

University of Minnesota Official Transcript

Name : Callies, Pierre Jacques
Student ID : 1303421
Birthdate : 3 - 19

Print Date: 12/12/2019

MOST RECENT PROGRAMS

Campus : University of Minnesota, Twin Cities
Program : Coll of Continuing Education
Plan : Non Degree

Student also has transcripts from the University of Minnesota at level(s):
Graduate

- - - - University of Minnesota Degrees and Certificates Awarded - - - -

COLLEGE OF LIBERAL ARTS
BACHELOR OF SCIENCE
GRANTED JULY 17, 1990
MAJOR ECONOMICS
MINOR FRENCH

* * * * * Beginning of Undergraduate Record * * * * *

Fall Quarter 1985

University of Minnesota, Twin Cities
College of Liberal Arts
Premajor Business

Course	Description	Attempted	Earned	Grade	Points
CHEM 1004	General Principles	5.00	5.00	D	5.000
MATH 1221	Calculus II	5.00	5.00	B	15.000
TERM GPA :	2.000	TERM TOTALS :	10.00	10.00	20.000

Winter Quarter 1986

University of Minnesota, Twin Cities
College of Liberal Arts
Premajor Business

Course	Description	Attempted	Earned	Grade	Points
GC 1412	Grammar Thro Writ	2.00	0.00	N	0.000
MATH 1231	Calculus III	5.00	0.00	N	0.000
PSY 1001	Intro To Psychology	5.00	5.00	C	10.000
STAT 3091	Probability,Stat	4.00	4.00	B	12.000

Special Exam

MATH 1211	Calculus I	5.000	5.000	T	0.000
TERM GPA :	2.444	TERM TOTALS :	16.00	9.00	22.000

Spring Quarter 1986

University of Minnesota, Twin Cities
College of Liberal Arts
Premajor Business

Course	Description	Attempted	Earned	Grade	Points
COMP 1011	Writing Practice I	5.00	5.00	B	15.000
CSCI 3102	Intro To Pascal	4.00	0.00	N	0.000
SPCH 3211	Determinants:Brca	4.00	4.00	C	8.000
TERM GPA :	2.556	TERM TOTALS :	13.00	9.00	23.000

1 Summer Quarter 1986

University of Minnesota, Twin Cities
College of Liberal Arts
Premajor Business

Course	Description	Attempted	Earned	Grade	Points
BME 1501	Basic Keybrd/Typwrt	3.00	0.00	B	0.000
Repeated:	Exclude from GPA				
Special Exam					
ECON 1001	Econ	4.000	4.000	T	0.000
ECON 1002	Econ	4.000	4.000	T	0.000
TERM GPA :	0.000	TERM TOTALS :	3.00	0.00	0.000

Fall Quarter 1986

University of Minnesota, Twin Cities
College of Liberal Arts
Premajor Business

Course	Description	Attempted	Earned	Grade	Points
ACCT 1024	Prin:Financial Acct	3.00	3.00	C	6.000
COMP 1027	Intermed Expos Wrtg	4.00	4.00	C	8.000
HUM 1001	Hum:Modern World I	4.00	4.00	B	12.000
SPCH 3411	Small Grp Processes	4.00	4.00	B	12.000
TERM GPA :	2.533	TERM TOTALS :	15.00	15.00	38.000

Winter Quarter 1987

University of Minnesota, Twin Cities
College of Liberal Arts
Premajor Business

Course	Description	Attempted	Earned	Grade	Points
ACCT 1025	Prin:Financial Acct	3.00	3.00	C	6.000
ECON 3105	Managerial Economic	4.00	0.00	F	0.000
HUM 3091	Topics:18Th Century	4.00	4.00	B	12.000
SPCH 3111	Leadership Comm	4.00	4.00	C	8.000
TERM GPA :	1.733	TERM TOTALS :	15.00	11.00	26.000

Spring Quarter 1987

University of Minnesota, Twin Cities
College of Liberal Arts
Premajor Business

Course	Description	Attempted	Earned	Grade	Points
CSCI 3102	Intro To Pascal	4.00	4.00	B	12.000
ECON 3105	Managerial Economic	4.00	0.00	F	0.000
HSCI 1713	Tech,Western Civili	4.00	4.00	B	12.000
HUM 1002	Hum:Modern World II	4.00	4.00	B	12.000
TERM GPA :	2.250	TERM TOTALS :	16.00	12.00	36.000

