



AGENDA
UNDERGRADUATE STUDENTS ASSOCIATION COUNCIL
March 9 2021
7 PM PST
Zoom: <https://ucla.zoom.us/j/97123303841>

I. Call to Order

Riley

- Naomi calls the meeting to order at 7:02pm

A. Signing of the Attendance Sheet

- Signed via Google Docs

II. Approval of Agenda*

Luong

- Add discussion item for Election Calendar
- Move New Business up to after funding
- Strike Capital Contingency
- Strike SWC Programming fund
- Strike TGMF
- Strike ASRF
- TGIF spoken report
- Strike BAG
- Strike ARCF

- Sachi motions to approve agenda as amended, Justin seconds
- By a vote of 9-0-0 the motion passes, agenda approved as amended

III. Approval of the minutes*

Luong

3/2/2021

- Sachi motions to approve 3/2/2021 minutes, Jonathan seconds
- By a vote of 9-0-0 the motion passes, 3/2/2021 minutes are approved

IV. Public Comment

Riley

Prab: Hi guys, Prab here with your weekly dose of all things CALPIRG. As you guys know, I run your favorite CALPIRG chapter here at UCLA as the Chapter Chair. For those of you who don't know, CALPIRG is a statewide student org at eight UCs, we're completely student run and student funded. We work for students to actually advocate for issues like protecting the environment, supporting basic needs, and civic engagement. Since it is Week 10 I just wanted to take this time to share some highlights from each of our campaigns from this past quarter with you, and I also wanted to ask you all to take an action for Double the Pell. This quarter, more than 217 people got involved and 112 are currently active and working on our campaigns. We were running four campaigns including our 100% Clean Energy by 2030, New Voters Project, End Oil Drilling, and Affordable Textbooks. Since we had a lot of people power, we made a lot of progress on each of our campaigns which is pretty exciting. So our 100% Clean Energy by 2030 Campaign is our statewide priority and we're working to get the state of California to speed up their commitment to 100% clean energy from 2045 to 2030. Last week we met with the Governor's climate staffers during our annual state lobby day and we collected 18,000 petitions statewide and 3,000 here at UCLA and we brought all that support virtually to the capital and that was [indiscernible] to actually lobby on climate policy. Our New Voters Project is working to institutionalize voting on our campus to actually turn out the vote. We met with Vice Chancellor Monroe Gordon and he agreed to help us get the studentvote.org link in all campus emails and that's gonna help us get even more students get over voting obstacles for the next election. We're also running a campaign to end oil drilling, both by asking the Governor to pass an executive order and also by asking to pass Senate Bill 467 which would end oil drilling by 2027. We had a press conference last week with UCLA professors to educate the public about fracking and oil drilling impacts on people who live in Los Angeles. And then our Affordable Textbooks campaign also made some headway as well for addressing the high cost of textbooks with the

UC wide open textbook program. We worked with UCSA to pass a resolution which was really great because the Regents we met with previously said this is exactly what they wanted to see. Lastly, I did want to ask you guys to take an action for Double the Pell. So our national team joined the national coalition for doubling the Pell grant along with UCSA and they asked us to get student leaders to sign on in support. So Pell grants used to cover 75% of a four year degree but that now only covers 28%. So we want Congress to double the maximum Pell grant award and [indiscernible] that maximum award to the rate of inflation. So to demonstrate to Congress the diverse coalition of young people that support increasing Pell, we did start a sign-on letter for student leaders, if you guys could take a few seconds to fill that out and show your support as student leaders that would be great. Good luck on finals, keep your heads up and don't forget to drink water.

Arsh: Good evening to everyone, it's good to be back here. My name is Arsh Gupta and today I'm joining you all not on behalf of UCSA but as the [indiscernible] Director for the Office of the Internal Vice President, advocating my support for a resolution that's on the agenda for tonight condemning anti-Asian American sentiment in California exacerbated by Covid-19. It's an unfortunate situation and reality that a lot of us have had to witness and be directly or indirectly impacted by circumstances that are going on right now, and the council has been a leading force in advocating against these issues and standing with the community. I think the unified support is required very strongly in these times and that calls for people like us to stand in support with our peers and communities that require this support and are impacted by the way things are turning out. I just want to also point out that this resolution was proposed by the interns within the IVP and myself and my colleagues are extremely proud of their project and the work they've put in. I highly encourage the council to pass this resolution and I look forward to that coming up and the discussions that follow. Thank you so much for the time, I hope you all have a great night.

