

# POL MAYNARD O. IMBING

uraman2000@gmail.com  
Mobile: +63 9602112123  
Website: [www.polimbing.dev](http://www.polimbing.dev)

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## Professional Profile

Pol has 7+ years of professional experience in the IT and business field, specifically React.js frontend development and full-stack web application development. He is involved in system architecture and design, development and testing, feature implementations, and production support of React applications using modern JavaScript frameworks including React, TypeScript, and Redux Toolkit for which areas of expertise includes configuration of its ecosystem tools like Next.js, Material-UI, Styled Components, Node.js, Express.js, and TypeORM. He has been involved in greenfield projects for React application implementations and legacy system modernization. He designs technical specifications, develops reusable UI component libraries, implements CI/CD pipelines using Git and automated testing frameworks like vitest, mocha and chai, and performs data integration from legacy systems to modern React architectures using RESTful APIs. He configures state management patterns and implements performance optimization techniques including lazy loading, memoization, and dynamic imports. He has worked across several industry verticals like Healthcare (FHIR R5 standards), Financial Services, E-commerce, and Enterprise Software Solutions. He also has working knowledge in mobile development using React Native, backend technologies including Python, PHP, Java, Kotlin, .NET Core, and database management with PostgreSQL, MySQL, MongoDB, and MsSQL. He is a good team player, mentors junior developers, hard worker, enthusiastic, achievement oriented, and can work well under pressure while maintaining 80%+ test coverage standards.

## Project Experience

### Eteam Workforce Private Corporation (November 2024 – Present)

Role: Senior React Developer  
Domain: Healthcare  
Technology: React, Typescript, Redux tool kit, Tailwind, Ant Design, vitest

#### Responsibilities

- Collaborate with cross-functional teams including designers, backend developers, and QA to deliver robust healthcare-focused solutions
- Work extensively with FHIR R5 standards to build interoperable healthcare applications that align with modern data exchange protocols
- Maintain 80%+ coverage on unit and integration tests to ensure high code reliability, stability, and confidence during feature releases
- Architect reusable, testable components and implement efficient UI patterns using Redux Toolkit, Tailwind CSS, and TypeScript
- Conduct thorough code reviews and provide mentorship to junior developers to uphold code quality and consistency across the team
- Optimize performance using techniques such as lazy loading, memoization, and dynamic imports
- Participate actively in Agile processes including sprint planning, backlog grooming, and retrospectives
- Ensure application accessibility and responsiveness across devices and browsers

### Yempo - Your Employees Offshore (November 2023 – October 2024)

Role: Senior React Developer  
Domain: compliance data services and technology  
Technology: React, Typescript, Redux tool kit, Tailwind, Ant Design, vitest

#### Responsibilities

- Led technical discussions and provided leadership in architectural decisions related to frontend development
- Mentored and guided junior developers through code reviews, knowledge sharing, and hands-on training
- Stayed current with latest trends and advancements in React and related frontend technologies
- Proactively identified and proposed improvements to development processes and tools
- Collaborated effectively with cross-functional teams (backend developers, product managers) to achieve project goals
- Took ownership of assigned features and applications, ensuring timely delivery and quality
- Conducted thorough code reviews and provided actionable feedback to improve code quality, maintainability, and coding standards

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### **New York Global Consultants Inc. (NYGCI) (February 2023 – November 2023)**

Role: Senior React Developer  
Domain: Compliance data services and technology  
Technology: React, Typescript, Redux tool kit, Material UI, Styled component, vitest

#### **Responsibilities**

- Developed user-facing applications using React.js and TypeScript for enterprise clients
- Built modular and reusable components and libraries to improve development efficiency
- Optimized applications for performance using modern React patterns and best practices
- Implemented automated testing integrated into development and maintenance workflows
- Stayed up-to-date with developments in the JavaScript and React.js ecosystem
- Monitored security updates and issues with React and all project dependencies
- Proposed upgrades and updates necessary for maintaining modern security and development best practices

