

Childcare Is a Business Issue

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Summary. Childcare is not a family issue, it is a business issue. It affects how we work, when we work and for many, why we work. Moving forward, employer-provided child care could also influence where we work. Employers that provide high-quality childcare will not only... [more](#)

When the Covid-19 pandemic removed the safety net of schooling and employee-paid child care for working families, the damage was cataclysmic. Without a stable form of childcare as part of the business infrastructure, the world stopped working for the vast majority of working parents around the world. One third of the

U.S. workforce, or an estimated 50 million workers, has a child under 14 in their household. As researchers, practitioners, and mothers ourselves, we wanted examine the role childcare played in the employment decisions made by families and more importantly, what those choices can teach us about the needs of working parents moving forward.

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