- Public comment concluded at 7:13pm

V. Funding

Capital Contingency* _____ Minasyan

Contingency Programming* _____ Minasyan

Total Requested: \$5,826.52

Total Recommended: \$3,755.93

7 non-USAC entities

- Justin motions to allocate \$3,755.93 to 7 non-USAC entities, Zuleika seconds
- By motion of 9-0-0 the motion passes, Contingency programming allocations approved

SFS Allocations# _____ Wisner

Total Requested: \$3,210.85

Total Recommended: \$3,210.85

1 CSC entity

2 non-CSC entities

- No opposition, SFS allocations are approved

SWC Programming Fund Allocations# _____ Read

Bruin Advocacy Grant Allocations# _____ Arasasingham

ASRF Allocations# _____ Velazquez

AAC Travel Mini Grant Allocations# _____ Velazquez

ARCF Allocations# _____ Ogunleye

TGIF Spoken _____ Cooper

- Received 147 applications for Student Support Fund, everyone that applied will receive funding for \$300 each

IVP Bylaw Changes* _____ Luong

USAC Bylaw Change Submission Form

Was Bylaw Change forwarded from Constitutional Review Committee (CRC)?		Yes	<input type="checkbox"/> No
Record of CRC vote:	For: 3	Against: 0	Abstain: 0

Proposed Bylaw Change submitted to USAC by: (if applicable)	Name: <u>Emily Luong</u> Position: <u>Internal Vice President</u>
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Proposed change(s) apply to the following Article(s) (including section(s)) of USAC Bylaws:
1. Article I, Section E, #1, c.
2. Article II, Section C, #5
3. Article IV, Section B, #2, 14
4. Article V, Section F, #2, b
5. Article V, Section F, #2, b, i.
6. Article V, Section I
7. Article V, Section G
8. Article VI, Section A, #2, b

Summarize and Attach the Bylaw change(s) you are submitting:
<p><u>Article I, Section E, #1, c.</u></p> <p>The IVP Internal Vice President should keep a running list of all council members who have completed the training to report to council and Student Government Accounting by the week 10 meeting of the quarter in which they are elected.</p>
<p><u>Article II, Section C, #5</u></p> <p>5. Council Consent Approval</p> <p>a. The respective elected council officer shall sit on the following committees, or shall designate an appointee to that committee</p> <p>b. All appointments should come to the Appointments Review Committee for approval by application, unless the elected council officer chooses to sit on the committee</p> <p>c. If the Appointments Review Committee would like more information before approving the appointee, they can request an in-person interview. Once approved, the appointment will be presented to the Council as a consent item</p> <p>d. Any applicant not receiving a majority of affirmative votes from the members on the Appointments Review Committee must either appear before the Council for further review or must be withdrawn from consideration</p> <p>e. Presidential Appointments</p> <p>i. Student Conduct Committee: three (3) appointments for one (1) to three (3) year terms</p> <p>ii. UCLA Advisory Board on Privacy and Data Protection: one (1) appointment for a one (1) year term</p> <p>f. Internal Vice President Appointments</p> <p>i. Campus Safety Alliance: (1) Vice Chair for one (1) year term</p> <p>f.g External Vice President Appointments</p> <p>i. University of California Students Association: additional non-voting appointments for one (1) year</p> <p>g h Academic Affairs Commissioner Appointments</p> <p>i. Student Initiated Outreach Committee: one (1) appointment for a one (1) year term</p> <p>ii. Writing Success Program: one (1) appointment for a one (1) year term</p> <p>iii. ORL Academic Development Committee: one (1) appointment for a one (1) year term</p> <p>iv. Campus Retention Committee: one (1) appointment for a one (1) year term</p>

