



## **HUMAN RIGHTS CELL SIMATS**

### **Purpose of the Cell**

SIMATS Constituted Human Rights cell to protect the basic values of human dignity, fairness, respect and equality in the campus. The objective of the cell is to ensure freedom of opinion and expression without any discrimination. SIMATS value each employee and seek to be a good employer for personal and professional growth. Any human rights violations that are reported are to be addressed within five working days.

The cell will be headed by a Chairperson, supported by 8 members and few students.

### **General powers and Responsibility of the members :**

- Inquire about a complaint .
- Interfere into any allegations of violation of human rights .
- Power to question any act of negligence in the prevention of violation of human rights.
- Review the safeguards provided by the constitution for the protection of human rights.
- Recommend the effective implementation of the safeguards mentioned in our constitution.
- Conduct awareness programs to spread human rights literacy.

### **Reporting of violation of Human Rights :**

Mail to Chair person or any member of the Human Rights Cell or meet in person to give a verbal complaint or a written letter . Any complaint received within one month of the incident is entertained and will be solved within five working days .



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