Fall Quarter 1987

University of Minnesota, Twin Cities
College of Liberal Arts
Premajor Business

Course	Description	Attempted	Earned	Grade	Points
CSCI 3105	Fundam:Algor,Lang I	0.00	0.00	W	0.000
HUM 1003	Hum:Modern World 3	4.00	4.00	A	16.000
SPCH 5411	Small Group Comm	4.00	4.00	C	8.000
STAT 5021	Stat Analysis	5.00	5.00	C	10.000

Pierre Callies

Susan Van Voorhis, Registrar
University of Minnesota, Twin Cities

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TERM GPA :	2.615	TERM TOTALS :	13.00	13.00	13.00	34.000	Course	Description	Attempted	Earned	Grade	Points	
Winter Quarter 1988							MATH	3142	Intro:Linear Algebr	4.00	4.00	B	12.000
University of Minnesota, Twin Cities College of Liberal Arts Economics B A							TERM GPA :	3.000	TERM TOTALS :	16.00	16.00	16.00	48.000
1 Summer Quarter 1989													
University of Minnesota, Twin Cities College of Liberal Arts Economics B S													
Course	Description	Attempted	Earned	Grade	Points	Course	Description	Attempted	Earned	Grade	Points		
ECON	1002	Prins Of Microecon	4.00	4.00	B	12.000	FREN	3103	Fr Lit Texts:Novel	4.00	4.00	A	16.000
SPCH	1101	Fundam:Oral Commun	4.00	4.00	D	4.000	HUM	1301	Intro Meth In Hum	4.00	4.00	B	12.000
STAT	5302	Appl Regress Analy	5.00	0.00	F	0.000	TERM GPA :	3.500	TERM TOTALS :	8.00	8.00	8.00	28.000
TERM GPA :	1.231	TERM TOTALS :	13.00	8.00	13.00	16.000							
Spring Quarter 1988							Fall Quarter 1989						
University of Minnesota, Twin Cities College of Liberal Arts Economics B S							University of Minnesota, Twin Cities College of Liberal Arts Economics B S						
Course	Description	Attempted	Earned	Grade	Points	Course	Description	Attempted	Earned	Grade	Points		
ECON	1001	Prins Of Macroecon	5.00	5.00	D	5.000	ECON	5431H	H:Internatl Trade	5.00	5.00	C	10.000
ECON	3101	Microeconomic Theor	4.00	4.00	C	8.000	ECON	5821	Elements:Public Fin	4.00	4.00	C	8.000
MATH	1008	Trigonometry	4.00	4.00	B	12.000	FREN	3101	Intro:Literary Text	4.00	4.00	A	16.000
SPCH	1102	Fundam:Comm Process	4.00	4.00	D	4.000	STAT	5121	Theory Of Statistic	4.00	4.00	C	8.000
TERM GPA :	1.706	TERM TOTALS :	17.00	17.00	17.00	29.000	TERM GPA :	2.471	TERM TOTALS :	17.00	17.00	17.00	42.000
Fall Quarter 1988							Winter Quarter 1990						
University of Minnesota, Twin Cities College of Liberal Arts Economics B S							University of Minnesota, Twin Cities College of Liberal Arts Economics B S						
Course	Description	Attempted	Earned	Grade	Points	Course	Description	Attempted	Earned	Grade	Points		
ECON	3102	Macroeconomic Theor	4.00	4.00	C	8.000	ECON	5107H	Game Theory,Applica	5.00	5.00	C	10.000
ECON	3103	Welfare Economics	4.00	4.00	C	8.000	ECON	5432	Intl Finance	4.00	4.00	B	12.000
GEO	1001	Intro To Geology	4.00	4.00	C	8.000	FREN	3512	Fren Civiliz & Cult	4.00	4.00	A	16.000
MATH	1231	Calculus III	5.00	5.00	D	5.000	RELS	1034	Intro To Judaism	4.00	4.00	B	12.000
TERM GPA :	1.706	TERM TOTALS :	17.00	17.00	17.00	29.000	TERM GPA :	2.941	TERM TOTALS :	17.00	17.00	17.00	50.000
Winter Quarter 1989							Spring Quarter 1990						
University of Minnesota, Twin Cities College of Liberal Arts Economics B S							University of Minnesota, Twin Cities College of Liberal Arts Economics B S French Minor						
Course	Description	Attempted	Earned	Grade	Points	Course	Description	Attempted	Earned	Grade	Points		
ECON	3751	Financial Econ I	4.00	4.00	C	8.000	ECON	5831	Cost-Benefit Anlys	4.00	4.00	B	12.000
ECON	5733	Intertemporal Econ	4.00	4.00	B	12.000	FREN	3289	Topics:20Th C Lit	4.00	4.00	A	16.000
GEO	1005	Geo Perspect:Energy	4.00	4.00	B	12.000	FREN	3513	Fren Civiliz & Cult	4.00	4.00	B	12.000
MATH	3211	Multivar Calculus	5.00	0.00	F	0.000	FREN	5105	Topics In Criticism	4.00	4.00	A	16.000
TERM GPA :	1.882	TERM TOTALS :	17.00	12.00	17.00	32.000	FREN	5702	Struct Of Mod Fren	4.00	4.00	D	4.000
Spring Quarter 1989							PAID CLA GRADUATION FEE 06-01-90 PAID FOREIGN MAILING FEE 06-01-90						
University of Minnesota, Twin Cities College of Liberal Arts Economics B S							TERM GPA :	3.000	TERM TOTALS :	20.00	20.00	20.00	60.000
Fall Quarter 1995													
University of Minnesota, Twin Cities													
University College													
Non Degree													
COMP	3014	Writing For Soc Sci	4.00	4.00	A	16.000							
ECON	3752	Financial Econ II	4.00	4.00	C	8.000							
ECON	5721	Money And Banking	4.00	4.00	B	12.000							

