

1. GENDER EQUALITY POLICY

REF NO: HR/CIR/20/March/ 2019

Pledge on Equality and Women Empowerment.

We at Elite is committed to provide equal opportunities to all without any discrimination on the grounds of age, color, disability, origin, nationality, religion, race, gender or sexual orientation and will not engage in any kind of verbal or physical harassment based on any reason.

We at Elite shall treat each other with respect and dignity which includes respecting the rights and differences of others.

We at Elite are committed to help the women and girls

- To achieve their ambitions
- Call for gender balanced leadership
- Value women and men's contributions equally
- Create inclusive, flexible culture in our society

We at Elite shall be committed to have a workplace free from harassment, discriminatory behaviours, bullying or victimizing our colleagues and shall contribute to a safe and healthy atmosphere where all are treated equally.