



ICPSR 37329

## Effects of Stress Among Correctional Officers, United States, 2017-2018

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ICPSR Codebook for Phase One Data File



National Institute of Justice  
Data Resources Program

# ICPSR

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**ICPSR PROCESSING NOTES FOR #37329**  
*Effects of Stress Among Correctional Officers, United States, 2017-2018*  
*DS 1: Phase One Data File*

**1. Confidentiality/Disclosure Risk:**

- a. In order to protect respondent anonymity and prevent disclosure risk, ICPSR recoded the following date variables in the data: **TIG**.
- b. In order to protect respondent anonymity and prevent disclosure risk, ICPSR masked the following variables in the data:  
**EDUCATION\_HIGHESTDEGREE**.

**2. Value Label Discrepancies:**

- a. Variables **SEC2\_11**, **SEC2\_10**, and **SEC3\_8** may have inconsistent value labels to their corresponding survey instrument. However, no additional information was provided.
- b. Variables **SEC1\_4B**, **SEC8\_4A**, **SEC9\_3**, **SEC9\_3A**, and **SEC9\_3B** contain duplicate value labels for "0" and "9".
- c. Variable **S1\_0F** contains duplicate value labels for "10" and "99".
- d. Variable **SEC8\_9A** contains duplicate value labels for "0", "3", and "9".

**3. Undocumented Codes:**

- a. The variables **SEC3\_8**, **S1\_0A**, **SEC1\_0B**, **SEC1\_0F**, and **SEC1\_0E** contain undocumented values. No additional information was provided.

# **ICPSR 37329**

## **Effects of Stress Among Correctional Officers, United States, 2017-2018**

### **Variable Description and Frequencies**

**Note:** Frequencies displayed for the variables are not weighted. They are purely descriptive and may not be representative of the study population. Please review any sampling or weighting information available with the study.

Summary statistics (minimum, maximum, arithmetic mean, median, mode, and standard deviation) may not be available for every variable in the codebook. Conversely, a listing of frequencies in table format may not be present for every variable in the codebook either. However, all variables in the dataset are present and display sufficient information about each variable. These decisions are made intentionally and are at the discretion of the archive producing this codebook.

# Phase One Interview Data File

INTERVIEW\_CODE: Study ID

| Value | Label | Unweighted<br>Frequency | %     |
|-------|-------|-------------------------|-------|
| 1101  | -     | 1                       | 0.2 % |
| 1102  | -     | 1                       | 0.2 % |
| 1103  | -     | 1                       | 0.2 % |
| 1104  | -     | 1                       | 0.2 % |
| 1105  | -     | 1                       | 0.2 % |
| 1106  | -     | 1                       | 0.2 % |
| 1107  | -     | 1                       | 0.2 % |
| 1108  | -     | 1                       | 0.2 % |
| 1109  | -     | 1                       | 0.2 % |
| 1110  | -     | 1                       | 0.2 % |
| 1111  | -     | 1                       | 0.2 % |
| 1112  | -     | 1                       | 0.2 % |
| 1113  | -     | 1                       | 0.2 % |
| 1114  | -     | 1                       | 0.2 % |
| 1115  | -     | 1                       | 0.2 % |
| 1116  | -     | 1                       | 0.2 % |
| 1117  | -     | 1                       | 0.2 % |
| 1118  | -     | 1                       | 0.2 % |
| 1119  | -     | 1                       | 0.2 % |
| 1120  | -     | 1                       | 0.2 % |
| 1121  | -     | 1                       | 0.2 % |
| 1122  | -     | 1                       | 0.2 % |
| 1123  | -     | 1                       | 0.2 % |
| 1124  | -     | 1                       | 0.2 % |
| 1125  | -     | 1                       | 0.2 % |
| 1126  | -     | 1                       | 0.2 % |
| 1127  | -     | 1                       | 0.2 % |
| 1128  | -     | 1                       | 0.2 % |
| 1129  | -     | 1                       | 0.2 % |
| 1130  | -     | 1                       | 0.2 % |
| 1131  | -     | 1                       | 0.2 % |
| 1132  | -     | 1                       | 0.2 % |
| 1133  | -     | 1                       | 0.2 % |
| 1201  | -     | 1                       | 0.2 % |
| 1202  | -     | 1                       | 0.2 % |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 1203  | -            | 1                    | 0.2 %       |
| 1204  | -            | 1                    | 0.2 %       |
| 1205  | -            | 1                    | 0.2 %       |
| 1206  | -            | 1                    | 0.2 %       |
| 1301  | -            | 1                    | 0.2 %       |
| 1302  | -            | 1                    | 0.2 %       |
| 1303  | -            | 1                    | 0.2 %       |
| 1304  | -            | 1                    | 0.2 %       |
| 1305  | -            | 1                    | 0.2 %       |
| 1306  | -            | 1                    | 0.2 %       |
| 1307  | -            | 1                    | 0.2 %       |
| 1308  | -            | 1                    | 0.2 %       |
| 1309  | -            | 1                    | 0.2 %       |
| 1310  | -            | 1                    | 0.2 %       |
| 1311  | -            | 1                    | 0.2 %       |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 515 valid cases out of 515 total cases.

- Mean: 1813.19
- Minimum: 1101.00
- Maximum: 2256.00
- Standard Deviation: 358.55

*Location:* 1-4 (width: 4; decimal: 0)

*Variable Type:* numeric

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## CONSENTTOADMINDATA: Consent to Administrative Data

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 0     | -            | 28                   | 5.4 %       |
| 1     | -            | 487                  | 94.6 %      |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Mean: 0.95
- Median: 1.00
- Mode: 1.00
- Minimum: 0.00
- Maximum: 1.00
- Standard Deviation: 0.23

*Location:* 5-5 (width: 1; decimal: 0)

Variable Type: numeric

## FACILITY: Facility

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 1     | -            | 33                   | 6.4 %       |
| 2     | -            | 6                    | 1.2 %       |
| 3     | -            | 56                   | 10.9 %      |
| 4     | -            | 30                   | 5.8 %       |
| 5     | -            | 13                   | 2.5 %       |
| 6     | -            | 44                   | 8.5 %       |
| 7     | -            | 38                   | 7.4 %       |
| 8     | -            | 39                   | 7.6 %       |
| 9     | -            | 15                   | 2.9 %       |
| 11    | -            | 29                   | 5.6 %       |
| 12    | -            | 29                   | 5.6 %       |
| 13    | -            | 39                   | 7.6 %       |
| 14    | -            | 18                   | 3.5 %       |
| 16    | -            | 18                   | 3.5 %       |
| 17    | -            | 21                   | 4.1 %       |
| 18    | -            | 20                   | 3.9 %       |
| 20    | -            | 33                   | 6.4 %       |
| 21    | -            | 34                   | 6.6 %       |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Mean: 10.06
- Median: 8.00
- Mode: 3.00
- Minimum: 1.00
- Maximum: 21.00
- Standard Deviation: 6.17

Location: 6-7 (width: 2; decimal: 0)

Variable Type: numeric

## SEC1\_1: Sec1\_1 On a typical day, how much time is spent in direct contact with inmates?

| Value | Label | Unweighted Frequency | %     |
|-------|-------|----------------------|-------|
| 0     | -     | 22                   | 4.3 % |
| 1     | -     | 27                   | 5.2 % |
| 2     | -     | 12                   | 2.3 % |
| 3     | -     | 11                   | 2.1 % |
| 4     | -     | 23                   | 4.5 % |

| Value               | Label   | Unweighted Frequency | %           |
|---------------------|---------|----------------------|-------------|
| 5                   | -       | 29                   | 5.6 %       |
| 6                   | -       | 44                   | 8.5 %       |
| 7                   | -       | 36                   | 7.0 %       |
| 8                   | -       | 192                  | 37.3 %      |
| 9                   | -       | 19                   | 3.7 %       |
| 10                  | -       | 15                   | 2.9 %       |
| 11                  | -       | 8                    | 1.6 %       |
| 12                  | -       | 73                   | 14.2 %      |
| 13                  | -       | 2                    | 0.4 %       |
| <b>Missing Data</b> |         |                      |             |
| 99999               | Missing | 2                    | 0.4 %       |
| <b>Total</b>        |         | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Mean: 7.18
- Median: 8.00
- Mode: 8.00
- Minimum: 0.00
- Maximum: 13.00
- Standard Deviation: 3.22

