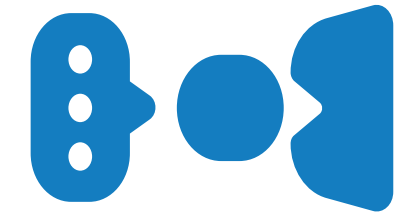


# Participation Spectrum

## Discussion



- How easy is it for the Partner to participate?
- How is this a positive, meaningful experience for the Partner?
- How demanding is participating for the Partner?

## How is the Partner engaged?

To assess this, look at how the Partner is invited to participate in the project. Circle any categories that describe how this Partner is engaged.



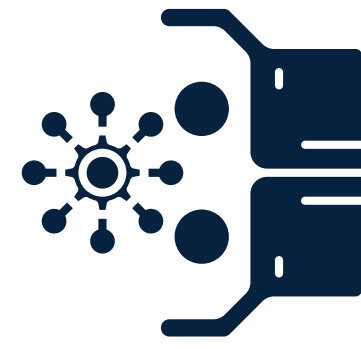
## Inform

“We will keep you informed.”



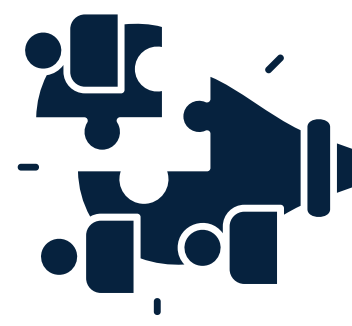
## Consult

“We will keep you informed, listen to your feedback, and let you know how your input influenced the decision.”



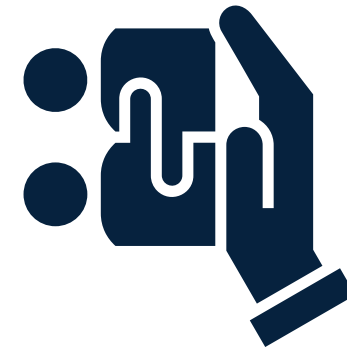
## Involve

“We will work with you to ensure your input is reflected in the alternatives we develop, and let you know how your input influenced the decision.”



## Collaborate

“We will incorporate your input into the alternatives we develop, and into the final decision to the maximum extent possible.”



## Resolve

“We will go with whatever you decide.”

## When does the team engage the Partner?

To assess this, look at when in the project the Partner is invited to participate. Circle any categories that describe when this Partner is engaged.

### Before communicating the solution

The team answers, “How will we **explain the solution to the audience?**”

### Before deciding how to implement the solution

The team answers, “How will **the solution be created and supported behind the scenes**, and **who will create it?**”

### Before deciding the design of the solution

The team answers with input from the Partner, “What should the **finer details of the solution** look like? How will **the audience experience it?**”

### Before identifying the solution

The team answers with input from the Partner, “What kind of thing should we create to solve the problem? What **needs to exist when all is said and done?**”

### Before deciding how to define success

The team answers with input from the Partner, “What are the goals and objectives we seek? What does **success look like and how will we know we achieved it?**”

### Before deciding how to frame the problem

The Partner and the team answer together, “What is the most important or pressing issue we’ve identified? What is **the crux of the problem we want to change?**”

### Before deciding what problem to prioritize

The Partner and the team answer together, “Of all the issues we can focus on, **which one should we focus on now?**”