



Company Name  
**MERCER HUMAN RESOURCE  
CONSULTING LIMITED**

## 363s Annual Return

Company Type  
**Private Company Limited By  
Shares**

Company Number  
**984275**

Information extracted from  
Companies House records on  
**23rd February 2007**

- > Please check the details printed in the "Current details" column.
- > If any details are wrong, strike them through and write the correct details in the "Amended details" column.
- > Please complete in **black** ink and use capitals

### Section 1: Company details

TUESDAY



A01 \*AKHQCO78\* 27/03/2007 430  
COMPANIES HOUSE

Ref: 984275/03/10

#### Current details

- > Registered Office  
Address  
*If any of the details are  
wrong, strike them through  
and fill in the correct details  
in the "Amended details"  
column.*

**1 Tower Place West  
Tower Place  
London EC3R 5BU**

Address

UK Postcode

- > Register of Members  
*If any of the details are  
wrong, strike them through  
and fill in the correct details  
in the "Amended details"  
column.*

**Address where the Register is held  
  
At Registered Office**

Address

UK Postcode

- > Register of Debenture  
Holders  
*If any of the details are  
wrong, strike them through  
and fill in the correct details  
in the "Amended details"  
column.*

**Not Applicable**

Address

UK Postcode

- > Principal Business  
Activities  
*If any of the details are  
wrong, strike them through  
and fill in the correct details  
in the "Amended details"  
column.*

**SIC Code Description  
  
7487 Other business  
activities**

**SIC CODE Description**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

- > *Please enter additional  
principal activity code(s) in  
"Amended details" column.  
See notes for guidance for  
list of activity codes.*

## Section 2: Details of Officers of the Company

	Current details	Amended details
<b>&gt; Company Secretary</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Company Secretary must be notified on form 288a.</i>	<b>Name</b> <b>Maura Frances BRINDLEY</b>  <b>Address</b> <b>104 Hectorage Road</b> <b>Tonbridge</b> <b>Kent</b> <b>TN9 2DR</b>	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. <b>Address</b>    <b>UK Postcode</b> _ _ _ _ _ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Maura Frances BRINDLEY ceased to be secretary (if applicable)</b> _ _ / _ _ / _ _ _ _
<b>&gt; Director</b> <i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>  <i>Particulars of a new Director must be notified on form 288a.</i>	<b>Name</b> <b>Andrew James KIRTON</b>  <b>Address</b> <b>4 Hearnville Road</b> <b>London</b> <b>SW12 8RR</b>  <b>Date of birth</b> 03/06/1964 <b>Nationality</b> British <b>Occupation</b> Investment Consultant	<b>Name</b>  <input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. <b>Address</b>    <b>UK Postcode</b> _ _ _ _ _ <b>Date of birth</b> _ _ / _ _ / _ _ _ _ <b>Nationality</b> _____ <b>Occupation</b> _____ <b>Date of change</b> _ _ / _ _ / _ _ _ _ <b>Date Andrew James KIRTON ceased to be director (if applicable)</b> _ _ / _ _ / _ _ _ _

## Amended details

*If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.*

**Name**  
**Charles Derek NELSON BSC HONS**  
**M INST PKG**

**Address**  
**3 West Farm Avenue**  
**Ashted**  
**Surrey**  
**KT21 2LD**

**Date of birth** 24/10/1960

**Nationality** British

Occupation Consultant

Name \_\_\_\_\_

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode    \_ \_ \_ \_    \_ \_ \_

Date of birth          /       /            

Nationality

Occupation

Date of change    /    /

Date Charles Derek NELSON BSC  
HONS M INST PKG ceased to be  
director (if applicable),    /    /   

*If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.*

**Name**  
**Frank Trevor OLDHAM BSC ARCS**  
**FIA**

**Address**  
**10 Tower Cottages**  
**Portsmouth Road**  
**Esher**  
**Surrey**  
**KT10 9JH**

**Date of birth** 01/04/1961

**Nationality** British

Occupation Actuary

Name

☐ Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode    \_ \_ \_ \_ \_

Date of birth      /   -   /    

Nationality

Occupation

Date of change    /    /   

Date Frank Trevor OLDHAM BSC ARCS  
FIA ceased to be director (if applicable)  
- - / - - / - - - -