*Location:* 8-12 (width: 5; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99999

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## SEC1\_2A\_YEARS: Sec1\_2a How long have you been in your current post? Years Column

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | -     | 160                  | 31.1 % |
| 1     | -     | 89                   | 17.3 % |
| 2     | -     | 64                   | 12.4 % |
| 3     | -     | 41                   | 8.0 %  |
| 4     | -     | 41                   | 8.0 %  |
| 5     | -     | 20                   | 3.9 %  |
| 6     | -     | 13                   | 2.5 %  |
| 7     | -     | 15                   | 2.9 %  |
| 8     | -     | 14                   | 2.7 %  |
| 9     | -     | 5                    | 1.0 %  |
| 10    | -     | 15                   | 2.9 %  |
| 11    | -     | 2                    | 0.4 %  |
| 12    | -     | 3                    | 0.6 %  |
| 13    | -     | 3                    | 0.6 %  |



| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 14    | -                   | 2                    | 0.4 %       |
| 15    | -                   | 6                    | 1.2 %       |
| 16    | -                   | 1                    | 0.2 %       |
| 18    | -                   | 1                    | 0.2 %       |
| 20    | -                   | 1                    | 0.2 %       |
| 21    | -                   | 1                    | 0.2 %       |
| 22    | -                   | 1                    | 0.2 %       |
| 23    | -                   | 2                    | 0.4 %       |
| 25    | -                   | 2                    | 0.4 %       |
| 35    | -                   | 1                    | 0.2 %       |
| 37    | -                   | 1                    | 0.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 99999 | Missing             | 11                   | 2.1 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 504 valid cases out of 515 total cases.

- Mean: 3.12
- Median: 2.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 37.00
- Standard Deviation: 4.61

*Location:* 13-17 (width: 5; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99999

## SEC1\_2A\_MONTHS: Sec1\_2a How long have you been in your current post? Months Column

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0.00  | -     | 234                  | 45.4 % |
| 0.25  | -     | 1                    | 0.2 %  |
| 0.50  | -     | 2                    | 0.4 %  |
| 1.00  | -     | 18                   | 3.5 %  |
| 2.00  | -     | 19                   | 3.7 %  |
| 3.00  | -     | 28                   | 5.4 %  |
| 4.00  | -     | 21                   | 4.1 %  |
| 5.00  | -     | 16                   | 3.1 %  |
| 6.00  | -     | 93                   | 18.1 % |
| 7.00  | -     | 15                   | 2.9 %  |
| 8.00  | -     | 17                   | 3.3 %  |
| 9.00  | -     | 20                   | 3.9 %  |

| Value    | Label               | Unweighted Frequency | %           |
|----------|---------------------|----------------------|-------------|
| 10.00    | -                   | 13                   | 2.5 %       |
| 11.00    | -                   | 7                    | 1.4 %       |
|          | <b>Missing Data</b> |                      |             |
| 99999.00 | Missing             | 11                   | 2.1 %       |
|          | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 504 valid cases out of 515 total cases.

- Mean: 2.96
- Median: 1.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 11.00
- Standard Deviation: 3.34

*Location:* 18-25 (width: 8; decimal: 2)

*Variable Type:* numeric

*(Range of) Missing Values:* 99999.00

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## SEC1\_2B\_YEARS: Sec1\_2b How long have you worked at your current faciity? Years Column

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | -     | 64                   | 12.4 % |
| 1     | -     | 59                   | 11.5 % |
| 2     | -     | 60                   | 11.7 % |
| 3     | -     | 40                   | 7.8 %  |
| 4     | -     | 40                   | 7.8 %  |
| 5     | -     | 26                   | 5.0 %  |
| 6     | -     | 25                   | 4.9 %  |
| 7     | -     | 14                   | 2.7 %  |
| 8     | -     | 30                   | 5.8 %  |
| 9     | -     | 22                   | 4.3 %  |
| 10    | -     | 17                   | 3.3 %  |
| 11    | -     | 12                   | 2.3 %  |
| 12    | -     | 6                    | 1.2 %  |
| 13    | -     | 6                    | 1.2 %  |
| 14    | -     | 5                    | 1.0 %  |
| 15    | -     | 12                   | 2.3 %  |
| 16    | -     | 4                    | 0.8 %  |
| 17    | -     | 12                   | 2.3 %  |
| 18    | -     | 14                   | 2.7 %  |
| 19    | -     | 9                    | 1.7 %  |
| 20    | -     | 6                    | 1.2 %  |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 21    | -            | 3                    | 0.6 %       |
| 22    | -            | 3                    | 0.6 %       |
| 23    | -            | 2                    | 0.4 %       |
| 24    | -            | 6                    | 1.2 %       |
| 25    | -            | 3                    | 0.6 %       |
| 26    | -            | 1                    | 0.2 %       |
| 27    | -            | 2                    | 0.4 %       |
| 28    | -            | 6                    | 1.2 %       |
| 29    | -            | 1                    | 0.2 %       |
| 30    | -            | 2                    | 0.4 %       |
| 31    | -            | 1                    | 0.2 %       |
| 35    | -            | 1                    | 0.2 %       |
| 37    | -            | 1                    | 0.2 %       |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based on 515 valid cases out of 515 total cases.

- Mean: 7.03
- Median: 4.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 37.00
- Standard Deviation: 7.29

*Location:* 26-30 (width: 5; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99999

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## SEC1\_2B\_MONTHS: Sec1\_2b How long have you worked at your current facility? Months Column

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | -     | 285                  | 55.3 % |
| 1     | -     | 6                    | 1.2 %  |
| 2     | -     | 22                   | 4.3 %  |
| 3     | -     | 25                   | 4.9 %  |
| 4     | -     | 14                   | 2.7 %  |
| 5     | -     | 12                   | 2.3 %  |
| 6     | -     | 82                   | 15.9 % |
| 7     | -     | 14                   | 2.7 %  |
| 8     | -     | 11                   | 2.1 %  |
| 9     | -     | 16                   | 3.1 %  |
| 10    | -     | 15                   | 2.9 %  |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 11    | -            | 13                   | 2.5 %       |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Mean: 2.63
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 11.00
- Standard Deviation: 3.41

*Location:* 31-35 (width: 5; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99999

## SEC1\_2C: Sec1\_2c At how many prisons have you worked during your time with MA DOC?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | -                   | 1                    | 0.2 %       |
| 1     | -                   | 346                  | 67.2 %      |
| 2     | -                   | 107                  | 20.8 %      |
| 3     | -                   | 30                   | 5.8 %       |
| 4     | -                   | 6                    | 1.2 %       |
| 5     | -                   | 8                    | 1.6 %       |
| 6     | -                   | 1                    | 0.2 %       |
| 7     | -                   | 1                    | 0.2 %       |
| 8     | -                   | 1                    | 0.2 %       |
| 40    | -                   | 1                    | 0.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 99    | Missing             | 13                   | 2.5 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 502 valid cases out of 515 total cases.

- Mean: 1.54
- Median: 1.00
- Mode: 1.00
- Minimum: 0.00
- Maximum: 40.00
- Standard Deviation: 1.94

*Location:* 36-37 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 99

---

### SEC1\_3: Sec1\_3 Whether it is due to work or things happening outside of the job, do you feel that you are under a lot of stress?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 256                  | 49.7 %      |
| 1     | Yes                 | 258                  | 50.1 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 38-38 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

---

### SEC1\_4B: Sec1\_4b Is the level of your stress increasing or decreasing?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Increasing          | 98                   | 19.0 %      |
| 2     | Decreasing          | 63                   | 12.2 %      |
| 3     | About the same      | 108                  | 21.0 %      |
|       | <b>Missing Data</b> |                      |             |
| 0     | Missing             | 1                    | 0.2 %       |
| 9     | Missing             | 245                  | 47.6 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 269 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

Location: 39-39 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 0 , 9

---

### SEC1\_4C: Sec1\_4c Do you feel that you are highly stressed right now?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 194                  | 37.7 %      |
| 1     | Yes                 | 90                   | 17.5 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 231                  | 44.9 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 284 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 40-40 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC1\_4D: Sec1\_4d Thinking about all the officers you work with, what percent of them would you say are highly stressed?

