



Companies House

— for the record —

Company Name

MERCER HUMAN RESOURCE
CONSULTING LIMITED

Company Type

Private Company Limited By
Shares

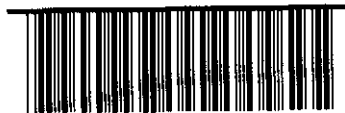
Company Number

984275

Information extracted from
Companies House records on
17th February 2006

363s Annual Return

- > Please check the details printed in blue on this statement.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please use black pen and write in capitals.



LD3
COMPANIES HOUSE

LUBRIE2G

335
27/03/2006

Section 1: Company details

Ref: 984275/03/10

Current details

Amended details

- > Registered Office
Address
If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.

1 Tower Place West
Tower Place
London EC3R 5BU

Address

UK Postcode _ _ _ _ _

- > Register of Members
If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.

Address where the Register is held

At Registered Office

Address

UK Postcode _ _ _ _ _

- > Register of Debenture
Holders
If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.

Not Applicable

Address

UK Postcode _ _ _ _ _

- > Principal Business
Activities
If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.

SIC Code	Description
7487	Other business activities

SIC CODE	Description

- > Please enter additional principal activity code(s) in "Amended details" column. See notes for guidance for list of activity codes.

	Current details	Amended details
> Company Secretary <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Company Secretary must be notified on form 288a.</i>	Name Akhil SETHI Address 30 Iverna Gardens London W8 6TN	Name _____ <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address _____ _____ _____ UK Postcode _ _ _ _ _ Date of change _ _ / _ _ / _ _ _ _ Date Akhil SETHI ceased to be secretary (if applicable) _ _ / _ _ / _ _ _ _
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Director must be notified on form 288a.</i>	Name Douglas Charles DAVIS MEM FINANCIAL EXECUTIVE INSTITUTE Address 7 Benjamin Court Woodcliffe Lake New Jersey Nj 07677 United States Date of birth 05/10/1949 Nationality American Occupation Cpa	Name _____ <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address _____ _____ _____ UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date Douglas Charles DAVIS MEM FINANCIAL EXECUTIVE INSTITUTE ceased to be director (if applicable) _ _

Amended details

Name _____

Name _____

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode _ _ _ _ _ _ _

Date of birth _ _ / _ _ / _ _ _ _

Nationality _____

Occupation _____

Date of change / /

Date Avgi GREGORY ceased to be director (if applicable)

— — — — —

Name

Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode _ _ _ _ _ _ _

Date of birth _ _ / _ _ / _ _ _ _

Nationality _____

Occupation _____

Date of change / /

Date Andrew James KIRTON ceased to be director (if applicable)

> Director

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Director must be notified on form 288a.

Current details

Name

Daniel Lloyd MCCAWE

Address

400 East 51ST Street
Apartment 22A
New York
Ny 10022
United States

Date of birth 24/06/1947

Nationality Canadian

Occupation Benefits Consulting

Amended details

Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode

Date of birth

Nationality

Occupation

Date of change

Date Daniel Lloyd MCCAWE ceased to be director (if applicable)

03, 06, 2005.

> Director

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Director must be notified on form 288a.

Name

Charles Derek NELSON BSC HONS M INST PKG

Address

3 West Farm Avenue
Ashted
Surrey
KT21 2LD

Date of birth 24/10/1960

Nationality British

Occupation Consultant

Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode

Date of birth

Nationality

Occupation

Date of change

Date Charles Derek NELSON BSC HONS M INST PKG ceased to be director (if applicable)

Amended details

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Director must be notified on form 288a.

Address
10 Tower Cottages
Portsmouth Road
Esher
Surrey
KT10 9JH

Date of birth 01/04/1961

Nationality British

Occupation Actuary

Name _____

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode L L L L L L L

Date of birth / /

Nationality _____

Occupation _____

Date of change / /

Date Frank Trevor OLDHAM BSC ARCS
FIA ceased to be director (if applicable)

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Director must be notified on form 288a.

Name
William Simon O'REGAN

Address
Flat 7 7 Egerton Place
South Kensington
London
SW3 2EF

Date of birth 18/03/1959

Nationality British Australian

Occupation Actuary

Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode L L L L L L L

Date of birth _ _ / _ _ / _ _ _ _

Nationality _____

Occupation _____

Date of change / /

Date William Simon O'REGAN ceased
to be director (if applicable)

