



Nelson D. Urbina H. Resume

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Please, check my [portfolio here](#)

QUALIFICATIONS SUMMARY

- An innate software developer polyglot, working on different languages and technologies through my career: Java, C/C++, HTML/CSS, JavaScript, VBA, R, Python, ABAP/400 using Vim, Eclipse, NetBeans or MS Visual Studio on Linux and Windows platforms.
- Passion driven by Information Technologies and the ways they can empower everyday activities shown by implementing new tools and solutions around the company.
- Team player leading groups of up to 20 people and working closely with the directive board and general managers in the company to move from strategic planning into operative action.
- Strategic planner with proven experience in Human Capital Projections, Business Information Analytics, Project Management and Quality Management Systems under ISO 9001:2015 standard.

RELEVANT SKILLS

TECHNICAL

- Mathematics and statistics graduate with strong knowledge of computer technologies and software development applied to business analysis and solutions implementation.
- Sap-ERP-HCM certified with training experience for general users through courses development & workshops execution, and first degree user support.
- Great problem-solving skills applied to the Implementation of multiple solutions for the company working closely with the IT department.

ANALITICAL

- Business process analysis and optimization of work flow implementing new IT solutions and building software.
- Turned the Strategic Vision into goals and KPI, building the Human Capital Estimation for the next five years in every planning cycle.
- Turning the organization data into Knowledge for stakeholder decision making.

BILINGUAL

- Native Spanish Speaker
- Full English Professional proficiency
- Elementary Swedish proficiency

WORK EXPERIENCE

- English to Spanish Translator (Freelancer) since November 2016
- Beta Tester for SoloLearn from September 2016 until December 2016
- Advance SAP HCM Support User at PDVSA since May 2008
- Human Resource Professional at PDVSA – CRP since April 2003

FORMAL EDUCATION

- MSc Human Resource Management (Thesis Pending) – July 2013
- Bachelor of Science (B.Sc.), Applied Mathematics and Statistics – Nov 2001
- International Exchange Student, Uppsala, Sweden – July 2001