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | -     | 12                   | 2.3 %  |
| 1     | -     | 1                    | 0.2 %  |
| 2     | -     | 2                    | 0.4 %  |
| 4     | -     | 1                    | 0.2 %  |
| 5     | -     | 16                   | 3.1 %  |
| 7     | -     | 1                    | 0.2 %  |
| 8     | -     | 1                    | 0.2 %  |
| 9     | -     | 1                    | 0.2 %  |
| 10    | -     | 28                   | 5.4 %  |
| 15    | -     | 9                    | 1.7 %  |
| 20    | -     | 21                   | 4.1 %  |
| 25    | -     | 33                   | 6.4 %  |
| 30    | -     | 26                   | 5.0 %  |
| 33    | -     | 2                    | 0.4 %  |
| 35    | -     | 8                    | 1.6 %  |
| 39    | -     | 1                    | 0.2 %  |
| 40    | -     | 30                   | 5.8 %  |
| 45    | -     | 4                    | 0.8 %  |
| 47    | -     | 1                    | 0.2 %  |
| 50    | -     | 81                   | 15.7 % |
| 51    | -     | 1                    | 0.2 %  |
| 55    | -     | 2                    | 0.4 %  |
| 57    | -     | 1                    | 0.2 %  |
| 60    | -     | 33                   | 6.4 %  |
| 65    | -     | 11                   | 2.1 %  |
| 68    | -     | 1                    | 0.2 %  |
| 70    | -     | 29                   | 5.6 %  |
| 75    | -     | 37                   | 7.2 %  |
| 78    | -     | 1                    | 0.2 %  |
| 80    | -     | 32                   | 6.2 %  |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 85    | -                   | 10                   | 1.9 %       |
| 89    | -                   | 2                    | 0.4 %       |
| 90    | -                   | 21                   | 4.1 %       |
| 95    | -                   | 8                    | 1.6 %       |
| 98    | -                   | 3                    | 0.6 %       |
| 99    | -                   | 21                   | 4.1 %       |
|       | <b>Missing Data</b> |                      |             |
| 999   | Missing             | 23                   | 4.5 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 492 valid cases out of 515 total cases.

- Mean: 50.59
- Median: 50.00
- Mode: 50.00
- Minimum: 0.00
- Maximum: 99.00
- Standard Deviation: 27.85

Location: 41-43 (width: 3; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 999

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## SEC2\_1: Sec2\_1 Have you ever been physically assaulted (victimized) by an inmate?

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 0     | No           | 311                  | 60.4 %      |
| 1     | Yes          | 204                  | 39.6 %      |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 44-44 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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## SEC2\_1A: Sec2\_1a If ever assaulted, did any incident require medical attention?

| Value | Label                                    | Unweighted Frequency | %      |
|-------|------------------------------------------|----------------------|--------|
| 0     | No                                       | 90                   | 17.5 % |
| 1     | Yes, on-site                             | 44                   | 8.5 %  |
| 2     | Yes, at hospital, urgent care, or doctor | 71                   | 13.8 % |
|       | <b>Missing Data</b>                      |                      |        |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 9     | Missing      | 310                  | 60.2 %      |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 205 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 2.00

*Location:* 45-45 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## SEC2\_1B: Sec2\_1b If so, did you miss work as result of injury?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 143                  | 27.8 %      |
| 1     | Yes                 | 60                   | 11.7 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 312                  | 60.6 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 203 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 46-46 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## SEC2\_1C: Sec2\_1c If you had to guess, how many times have you been physically assaulted by an inmate since workign with the Department?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | One time            | 69                   | 13.4 %      |
| 2     | Two times           | 32                   | 6.2 %       |
| 3     | Three times         | 22                   | 4.3 %       |
| 4     | Four times          | 19                   | 3.7 %       |
| 5     | Five or more times  | 63                   | 12.2 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 310                  | 60.2 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 205 valid cases out of 515 total cases.

- Minimum: 1.00



- Maximum: 5.00

Location: 47-47 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC2\_1D: Sec2\_1d Have you been assaulted by inmate in past month?

| Value               | Label   | Unweighted Frequency | %           |
|---------------------|---------|----------------------|-------------|
| 0                   | No      | 187                  | 36.3 %      |
| 1                   | Yes     | 19                   | 3.7 %       |
| <b>Missing Data</b> |         |                      |             |
| 9                   | Missing | 309                  | 60.0 %      |
| <b>Total</b>        |         | <b>515</b>           | <b>100%</b> |

Based upon 206 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 48-48 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC2\_1E: Sec2\_1e If so, did any incident in the past month require medical attention?

| Value               | Label                                    | Unweighted Frequency | %           |
|---------------------|------------------------------------------|----------------------|-------------|
| 0                   | No                                       | 16                   | 3.1 %       |
| 1                   | Yes, on-site                             | 3                    | 0.6 %       |
| 2                   | Yes, at hospital, urgent care, or doctor | 1                    | 0.2 %       |
| <b>Missing Data</b> |                                          |                      |             |
| 9                   | Missing                                  | 495                  | 96.1 %      |
| <b>Total</b>        |                                          | <b>515</b>           | <b>100%</b> |

Based upon 20 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 2.00

Location: 49-49 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC2\_1F: Sec2\_1f If so, did you miss work as a result of the injury?

| Value | Label | Unweighted Frequency | %     |
|-------|-------|----------------------|-------|
| 0     | No    | 19                   | 3.7 % |
| 1     | Yes   | 0                    | 0.0 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 496                  | 96.3 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 19 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 0.00

*Location:* 50-50 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC2\_1G: Sec2\_1g Thiking back to time/s you have ever been physically assaulted, how often in the past week have you relived the event?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 142                  | 27.6 %      |
| 1     | Once                | 14                   | 2.7 %       |
| 2     | Two times           | 9                    | 1.7 %       |
| 3     | Three times         | 4                    | 0.8 %       |
| 4     | Four times          | 0                    | 0.0 %       |
| 5     | Five or more times  | 9                    | 1.7 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 337                  | 65.4 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 178 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 51-51 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC2\_1H: Sec2\_1h Thiking back to time/s you have ever been physically assaulted, how often in the past week have you tried not to thik about it?

| Value | Label       | Unweighted Frequency | %      |
|-------|-------------|----------------------|--------|
| 0     | Never       | 150                  | 29.1 % |
| 1     | Once        | 8                    | 1.6 %  |
| 2     | Two times   | 7                    | 1.4 %  |
| 3     | Three times | 2                    | 0.4 %  |
| 4     | Four times  | 1                    | 0.2 %  |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 5     | Five or more times  | 10                   | 1.9 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 337                  | 65.4 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 178 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 52-52 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC2\_1I: Sec2\_1i Thiking back to time/s you have ever been physically assaulted, how often in the past week have you become emotionally upset when reminded?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 165                  | 32.0 %      |
| 1     | Once                | 5                    | 1.0 %       |
| 2     | Two times           | 4                    | 0.8 %       |
| 3     | Three times         | 1                    | 0.2 %       |
| 4     | Four times          | 0                    | 0.0 %       |
| 5     | Five or more times  | 3                    | 0.6 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 337                  | 65.4 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 178 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 53-53 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC2\_1J: Sec2\_1j Thiking back to time/s you have ever been physically assaulted, how often in the past week have you tried to avoid activities that remind you?

| Value | Label       | Unweighted Frequency | %      |
|-------|-------------|----------------------|--------|
| 0     | Never       | 163                  | 31.7 % |
| 1     | Once        | 2                    | 0.4 %  |
| 2     | Two times   | 3                    | 0.6 %  |
| 3     | Three times | 2                    | 0.4 %  |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 4     | Four times          | 0                    | 0.0 %       |
| 5     | Five or more times  | 8                    | 1.6 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 337                  | 65.4 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 178 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 54-54 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

## SEC2\_2: Sec2\_2 In the past year, have you witnessed an assault of any officer or staff by an inmate?

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 0     | No           | 302                  | 58.6 %      |
| 1     | Yes          | 213                  | 41.4 %      |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 55-55 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