- v. Faculty Welfare Committee: one (1) appointment for a one (1) year term
vi. Committee on University Extension: one (1) appointment for a one (1) year term

Article IV, Section B, #2, 14

~~The Internal Vice President shall be responsible for updating the nomination form, publicizing the nomination process per the USAC Faculty, Staff and Administrator Recognition Award guidelines, and providing for the distribution of the nomination.~~

Article V, Section F, #2, b

~~The Internal Vice President shall appoint the Campus Safety Director and they shall serve as the Vice Chair of Campus Safety Alliance~~

The Internal Vice President shall appoint the Vice Chair of the Campus Safety Alliance by Council consent approval.

Article V, Section F, #2, b, i.

The Vice Chair of Campus Safety Alliance ~~Campus Safety Director~~, in coordination with the Internal Vice President shall be responsible for hiring an organizing committee.

Article V, Section I

Student Group Outreach Committee

- ~~1. The Internal Vice President shall call a meeting of the Student Group Outreach Committee at least once per quarter, and as needed.~~
- ~~2. The Internal Vice President shall serve as chair of the Student Group Outreach Committee and will have the following responsibilities:~~
 - ~~a. Schedule committee meetings.~~
 - ~~b. Prepare agendas for committee meetings.~~
 - ~~c. Begin and adjourn meetings.~~
 - ~~d. Appoint a committee member to take minutes.~~
- ~~3. The goals of the Student Group Outreach Committee are as follows:~~
 - ~~a. Share knowledge about each office's student group outreach initiatives.~~
 - ~~b. Find areas of collaboration amongst Council Offices and other campus entities.~~
 - ~~c. Provide a forum for creative and effective ways to outreach to and provide resources for student groups.~~
- ~~4. The Student Group Outreach Committee shall be composed of the following members:~~
 - ~~a. Two representatives from the Internal Vice President's Office Student Group Liaisons~~
 - ~~b. One representative from the Cultural Affairs Commission Cultural Arts Collective~~
 - ~~c. One representative from the Community Service Commission Network~~
 - ~~d. One representative from the Student Wellness Committee Outreach program~~
 - ~~e. One representative from the Transfer Student Representative Community Organization Outreach program~~
 - ~~f. The Finance Committee Chair~~
 - ~~g. A representative from the Student Organization Leadership and Engagement (SOLE).~~
- ~~5. The meetings of the committee are open to all Council Officers and representatives from relevant entities.~~
- ~~6. The Student Group Outreach Committee shall present a report about the student group outreach initiatives to the Council once per quarter, or as deemed necessary by the Council.~~

Article V, Section G

Section G: Faculty, Staff, and Administrator Recognition Award Committee

- ~~1. Composition of the Faculty, Staff, and Administrator Recognition Award Committee~~
 - ~~a. Three (3) members of the Council, as appointed by the President and approved by a majority vote of the Council. The Internal Vice President shall not be a member of the committee.~~

~~2. Responsibilities of the Faculty, Staff, and Administrator Recognition Award Committee~~

~~a. The Council Faculty, Staff, and Administrator Award Committee shall evaluate nomination forms submitted in accordance with the Council Faculty, Staff, and Administrator Recognition Award Committee guidelines and shall forward its recommendation to Council for approval by a majority vote of the Council.~~

~~b. Responsibilities that do not fall to the committee shall be enumerated in the USA Bylaws under Article IV, Section B:~~

Article VI, Section A, #2, b

b. Agenda Items

i. All items that a Council Officer wishes to have on the Agenda must be submitted to the Internal Vice President's electronic mailbox, but if unable then to the physical mailbox no later than 5:00pm three (3) school days prior to the meeting at which the item is to be considered. Any items received after 5:00pm will not be included on the Agenda, **but may be added during the Approval of the Agenda on the day of the meeting. Per the Internal Vice President's discretion, discussion items submitted after 5:00pm may be added to the agenda before the day of the meeting.**

ii. The Agenda and all items of business, except announcements, must be presented electronically, but when unable then typed or in writing to each Council Officer by 5:00pm two (2) school days prior to the meeting at which the items will be considered. **The Agenda and all items of business must be presented electronically to the public by 7:00pm two (2) school days prior to the meeting at which the items will be considered.**

iii. All Action Items must include electronic backup on the Agenda and in the Agenda Packet. When unable, typed or written documentation may suffice. Any request for an Action Item that lacks attached backup for inclusion in the Agenda Packet will be treated as a Discussion Item only, and will not be labeled as an Action Item on the Agenda. Written backup shall constitute the wording of an amendment, a ballot proposition, a resolution, or

