Shelly <Shelly@thirantech.com>   Sat, 8 Nov, 2025 at 09:50 am

Dear Aspiring Tech Stars,

Greetings from Thiran Technologies!

We are excited to inform you that you have been shortlisted for the position of Junior Software Engineer (Permanent Role) at Thiran Technologies.

At Thiran, we are committed to shaping fresh talent into world-class software professionals. This is an excellent opportunity to launch your career in a high-growth environment where learning, innovation, and collaboration are at the heart of everything we do. As part of our dynamic team, you will be empowered to grow your skills and work on exciting real-world projects that make a tangible impact.

Interview Details:

Date: Saturday, 8th November 2025
Time: 01pm - 02:30 pm , (Entry will not be permitted after the given slot)
Venue: Thiran Technologies, First Floor, Khivraj Complex II,
Madhapur, Hyderabad – 500081

What to Bring:

- **Laptop** – Ready to code or solve problems on the go!
- **Updated Resume** – So we can get to know your experience and skills.
- **Your Curiosity** – Bring your questions, ideas, and eagerness to learn!
- **Positive Attitude** – Confidence is key – bring your best self.
- **A Notebook & Pen**– For capturing new insights during the interview.
- **Energy & Enthusiasm** – We're looking for motivated individuals who are ready to make an impact!

Selection Process:

You will go through a structured 5-stage evaluation process designed to identify your skills, thinking, and cultural alignment:

1. **Written Assessment** – Aptitude & Logical
2. **Short Coding Task & Review Session** – Real-world problem-solving
3. **Short Presentation** – Showcase your communication & thinking
4. **Culture Fitment Discussion** – Understand our values and working style
5. **Offer & TA Discussion** – Final conversation before onboarding

What We're Looking For:

- Strong logical and analytical skills
- Basic programming knowledge (any language)
- Willingness to learn and contribute
- Passion for delivering quality solution

Important Notes:

- Only candidates who received this official email are eligible to attend.
- This is a walk-in interview only. No virtual options are available.
- If you've already attended the first round at Thiran, please disregard this invite.
Long distance Candidates please avoid this mail if you can not commute tomorrow.

Please feel free to dress in business casual attire. Comfort and confidence are key, and we want you to feel at your best during the interview.

As a Junior Software Engineer, you'll have the opportunity to work on exciting real-world projects, gain exposure to enterprise software, and grow your skills with a supportive team of mentors. You will also receive comprehensive training to enhance your skills, including exposure to Maximo, a leading enterprise asset management platform.

In addition to developing your technical expertise, you'll also have the opportunity to work alongside passionate professionals who will help guide you in your career. This is not just a job; it's a long-term investment in your future.

We're looking forward to meeting you and learning more about your potential. This could be the beginning of a rewarding journey with us.

Best regards,

Shelly Monika - HR