## SEC2\_2A: Sec2\_2a If so, how often?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Once                | 45                   | 8.7 %       |
| 2     | Two times           | 50                   | 9.7 %       |
| 3     | Three times         | 49                   | 9.5 %       |
| 4     | Four times          | 18                   | 3.5 %       |
| 5     | Five or more times  | 51                   | 9.9 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 302                  | 58.6 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 213 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 56-56 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC2\_2B: Sec2\_2b In any of these, did the officer/staff receive medical attention?

| Value | Label                                    | Unweighted Frequency | %           |
|-------|------------------------------------------|----------------------|-------------|
| 0     | No                                       | 45                   | 8.7 %       |
| 1     | Yes, on-site                             | 38                   | 7.4 %       |
| 2     | Yes, at hospital, urgent care, or doctor | 128                  | 24.9 %      |
|       | <b>Missing Data</b>                      |                      |             |
| 9     | Missing                                  | 304                  | 59.0 %      |
|       | <b>Total</b>                             | <b>515</b>           | <b>100%</b> |

Based upon 211 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 2.00

Location: 57-57 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC2\_2C: Sec2\_2c Did you witness an assault on an officer or staff in the past month?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 161                  | 31.3 %      |
| 1     | Yes                 | 52                   | 10.1 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 302                  | 58.6 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 213 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 58-58 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC2\_2D: Sec2\_2d If so, how often?

| Value | Label     | Unweighted Frequency | %     |
|-------|-----------|----------------------|-------|
| 1     | Once      | 40                   | 7.8 % |
| 2     | Two times | 5                    | 1.0 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 3     | Three times         | 2                    | 0.4 %       |
| 4     | Four times          | 2                    | 0.4 %       |
| 5     | Five or more times  | 2                    | 0.4 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 464                  | 90.1 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 51 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 59-59 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

---

### SEC2\_2E: Sec2\_2e In any of these, did the officer/staff receive medical attention?

| Value | Label                                    | Unweighted Frequency | %           |
|-------|------------------------------------------|----------------------|-------------|
| 0     | No                                       | 12                   | 2.3 %       |
| 1     | Yes, on-site                             | 15                   | 2.9 %       |
| 2     | Yes, at hospital, urgent care, or doctor | 23                   | 4.5 %       |
|       | <b>Missing Data</b>                      |                      |             |
| 9     | Missing                                  | 465                  | 90.3 %      |
|       | <b>Total</b>                             | <b>515</b>           | <b>100%</b> |

Based upon 50 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 2.00

Location: 60-60 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC2\_3\_YEARS: Sec2\_3 In the past year, how many times have you been involved in a situation in which you had to use force against an inmate?

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | -     | 244                  | 47.4 % |
| 1     | -     | 56                   | 10.9 % |
| 2     | -     | 73                   | 14.2 % |
| 3     | -     | 41                   | 8.0 %  |
| 4     | -     | 24                   | 4.7 %  |
| 5     | -     | 27                   | 5.2 %  |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 6     | -            | 8                    | 1.6 %       |
| 7     | -            | 4                    | 0.8 %       |
| 8     | -            | 5                    | 1.0 %       |
| 9     | -            | 1                    | 0.2 %       |
| 10    | -            | 8                    | 1.6 %       |
| 12    | -            | 3                    | 0.6 %       |
| 13    | -            | 1                    | 0.2 %       |
| 15    | -            | 3                    | 0.6 %       |
| 17    | -            | 1                    | 0.2 %       |
| 20    | -            | 6                    | 1.2 %       |
| 24    | -            | 1                    | 0.2 %       |
| 25    | -            | 2                    | 0.4 %       |
| 30    | -            | 2                    | 0.4 %       |
| 40    | -            | 1                    | 0.2 %       |
| 48    | -            | 1                    | 0.2 %       |
| 60    | -            | 3                    | 0.6 %       |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Mean: 2.71
- Median: 1.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 60.00
- Standard Deviation: 6.54

Location: 61-62 (width: 2; decimal: 0)

Variable Type: numeric

### SEC2\_3\_MONTHS: Sec2\_3 In the past month, how many times have you been involved in a situation in which you had to use force against an inmate?

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | -     | 420                  | 81.6 % |
| 1     | -     | 48                   | 9.3 %  |
| 2     | -     | 23                   | 4.5 %  |
| 3     | -     | 6                    | 1.2 %  |
| 4     | -     | 3                    | 0.6 %  |
| 5     | -     | 6                    | 1.2 %  |
| 6     | -     | 1                    | 0.2 %  |
| 7     | -     | 2                    | 0.4 %  |
| 9     | -     | 5                    | 1.0 %  |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 10    | -            | 1                    | 0.2 %       |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Mean: 0.44
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 10.00
- Standard Deviation: 1.34

Location: 63-64 (width: 2; decimal: 0)

Variable Type: numeric

### SEC2\_3A: Sec2\_3a Is a Use of Force report filed whenever this kind of thing happens?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 17                   | 3.3 %       |
| 1     | Yes                 | 423                  | 82.1 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 75                   | 14.6 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 440 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 65-65 (width: 1; decimal: 0)

Variable Type: numeric

(Range of Missing Values: 9)

### SEC2\_4\_EVER: Sec2\_4 In your work with inmates, have you ever had threats from an inmate or group of inmates?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 161                  | 31.3 %      |
| 1     | Yes                 | 352                  | 68.3 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
| .     | -                   | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00



- Maximum: 1.00

Location: 66-66 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9 , .

### SEC2\_5\_EVER: Sec2\_5 In your work with inmates, have you ever had inmates attempting to establish inappropriate relationships with you?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 311                  | 60.4 %      |
| 1     | Yes                 | 202                  | 39.2 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 67-67 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SEC2\_6\_EVER: Sec2\_6 In your work with inmates, have you ever had efforts by inmates to manipulate you?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 136                  | 26.4 %      |
| 1     | Yes                 | 378                  | 73.4 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 68-68 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SEC2\_7\_EVER: Sec2\_7 In your work with inmates, have you ever had an inmate request that you bring something into the prison, or take something out of the prison?

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | No    | 363                  | 70.5 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Yes                 | 151                  | 29.3 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 69-69 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_8\_EVER: Sec2\_8 In your work with inmates, have you ever had requests by inmates to ignore or overlook some minor rule infractions?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 142                  | 27.6 %      |
| 1     | Yes                 | 372                  | 72.2 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 70-70 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_9\_EVER: Sec2\_9 In your work with inmates, have you ever had offers of goods or services from inmates in exchange for favors?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 405                  | 78.6 %      |
| 1     | Yes                 | 102                  | 19.8 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 8                    | 1.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 0.00

- Maximum: 1.00

Location: 71-71 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SEC2\_4\_MONTH: Sec2\_4 In your work with inmates, have you had threats from an inmate or group of inmates in the past month?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 351                  | 68.2 %      |
| 1     | Yes                 | 163                  | 31.7 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 72-72 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SEC2\_5\_MONTH: Sec2\_5 In your work with inmates, have you had inmates attempting to establish inappropriate relationships with you in the past month?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 439                  | 85.2 %      |
| 1     | Yes                 | 74                   | 14.4 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 73-73 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SEC2\_6\_MONTH: Sec2\_6 In your work with inmates, have you had efforts by inmates to manipulate you in the past month?

