

<i>Topic:</i> Academic Research Recruiting System	<i>Authors:</i> Carlos Sandoval Caraballo, José Serrano Rivera, Yan Aquino, Sebastián Rodríguez, Sebastián Maldonado Rosado, Moises Robles	<i>Date:</i> 02/02/2022
Problem Background <ul style="list-style-type: none">• There is no current platform for students to look for research projects and opportunities in their departments if it's not asking directly to a professor.• Many students are afraid/hesitant to approach professors without knowing beforehand what their research entails.• Some research projects seem to fall off after a while because of inactivity due to students not knowing about the opportunity.	Countermeasures <ul style="list-style-type: none">• See all the different research from each department like a “job posting” where students can see the background and general project information.• If there are openings for specific lab groups or projects, professors can add requisites for the type of students they are looking for.• All the information from the research will be available including the option to contact the professor in charge.• If the research is “full” the job posting will stay there so students can read about it and wait for next semester to apply.• Add a way of notifying students of new research postings, responses, and even updates about their favorite research.	
Target <ul style="list-style-type: none">• Professors are able to post information about their ongoing research and what type of students they are looking for.• Students are able to see ongoing research from different departments and get information on how to contact the faculty in charge.	Check/Evaluate <ul style="list-style-type: none">• Check if the number of students doing research in the university has increased.• Check if the professors are seeing more traffic of students interested in their research.• Evaluate that the number of active research opportunities has increased or stayed the same.• Verify that the latest research students have been acquired through the postings.	
Causes <ul style="list-style-type: none">• Some research projects fall off because of the lack of students working on it.• Why? It’s hard for students to find research opportunities in the university.• Why? Students don’t know what research opportunities are currently available.• Why? There is no platform where professors can announce their research so students can be aware.	Act/Standardize <ul style="list-style-type: none">• This same platform can be used inside companies in order to recruit people to join different teams.• Expand to other campuses inside the UPR system or even other universities.	