

Annexure A

Program Details

The duration of the Program is five (5) months. The mode of delivery is completely online. The learning experience is a mix of theoretical concepts, practical coding sessions, projects & portfolio and doubt solving and soft-skills training. Curriculum snapshot is as below:

CURRICULUM SUMMARY			
Foundations of Programming (Preparatory Course)			Expected Duration (in hours)
Foundations of Programming (Crash Course)			24
Object-Oriented Analysis, Design & Programming			46
Data Structures & Algorithms			105
MERN Specialization		Cloud Native Specialization	
Introduction to Web Development	25	Java (Preparatory Course)	10
Javascript for Web Applications	100	Distributed Systems & Cloud Databases	80
Frontend Web Development with ReactJS	80	Design & Development of Microservices	200
Developing RESTful Web APIs using NodeJS and Express	100	Serverless Development and Deployment of Cloud-Native Applications	80
Capstone Project	40	Capstone Project	45
Aptitude + Soft skills Training			60
Total Hours (MERN Specialization)	595	Total Hours (Cloud Native Specialization)	650

You will have to submit your choice of specialization from MERN Specialization and Cloud Native Specialization at the time of enrolment. Any request for change of specialization shall be subject to approval from upGrad.

This curriculum and duration is subject to change as per industry requirements. Please refer to the website for detailed curriculum.

To successfully complete the Program, a learner must fulfill the below criteria:

1. 90% attendance in live classroom sessions
2. 100% module completion in the Program within the last cohort date i.e. last grace deadline communicated by upGrad team
3. Learner must score greater than net 60% in the employability and skill tests held during the program

Upon successful completion, you will receive opportunity for a job offer as per the below guidelines:

- Relevant and curated opportunities will be shared over registered email to the learners with all necessary available details. It is the responsibility of learners to apply after understanding the roles & responsibilities, interview process and any other requirements.

- Job offer are subject to eligibility, clearing of all selection criteria by hiring organizations.
- The opportunities will be into IT companies, product based companies and startups. They can be full-time and paid internship converted to full-time opportunities.

Learner's obligation under the Program:

As part of the Program, learner shall be expected to put in best efforts to obtain opportunities for a job offer, including but not limited to:

- Profile building – You will be required to provide all relevant profile details, including but not limited to educational qualifications, number of years of work experience, companies worked for, salary details, current location and locations where you are willing to relocate. upGrad will attempt but does not guarantee in getting relevant openings in your preferred location.
- Resume Service - A resume review service will be provided to you. You are expected to make use of it and circulate only those resumes which are created with the template provided, during your job search.
- As mentioned above, a learner will be eligible for interview opportunities only upon successful completion of the Program. This is defined as below:
 - a) 90% attendance in live classroom sessions and career sessions
 - b) 100% module completion in the Program within the last cohort date i.e. last grace deadline communicated by upGrad team
 - c) Learner must clear the employability tests conducted by upGrad
- You will have to apply for all openings relevant to your skillset with the companies by filling an interest form, job portal or any other mechanism for applying.
- During the entire Program duration, a student mentor will be assigned to you who will guide, help and motivate you to achieve your career goal. You are expected to follow the instructions as and when given by the mentor.
- You must have to clear the interview process to receive an offer from the hiring company.
- Since most of the software professional roles are available in metro cities, you should be willing to take up a job in a metro city. However, according to the job availability you should be willing to take up a job in Tier 2 or Tier 3 cities as well.
- If a learner receives an internship-based offer from the hiring company, it will cover the job offer subject to successful completion of an internship.
- Once you receive a job offer, upGrad's obligation shall stand fulfilled, irrespective of your decision to accept or decline the offer. Hence no claim for refund shall arise on accord of rejection of a job offer by you.
- In case you receive more than 1 job offer at the same time, you will be able to accept only one offer.
- You are expected to accept an offer within 72 hours of receiving it from a hiring company. It is mandatory to mark your student mentor in the response to the hiring company while accepting the offer.
- In case you choose not to join an organization after such hiring company has issued an offer, you are expected to keep the upGrad student mentor informed.
- You should be willing to travel to the hiring company premises at a short notice on your own and on weekdays, even if it is in another city, at your own expense.
- You must inform the student mentor; in case you take up employment/consulting role outside of the purview of the career services of the Program.

- You are expected to be on your best behaviour in every interaction with any company representative you are getting in touch with. You are expected to represent the best interest of the Program in every interaction.
- If you are unable to comply with these requirements and obligations or to devote time to look for a job due to any personal reasons, we will have to discontinue the career support provided to you and the Program obligations will be deemed fulfilled.
- If upGrad declares “Force Majeure” due to any event arising from causes beyond the control of upGrad, including but not limited to, natural calamities, or on account of war, riots, civil commotions, embargo, epidemic, quarantine, strikes, act of terrorism, or act of any governmental authority or otherwise, then upGrad shall not be liable for delay in the performance of any of its obligations by 90 days. However, if the event of Force Majeure continue for a period of more than 3 months, learner shall be entitled to his/her rights, arising in case of failure of performance of obligation by upGrad.