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | No    | 259                  | 50.3 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Yes                 | 255                  | 49.5 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 74-74 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_7\_MONTH: Sec2\_7 In your work with inmates, have you had an inmate request that you bring something into the prison, or take something out of the prison in the past month?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 479                  | 93.0 %      |
| 1     | Yes                 | 35                   | 6.8 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 75-75 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC2\_8\_MONTH: Sec2\_8 In your work with inmates, have you had requests by inmates to ignore or overlook some minor rule infractions in the past month?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 234                  | 45.4 %      |
| 1     | Yes                 | 280                  | 54.4 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00

- Maximum: 1.00

Location: 76-76 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC2\_9\_MONTH: Sec2\_9 In your work with inmates, have you had offers of goods or services in the past month?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 452                  | 87.8 %      |
| 1     | Yes                 | 54                   | 10.5 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 9                    | 1.7 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 506 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 77-77 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC2\_10: Sec2\_10 Looking back over the past year, how often did you give advance notice when you were not able to come to work?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 24                   | 4.7 %       |
| 1     | Rarely              | 24                   | 4.7 %       |
| 2     | _35                 | 21                   | 4.1 %       |
| 3     | Often               | 22                   | 4.3 %       |
| 4     | Almost always       | 55                   | 10.7 %      |
| 5     | Always              | 363                  | 70.5 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 6                    | 1.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

Location: 78-78 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC2\_11: Sec2\_11 Looking back over the past year, how often did you assist other officers with their duties?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 3                    | 0.6 %       |
| 1     | Rarely              | 3                    | 0.6 %       |
| 2     | _35                 | 37                   | 7.2 %       |
| 3     | Often               | 100                  | 19.4 %      |
| 4     | Almost always       | 116                  | 22.5 %      |
| 5     | Always              | 255                  | 49.5 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 79-79 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## SEC2\_12: Sec2\_12 Looking back over the past year, how often did you give up time to help others who have work or non-work problems?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 52                   | 10.1 %      |
| 1     | Rarely              | 42                   | 8.2 %       |
| 2     | Sometimes           | 131                  | 25.4 %      |
| 3     | Often               | 124                  | 24.1 %      |
| 4     | Almost always       | 73                   | 14.2 %      |
| 5     | Always              | 91                   | 17.7 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 80-80 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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**SEC2\_13: Sec2\_13 Looking back over the past year, how often did you defend the MA DOC when other officers citize it?**

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 81                   | 15.7 %      |
| 1     | Rarely              | 70                   | 13.6 %      |
| 2     | Sometimes           | 168                  | 32.6 %      |
| 3     | Often               | 69                   | 13.4 %      |
| 4     | Almost always       | 41                   | 8.0 %       |
| 5     | Always              | 82                   | 15.9 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 81-81 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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**SEC2\_14: Sec2\_14 Looking back over the past year, how often did you coach and mentor new officers so they can succeed on the job?**

| Value | Label         | Unweighted Frequency | %           |
|-------|---------------|----------------------|-------------|
| 0     | Never         | 23                   | 4.5 %       |
| 1     | Rarely        | 22                   | 4.3 %       |
| 2     | Sometimes     | 96                   | 18.6 %      |
| 3     | Often         | 105                  | 20.4 %      |
| 4     | Almost always | 73                   | 14.2 %      |
| 5     | Always        | 196                  | 38.1 %      |
|       | <b>Total</b>  | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 82-82 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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**SEC2\_15: Sec2\_15 Looking back over the past year, how often did you assist your supervisor with his/her work even when not asked?**

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 22                   | 4.3 %       |
| 1     | Rarely              | 31                   | 6.0 %       |
| 2     | Sometimes           | 101                  | 19.6 %      |
| 3     | Often               | 120                  | 23.3 %      |
| 4     | Almost always       | 83                   | 16.1 %      |
| 5     | Always              | 157                  | 30.5 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 83-83 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_16: Sec2\_16 Looking back over the past year, how often did you keep up with developments in the organization?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 31                   | 6.0 %       |
| 1     | Rarely              | 69                   | 13.4 %      |
| 2     | Sometimes           | 128                  | 24.9 %      |
| 3     | Often               | 100                  | 19.4 %      |
| 4     | Almost always       | 56                   | 10.9 %      |
| 5     | Always              | 130                  | 25.2 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 84-84 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_17: Sec2\_17 Looking back over the past year, how often did you offer ideas to improve the directives and policies of the organization?



| Value | Label         | Unweighted Frequency | %           |
|-------|---------------|----------------------|-------------|
| 0     | Never         | 98                   | 19.0 %      |
| 1     | Rarely        | 125                  | 24.3 %      |
| 2     | Sometimes     | 147                  | 28.5 %      |
| 3     | Often         | 65                   | 12.6 %      |
| 4     | Almost always | 30                   | 5.8 %       |
| 5     | Always        | 50                   | 9.7 %       |
|       | <b>Total</b>  | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

Location: 85-85 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

---

### SEC2\_18: Sec2\_18 Looking back over the past year, how often did you pass along important information to coworkers?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 5                    | 1.0 %       |
| 1     | Rarely              | 4                    | 0.8 %       |
| 2     | Sometimes           | 25                   | 4.9 %       |
| 3     | Often               | 86                   | 16.7 %      |
| 4     | Almost always       | 95                   | 18.4 %      |
| 5     | Always              | 299                  | 58.1 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

Location: 86-86 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC2\_19: Sec2\_19 Looking back over the past year, how often did you compliment another officer when that officer has done a job well done?

| Value | Label | Unweighted Frequency | %     |
|-------|-------|----------------------|-------|
| 0     | Never | 4                    | 0.8 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Rarely              | 10                   | 1.9 %       |
| 2     | Sometimes           | 72                   | 14.0 %      |
| 3     | Often               | 113                  | 21.9 %      |
| 4     | Almost always       | 90                   | 17.5 %      |
| 5     | Always              | 225                  | 43.7 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

Location: 87-87 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC2\_20: Sec2\_20 Looking back over the past year, how often did you tell your supervisor when things are wrong?

| Value | Label         | Unweighted Frequency | %           |
|-------|---------------|----------------------|-------------|
| 0     | Never         | 12                   | 2.3 %       |
| 1     | Rarely        | 30                   | 5.8 %       |
| 2     | Sometimes     | 95                   | 18.4 %      |
| 3     | Often         | 78                   | 15.1 %      |
| 4     | Almost always | 72                   | 14.0 %      |
| 5     | Always        | 228                  | 44.3 %      |
|       | <b>Total</b>  | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

Location: 88-88 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC2\_21: Sec2\_21 Looking back over the past year, how often did you attend functions that are not required but that help the organizational image?

| Value | Label  | Unweighted Frequency | %      |
|-------|--------|----------------------|--------|
| 0     | Never  | 171                  | 33.2 % |
| 1     | Rarely | 148                  | 28.7 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 2     | Sometimes           | 97                   | 18.8 %      |
| 3     | Often               | 42                   | 8.2 %       |
| 4     | Almost always       | 23                   | 4.5 %       |
| 5     | Always              | 25                   | 4.9 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 9                    | 1.7 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 506 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

Location: 89-89 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC2\_22: Sec2\_22 Looking back over the past year, how often did you express loyalty toward the organization?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 27                   | 5.2 %       |
| 1     | Rarely              | 49                   | 9.5 %       |
| 2     | Sometimes           | 109                  | 21.2 %      |
| 3     | Often               | 87                   | 16.9 %      |
| 4     | Almost always       | 73                   | 14.2 %      |
| 5     | Always              | 166                  | 32.2 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

Location: 90-90 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC2\_23: Sec2\_23 Looking back over the past year, how often did you take action to protect the organization from potential problems?

