

SIMATS Policy for Persons with Disabilities (PWD's)

For Addition of Persons with disabilities (PWDs) in Higher Education Institutions and to provide the amenities to Persons with Disabilities under UGC Scheme it was chosen to outline the SIMATS Policy for them. Also a Board is formed for this purpose where Hon'ble Vice Chancellor is the Chairperson with additional subcommittees. Regarding this policy, few committee meetings have also been done and final drafting is completed and followed by approval done by the management council.

Policy for Persons with Disabilities

Right of Persons with Disabilities Act, 2016 prohibits judgment against individuals with physical and mental disabilities. SIMATS is against all kinds of discriminations on any grounds including disability. SIMATS proposes to advance a comprehensive and inclusive teaching and learning environment in which debilitated students, or any employees are not troubled or treated unfavorably. The Institute aims to design its administrations, programs, and activities reachable to the students. All the authorities of the SIMATS are striving in order to forward a helping hand towards the differently abled so as to make sure about the Benefits of administrations, grounds programs, and activities. These guidelines apply to all our SIMATS Faculty and staff.

Objectives of the Policy

1. To create Comprehensive Culture to avoid exploitation, discrimination, and exclusion of Disable Staff and Students from all ranges of work and education.
2. To generate suitable regulatory mechanisms for active delivery of services to Disable Staff and Students of affiliated colleges, research centers and recognized institutions.
3. To confirm execution of all legislations with respect to persons with disabilities.
4. To offer available and inclusive education at affiliated colleges, research centers and recognized institutions.

5. To make sure full participation of persons with disabilities and to afford them the equal opportunities for development.
6. To make available necessary budget allocation to attain above objectives.

Disability

Disability is a term that includes sensory limitations and motor (*e.g.*, vision, or hearing impairments and mobility). It also comprises disabilities resulting from syndrome and chronic illnesses and, imperceptible disabilities, such as emotional disorders and psychological, learning disabilities, diabetes, asthma, heart disease, epilepsy, arthritis, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Various disabilities differ in degree and type of limitation; therefore, accommodations must also differ and should be personalized to the needs of the individual.

Qualified Person with Disability

The appearance "qualified individual with a disability" alludes to a person with a disability who is capable to contribute in any given activity or Institute program.

1. With regard to admission, a certified individual with a disability must fulfill the scholastic guidelines required for confirmation and meet the scholarly requirements set up for any given degree, course, or certificate program.
2. With respect to employment, work assignments, training, and promotion, a experienced individual with a disability must be able to perform the minimum essential functions of the job.
3. However relaxation shall be permissible as per the Government rules.

Leading Organizations

SIMATS has established a specialized committee for people with disabilities which will be responsible in preparing, implementing and amending policy and guidelines for persons with disabilities. The committee has a minimum eight members selected from faculty from

the institute, high-quality in the field and people with disabilities. All committee members have been appointed by the Vice Chancellor of the Institute. The committee practices to meet quarterly in a year to review the concerned activities. The main functions of expert committee for persons with disabilities include:

- I. To address all disability related issues in the University.
- II. To certify overall accessibility for people with disability in the entire university system including university affiliated colleges, departments.
- III. To monitor activities of the enabling units or resource centre by providing expert suggestions.
- IV. To regulate major protests relating to any matter of persons with disabilities. If it is not resolved, it should be sent to the dignitaries.



FLOOR MAP

Map identifying wheelchair ramps, disabled toilets and parking access

At **Saveetha Institute of Medical and Technical Sciences** we provide Information about the accessible facilities like Lifts, accessible toilets, accessible parking spaces, evacuation plan for emergencies etc. We also implement a proper audit system to manage the functions.







