About Organisation

Name of Company:	Glean Search Technologies India Pvt Ltd.
Date of Establishment:	2019-01-23
Number of Employees:	450+
Social Media Page Link:	www.glean.com
Website:	www.glean.com
Type of Organization:	Private
Nature of Business:	IT / Software

Internship Profile

Job Title: Software Engineer - US

Job Description:

About Glean

We're on a mission to bring people the knowledge they need to make a difference in the world.

Glean was founded by a seasoned team of former Google search and Facebook engineers, who wondered why we don't have an easier way of finding what we need at work. In our personal lives, we have tools to help us find pretty much whatever we need. Why don't we have that at work? And that was the beginning of Glean.

Glean searches across all your company's apps to help you find exactly what you need and discover the things you should know. We're a diverse team of curious and creative people who want to help each other get big things done—so we can help other teams do the same.

We're backed by some of the Valley's leading venture capitalists—including Sequoia, Kleiner Perkins, Lightspeed, and General Catalyst—and have assembled a world-class team with senior leadership experience at Google, Slack, Facebook, Dropbox, Rubrik, Uber, Intercom, Pinterest, Palantir, and others.

Role
Glean is looking for Backend/Infrastructure engineers to build a highly performant, scalable, secure, permissions-aware system that makes all the relevant enterprise knowledge readily available to employees in all contexts of their work. The role provides ample opportunities to

work on various aspects of building a modern cloud-native application stack using the latest best practices - examples of some technical challenges you can work on are building a scalable, reliable distributed system and underlying storage, a unified application framework and data model that makes it easy to index diverse sources of information, end-to-end aspects of security - application layer, platform layer as well as IT security, laser focus on making the experience feel instant, while at the same time balancing the system cost implications, and tooling for comprehensive monitoring and deployment of the system in multiple cloud environments.

What you will do and achieve
Own impactful infrastructure problems from inception and architecture to production launch
Write well thought out design documents and robust, high-quality and well-tested code
Work collaboratively with a strong team to identify the most impactful projects we should be prioritizing in our roadmap
Mentor more junior engineers or learn from battle tested ones
Who you are

B.Tech in computer science, or related degree
Experience working on infrastructure for distributed systems or cloud-native applications
Key knowledge and skills

Thrive in a customer-focused, tight-nit and cross-functional environment - being a team player and willing to take on whatever is most impactful for the company is a must
A proactive and positive attitude to lead, learn, troubleshoot and take ownership of both small tasks and large features
Strong coding skills (for example in Go/Python/Java/C++ etc) with an emphasis on designing for reliability and scale, and writing well-tested components
Familiarity with cloud native development practices in GCP/AWS/Azure is a plus

Minimum No. of Hires:	1
Expected No. of Hires:	2
Location(s)/Place of Posting/Online:	Palo Alto, US
Skillset:	Go/Python/Java/C++
Minimum CGPA:	8
Students with backlog eligible:	No

Selection Process

Resume Shortlist:	Yes

Mode of Selection:	Virtual
Resume shortlisting before test?:	No
Test:	No
Aptitude/Psycometric:	No
Technical:	No
Group Discussion:	No
Personal Interview:	Yes
Technical Round:	No
HR Round:	No
Medical Test:	No

Eligible Academic Programs

Diversity Recruiting:	No
Eligible Years:	Graduating in 2026 (Pre-Final Year Students) - B.Tech / Dual / Master's
Eligible Departments:	B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Mathematics & Computing, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing

Stipend Details

Stipend (per month) (In USD Per Month):	7,000 USD Per Month
Accommodation:	$1000 for accomodation + One time $500 reimbursements for flight
Any other perks/ benefits/ components:	Company Sponsored Meals + Visa Fees