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Course	Description	Attempted	Earned	Grade	Points
COMP 3031	Tech Wrtg Engineers	4.00	4.00	S	0.000
COMP 3032	Writing For Business	4.00	4.00	S	0.000
TERM GPA :	0.000	TERM TOTALS :	8.00	8.00	0.00

Effective Fall 1999 the University of Minnesota converted to semesters

Fall Semester 2007

University of Minnesota, Twin Cities
Coll of Continuing Education
Non Degree

Course	Description	Attempted	Earned	Grade	Points
ESL 3102	Engl Grammar for Acad Purposes	4.00	4.00	B	12.000
ESL 3202	Academic Reading & Composition	5.00	5.00	S	0.000
TERM GPA :	3.000	TERM TOTALS :	9.00	9.00	4.00

Spring Semester 2008

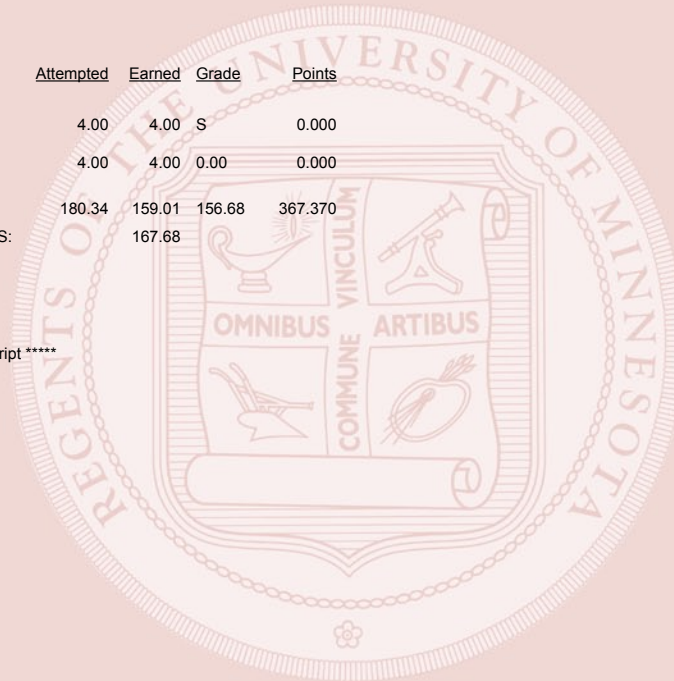
University of Minnesota, Twin Cities
Coll of Continuing Education
Non Degree