| Value | Label | Unweighted Frequency | %     |
|-------|-------|----------------------|-------|
| 0     | Never | 48                   | 9.3 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Rarely              | 46                   | 8.9 %       |
| 2     | Sometimes           | 98                   | 19.0 %      |
| 3     | Often               | 87                   | 16.9 %      |
| 4     | Almost always       | 75                   | 14.6 %      |
| 5     | Always              | 151                  | 29.3 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 10                   | 1.9 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 505 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 91-91 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_24: Sec2\_24 Looking back over the past year, how often did you volunteer to work overtime when your help is needed?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 73                   | 14.2 %      |
| 1     | Rarely              | 62                   | 12.0 %      |
| 2     | Sometimes           | 110                  | 21.4 %      |
| 3     | Often               | 85                   | 16.5 %      |
| 4     | Almost always       | 51                   | 9.9 %       |
| 5     | Always              | 130                  | 25.2 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 92-92 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_25: Sec2\_25 Looking back over the past year, how often did you demonstrate concern about the image of the organization?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 59                   | 11.5 %      |
| 1     | Rarely              | 95                   | 18.4 %      |
| 2     | Sometimes           | 128                  | 24.9 %      |
| 3     | Often               | 80                   | 15.5 %      |
| 4     | Almost always       | 52                   | 10.1 %      |
| 5     | Always              | 95                   | 18.4 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 6                    | 1.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 93-93 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_26: Sec2\_26 Looking back over the past year, how often did you volunteer to take on extra tasks and responsibilities not required as part of the job?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 56                   | 10.9 %      |
| 1     | Rarely              | 50                   | 9.7 %       |
| 2     | Sometimes           | 138                  | 26.8 %      |
| 3     | Often               | 98                   | 19.0 %      |
| 4     | Almost always       | 63                   | 12.2 %      |
| 5     | Always              | 104                  | 20.2 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 6                    | 1.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 94-94 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC2\_27: Sec2\_27 Looking back over the past year, how often did you work overtime?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 94                   | 18.3 %      |
| 1     | Rarely              | 91                   | 17.7 %      |
| 2     | Sometimes           | 109                  | 21.2 %      |
| 3     | Often               | 72                   | 14.0 %      |
| 4     | Almost always       | 60                   | 11.7 %      |
| 5     | Always              | 87                   | 16.9 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 95-95 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_28: Sec2\_28 Looking back over the past year, how often did you show pride when representing the department in public?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 31                   | 6.0 %       |
| 1     | Rarely              | 27                   | 5.2 %       |
| 2     | Sometimes           | 58                   | 11.3 %      |
| 3     | Often               | 71                   | 13.8 %      |
| 4     | Almost always       | 50                   | 9.7 %       |
| 5     | Always              | 271                  | 52.6 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 96-96 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_29: Sec2\_29 Looking back over the past year, how often did you tell your supervisor about a job well done by another officer?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 25                   | 4.9 %       |
| 1     | Rarely              | 43                   | 8.3 %       |
| 2     | Sometimes           | 140                  | 27.2 %      |
| 3     | Often               | 99                   | 19.2 %      |
| 4     | Almost always       | 71                   | 13.8 %      |
| 5     | Always              | 134                  | 26.0 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 97-97 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_30: Sec2\_30 Looking back over the past year, how often did you help other officers who have missed work?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 37                   | 7.2 %       |
| 1     | Rarely              | 59                   | 11.5 %      |
| 2     | Sometimes           | 114                  | 22.1 %      |
| 3     | Often               | 108                  | 21.0 %      |
| 4     | Almost always       | 57                   | 11.1 %      |
| 5     | Always              | 133                  | 25.8 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 98-98 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_31: Sec2\_31 Looking back over the past year, how often did you spend time fantasizing or daydreaming instead of working?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 170                  | 33.0 %      |
| 1     | Rarely              | 135                  | 26.2 %      |
| 2     | Sometimes           | 131                  | 25.4 %      |
| 3     | Often               | 48                   | 9.3 %       |
| 4     | Almost always       | 9                    | 1.7 %       |
| 5     | Always              | 17                   | 3.3 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 5                    | 1.0 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 510 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 99-99 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_32: Sec2\_32 Looking back over the past year, how often did you litter the work environment?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 394                  | 76.5 %      |
| 1     | Rarely              | 89                   | 17.3 %      |
| 2     | Sometimes           | 19                   | 3.7 %       |
| 3     | Often               | 5                    | 1.0 %       |
| 4     | Almost always       | 1                    | 0.2 %       |
| 5     | Always              | 4                    | 0.8 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 100-100 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_33: Sec2\_33 Looking back over the past year, how often did you intentionally work slower than you could have worked?



| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 302                  | 58.6 %      |
| 1     | Rarely              | 125                  | 24.3 %      |
| 2     | Sometimes           | 67                   | 13.0 %      |
| 3     | Often               | 11                   | 2.1 %       |
| 4     | Almost always       | 2                    | 0.4 %       |
| 5     | Always              | 0                    | 0.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 8                    | 1.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 101-101 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_34: Sec2\_34 Looking back over the past year, how often did you learn new skills that will help on the job?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 13                   | 2.5 %       |
| 1     | Rarely              | 40                   | 7.8 %       |
| 2     | Sometimes           | 120                  | 23.3 %      |
| 3     | Often               | 114                  | 22.1 %      |
| 4     | Almost always       | 68                   | 13.2 %      |
| 5     | Always              | 154                  | 29.9 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 6                    | 1.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 102-102 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC2\_35: Sec2\_35 Looking back over the past year, how often did you go beyond the call of duty for the good of the organization?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 31                   | 6.0 %       |
| 1     | Rarely              | 44                   | 8.5 %       |
| 2     | Sometimes           | 149                  | 28.9 %      |
| 3     | Often               | 98                   | 19.0 %      |
| 4     | Almost always       | 62                   | 12.0 %      |
| 5     | Always              | 125                  | 24.3 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 6                    | 1.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 103-103 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_1: Sec3\_1 In the past month, how often have you felt that you were unable to control the important things in your life?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 93                   | 18.1 %      |
| 1     | Amonst never        | 130                  | 25.2 %      |
| 2     | Sometimes           | 204                  | 39.6 %      |
| 3     | Fairly often        | 63                   | 12.2 %      |
| 4     | Very often          | 24                   | 4.7 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 104-104 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_2: Sec3\_2 In the past month, how often have you felt nervous and stressed?

| Value | Label | Unweighted Frequency | %     |
|-------|-------|----------------------|-------|
| 0     | Never | 10                   | 1.9 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Amonst never        | 88                   | 17.1 %      |
| 2     | Sometimes           | 245                  | 47.6 %      |
| 3     | Fairly often        | 118                  | 22.9 %      |
| 4     | Very often          | 52                   | 10.1 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 105-105 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_3: Sec3\_3 In the past month, how often have you felt difficulties were piling up so high that you could not overcome them?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 102                  | 19.8 %      |
| 1     | Amonst never        | 175                  | 34.0 %      |
| 2     | Sometimes           | 147                  | 28.5 %      |
| 3     | Fairly often        | 61                   | 11.8 %      |
| 4     | Very often          | 28                   | 5.4 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 106-106 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_4: Sec3\_4 In the past month, how often have you felt you just could not get going?

| Value | Label        | Unweighted Frequency | %      |
|-------|--------------|----------------------|--------|
| 0     | Never        | 116                  | 22.5 % |
| 1     | Amonst never | 149                  | 28.9 % |
| 2     | Sometimes    | 169                  | 32.8 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 3     | Fairly often        | 62                   | 12.0 %      |
| 4     | Very often          | 18                   | 3.5 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 107-107 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC3\_5: Sec3\_5 In the past month, how often have you felt so downhearted that nothing could cheer you up?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 184                  | 35.7 %      |
| 1     | Amonst never        | 164                  | 31.8 %      |
| 2     | Sometimes           | 115                  | 22.3 %      |
| 3     | Fairly often        | 37                   | 7.2 %       |
| 4     | Very often          | 14                   | 2.7 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 108-108 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC3\_6: Sec3\_6 In the past month, how often have you felt confident about your ability to handle your personal problems?

| Value | Label        | Unweighted Frequency | %      |
|-------|--------------|----------------------|--------|
| 0     | Never        | 15                   | 2.9 %  |
| 1     | Amonst never | 20                   | 3.9 %  |
| 2     | Sometimes    | 86                   | 16.7 % |
| 3     | Fairly often | 204                  | 39.6 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 4     | Very often          | 189                  | 36.7 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 109-109 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### SEC3\_7: Sec3\_7 In the past month, how often have you felt that things were going your way?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 10                   | 1.9 %       |
| 1     | Amonst never        | 55                   | 10.7 %      |
| 2     | Sometimes           | 198                  | 38.4 %      |
| 3     | Fairly often        | 201                  | 39.0 %      |
| 4     | Very often          | 50                   | 9.7 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 110-110 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### SEC3\_8: Sec3\_8 In the past month, how often have you found that you could not cope with all the things that you had to?

| Value | Label        | Unweighted Frequency | %      |
|-------|--------------|----------------------|--------|
| 0     | Never        | 100                  | 19.4 % |
| 1     | Amonst never | 211                  | 41.0 % |
| 2     | Sometimes    | 143                  | 27.8 % |
| 3     | Fairly often | 49                   | 9.5 %  |
| 4     | Very often   | 10                   | 1.9 %  |
| 11    | -            | 1                    | 0.2 %  |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 1                    | 0.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 514 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 11.00