	Current details	Amended details
<p><b>&gt; Director</b></p> <p><i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p> <p><i>Particulars of a new Director must be notified on form 288a.</i></p>	<p><b>Name</b> William Simon O'REGAN</p> <p><b>Address</b> Flat 7 7 Egerton Place South Kensington London SW3 2EF</p> <p><b>Date of birth</b> 18/03/1959</p> <p><b>Nationality</b> British</p> <p><b>Occupation</b> Actuary</p>	<p><b>Name</b></p> <p><input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.</p> <p><b>Address</b></p> <p>UK Postcode    _ _ _ _ _</p> <p>Date of birth    _ _ / _ _ / _ _ _ _</p> <p>Nationality    _ _ _ _ _</p> <p>Occupation    _ _ _ _ _</p> <p>Date of change    _ _ / _ _ / _ _ _ _</p> <p>Date William Simon O'REGAN ceased to be director (if applicable) _ _ / _ _ / _ _ _ _</p>
<p><b>&gt; Director</b></p> <p><i>If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.</i></p> <p><i>Particulars of a new Director must be notified on form 288a.</i></p>	<p><b>Name</b> Sarah Jane PEARSE</p> <p><b>Address</b> 2 Zion Cottages Ranters Lane Goudhurst Kent TN17 1HR</p> <p><b>Date of birth</b> 26/03/1963</p> <p><b>Nationality</b> British</p> <p><b>Occupation</b> Hr Director</p>	<p><b>Name</b></p> <p><input type="checkbox"/> Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.</p> <p><b>Address</b></p> <p>UK Postcode    _ _ _ _ _</p> <p>Date of birth    _ _ / _ _ / _ _ _ _</p> <p>Nationality    _ _ _ _ _</p> <p>Occupation    _ _ _ _ _</p> <p>Date of change    _ _ / _ _ / _ _ _ _</p> <p>Date Sarah Jane PEARSE ceased to be director (if applicable) _ _ / _ _ / _ _ _ _</p>

## &gt; Director

*If any of the details for this person are wrong, strike them through and fill in the correct details in the "Amended details" column.*

*Particulars of a new Director must be notified on form 288a.*

**Current details**

**Name**  
Alan Keith WHALLEY

**Address**  
410 Flagstaff House  
10 St George Wharf  
London  
SW8 2LZ

**Date of birth** 22/02/1956

**Nationality** British

**Occupation** Manager

**Amended details**

Name

☐

Tick this box if this address is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985.

Address

UK Postcode    \_ \_ \_ \_ \_

Date of birth    \_ \_ / \_ \_ / \_ \_ \_ \_

Nationality

Occupation

Date of change    \_ \_ / \_ \_ / \_ \_ \_ \_

Date Alan Keith WHALLEY ceased to be director (if applicable)

                  \_ \_ / \_ \_ / \_ \_ \_ \_

## Section 3: Share Capital

	Current details	Amended details
<b>&gt; Issued Share Capital</b> <i>This table shows the total number of shares that have been issued by your company and their Nominal Value. If any of the details are wrong, please fill in the correct details.</i>	<b>Class of share</b> <b>Ordinary</b> <b>Nominal value of each share</b> <b>£1.00</b> <b>Number of shares issued</b> <b>224,400,000</b> <b>Aggregate Nominal Value of issued shares</b> <b>£224,400,000.00</b>	<b>Class of share</b>  <b>Nominal value of each share</b>  <b>Number of shares issued</b>  <b>Aggregate Nominal Value of issued shares</b>  
<b>&gt; Total shares issued and value</b> <i>If any of the details are wrong, strike them through and fill in the correct details in the "Amended details" column.</i>	<b>Total number of shares issued</b> <b>224,400,000</b> <b>Total Nominal value of shares issued</b> <b>£224,400,000.00</b>	<b>Total number of shares issued</b>  <b>Total Nominal value of shares issued</b>  
<b>&gt; At the date of this Annual Return, if the company has altered or changed its share capital in any way or allotted new shares, please refer to the guidance notes for details of the appropriate form that should be sent with this Annual Return. Annual return guidance notes are available on the Companies House web site at <a href="http://www.companieshouse.gov.uk">www.companieshouse.gov.uk</a> or by ringing 0870 333636.</b>		