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anything else that necessitates written documentation for clarification of the action item. This stipulation may be waived by unanimous consent.

iv. Fund Allocation Requests will be treated as Action Items and, therefore, must be distributed with the Agenda Packet two (2) school days prior to the meeting at which they are to be considered. Fund Allocation Recommendations are to include a summary line item breakdown of the original request.

v. A completed Application Form for each individual who is to be considered under Section V - Appointments must be distributed as part of the Agenda Packet in order for the Council to take action on the Appointment. Any applicant whose completed Application Form is not included in the Agenda Packet shall not be considered for Appointment.

vi. Special Presentations, Fund Allocation Requests, and Appointments – excluding those added to the Agenda -- involving or requiring the attendance or presence of non-Council Officers may be reordered on the Agenda at the meeting by majority vote during the Approval of the Agenda.

vii. No "Action" may be taken upon items in the Special Presentations, Reports or Announcements Sections of the Agenda.

- Emily motions to approve the IVP bylaw changes, Sachi seconds
- By a 9-0-0 vote the motion passes, IVP bylaw changes are approved

[Resolution Condemning Anti-Asian American Sentiment in California Exacerbated by COVID-19*](#)

Luong

Resolution Condemning Anti-Asian American Sentiment in California Exacerbated by COVID-19

Sponsor: Emily Hong Van Luong, Internal Vice President

Co-Sponsors:

Aidan Arasasingham, External Vice President

Sachi Cooper, Facilities Commissioner

Zuleika Bravo, Transfer Student Representative

Supporting Organizations:

Vietnamese Student Union
Asian Pacific Coalition

WHEREAS, Asian Americans represent approximately 5.6 million citizens in California, the state with the largest proportion of Asian Americans with a total of 17.3 million (of Asian descent) nationwide¹; and

WHEREAS, Asian Americans face increased levels of fear and anxiety due to both COVID-19 health risks and racist remarks², including those of former President Donald Trump, who named COVID-19 the “Kung flu” during his 2020 presidential campaign in Tulsa, Oklahoma³; and

WHEREAS, elderly Asian Americans face larger levels of stress from potential physical attacks in various public settings such as robberies, shootings, and assaults, like the attack against an 84 year-old victim Vicha Ratanapakdee in San Francisco in early February⁴; and

WHEREAS, Asian university students are facing harassment through situations not limited to Zoom bombings, Anti-Asian posters outside of dorm rooms, vandalism on university property consisting of racist language, and Anti-Asian comments on social media platforms such as Facebook⁵; and

WHEREAS, a Korean international student was physically and verbally assaulted on a street in New York due to a preconceived notion that all Asians have Covid-19 in early March last year, resulting in a harmful trend of discrimination against Asians in their day-to-day lives⁶; and

WHEREAS, Asian Americans face a disproportionate increase in unemployment amidst the pandemic, compared to the non-Hispanic White labor force holding the same educational backgrounds⁷; and

WHEREAS, Asian American Students constitute the largest group of students at UCLA, making up 28% of the total UCLA student population;⁸

WHEREAS, USAC at UCLA strives to build a resilient and empowered community that is committed to solidarity with marginalized communities of color in advocacy and collaboration in the fight for equity and justice; and

THEREFORE LET IT BE RESOLVED, the USAC supports the development of community-led safety efforts piloted by organizations such as the Asian Pacific Environmental Network and affirms that any and all efforts toward protecting Asian American communities should not call for increased policing nor weaponizing anti-Blackness.