### **Accenture Philippines (February 2021 – February 2023)**

Role: Advanced App Engineering Analyst  
Domain: Travel and Tourism Technology  
Technology: Node.js, Nest.js, Typescript, Postgres

#### **Responsibilities**

- Designed, developed, and integrated APIs using TypeScript and Nest.js for enterprise applications
- Managed projects from conception to delivery, both independently and with cross-functional teams
- Contributed to team growth through continuous learning initiatives and knowledge sharing
- Assisted Software Developer Manager in implementing software development best practices
- Participated in planning sessions providing technical insights and solution options
- Mentored junior developers in debugging and problem-solving techniques

### **Gold Bell Financial Service (April 2020 – May 2020)**

Role: Frontend Web Developer  
Domain: Financial Services  
Technology: React.js, Axios, and Styled Components

#### **Responsibilities**

- Developed frontend applications using React.js, Axios, and Styled Components with custom design systems
- Built responsive, reusable components according to provided design specifications for future scalability
- Collaborated with designers and Project Managers for seamless server deployment and production releases

### **RadioWealth Finance Company, Inc. (July 2019 – February 2021)**

Role: Full Stack Web Developer  
Domain: Financial Services  
Technology: React.js, Material-UI, Node.js, TypeORM, Microsoft SQL Server, MySQL, .NET Entity Framework

#### **Responsibilities**

- Designed and developed robust RESTful APIs using Node.js, TypeORM, and databases like MS SQL Server and MySQL to support financial services workflows.
- Built scalable, responsive frontend applications using React.js and Material-UI, ensuring modern UI/UX for internal business tools.
- Led the development of a Post-Dated Check (PDC) Monitoring System, enabling real-time tracking and reporting of PDC transactions across multiple branches.
- Developed APIs for a Policy Portal using .NET Entity Framework, supporting integrated and automated policy management processes.

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### **Tektos Ecosystems Limited (August 2018– November 2018)**

Role: Android Developer  
Technology: Android , Kotlin

#### **Responsibilities**

- Created custom UI view components for production Android applications
- Enhanced and optimized existing applications for improved performance and user experience

### **Infotouch (February 2018 – August 2018)**

Role: Android Developer  
Technology: Android , Kotlin

#### **Responsibilities**

- Collaborated with API developers and designers to deliver user-friendly stock trading application
- Implemented API integration using Retrofit and RxJava for seamless data handling

## **Notable Projects & Personal Experience**

### **"Basic Skill Set for Kids" (Unity Game Development) (May – June 2017)**

- Developed educational mobile game using Unity and C# to help children develop problem-solving, memory, and creativity skills
- Implemented interactive gameplay mechanics focused on child development and learning

### **K-12 Grading System & Learning App (November 2016 – March 2017)**

- Built automated grading system with spreadsheet-like calculations for educational institutions
- Created Android learning application helping children with pronunciation, spelling, and recognition of words, letters, animals, and numbers

### **Subdivision Billing System (August – October 2016)**

- Developed comprehensive billing management system for Markville Subdivision with automated calculations and payment tracking

### **BSU Document Tracker & Batangas Public Market Locator | Aug – Oct 2015**

- Built document tracking system enabling students to monitor document status across university offices
- Created location-based Android app for Batangas Public Market with store search and navigation features

### **Freelance Web Development (May – September 2014)**

- Developed responsive frontend websites for international clients via Upwork
- Converted PSD designs to functional websites with pixel-perfect implementation

## **Educational Background**

***Bachelor of Science in Computer Science***  
AMA Computer College, Batangas City  
*June 2013 to March 2017*

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**Certifications & Professional Development**

***Beginners guide to HL7 Standards & HealthIT Interoperability***

<https://www.udemy.com/certificate/UC-831a2cc1-de29-48a2-a2f3-c05c3f8595e7/>

*Udemy - 2023*

***HL7 FHIR Overview & Modelling***

<https://www.udemy.com/certificate/UC-50f7df3a-7d44-441b-a4d4-d49a6e7e8e0c/>

*Udemy - 2023*