**Section 4: Details of Shareholders**

- > The details we hold on your company's shareholders and their shareholdings are printed below. These are based on your last Annual Return.
- > If any details have changed, or if any shares have been transferred, please fill in the details in the "Amended details" or "Shares transferred" column.
- > Please give details of any other shareholders in Section 5.

Current details		Amended details		Shares transferred		
<b>&gt; Shareholder</b> <b>Name</b> <b>MARSH &amp; MCLENNAN</b> <b>COMPANIES UK LIMITED</b>		<b>Name</b> <hr/>		<b>Shares transferred by</b> <b>MARSH &amp; MCLENNAN</b> <b>COMPANIES UK LIMITED</b>		
		<b>Address</b> <hr/>				
<b>Address</b> <b>1 Tower Place West</b> <b>Tower Place</b> <b>London</b> <b>EC3R 5BU</b>		<hr/>				
		<b>UK Postcode</b> _ _ _ _ _				
<b>Shares held</b> <b>Class</b> <b>Ordinary</b>		<b>Shares held</b> <b>Class</b> <hr/>		<b>Class</b>	<b>Number</b>	<b>Date of transfer</b>
	<b>Number</b> <b>224400000</b>		<b>Number</b> <hr/>	<hr/>	<hr/>	<hr/> _ _ / _ _ / _ _ _ _
			<hr/>	<hr/>	<hr/>	<hr/> _ _ / _ _ / _ _ _ _

**Section 5: Details of Other Shareholders**

- > Please fill in details of any persons or corporate bodies who are shareholders of the company at the date of this return, but whose details are not printed in Section 4.
- > Also, provide the details of any persons who became but have ceased to be shareholders of the company since the date of the last annual return.
- > For jointly held shares please list those joint shareholders consecutively on the form. If a joint shareholder also holds shares in their own right, list that holding separately.
- > Please copy this page if there is not enough space to enter all the company's other shareholders.

Shareholders details	Class and number of shares or amount of stock held	Class and number of shares or amount of stock transferred (if appropriate)	Date of registration of transfer (if appropriate)
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			
Name _____ Address _____ _____ _____ UK Postcode    _ _ _ _ _			



**363s Annual Return Declaration**

- > When you have checked all the sections of this form, please complete this page and sign the declaration below.
- > If you want to change the made up date of this annual return, please complete 2 below.

**1. Declaration**

- ☐ I confirm that the details in this annual return are correct as at the made-up-date (shown at 2 below). I enclose the filing fee of £30.

Signature

M F Bruidley

(Director / Secretary)

Date

14, 03, 2007

*This date must not be earlier than the return date at 2 below*

**What to do now**

*Complete this page then send the whole of the Annual Return and the declaration to the address shown at 4 below.*

**2. Date of this return**

- ☐ This AR is made up to **1/3/2007** If you are making this return up to an earlier date, please give the date here

\_\_ / \_\_ / \_\_\_\_

*Note: The form must be delivered to CH within 28 days of this date*

**3. Date of next return**

- ☐ If you wish to change your next return to a date earlier than **1st March 2008** please give the new date here:

\_\_ / \_\_ / \_\_\_\_

**4. Where to send this form**

- ☐ Please return this form to:

Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

OR

For members of the Hays Document  
Exchange service  
DX 33050 Cardiff

*Have you enclosed the filing fee with the company number written on the reverse of the cheque?*

**Contact Address**

You do not have to give any contact information below, but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Contact Name

M/S M F BruidleyTelephone number *inc code*020 7178 6997

Address

1 Tower Place WestTower PlaceLondonDX number *if applicable*

\_\_\_\_

DX exchange

Postcode

EC3R 5BU