Course	Description	Attempted	Earned	Grade	Points
ESL 3302	Writing for Academic Purposes	4.00	4.00	S	0.000
TERM GPA :	0.000	TERM TOTALS :	4.00	4.00	0.00

Undergraduate Career Totals

CUM GPA:	2.345	UM TOTALS:	180.34	159.01	156.68	367.370
		UM + TRANSFER TOTALS:		167.68		

***** End of Transcript *****



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MOST RECENT PROGRAMS

Campus : University of Minnesota, Twin Cities
Program : Graduate School
Plan : Business Administration

Student also has transcripts from the University of Minnesota at level(s):
Undergraduate

- - - - University of Minnesota Degrees and Certificates Awarded - - - -
GRADUATE SCHOOL
MASTER OF BUSINESS ADMINISTRATION
GRANTED JUNE 30, 1992

* * * * Beginning of Graduate Record * * * *

Fall Quarter 1990

University of Minnesota, Twin Cities
Graduate School
Business Administration M B A

Course	Description	Attempted	Earned	Grade	Points
MBA 8005	Comput Access,Prog	1.00	1.00	S	0.000
MBA 8020	Bus Stat:Data Sourc	4.00	4.00	B	12.000
MBA 8025	Decis Sci,Info Sys	4.00	4.00	B	12.000
MBA 8030	Financial Accountin	4.00	4.00	B	12.000
TERM GPA :	3.000	TERM TOTALS :	13.00	13.00	12.00 36.000

Winter Quarter 1991

University of Minnesota, Twin Cities
Graduate School
Business Administration M B A

Course	Description	Attempted	Earned	Grade	Points
MBA 8035	Managerial Account	4.00	4.00	B	12.000
MBA 8040	Financial Managemen	4.00	4.00	B	12.000
MBA 8045	Marketing Managemen	4.00	4.00	B	12.000
MBA 8050	Operations Mgmt	4.00	4.00	B	12.000
TERM GPA :	3.000	TERM TOTALS :	16.00	16.00	16.00 48.000

Spring Quarter 1991

University of Minnesota, Twin Cities
Graduate School
Business Administration M B A

Course	Description	Attempted	Earned	Grade	Points
BFIN 8150	Theory Of Finance	4.00	4.00	C	8.000
MBA 8015	Human Resources Mgt	4.00	4.00	B	12.000
MKTG 8051	Marketing Research	4.00	4.00	B	12.000
MKTG 8084	Bus Plns/New Prodct	4.00	4.00	B	12.000
TERM GPA :	2.750	TERM TOTALS :	16.00	16.00	16.00 44.000

1 Summer Quarter 1991

University of Minnesota, Twin Cities
Graduate School
Business Administration M B A

Course	Description	Attempted	Earned	Grade	Points
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BFIN 8200	Financial Markets	4.00	4.00	D	4.000
MKTG 8072	International Mktg	4.00	4.00	C	8.000

TERM GPA : 1.500 TERM TOTALS : 8.00 8.00 8.00 12.000

Fall Quarter 1991

University of Minnesota, Twin Cities
Graduate School
Business Administration M B A

Course	Description	Attempted	Earned	Grade	Points
BFIN 8200	Financial Markets	4.00	4.00	C	8.000
MBA 8010	Mgmt & Org Behavior	4.00	4.00	B	12.000
MBA 8055	Bus,Govt,Macroecon	4.00	4.00	B	12.000
TERM GPA :	2.667	TERM TOTALS :	12.00	12.00	12.00 32.000

Winter Quarter 1992

University of Minnesota, Twin Cities
Graduate School
Business Administration M B A

Course	Description	Attempted	Earned	Grade	Points
MBA 8065	Field Project	5.00	5.00	A-	18.500
MKTG 8074	Prodct,Price Policy	4.00	4.00	B-	10.800
MKTG 8078	Mktg Communications	4.00	4.00	B	12.000
TERM GPA :	3.177	TERM TOTALS :	13.00	13.00	13.00 41.300