LET IT FURTHER BE RESOLVED, the USAC calls on UCLA to advocate on behalf of Asian Americans of all ages, particularly Asian students at UCLA, to promote inclusion, and address physical and verbal attacks against Asian Americans stemming from COVID-19 for all residents and citizens.

LET IT FURTHER BE RESOLVED, that the USAC joins the Vietnamese Student Union, the Asian Pacific Coalition (APC), and APC’s member organizations in condemning hateful acts of violence against marginalized communities.

¹[https://www.census.gov/newsroom/releases/archives/facts_for_features_special_editions/cb11-ff06.html#:~:text=5.6%20million,total%20population%20\(57%20percent\).](https://www.census.gov/newsroom/releases/archives/facts_for_features_special_editions/cb11-ff06.html#:~:text=5.6%20million,total%20population%20(57%20percent).)

²<https://ph.ucla.edu/news/press-release/2021/feb/ucla-releases-covid-19-data-asian-and-pacific-islander-groups>

³<https://www.theguardian.com/us-news/2020/jun/20/trump-covid-19-kung-flu-racist-language>

⁴www.npr.org/2021/02/12/966940217/anger-and-fear-as-asian-american-seniors-targeted-in-bay-area-attacks

⁵<https://www.adl.org/blog/reports-of-anti-asian-assaults-harassment-and-hate-crimes-rise-as-coronavirus-spreads>

⁶[https://abc7ny.com/wheres-your-\(expletive\)-mask-asian-woman-attacked-in-nyc/6003396/](https://abc7ny.com/wheres-your-(expletive)-mask-asian-woman-attacked-in-nyc/6003396/)

⁷<https://newsroom.ucla.edu/releases/report-shows-major-effects-of-covid-19-on-asian-american-labor-force>

⁸<https://www.apb.ucla.edu/Portals/90/Documents/Campus%20Stats/UGProfile18-19.pdf>

LET IT FINALLY BE RESOLVED, the USAC reaffirms its support for Asian Americans and asks other entities and departments at UCLA to do so as well.

- Emily moves to approve a Resolution Condemning Anti-Asian Sentiment in California Exacerbated by COVID-19, Sachi seconds
- By a 9-0-0 vote the motion passes and a Resolution Condemning Anti-Asian American Sentiment in California Exacerbated by COVID-19 passes

[Resolution to Support \\$15 Million in California State Legislature Funding for the UCLA Lawson Worker Justice Center*](#)

Luong

**RESOLUTION TO SUPPORT \$15 MILLION IN
CALIFORNIA STATE LEGISLATURE FUNDING
FOR THE UCLA LAWSON WORKER JUSTICE CENTER**

Sponsors:

Emily Luong, Internal Vice President

Justin Rodriguez, General Representative 2

Sachi Cooper, Facilities Commissioner

WHEREAS, the UCLA Labor Center was established in 1964, serving as an important resource for research, teaching, and public service serving unions and workers of California for nearly 60 years;

WHEREAS, the UCLA Labor Center has partnered with the California State Labor and Workforce Development Agency, and has contributed to worker policy initiatives before the California State Legislature, the Los Angeles County Board of Supervisors, and the Los Angeles City Council for decades;

WHEREAS; the Downtown Labor Center has been located at 675 S. Park View St. in Los Angeles for 19 years, and has made historic contributions to the working class, immigrants, and communities of color;

WHEREAS; innovative worker justice projects such as the Black Worker Center, Dream Resource Center, and the Workers and Learners project have been developed and launched at the Downtown Labor Center;

WHEREAS; Rev. James Lawson Jr. is a civil rights icon and champion of social justice⁹;

WHEREAS; Rev. James Lawson Jr. was a close friend and colleague of Dr. Martin Luther King, Jr., Congressman John Lewis, and countless other civil rights and labor leaders;¹⁰

WHEREAS, Rev. James Lawson Jr. was hailed by Dr. Martin Luther King Jr. as the world's leading theorist and strategist of nonviolence¹¹;

WHEREAS; Rev. James Lawson Jr. has taught at the UCLA Labor Center for 19 years, and has inspired thousands of young people through his teachings on Nonviolence;

WHEREAS; Rev. James Lawson received the UCLA Medal, its highest honor, in 2018¹², and was inducted into the California Hall of Fame based on Governor Gavin Newsom's recommendation¹³;

THEREFORE LET IT BE RESOLVED, that the USAC supports and endorses the request for a \$15 million California State Legislature allocation to support the purchase and renovation of a permanent home for the UCLA Labor Center.

