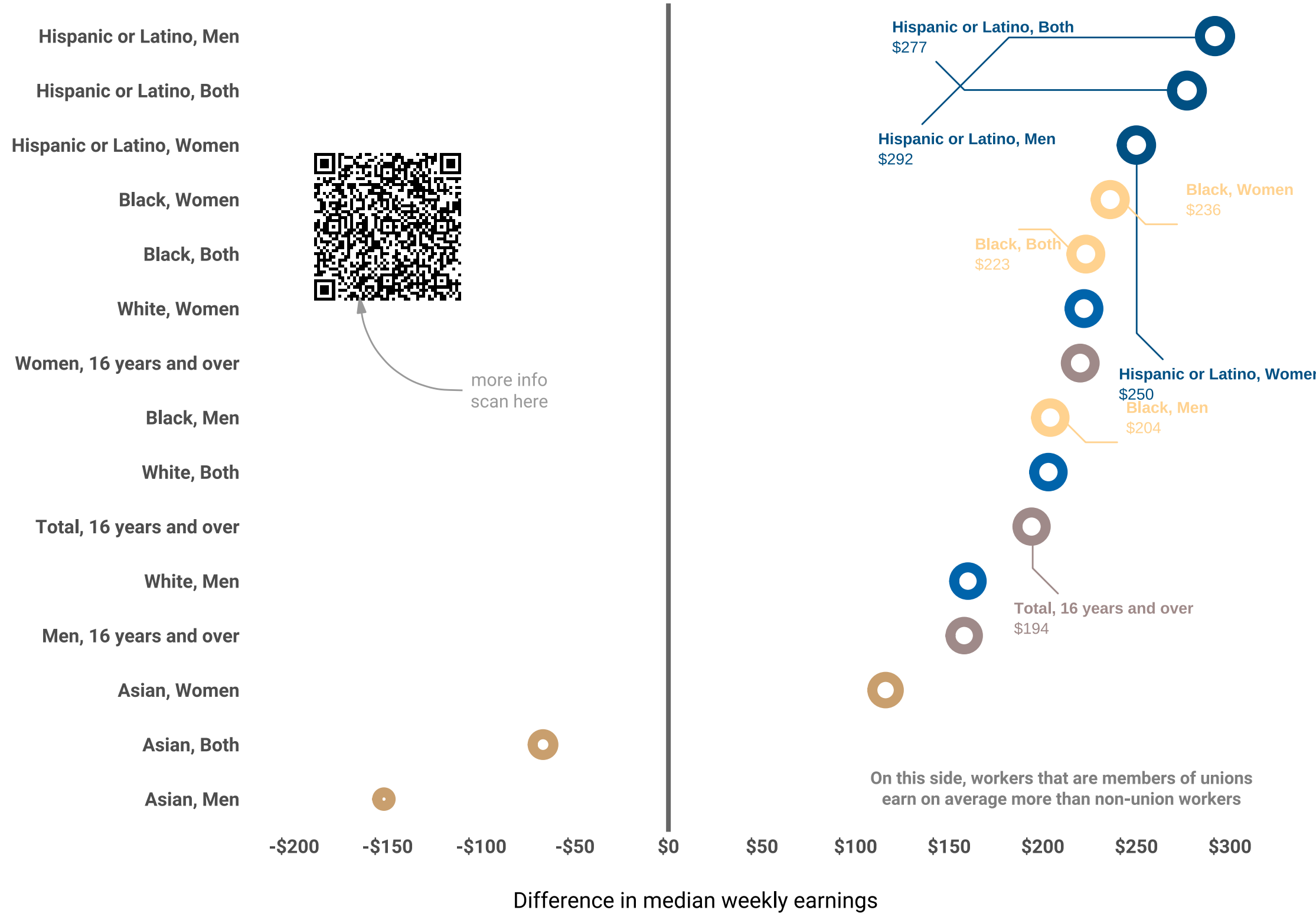


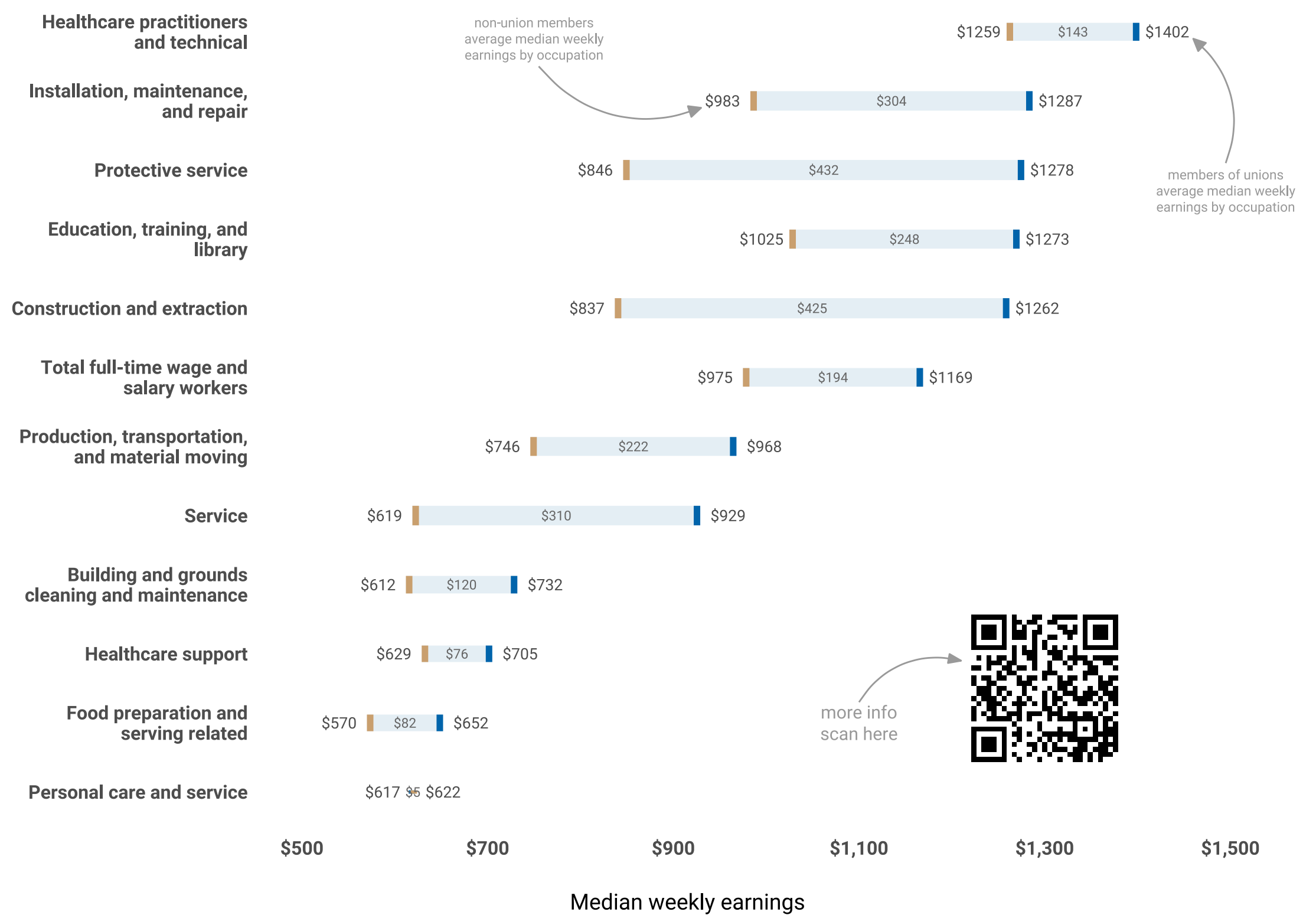


# International Workers' Day

Unions are tools for workers to band together to use our collective power to force bosses to make changes we want. 2021 data shows us the differences in weekly earnings between unionized and non-unionized workers. A unionized worker in the United States (16 years of age or older) earned an average of \$194 more than a non-union worker. This favorable difference is even greater for Black (\$223) and Hispanic or Latino (\$277) workers.



Even by occupation, earnings differences between workers favor those who are union members. 2021 data shows that workers who are union members earn on average more than those who are not members of a union and these differences are greater if you're a unionized worker on Protective service (\$432), Construction and extraction (\$425), Service (\$310), and Installation, maintenance, and repair occupations (\$304).



Unions are tools for workers to band together to use our collective power to force bosses to make changes we want - to our hours, pay, or workplace safety. Unions force bosses to the negotiating table, and can use strikes, sick-outs, slowdowns, and other tactics to cut into the bosses' profits. This let us gain more control for ourselves over the profits we generate. Amazon, Starbucks, and other companies are fighting organizers tooth and nail because unions work. Unionized workers make higher wages, are more likely to have healthcare, and have better working conditions. All of these rights are won through militant struggle - they aren't handed to us from above. But unions aren't just tools for winning economic gains - unions help workers to fight all kinds of injustices and discrimination under capitalism.