About Organisation

Name of Company:	GulfTalent
Date of Establishment:	2005-07-01
Number of Employees:	30
Social Media Page Link:	https://www.linkedin.com/company/gulftalent.com/
Website:	www.gulftalent.com
Type of Organization:	Private
Nature of Business:	IT / Software

Internship Profile

Job Title: Analyst Intern

Job Description:

GulfTalent is the leading online recruitment portal serving the Middle East region. Founded in 2005, it is now used by over 11 million individuals and 11,000 companies.

The intern will play an integral role in various project deliverables assisting and supporting GulfTalent's Business Analyst team. Your role will involve:

• Translating product concepts into wireframes and mockups adhering to the design guidelines of the website/ app; perform user testing of the mockups and pass on the feedback and recommendations to the Product Management team
• Assisting in creating technical specifications for product projects to be used by the Engineering team during development
• Assisting Marketing Analyst team in executing initiatives to generate more traffic and help keep and build the brand image
• Performing research tasks when required to gather intel regarding industry best practices, competitor review and user behavior
• Providing assistance to other members of the team with respect to their data analysis needs and help with basic data processing using SQL and Excel
• Performing other miscellaneous duties as assigned

The position offers high visibility and frequent interactions with senior members of the team, the chance to solve complex business problems at the cutting edge of the industry, as well as hands-on business building experience with exposure across all business verticals.

We also offer a monthly tax-free compensation during the internship duration, return ticket along with free accommodation whilst in Dubai and the possibility of being offered PPO.

The ideal candidate will have:
- Understanding of recent technology and design trends
- Excellent verbal, written, presentation and interpersonal skills
- Ability to work independently as well as in a team, and to handle multiple projects in a fast-paced environment
- Intellectual curiosity and strategic thinking, together with a willingness to roll-up sleeves and execute the detailed work
- International experience acquired through internships or study abroad is preferred
- Good understanding of web-based and mobile app based product design, UI/UX, product delivery and SEO is desirable

Minimum No. of Hires:	2
Expected No. of Hires:	2
Location(s)/Place of Posting/Online:	Dubai, UAE
Skillset:	Analytical, communication, presentation, critical thinking, problem solving, time management, data analysis
Minimum CGPA:	8
Students with backlog eligible:	No

Selection Process

Resume Shortlist:	Yes
Mode of Selection:	Virtual
Resume shortlisting before test?:	Yes
Test:	Yes
Mode of Test:	Online
Test duration (minutes):	60
Aptitude/Psycometric:	Yes
Technical:	No
Group Discussion:	Yes
Personal Interview:	Yes
Technical Round:	No
HR Round:	No

Eligible Academic Programs

Diversity Recruiting: No

Eligible Years: Graduating in 2026 (Pre-Final Year Students) - B.Tech / Dual / Master's

Eligible Departments: B.Tech in Biochemical Engineering & Biotechnology, B.Tech in Chemical Engineering, B.Tech in Civil Engineering, B.Tech in Computer Science & Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Energy Engineering, B.Tech in Engineering Physics, B.Tech in Engineering and Computational Mechanics, B.Tech in Materials Engineering, B.Tech in Mathematics & Computing, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering, B.Tech in Textile Engineering, B.Tech and M.Tech in Biochemical Engg & Biotechnology, B.Tech and M.Tech in Chemical Engineering, B.Tech and M.Tech in Computer Science & Engineering, B.Tech and M.Tech in Mathematics & Computing

Stipend Details

Stipend (per month) (In AED): 6,000 AED

Accommodation: Visa, return ticket with free accommodation whilst in Dubai

Provision of PPO based on performance? Yes

Tentative CTC for PPO select: AED 230,000 AED Per Annum