11/11/11

	Current details	Amended details
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Director must be notified on form 288a.</i>	Name Sarah Jane PEARSE Address 2 Zion Cottages Ranters Lane Goudhurst Kent TN17 1HR Date of birth 26/03/1963 Nationality British Occupation Hr Director	Name <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date Sarah Jane PEARSE ceased to be director (if applicable) _ _ / _ _ / _ _ _ _
> Director <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i> <i>Particulars of a new Director must be notified on form 288a.</i>	Name William RAYNER MA FIA Address Tilford Old Haslemere Road Haslemere Surrey GU27 2NN Date of birth 23/02/1955 Nationality British Occupation Actuary	Name <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Address UK Postcode _ _ _ _ _ Date of birth _ _ / _ _ / _ _ _ _ Nationality _____ Occupation _____ Date of change _ _ / _ _ / _ _ _ _ Date William RAYNER MA FIA ceased to be director (if applicable) _ _ / _ _ / _ _ _ _

Amended details

Name _____

Name
Akhil SETHI

**30 Iverna Gardens
London
W8 6TN**

Date of birth 19/10/1965

Nationality American

Occupation Chief Financial Officer

*Particulars of a new Director
must be notified on form
288a.*

Name _____

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode _ _ _ _ _

Date of birth / /

Nationality _____

Occupation _____

Date of change / /

Date Akhil SETHI ceased to be director
(if applicable)

1 2 / 3 4 / 5 6 7 8

Name

John Henry STANDEN

Little Oaks
Regigate Road
Buckland
Surrey
RH3 7EB

Date of birth 13/09/1950

Nationality British

Occupation Hr Consultant

Particulars of a new Director must be notified on form 288a.

Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode _ _ _ _ _ _ _

Date of birth _ _ / _ _ / _ _ _ _

Nationality _____

Occupation _____

Date of change / /

Date John Henry STANDEN ceased to be director (if applicable)

— — — / — — — / — — — — —

> Director

If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.

Particulars of a new Director must be notified on form 288a.

Current details

Name

Michael John TYLER BSC

Address

White Riggs
Mead Road
Chiselhurst
Kent
BR7 6AD

Date of birth 30/05/1953

Nationality British

Occupation Consultant

Amended details

Name

☐

Tick this box if this address is a service address for the beneficiary of a

Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode _ _ _ _ _

Date of birth _ _ / _ _ / _ _ _ _

Nationality _ _ _ _ _

Occupation _ _ _ _ _

Date of change _ _ / _ _ / _ _ _ _

Date Michael John TYLER BSC ceased to be director (if applicable)

_ _ / _ _ / _ _ _ _

Section 3: Share Capital

	Current details	Amended details
> Issued Share Capital <i>This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details.</i>	Class of share Ordinary Nominal value of each share £1.00 Number of shares issued 224,400,000 Aggregate Nominal Value of issued shares £224,400,000.00	Class of share _____ Nominal value of each share _____ Number of shares issued _____ Aggregate Nominal Value of issued shares _____
> Total shares issued and value <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	Total number of shares issued 224,400,000 Total Nominal value of shares issued £224,400,000.00	Total number of shares issued _____ Total Nominal value of shares issued _____
> At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at www.companieshouse.gov.uk or by ringing 0870 3333636.		

Section 4: Details of Shareholders

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Current details		Amended details	Shares transferred		
> Shareholder Name MARSH & MCLENNAN COMPANIES UK LIMITED		Name _____	Shares transferred by MARSH & MCLENNAN COMPANIES UK LIMITED		
		Address _____			
Address 1 Tower Place West Tower Place London EC3R 5BU		_____			
		UK Postcode _ _ _ _ _			
Shares held Class Ordinary		Number 224400000	Shares held Class _____	Number _____	Date of transfer _____
		_____	_____	_____	____/____/____
		_____	_____	_____	____/____/____

Section 5: Details of Other Shareholders

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (If appropriate)	Date of registration of transfer (If appropriate)
Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode _ _ _ _ _			



Companies House
— for the record —

363s Annual Return Declaration

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

1. Declaration

- ☐ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £30.

Signature

(Director / Secretary)

Date

15, 03, 2006

*This date must not be earlier than the
return date at 2 below*

What to do now

*Complete this page then send the whole of the Annual Return and the
declaration to the address shown at 4 below.*

2. Date of this return

- ☐ This AR is made up to 1/3/2006
- If you are making this return up to an earlier date, please give the date here

__ / __ / ____

Note: The form must be delivered to CH within 28 days of this date

3. Date of next return

- ☐ If you wish to change your next return to a date earlier than **1st March 2007** please give the new date here:

__ / __ / ____

4. Where to send this form

- ☐ Please return this form to:

Registrar of Companies
Companies House
Crown Way
Cardiff CF14 3UZ

OR

For members of the Hays Document
Exchange service
DX 33050 Cardiff

*Have you enclosed the filing fee with the company number written on the
reverse of the cheque?*

Contact Address

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name

Mrs MF Brindley

Telephone number *inc code*

020 7178 6997

Address

1 Tower Place West
Tower Place
London

DX number *if applicable*

DX exchange

Postcode

EC3R 5BU