

### **Bond Agreement**

Shrutam Bhavdeepbhai Agravat is under a bond starting from date 1st October 2020. Shrutam Bhavdeepbhai Agravat is in .Net Technology. Company has expended time and resources to train the employee and employee has voluntarily accepted to serve bond duration.

You will be legally bounded and agree to following terms and conditions

1. Employee shall maintain satisfactory performance and will comply and adhere to Company's Business Conduct Guidelines and all rules and regulations of the Company.
2. Bond duration from date of joining is of 18 months which is excluding notice period.
3. Company shall recover costs from company in case of following occurrences
  - a) The employee terminates his contract/employment
  - b) Employee Commences employment with other employer
  - c) Employee violates business conduct guidelines
  - d) Company terminates employee for disciplinary reasons
4. The Employee is liable and undertakes to make payment to the Company upon occurrence of any of the above mentioned Event, an amount of INR 1,00,000/- (Rupees One Lakh only)
5. In case of any disputes regarding the amounts to be paid by the Employee, the decision of the management of the Company shall be final. Other disputes shall be referred to the Courts at Ahmedabad, Gujarat alone and no other Courts shall have jurisdiction to try the suit in respect of any claim or dispute between the Parties.

I have read and understood the above mentioned terms and conditions, and agree to abide it

By TatvaSoft

Shrutam Bhavdeepbhai Agravat

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