



## UiPath Events Code of Conduct

This Code of Conduct, alongside the [UiPath Events Terms and Conditions](#) govern your (“**you**”, “**participant(s)**”) relation with UiPath Inc. and its affiliates (“**UiPath**”, “**us**”, “**we**”) as participant to any in-person or virtual UiPath event (“**Event(s)**”) and a member of the UiPath community.

This Code of Conduct may be revised at any time by UiPath, and its terms are non-negotiable.

### Encouraged conduct

All Events organized by UiPath alone, or together with its partners, as well as the entire UiPath community strive to be friendly, safe, and welcoming environments where participants, regardless of their culture, race, ethnicity, gender, sexual orientation, gender identity or expression, physical or mental ability, can collaborate and support each other in their RPA journey in safe, considerate, and respectful ways.

To make the most out of our Events, and out of the community we are building, and to make your involvement in them as pleasant as possible, both for you, as well as for other participants, we encourage you to:

- Be considerate, respectful, and collaborative with all other participants, members of the UiPath community and Event staff.
- Follow the UiPath core organizational values: be Humble, Bold, Immersed and Fast.
- Contribute and actively participate in the Events. If you have something interesting or new to add, don't hesitate to share it. Don't just pass through, add your expertise. It doesn't matter if you agree or disagree on any subject, just remember to be respectful of others.
- If you reference someone else's work or content, do not forget to acknowledge the author.
- Be mindful of your privacy and that of others when sharing personal information with other participants, members of the UiPath community, or Event staff.

### Unacceptable conduct

Any activity that is contrary to the law, the safety of the participants, or the peaceful progress of the Event may be deemed unacceptable conduct by the Event staff and sanctioned accordingly.

Examples of unacceptable conduct:

- Any form of demeaning, discriminatory, offensive, threatening, or harassing behavior or speech.
- Spreading or posting malicious information, content or code that can result in harming or defaming other participants, community members or Event staff.
- Impersonating as a UiPath employee, Event staff or representative of an UiPath partner.
- Sustained or willful disruption of talks or other Event activities.

- Being intoxicated or under the influence of any illegal substances while participating to the Events or any other Event activities.
- Smoking or drinking alcoholic beverages in areas other than those specifically designated for these purposes.
- Assembling for the purpose of, or resulting in, disturbing the peace.
- Wearing clothing that is not suitable for a professional work environment.
- Not wearing the Event badge or sharing it with other individuals.
- Possession of a weapon or any item that can be used as a weapon, which may be used to threaten or cause injury to others if used in a certain manner.
- Failure to obey any of the rules or regulations of the Event venues or instructions of the Event staff.
- Any action that may be prejudicial to the image or reputation of the Event or generally misrepresent or malign the product or business capabilities of UiPath or any other company represented at the Event.
- Any illegal activities.

### Consequences of unacceptable conduct

All UiPath Event staff members are authorized to determine if any conduct or situation violates this Code of Conduct or the UiPath Events Terms and Conditions.

If a participant engages in unacceptable conduct, the Event staff may take any action they deem appropriate, up to, and including, expulsion from the Event without warning or refund and, if necessary, involvement of local law enforcement.

### Reporting unacceptable conduct

If you have a complaint or concern about any conduct or situation that violates this Code of Conduct or the UiPath Events Terms and Conditions, please reach out to the Event staff or security personnel immediately.

[If you experience or witness a life safety emergency, please call the local emergency number immediately \(in North America dial 911\).](#)

For any questions regarding our Events, or if you would like to report any behavior prohibited by the UiPath Events Code of Conduct or UiPath Events Terms and Conditions after Event hours, please reach out to us by using the contact details provided on the Event's FAQ (Frequently Asked Questions) page.