About Organisation

Name of Company:	ITC LIMITED
Date of Establishment:	1910-08-24
Number of Employees:	37312
Social Media Page Link:	https://www.linkedin.com/company/itc-limited/
Website:	https://www.itcportal.com/
Type of Organization:	Private
Nature of Business:	Manufacturing
Other nature(s) of business:	Other (FMCG)

Internship Profile

Job Title: KITES Intern

Job Description: To manage the production engineering project operations within the parameters of Cost, Quality, Technology, Productivity and Environment, Health and Safety. Key Result Areas (Across various roles): - Illustrative and not exhaustive. Monitor and ensure production through application of manufacturing technology and appropriate human resource management practices. Frame annual budgets and monitor activity/cost progress. Handling the Quality Processes and carry out consultative work with other departments to ensure compliance with laid down protocols and enhance assurance levels. Preventive and Predictive maintenance of machines and/or Utilities. Projects execution, if part of the Projects team. Dialoguing with vendors (global and domestic) and Installing and Commissioning cutting edge technologies, if part of the Engineering team Formulate and ensure attainment of standards in plant excellence, workmanship and productivity. Ensure safe work practices and adherence to safety and environment norms. Energise the thought process of the team through constant training, motivation, employee engagement & chanelised communication Supervise and lead teams comprising of employees Participate and represent in collective bargaining and grievance handling, if posted in factories.

Minimum No. of Hires: -

Expected No. of Hires: 4

Location(s)/Place of Posting/Online: PAN India

| Skillset: | NA |
| Students with backlog eligible: | No |

Selection Process

Resume Shortlist:	Yes
Mode of Selection:	Hybrid
Resume shortlisting before test?:	Yes
Test:	Yes
Mode of Test:	Online
Test duration (minutes):	60
Aptitude/Psycometric:	Yes
Technical:	No
Group Discussion:	Yes
Personal Interview:	Yes
Technical Round:	Yes
HR Round:	Yes
Medical Test:	No

Eligible Academic Programs

Diversity Recruiting:	No
Eligible Years:	Graduating in 2026 (Pre-Final Year Students) - B.Tech / Dual / Master's
Eligible Departments:	B.Tech in Chemical Engineering, B.Tech in Electrical Engineering, B.Tech in Electrical Engineering (Power and Automation), B.Tech in Engineering and Computational Mechanics, B.Tech in Mechanical Engineering, B.Tech in Production & Industrial Engineering

Stipend Details

| Stipend (per month) (In INR Per Month): | 220,000 INR Per Month |
| Accommodation: | YES |

Provision of PPO based on performance? Yes

Tentative CTC for PPO select: 3,125,000 INR Per Annum

Others

Medical Requirements: To be declared

Other Requirements: