

As an HR department, **we want** a solution for collaborative processing of graduate scheme applications **so that** we can be confident that we're recruiting the best possible staff.

S06

As a graduate scheme applicant, **I want** to be provided with real-time updates on my application **so that** I can decide how best to spend my "job-seeking" time.

S13

As the head of HR, **I want** to understand how many people are applying to the graduate scheme and when, **so that** I can ensure extra support is given to interview/administration teams as needed.

S18

As GoSoft's head of diversity and inclusion, **I want** to know that we are meeting our commitment to offering an interview to an applicant who declares he or she has a disability if that person meets the minimum criteria for the job, **so that** we will be able to remain a UK Disability Confident employer.

S09

As an international graduate scheme applicant, **I want** tailored information about visas and how they fit into the applications process, **so that** I can be sure that I will actually be able to earn a living in the UK.

S16

As a graduate scheme applicant, **I want** to enter basic personal information and have it displayed **so that** I can verify that it has been recorded correctly.

S17

As a referee, **I want** to be able to view the applicant's name **so that** I can be sure I am completing a reference for the correct person.

S10

As a referee, **I want** to be able to upload a reference letter or form **so that** I can save time by using my standard template for references.

S05

As a graduate scheme applicant, **I want** to be sure that my personal data are not shared with anyone outside of GoSoft, so that no-one will know I applied if I am turned down.

S08

As a graduate scheme applicant, **I want** to be notified if one of my referees has not yet responded so that I can follow up with them offline.

S12

As a member of the shortlisting panel, **I want** to be able to view an applicant's references so that we can use the information given in the references as part of our decision-making process.

S14

As an HR manager, **I want** to be able to print selected graduate scheme applications **so that** I have a paper copy to take to meetings.

S03

As the company's lead Django engineer, **I want** to be able to sort graduate scheme applicants by the number of years of Django experience they have **so that** we can hire the most experienced candidates.

S07

As the head of HR, **I want** to select applicant information from the database, **so that** I can see that we are storing it correctly.

S02

As the head of HR, **I want** to view the result of database select operations, **so that** I can see that data is being stored correctly.

S04

As GoSoft's data controller, **I want** applicant data to be deleted 1095 days after the closing deadline **so that** we meet GDPR requirements for data erasure.

S15

As a graduate scheme administrator, **I want** to auto-office-reject applications with missing components, **so that** more staff time is available for assessing the complete applications.

S19

As a team leader, **I want** to manage vacancies within my team advertised through the graduate scheme **so that** I can attract better staff to my team through an improved recruitment process.

S20

As GoSoft's data controller, **I want** applicants to be able to request deletion of their application **so that** we meet GDPR requirements for data erasure.

S11

As the staff member responsible for verifying referees and references, **I want** to view the name, DOB, work email address, work telephone number and job title of a referee **so that** I can be sure they are suitable to provide a reference.

S01