University of Nebraska Omaha
-----------------	---

## PROFESSIONAL SERVICES

---

### Service to the Profession:

2021 - Co-Editor	<a href="#"><i>Global Crime</i></a> Co-Editors: Drs. Francesco Calderoni; Marie Ouellet
2019 - 2021 Assistant Editor	<a href="#"><i>Global Crime</i></a> Editor: Dr. Carlo Morselli; Associate Editors: Drs. Francesco Calderoni; Marie Ouellet
Peer Reviewer	<i>Crime &amp; Delinquency</i> <i>Criminal Justice and Behavior</i> <i>Journal of Research in Crime and Delinquency</i> <i>Justice Quarterly</i> <i>Police Practice and Research: An International Journal</i> <i>Social Forces</i> <i>The Police Journal: Theory, Practice and Principles</i>

### Service to the College:

Oct 2021 - Member      Diversity, Equity and Inclusion Advisory Committee | College of Public Affairs and Community Service, University of Nebraska Omaha

### Service to the Department/ School:

Sep 2022 - Faculty Advisor      Association of Blacks and Browns in Criminal Justice | School of Criminology and Criminal Justice, University of Nebraska Omaha

Mar 2022 - Member      TRAC (Transforming, Renewing, Achieving, and Connecting), a Higher Education in Prison Program | College of Arts and Sciences, University of Nebraska Omaha

Sep 2022 - Faculty Advisor      Research and Professional Development Graduate Student Seminar and Speaker Series | School of Criminology and Criminal Justice, University of Nebraska Omaha

Oct 2019 - Aug 2020 Student Representative      Research and Professional Development Committee | School of Criminal Justice, Rutgers University, Newark

Aug 2018 - Aug 2019 Volunteer      Local Arrangements Committee, Crime, Law and Deviance Section | American Sociological Association

Sep 2013 - Aug 2015 Member      Socials Committee - Criminology Graduate Student Caucus | School of Student Criminology, Simon Fraser University

Sep 2013 - Oct 2014 Student - Faculty Liaison      Criminology Graduate Student Caucus | School of Criminology, Simon Fraser University

### **PROFESSIONAL DEVELOPMENT**

---

June 2022      ICPSR - Network Analysis: Statistical Approaches  
University of Michigan, Ann Arbor, MI.

May 2022      ICPSR - An Introduction to Network Analysis  
University of Colorado Boulder, Boulder, CO.

Jul 2021 - Aug 2021      Access to Exceptional: New Faculty Onboarding  
University of Nebraska Omaha, Omaha, NE.

Dec 2017      Risk Terrain Modeling  
Rutgers University Center on Public Security, Newark, NJ.

Jun 2017      Todd Little's Stats Camp - Introduction to Social Network Analysis using R and Rsiena, Albuquerque, NM.

Jun 2014  
Institute

Computational Analysis of Social and Organizational Systems 2014 Summer  
Carnegie Mellon University, Pittsburgh, PA.

## **PROFESSIONAL AND ACADEMIC MEMBERSHIPS**

---

Academy of Criminal Justice Sciences (Section Member: Minorities and Women; Policing; Teaching, Learning, and Scholarship); International Network for Social Network Analysis; American Sociological Association (Section Member: Crime, Law and Deviance); American Society of Criminology (Section Member: People of Color & Crime; Policing; Women & Crime); Western Society of Criminology