Spring Quarter 1992

University of Minnesota, Twin Cities
Graduate School
Business Administration M B A

Course	Description	Attempted	Earned	Grade	Points
MBA 8060	Strategy And Policy	4.00	4.00	A	16.000
MKTG 8088	Strategic Marketing	4.00	4.00	A	16.000
PAID GRAD SCH GRADUATION FEE 3/10/92					
PAID FOREIGN MAILING FEE 3/10/92					
TERM GPA :	4.000	TERM TOTALS :	8.00	8.00	8.00 32.000

1 Summer Quarter 1992

University of Minnesota, Twin Cities
Graduate School
Business Administration M B A

University of Minnesota, Twin Cities
Graduate School
Business Administration

Course	Description	Attempted	Earned	Grade	Points
BFIN 8400E	Intl Fin Mgmt	4.00	4.00	B	12.000
TERM GPA :	3.000	TERM TOTALS :	4.00	4.00	4.00 12.000

Fall Quarter 1992

University of Minnesota, Twin Cities
Graduate School
Business Administration

Course	Description	Attempted	Earned	Grade	Points
BFIN 8602E	Mgmt:Financial Inst	4.00	4.00	C	8.000

Pierre Callies

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TERM GPA : 2.000 TERM TOTALS : 4.00 4.00 4.00 8.000

Winter Quarter 1993

University of Minnesota, Twin Cities
Graduate School
Business Administration

CANCELLED WINTER 1993
01/12/93 AS OF 01/08/93

Fall Quarter 1993

University of Minnesota, Twin Cities
Graduate School
Business Administration

Course	Description	Attempted	Earned	Grade	Points
IDSC 8102	Mgmt Info Serv Func	4.00	4.00	C	8.000
MGMT 8031	Ind & Compet Anal	4.00	4.00	A	16.000
TERM GPA :	3.000	TERM TOTALS :	8.00	8.00 8.00	24.000

Spring Quarter 1994

University of Minnesota, Twin Cities
Graduate School
Business Administration

Course	Description	Attempted	Earned	Grade	Points
IDSC 8104	Software Dsg & Prog	4.00	4.00	A	16.000
IDSC 8440	Adv Info Syst Devel	4.00	4.00	B	12.000
TERM GPA :	3.500	TERM TOTALS :	8.00	8.00 8.00	28.000

Fall Quarter 1994

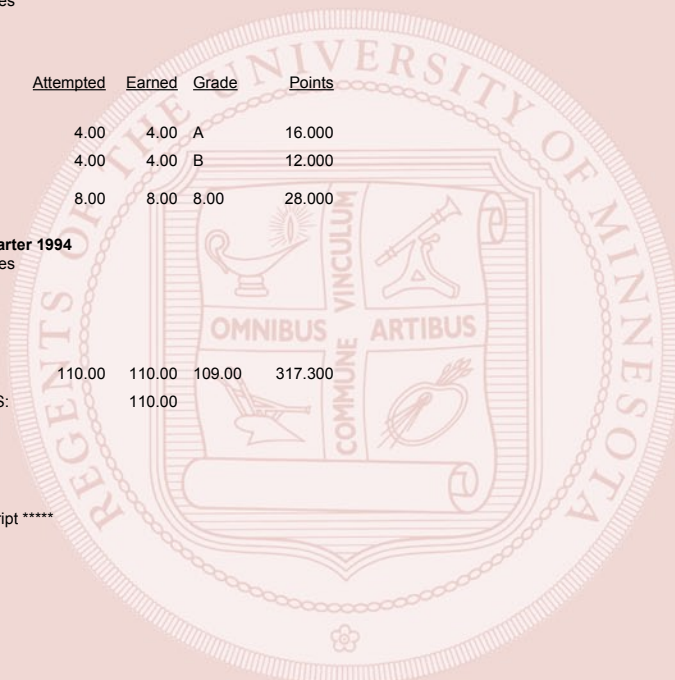
University of Minnesota, Twin Cities
Graduate School
Business Administration