⁹ <https://newsroom.ucla.edu/releases/civil-rights-activist-james-lawson-awarded-ucla-medal>

¹⁰ <https://newsroom.ucla.edu/releases/civil-rights-activist-james-lawson-awarded-ucla-medal>

¹¹ <https://newsroom.ucla.edu/releases/civil-rights-activist-james-lawson-awarded-ucla-medal>

¹² <https://newsroom.ucla.edu/releases/civil-rights-activist-james-lawson-awarded-ucla-medal>

¹³ <https://www.californiamuseum.org/inductee/reverend-james-m-lawson-jr>

LET IT FURTHER BE RESOLVED, that the USAC commemorates the UCLA Labor Center and the UCLA Labor Studies department for its crucial work giving students the opportunity to learn about the workplace and the social, political, and economic forces that influence it.

LET IT FINALLY BE RESOLVED, that the USAC supports and endorses that the permanent home for the UCLA Labor Center be named the UCLA Lawson Worker Justice Center.

- Emily moves to approve a Resolution to Support \$15 Million in California State Legislature Funding for the UCLA Lawson Worker Justice Center, Justin seconds
- By a vote of 9-0-0 the motion passes, Resolution to Support \$15 Million in California State Legislature Funding for the UCLA Lawson Worker Justice Center is approved

VI. Special Presentations

Regent Relations Transfer Study

Bravo

Purpose of Study

- There is a lot of information regarding the community college to UC pipeline but when a student begins their journey at the UC, the research stops.
- We saw this as an opportunity to conduct our own research into the transfer experience once a student is enrolled at the UC.
- With better understanding of transfer issues, we believe that the UC can better cater to the specific, diverse and unique needs of transfers and in turn, create a better environment for transfer success.

Demographics

- Majors/Minors
 - 31 majors including chemical engineering, applied math, education, political science, gender studies, chicanx studies, history, biology, and chemistry.
 - 27 minors including public affairs, statistics, biomedical research, film, Korean, Pilipino studies and evolutionary medicine.
- Transferred from
 - 94% from a Community College
 - 6% from another 4 year institution
 - 96% identify as in state (CA)
 - 3% identify as out of state
 - 1% identify as international
- Identities
 - 65% first generation students
 - 20% non-traditional students
 - 32% commuter students
 - 13% students with disabilities
 - 50% work more than 10+ hours pw
 - 12% identify as food insecure
 - 2% identify as houseless
 - 3% identify as undocumented
 - 5% identify as system impacted

Sample Questions

- Belonging/Identity
 - Are there times on campus (or online) where you feel like you don't belong?
- Academic
 - Do you feel like your professors are accommodating to transfer related issues?
- Social
 - Do you feel like being a transfer negatively impacts or has impacted your social experiences at UCLA?

On Belonging

- Yes - 90.1%
- No - 9.2%
- Somewhat - 0.7%

Social Interactions

- Yes - 66.2%
- No - 29.8%
- Somewhat - 4.2%

On Professors

- Yes - 42.3%
- No - 50.0%
- Somewhat - 7.7%

UCLA Opportunities

- Yes - 31.7%
- No - 66.2%
- Somewhat - 2.1%

Transfer Experiences

- 88.7% experience imposter syndrome
- 58.2% report lack of support from admin
- 68.1% felt confused after orientation
- 67.4% report feeling overwhelmed in class
- 61% had difficulty acclimating

