



To whom it may concern,

It is our pleasure to write about Mr. Muhammad Usama, who has worked at ArtBot.tv for the past 4 months in the capacity of front-end developer.

During his time at ArtBot, Mr. Muhammad Usama has been an integral part of our development team. He has always worked hard and diligently to accomplish his tasks in a professional and timely manner. He is knowledgeable, hard-working, committed, and always eager to learn in order to best help the company. While originally hired on as a front-end developer, Mr. Muhammad Usama has learned and helped with necessary back-end processes, including ones involving blockchain technology. He has done so eagerly and effectively, even when it comes to teaching others..

Moreover, Mr. Muhammad Usama's conduct has always been great. Generally available whenever needed, providing reliable communication, and proving himself as a very trustworthy individual. He has always had a good temperment when working with others, always seeking to prove himself.

Mr. Muhammad Usama has been an all-around excellent employee.

Best regards,

Nicholas Smolen  
CEO ArtBot LLC

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