*Location:* 111-112 (width: 2; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### SEC3\_9: Sec3\_9 In the past month, how often have you felt that you were on top of things?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 3                    | 0.6 %       |
| 1     | Amonst never        | 29                   | 5.6 %       |
| 2     | Sometimes           | 147                  | 28.5 %      |
| 3     | Fairly often        | 254                  | 49.3 %      |
| 4     | Very often          | 78                   | 15.1 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 113-113 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### SEC3\_10: Sec3\_10 In the past month, how often have you felt that you were able to control irritations in your life?

| Value | Label               | Unweighted Frequency | %      |
|-------|---------------------|----------------------|--------|
| 0     | Never               | 14                   | 2.7 %  |
| 1     | Amonst never        | 48                   | 9.3 %  |
| 2     | Sometimes           | 168                  | 32.6 % |
| 3     | Fairly often        | 215                  | 41.7 % |
| 4     | Very often          | 67                   | 13.0 % |
|       | <b>Missing Data</b> |                      |        |
| 9     | Missing             | 3                    | 0.6 %  |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 114-114 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_11: Sec3\_11 In the past month, how often have you felt your "batteries" are "dead"?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 91                   | 17.7 %      |
| 1     | Amonst never        | 137                  | 26.6 %      |
| 2     | Sometimes           | 180                  | 35.0 %      |
| 3     | Fairly often        | 70                   | 13.6 %      |
| 4     | Very often          | 34                   | 6.6 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 115-115 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_12: Sec3\_12 In the past month, how often have you felt emotionally numb?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 125                  | 24.3 %      |
| 1     | Amonst never        | 146                  | 28.3 %      |
| 2     | Sometimes           | 128                  | 24.9 %      |
| 3     | Fairly often        | 78                   | 15.1 %      |
| 4     | Very often          | 36                   | 7.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 116-116 (width: 1; decimal: 0)  
Variable Type: numeric  
(Range of) Missing Values: 9

### SEC3\_13: Sec3\_13 In the past month, how often have you felt anxious, worried or upset?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 29                   | 5.6 %       |
| 1     | Amonst never        | 121                  | 23.5 %      |
| 2     | Sometimes           | 215                  | 41.7 %      |
| 3     | Fairly often        | 107                  | 20.8 %      |
| 4     | Very often          | 41                   | 8.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 117-117 (width: 1; decimal: 0)  
Variable Type: numeric  
(Range of) Missing Values: 9

### SEC3\_14: Sec3\_14 In the past month, how often have you felt indifferent to inmates and their problems?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 69                   | 13.4 %      |
| 1     | Amonst never        | 105                  | 20.4 %      |
| 2     | Sometimes           | 163                  | 31.7 %      |
| 3     | Fairly often        | 107                  | 20.8 %      |
| 4     | Very often          | 66                   | 12.8 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 5                    | 1.0 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 510 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 118-118 (width: 1; decimal: 0)  
Variable Type: numeric  
(Range of) Missing Values: 9



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### SEC3\_15: Sec3\_15 In the past month, how often have you felt bothered by things that usually don't bother you?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 79                   | 15.3 %      |
| 1     | Amonst never        | 176                  | 34.2 %      |
| 2     | Sometimes           | 195                  | 37.9 %      |
| 3     | Fairly often        | 47                   | 9.1 %       |
| 4     | Very often          | 15                   | 2.9 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 119-119 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_16: Sec3\_16 In the past month, how often have you felt tha tyou could not shake off the blues?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 144                  | 28.0 %      |
| 1     | Amonst never        | 190                  | 36.9 %      |
| 2     | Sometimes           | 122                  | 23.7 %      |
| 3     | Fairly often        | 45                   | 8.7 %       |
| 4     | Very often          | 12                   | 2.3 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 120-120 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_17: Sec3\_17 In the past month, how often have you felt upset because of something that happened unexpectedly?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 31                   | 6.0 %       |
| 1     | Amonst never        | 141                  | 27.4 %      |
| 2     | Sometimes           | 255                  | 49.5 %      |
| 3     | Fairly often        | 68                   | 13.2 %      |
| 4     | Very often          | 17                   | 3.3 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 121-121 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_18: Sec3\_18 In the past month, how often have you felt sad?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 43                   | 8.3 %       |
| 1     | Amonst never        | 178                  | 34.6 %      |
| 2     | Sometimes           | 217                  | 42.1 %      |
| 3     | Fairly often        | 57                   | 11.1 %      |
| 4     | Very often          | 17                   | 3.3 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 122-122 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_19: Sec3\_19 In the past month, how often have you felt uninterested in things you used to enjoy?

| Value | Label        | Unweighted Frequency | %      |
|-------|--------------|----------------------|--------|
| 0     | Never        | 112                  | 21.7 % |
| 1     | Amonst never | 184                  | 35.7 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 2     | Sometimes           | 137                  | 26.6 %      |
| 3     | Fairly often        | 57                   | 11.1 %      |
| 4     | Very often          | 23                   | 4.5 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 123-123 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC3\_20: Sec3\_20 In the past month, how often have you felt that working with people all day is really a strain for you?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 155                  | 30.1 %      |
| 1     | Amonst never        | 157                  | 30.5 %      |
| 2     | Sometimes           | 137                  | 26.6 %      |
| 3     | Fairly often        | 46                   | 8.9 %       |
| 4     | Very often          | 16                   | 3.1 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 124-124 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC3\_21: Sec3\_21 In the past month, how often have you felt unable to be sensitive to the needs of coworkers?

| Value | Label        | Unweighted Frequency | %      |
|-------|--------------|----------------------|--------|
| 0     | Never        | 130                  | 25.2 % |
| 1     | Amonst never | 195                  | 37.9 % |
| 2     | Sometimes    | 142                  | 27.6 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 3     | Fairly often        | 35                   | 6.8 %       |
| 4     | Very often          | 8                    | 1.6 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 5                    | 1.0 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 510 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 125-125 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC3\_22: Sec3\_22 In the past month, how often have you felt used up at the end of the work day?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 38                   | 7.4 %       |
| 1     | Amonst never        | 86                   | 16.7 %      |
| 2     | Sometimes           | 189                  | 36.7 %      |
| 3     | Fairly often        | 118                  | 22.9 %      |
| 4     | Very often          | 82                   | 15.9 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 126-126 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC3\_23: Sec3\_23 In the past month, how often have you felt less sympathetic to other officers at work?

| Value | Label        | Unweighted Frequency | %      |
|-------|--------------|----------------------|--------|
| 0     | Never        | 106                  | 20.6 % |
| 1     | Amonst never | 183                  | 35.5 % |
| 2     | Sometimes    | 156                  | 30.3 % |
| 3     | Fairly often | 57                   | 11.1 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 4     | Very often          | 11                   | 2.1 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 127-127 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_24: Sec3\_24 In the past month, how often have you felt unable to be sensitive to the needs of inmates?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 71                   | 13.8 %      |
| 1     | Amonst never        | 90                   | 17.5 %      |
| 2     | Sometimes           | 173                  | 33.6 %      |
| 3     | Fairly often        | 104                  | 20.2 %      |
| 4     | Very often          | 72                   | 14.0 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 5                    | 1.0 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 510 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 128-128 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_25: Sec3\_25 In the past month, how often have you been angered because of things that were outside of your control?

| Value | Label        | Unweighted Frequency | %      |
|-------|--------------|----------------------|--------|
| 0     | Never        | 28                   | 5.4 %  |
| 1     | Amonst never | 113                  | 21.9 % |
| 2     | Sometimes    | 242                  | 47.0 % |
| 3     | Fairly often | 85                   | 16.5 % |
| 4     | Very often   | 44                   | 8.5 %  |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 129-129 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_26: Sec3\_26 In the past month, how often have you felt indifferent to other officers and their problems?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 103                  | 20.0 %      |
| 1     | Amonst never        | 179                  | 34.8 %      |
| 2     | Sometimes           | 192                  | 37.3 %      |
| 3     | Fairly often        | 32                   | 6.2 %       |
| 4     | Very often          | 7                    | 1.4 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 130-130 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_27: Sec3\_27 In the past month, how often have you felt less concerned about what your supervisor thinks about you?

