



**Equiniti India Private Limited**

DLF IT PARK, Block 10, 8th Floor,  
1/124 Shivaji Gardens, Manapakkam,  
Mount Ponamallee Road,  
Ramapuram, Chennai – 600 089.

T : 044 – 4288 9800

F : 044 – 4027 3333

W: [www.equiniti-india.com](http://www.equiniti-india.com)

CIN : U72200TN2005PTC055228

**April 1, 2021**

**Name : Baji Babu Shaik**

**Designation : Senior Test Analyst**

**Emp No : 2077**

Dear Baji Babu Shaik,

**Performance Review - April 2021**

Consequent to the review of your performance for the period January - December 2020, you have been rated as 'Exceeds' and your revised CTC is **INR 9,99,439/-** per annum.

The new structure is enclosed herewith as 'Annexure A' effective from **April 1, 2021**. All other terms and conditions of your employment remain the same.

Thank you for your continued contributions and your commitment to the growth and success of EQ India.

With Best Wishes,

**For Equiniti India Pvt Ltd,**

A handwritten signature in black ink, appearing to read 'S Halford'.

Sam Halford

**Managing Director**

Annexure A

Pay Revision - April 2021	
Employee No	2077
Name	Baji Babu Shaik
Designation	Senior Test Analyst
Effective Date	April 1, 2021

Components	Per Month (in INR)	Per Annum (in INR)
Basic	33,315.00	3,99,776.00
House Rent Allowance	16,657.00	1,99,888.00
Telephone Allowance	3,000.00	36,000.00
Meal Allowance	2,200.00	26,400.00
Leave travel Allowance	-	-
National Pension Scheme	-	-
Statutory Bonus	-	-
Special Allowance	24,712.00	2,96,546.00
<b>Gross Salary (A)</b>	<b>79,884.00</b>	<b>9,58,610.00</b>
<b>Provident fund (B)</b>		21,600.00
<b>Gratuity (C)</b>		19,229.00
<b>ESI (D)</b>		-
<b>Cost To Company (CTC) E = A + B + C + D</b>		<b>9,99,439.00</b>

For Equiniti India Pvt Ltd,



Sam Halford  
Managing Director