CANCELLED FALL 1994
10/13/94 AS OF 09/30/94

Graduate Career Totals

CUM GPA:	2.911	UM TOTALS:	110.00	110.00	109.00	317.300
		UM + TRANSFER TOTALS:	110.00			

***** End of Transcript *****



Susan Van Voorhis
Susan Van Voorhis, Registrar
University of Minnesota, Twin Cities

Transcript key

Academic calendar

The semester system started Fall 1999 for all University of Minnesota campuses. Prior to Fall 1999 the University used a quarter system with these exceptions: Law school started on semesters Fall 1981, and some College of Continuing Education courses were taught on a semester calendar but the credits reported as quarter credits.

Accreditation

The University of Minnesota is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.

Course (class) numbering system (from Fall 1999)

- 0000 to 0999 remedial courses
- 1000 to 1999 primarily for undergraduates in first year
- 2000 to 2999 primarily for undergraduates in second year
- 3000 to 3999 primarily for undergraduates in third year
- 4000 to 4999 primarily for undergraduates in fourth year, may be applied to a Graduate School degree with approval by the student’s major field and if taught by a member of the graduate faculty or an individual authorized by the program to teach at the graduate level
- 5000 to 5999 primarily for graduate students but third and fourth year undergraduates may enroll
- 6000 to 7999 for postbaccalaureate professional degree students
- 8000 to 9999 for graduate students

Prior course numbering systems

- For Fall 1970 through Summer 1999 (course numbering prior to 1970 is noted in parentheses):
- 0000 to 0999 noncredit courses
 - 1000 to 1999 (01 - 49) introductory courses primarily for freshmen and sophomores
 - 3000 to 3999 (50 - 99) intermediate courses primarily for juniors and seniors
 - 5000 to 5999 (100 - 199) advanced courses for juniors, seniors, and graduate students
 - 8000 to 8999 (200 and higher) for graduate and professional school students

Credit

Starting Fall 1999 – units are semester credit
Prior to Fall 1999 – units generally are quarter credit (see calendar for exceptions)
Thesis credit – an asterisk (*) will appear following the course title of courses numbered 8777, 8888, or 8999 if the degree award is shown
An asterisk (*) indicates graduate credit taken though College of Continuing Education (Continuing Education and Extension prior to Fall 1999)

Grading policy (complete)

Available online at policy.umn.edu/Policies/Education/Education/GRADINGTRANSCRIPTS.html

Campus records office locations:

University of Minnesota, Crookston 9 Hill Hall Crookston, MN 56716-5001 218-281-8548 Dept of Educ Inst cd: 004069	University of Minnesota, Duluth 184 Darland Administration Building Duluth, MN 55812-3011 218-726-8000 Dept of Educ Inst cd: 002388	University of Minnesota, Morris 212 Behmler Hall Morris, MN 56267-2132 320-589-6030 Dept of Educ Inst cd: 002389	University of Minnesota, Twin Cities			University of Minnesota, Rochester 111 South Broadway Rochester, MN 55904 507-258-8457 Dept of Educ Inst cd: 003969	The University of Minnesota, Waseca campus closed in 1992. For information on Waseca student transcripts, contact the St. Paul office.
			333 Science Teaching & Student Services Minneapolis, MN 55455 612-624-1111 Dept of Educ Inst cd: 003969	or	130 Coffey Hall St. Paul, MN 55108 612-624-1111	or	130 West Bank Skyway Minneapolis, MN 55455 612-624-1111

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Grading definitions

- A – achievement that is outstanding relative to the level necessary to meet course requirements
- B – achievement that is significantly above the level necessary to meet course requirements
- C – achievement that meets the course requirements in every respect
- D – achievement that is worthy of credit even though it fails to meet fully the course requirements
- E – achievement that is significantly greater than the level required to meet the basic course requirements but not judged to be outstanding
- F (or N) – represents failure (or no credit) and signifies that the work was either (1) completed but at a level of achievement that is not worthy of credit or (2) was not completed and there was no agreement between the instructor and the student that the student would be awarded an I (see also I)
- H – Honors (used by Law School and Medical School only)
- I – (Incomplete) assigned at the discretion of the instructor when, due to extraordinary circumstances, e.g., hospitalization, a student is prevented from completing the work of the course on time. Requires a written agreement between instructor and student
- K – assigned by an instructor to indicate the course is still in progress and that a grade cannot be assigned at the present time