Student Testimony

- On Imposter Syndrome
 - “I felt like I knew what I did to get in here, that I deserve to get in here. It’s just I didn’t feel connected to UCLA itself in terms of actually being a UCLA student”. - Gergio Racacho
- On Professors
 - “Some of us are working three jobs and supporting a family. We’re not just college students, and I think that’s kind of a miscommunication with professors because they forget about the rest of us, especially non-traditional and parenting students”. - Emily Vose
- On Accessibility
 - “I think being a transfer has enhanced my experience as a UCLA student but being a transfer can certainly be a barrier to certain opportunities”. - Anonymous

Conclusions

- The transfer experience is shared
 - The issues transfers face seem to transcend major, socio-economic status, other intersectional identities.
- Transfers are lacking resources
 - Lack of information is creating a stream of missed opportunities and exacerbating imposter syndrome.
- Transfers rely on each other
 - The transfer community is shouldering the weight of administrative oversight and lack of accountability.

So...What’s Next?

- UC Wide Distribution
 - UCSA Transfer coalition collaboration/UC outreach
- Data Analysis
 - Are these individual campus issues or UC wide system issues?
- Regent Proposal
 - Create recommendations and action plan for Regents - presentation during May meetings

USAC Seat at the Table Initiative

Delta Kappa Alpha - Professional Cinematic Fraternity

Riley

Mission

- “The mission of Delta Kappa Alpha is to foster lifelong character, collaborative and creative storytelling, ethical and productive business practices, philanthropic action, and fraternal bonds by and between students of the cinematic arts.”

What does this mean to us?

- Create a support system for creatives and future filmmakers.
 - Foster a collaborative learning environment through short films, practice shoots, screenwriters’ circles, and industry workshops.
 - Extensive alumni network connects members to jobs.
- Educate members on responsible filmmaking practices.
 - Heavy emphasis on moral and ethical considerations; issues of representation, diversity, and inclusion in the industry; and activism in response to these issues.

HR Initiative - Timeline

- Phase 1: Recognition (2017-2018)
 - Members and pledges begin to notice discriminatory and implicitly biased behavior.
 - Moderate pushback from senior members against claims of discrimination.
 - Survey on state of the chapter.
 - Public recognition of a problem by executive council.
- Phase 2: Response (Fall 2019)
 - Start of “Conversations for the Good of the Chapter” program.
 - Stricter recruitment discussion guidelines. (Ex: points of order)
 - Updated pledge curriculum and increased focus on diversity and inclusion in industry workshops.
 - Increased transparency between E-council and chapter members.
- Phase 3: Reactions (Winter 2020)
 - Overwhelmingly support from newer members of the fraternity.
 - Confusion from senior members over necessity of changes to policy.
 - Increased efficiency with recruitment discussions.
 - More conservative membership either dropped or graduated.
 - Despite outward support for these initiatives, we still note microaggressions from active members.
- Phase 4: Revisions (Spring 2020-Now)
 - HR department formally added to bylaws to ensure long-term change
 - Updated curriculum to emphasize the “why” behind diversity and inclusion
 - Greater emphasis on community after reduction in active membership
 - Workshoping, brainstorming, and strategizing for a more robust HR structure.

HR Initiative - Goals

- Expanding on “Conversations for the Good of the Chapter” program to include education alongside discussion
 - Discussed topics personal and relevant to members
 - Discrimination in recruitment
 - Lack of BIPOC representation in entertainment today
 - Increased stigma against Asian students at the beginning of pandemic
 - Mental health awareness, education, and sensitivity
- Improving relationship between general members and E-Council through greater transparency of fraternity operations
 - Implement “5 minute HR space” during general meetings to promote moderated discussion of fraternal culture, member concerns, and reflection on sensitive issues
- Reexamining existing structures within the organization and updating them in accordance with new values

Plans for the Future

- Continued focus on equitable recruitment practices.
 - Codifying changes to rush school, move to table motion, and related policies into chapter bylaws.
- Continued development of HR duties: oversight of Conversations for the Good of the Chapter and support of member wellness
- Emphasis on building community within the fraternity beyond the surface of appeal of being able to make movies

- Addressing member concerns outside of chapter going on
- Expanding the reach of DKA to establish a wider film community on and off campus
 - Promoting DKA as a resource to other student organizations in a way that both our members and partner organizations can benefit from

