Ursina Schaede

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Current **PhD Candidate,** Department of Economics

Position University of Zurich since 2016

Harvard University, Visiting PhD student with Claudia Goldin

2019/20

Fields Applied Microeconomics: Labor Economics, Education, and Gender

Advisors David Yanagizawa-Drott

Professor of Development & Emerging Markets

University of Zurich

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Joachim Voth

Professor of Macroeconomics & Financial Markets

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Claudia Goldin

Henry Lee Professor of Economics

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Ulf Zölitz

Assistant Professor University of Zurich

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Education M.A. Public Policy, University of Chicago

B.A. Economics, University of St. Gallen

2016 2013

B.A. International Affairs, University of St. Gallen

2013

Job Market Paper

Quota vs Quality? Long Run Impacts of a Gender Quota in Finland

joint with Ville Mankki

We investigate the potential equity-efficiency trade-offs from quotas by studying the effect of abolishing a 40% quota for male primary school teachers on pupils' long run outcomes in Finland. The quota had advantaged academically lower-scoring male applicants in university admissions, and its removal cut the share of men among new teachers by half. We show that combining this reform with the timing of union-mandated teacher retirements creates quasi-random variation in the local share of male teachers. We then document how quota-induced changes in local teacher gender composition affect pupils' outcomes in the long run. Using comprehensive register data up to early adulthood, we find that pupils exposed to a higher share of male quota teachers during primary school have higher educational and labor force attainment at age 25. Pupils of both genders benefit similarly from exposure to male quota teachers. Our findings are consistent with male quota teachers contributing with valuable qualities to school environments that are not sufficiently captured by the teacher selection process in absence of the quota.

Additional work in progress

The Long Run Effects of Funding for Public Education: Evidence from Land Grants

Public education is attributed a key role in the development of modern economies. In this paper, I trace out both the immediate and long run effects of investment in human capital through funding for local public schools. I leverage a natural experiment in Illinois that endowed survey townships with a fixed plot of land to finance expenditures for local schools. By exploiting the granular spatial distribution of undesirable land features, I isolate exogenous variation in township schooling endowments while keeping overall township resource endowments fixed. I first document that the spatial distribution of undesirable land features has a negative impact on both township schooling expenditures

and endowments by 1858. Linking residents from full count Census data from 1860 - 1940 to their townships of residence and across Census years, I find that townships with higher schooling expenditures in 1858 quickly and persistently move ahead: they experience higher population growth and the occupation transformation away from a mostly agriculturally oriented local economy proceeds more quickly. I show that these effects are driven by school rich townships being able to attract more settlers moving to Illinois from within the US, and by avoiding brain drain from younger generations.

Thinking about the future: Childbirth, misperceptions and maternal labor force participation

joint with Anne Brenøe, Ana Costa-Ramón and Michaela Slotwinski

Mothers' labor supply and immigration: Evidence from the Swiss border opening joint with Andreas Beerli and Andrea Hofer

Teaching	Instructor at University of Zurich Programming Practices for Research Students (PhD level) Thesis supervision (Undergraduate level)	Fall 2018 2016 - 2021
	Teaching Assistant at University of Chicago Survey Questionnaire Design (MA level) Survey Research Methodology (MA level)	Spring 2016 Winter 2016
Grants/ Awards	Yrjö Jahnsson Foundation Research Grant Swiss National Science Foundation, DocMobility Grant UBS Center Scholarship Dean's Scholarship, University of Chicago Fulbright Scholarship Scholarship of Studienstiftung des Deutschen Volkes	2021 2019/2020 2016-2019 2015 2014/2015 2009 - 2016
Professional Service	Referee: The Quarterly Journal of Economics, The Economic Journal	
Academic Experience	Research Assistant to Professor Jeffrey Grogger University of Chicago Field Research Assistant, Center for Human Potential University of Chicago Field Research Assistant, Crime Lab University of Chicago	05/2015 - 09/2016 02/2015 - 06/2015 09/2014 - 12/2014

Python, Stata, Arcgis/Arcpy

English, Spanish, French, German (native)

Languages