- LP - low pass (used by Law School only)
- NG –no grade required
- NR - grade not reported
- O – represents outstanding achievement for Doctor of Medicine and Doctor of Veterinary Medicine programs
- P – achievement designating passing work
- Q – achievement designating passing work
- R – a course related registration symbol
- S – achievement that is satisfactory, which is equivalent to a C- or better for undergraduate students (C or better on the Duluth campus). Graduate and professional programs may establish higher standards for earning a grade of S.
- T – test credit
- V – registration as an auditor or visitor (a non-grade non-credit registration)
- W – entered by the registrar’s office when the student officially withdraws from a course after the second week
- X – reported by the instructor for a student in a sequence course where the grade cannot be determined until the sequence is complete – the instructor is to submit a grade for each X when the sequence is complete
- Y – assigned from Fall 1929 to Summer 1959 to indicate the student canceled while doing passing work
- Z – assigned from Fall 1929 to Summer 1959 to indicate the student canceled while doing failing work

On the Twin Cities campus from Fall 1972 through Summer 1977 and on the Morris campus from Fall 1972 through Summer 1985, the official University transcript included only positive academic achievements. Courses in which the student received a grade of N or a registration symbol of I or W did not appear on the transcript.

Grade/Numeric Point Average formula

Effective Fall 1997, grade point values were standardized for the University. All units except Law use: A = 4.000, A- = 3.667, B+ = 3.333, B = 3.000, B- = 2.667, C+ = 2.333, C = 2.000, C- = 1.667, D+ = 1.333, D = 1.000, F = 0.000, I = 0.000, K = 0.000, X = 0.000. Effective Fall 2004, the Twin Cities campus Law School uses University standard grading, with the addition of A+ = 4.333 and excluding D+. Before 1997, most units did not use +/- . But the Duluth campus and the School of Management used: A = 4.0, A- = 3.6, B+ = 3.3, B = 3.0, B- = 2.6, C+ = 2.3, C = 2.0, C- = 1.6, D+ = 1.3, D = 1.0, F = 0.0 and the Twin Cities General College used A = 4.0, A- = 3.6, B = 3.2, B- = 2.8, C+ = 2.4, C = 2.0, C- = 1.6, D = 1.2, D- = 0.8, F = 0.0
Prior to Fall 2004, the Twin Cities campus Law School used a numeric rather than a grade point average for the *juris doctor (J.D.)* degree program. Grades ranged from 4-16 points based on the following: 14-16: Excellent/Outstanding; 11-13: Substantially better than average; 8-10: Minimally acceptable; 5-7: Inadequate (credits count towards degree completion, and NPA); 4: Failing; 0: Non-performance. Classes for which a 0 grade was earned are not included in NPA calculation. Grades earned in the *LL.M.* (Master of Laws) program were: A=4.00, B=3.00, C=2.00, D=1.00, F=0.00. No +/- distinctions are given.

Symbols following course numbers

- C – certificate credit
- E – on Duluth campus, registration in Continuing Education, or on Twin Cities campus, an MBA course
- G – honors course for extra credit
- H – honors course
- J – evening MBA course for extra credit
- K – evening MBA course by independent study
- L – honors course by independent study
- M – extra credit by independent study
- Q – evening MBA extra credit by independent study
- R – honors extra credit by independent study
- S – semester registration (pre-1999)
- T – semester honors course (pre-1999)
- U – special term course taken for extra credit
- V – honors and writing intensive
- W – writing intensive
- X – extra credit
- Y – independent study
- Z – special term registration

Additional notations

Canceled means that all course registration was canceled (i.e., dropped) before the end of the second week of the term.

Degree with distinction indicates graduation with high GPA; **degree with honors** (laude) indicates completion of honors program.

Second Language Proficiency means demonstrated intermediate proficiency in reading, writing, listening, and speaking.

For more information, visit www.umn.edu