Involving USAC

- USAC Diversity and Inclusion office
 - Resource for organizations to promote diversity and inclusion to their members.
 - Steps on how to establish space for these conversations in a respectful and genuine manner.
 - Oversight on holding clubs accountable for centering diversity and inclusion within their own organizations.
- Assistance with facilitation of collaboration between organizations.
 - EAF already categorizes organizations.
 - Expanding efforts of EAF to introduce clubs to one another as well
 - Ex: community service groups mixer, health organization event, last man standing between professional fraternities
 - Helps to create distinct organization identities that allow better promotion of what an organization can uniquely offer other students

Thoughts to End with

- Entertainment and education specifically inform our cultural norms and associations.
 - These are almost always driven by the relevant hegemonies.
 - These directly impact society's behavior towards marginalized groups.
 - This even includes minority individuals' behavior towards themselves.
 - Doing nothing about explicit or implicit bias among the student population directly harms minorities.
 - UCLA needs to proactively address discrimination amongst their student body.
 - Implicit racism, misogyny, homophobia, transphobia, toxic masculinity, explicit transphobia, etc. all overlooked or undermined by administration.
 - For example: Reinforcing the gender binary (trans erasure) has a directly harmful physical and emotional impact on trans and non-binary individuals.
 - Students' tuition should NEVER fund discriminatory behavior.
 - We support investigations into Bruin Republicans and other organizations accused of hate speech and discrimination.

VII. Appointments

- None

VIII. Officer Reports

A. President

Riley

- Zuleika and I have been meeting with the Housing Prioritization Task Force and we've been talking about housing prioritization for the upcoming year and what those needs look like
- Sitting on the Campus Safety Symposium Planning Committee and trying to push forward our agenda as students and making sure abolitionist and defunding perspectives are presented
- Continuing our conversations for the SOUs and trying to come to resolutions
- Preparing for a Judicial Board case and trying to adhere to University policy

B. Internal Vice President

Luong

C. External Vice President

Arasasingham

D. General Representative 1 Spoken

Laubach

E. General Representative 2 Written

Rodriguez

F. General Representative 3 Written

Wade

G. Academic Affairs Commissioner

Velazquez

- Had our Decolonization of the Mind event today, went really well
- Books for Bruins Gift Cards should be sent out by Friday

- UGC meeting - pass/no pass will be extended until next quarter, we talked about bringing in universal Bruin casting and how Academic Senate can help, they want to study how UCPD interacts with people living in on campus housing, and a social data minor was passed

H. Campus Events Commission Written

Naland

I. Community Service Commissioner Written

Wisner

J. Cultural Affairs Commissioner Written

Ogunleye

K. Facilities Commissioner Written

Cooper

L. Financial Supports Commissioner

Garcia

M. Student Wellness Commissioner Written

Read

N. Transfer Representative Written

Bravo

O. International Student Representative Written

Madini

Q. Administrative Representatives

Alexander, Chacon, Geller, O'Connor, Perez, Solomon

Fernando: USAC website will have a couple of changes that will happen before March 31st. I have also transitioned your new emails.

IX. Old Business

- None

X. New Business

USA Election Calendar

Tun

Alfred: This is going to be a pretty short presentation because it's just a logistical change. So I've made a few changes to the Election Calendar, the first change that I made is that I had to shift the candidate debates to the 28th-29th because I was not able to get a webinar for the 27th because that is USAC meeting so I don't want to do a candidate debate on a USAC meeting time and I wasn't able to get the webinar so I moved it back to 28th-29th. I pushed back the endorsement slips deadline to 2am on the 30th instead of 8pm on the 29th because I wanted to give some organizations enough time to fill out the endorsement slips after the candidate debates. Finally, the last change that I added to this was April 1st slate filing deadline just to be clear about when the slates have to file and that is by the end of the day of the candidate orientation meeting. That's all the changes that I have.

XI. Adjournment*

Riley

- Emily adjourns at 8:32pm

Good and Welfare

* Indicates Action Item

Indicates Consent Item

@Indicates Executive Session Item