| Value | Label               | Unweighted Frequency | %      |
|-------|---------------------|----------------------|--------|
| 0     | Never               | 115                  | 22.3 % |
| 1     | Amonst never        | 138                  | 26.8 % |
| 2     | Sometimes           | 145                  | 28.2 % |
| 3     | Fairly often        | 71                   | 13.8 % |
| 4     | Very often          | 43                   | 8.3 %  |
|       | <b>Missing Data</b> |                      |        |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 9     | Missing      | 3                    | 0.6 %       |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 131-131 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_28: Sec3\_28 In the past month, how often have you felt more stress when working directly with inmates?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 106                  | 20.6 %      |
| 1     | Amonst never        | 154                  | 29.9 %      |
| 2     | Sometimes           | 156                  | 30.3 %      |
| 3     | Fairly often        | 67                   | 13.0 %      |
| 4     | Very often          | 28                   | 5.4 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 132-132 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_29: Sec3\_29 In the past month, how often have you felt distant from others around you?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 78                   | 15.1 %      |
| 1     | Amonst never        | 159                  | 30.9 %      |
| 2     | Sometimes           | 180                  | 35.0 %      |
| 3     | Fairly often        | 70                   | 13.6 %      |
| 4     | Very often          | 25                   | 4.9 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 133-133 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_30: Sec3\_30 In the past month, how often have you felt emotionally drained from work?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 70                   | 13.6 %      |
| 1     | Amonst never        | 113                  | 21.9 %      |
| 2     | Sometimes           | 186                  | 36.1 %      |
| 3     | Fairly often        | 92                   | 17.9 %      |
| 4     | Very often          | 52                   | 10.1 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 134-134 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_31: Sec3\_31 In the past month, how often have you felt depressed?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 119                  | 23.1 %      |
| 1     | Amonst never        | 177                  | 34.4 %      |
| 2     | Sometimes           | 135                  | 26.2 %      |
| 3     | Fairly often        | 54                   | 10.5 %      |
| 4     | Very often          | 28                   | 5.4 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 135-135 (width: 1; decimal: 0)

*Variable Type:* numeric



(Range of) Missing Values: 9

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**SEC3\_32: Sec3\_32 In the past month, how often have you felt fatigued when you get up in the morning and have to face another day on the job?**

| Value               | Label        | Unweighted Frequency | %           |
|---------------------|--------------|----------------------|-------------|
| 0                   | Never        | 40                   | 7.8 %       |
| 1                   | Amonst never | 118                  | 22.9 %      |
| 2                   | Sometimes    | 193                  | 37.5 %      |
| 3                   | Fairly often | 93                   | 18.1 %      |
| 4                   | Very often   | 69                   | 13.4 %      |
| <b>Missing Data</b> |              |                      |             |
| 9                   | Missing      | 2                    | 0.4 %       |
| <b>Total</b>        |              | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 136-136 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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**SEC3\_33: Sec3\_33 In the past month, how often have you felt burned out from your work?**

| Value               | Label        | Unweighted Frequency | %           |
|---------------------|--------------|----------------------|-------------|
| 0                   | Never        | 38                   | 7.4 %       |
| 1                   | Amonst never | 99                   | 19.2 %      |
| 2                   | Sometimes    | 208                  | 40.4 %      |
| 3                   | Fairly often | 100                  | 19.4 %      |
| 4                   | Very often   | 68                   | 13.2 %      |
| <b>Missing Data</b> |              |                      |             |
| 9                   | Missing      | 2                    | 0.4 %       |
| <b>Total</b>        |              | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 137-137 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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**SEC3\_34: Sec3\_34 In the past month, how often have you felt at the end of your rope?**

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 191                  | 37.1 %      |
| 1     | Amonst never        | 150                  | 29.1 %      |
| 2     | Sometimes           | 97                   | 18.8 %      |
| 3     | Fairly often        | 48                   | 9.3 %       |
| 4     | Very often          | 26                   | 5.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 138-138 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_35: Sec3\_35 In the past month, how often have you experienced headaches?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 97                   | 18.8 %      |
| 1     | Amonst never        | 115                  | 22.3 %      |
| 2     | Sometimes           | 158                  | 30.7 %      |
| 3     | Fairly often        | 83                   | 16.1 %      |
| 4     | Very often          | 56                   | 10.9 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 6                    | 1.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 139-139 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_36: Sec3\_36 In the past month, how often have you experienced stomach trouble or gastro-intestinal problems?

| Value | Label        | Unweighted Frequency | %      |
|-------|--------------|----------------------|--------|
| 0     | Never        | 158                  | 30.7 % |
| 1     | Amonst never | 134                  | 26.0 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 2     | Sometimes           | 130                  | 25.2 %      |
| 3     | Fairly often        | 49                   | 9.5 %       |
| 4     | Very often          | 38                   | 7.4 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 6                    | 1.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 140-140 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC3\_37: Sec3\_37 In the past month, how often have you experienced lost interest in sex or sexual pleasure?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 275                  | 53.4 %      |
| 1     | Amonst never        | 98                   | 19.0 %      |
| 2     | Sometimes           | 84                   | 16.3 %      |
| 3     | Fairly often        | 33                   | 6.4 %       |
| 4     | Very often          | 16                   | 3.1 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 9                    | 1.7 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 506 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 141-141 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC3\_38: Sec3\_38 In the past month, how often have you experienced trouble getting to sleep or staying asleep?

| Value | Label        | Unweighted Frequency | %      |
|-------|--------------|----------------------|--------|
| 0     | Never        | 91                   | 17.7 % |
| 1     | Amonst never | 82                   | 15.9 % |
| 2     | Sometimes    | 168                  | 32.6 % |

| Value               | Label        | Unweighted Frequency | %           |
|---------------------|--------------|----------------------|-------------|
| 3                   | Fairly often | 90                   | 17.5 %      |
| 4                   | Very often   | 76                   | 14.8 %      |
| <b>Missing Data</b> |              |                      |             |
| 9                   | Missing      | 8                    | 1.6 %       |
| <b>Total</b>        |              | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 142-142 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC3\_39: Sec3\_39 In the past month, how often have you experienced crying easily or feeling like crying?

| Value               | Label        | Unweighted Frequency | %           |
|---------------------|--------------|----------------------|-------------|
| 0                   | Never        | 273                  | 53.0 %      |
| 1                   | Amonst never | 107                  | 20.8 %      |
| 2                   | Sometimes    | 78                   | 15.1 %      |
| 3                   | Fairly often | 33                   | 6.4 %       |
| 4                   | Very often   | 18                   | 3.5 %       |
| <b>Missing Data</b> |              |                      |             |
| 9                   | Missing      | 6                    | 1.2 %       |
| <b>Total</b>        |              | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 143-143 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC3\_40: Sec3\_40 In the past month, how often have you experienced dizziness?

| Value | Label        | Unweighted Frequency | %      |
|-------|--------------|----------------------|--------|
| 0     | Never        | 281                  | 54.6 % |
| 1     | Amonst never | 101                  | 19.6 % |
| 2     | Sometimes    | 85                   | 16.5 % |
| 3     | Fairly often | 28                   | 5.4 %  |
| 4     | Very often   | 14                   | 2.7 %  |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 6                    | 1.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 144-144 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_41: Sec3\_41 In the past month, how often have you experienced heartburn?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 220                  | 42.7 %      |
| 1     | Amonst never        | 104                  | 20.2 %      |
| 2     | Sometimes           | 109                  | 21.2 %      |
| 3     | Fairly often        | 33                   | 6.4 %       |
| 4     | Very often          | 43                   | 8.3 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 6                    | 1.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 145-145 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC3\_42: Sec3\_42 In the past month, how often have you experienced pain in the neck or lower back?

| Value | Label               | Unweighted Frequency | %      |
|-------|---------------------|----------------------|--------|
| 0     | Never               | 98                   | 19.0 % |
| 1     | Amonst never        | 67                   | 13.0 % |
| 2     | Sometimes           | 165                  | 32.0 % |
| 3     | Fairly often        | 96                   | 18.6 % |
| 4     | Very often          | 82                   | 15.9 % |
|       | <b>Missing Data</b> |                      |        |
| 9     | Missing             | 7                    | 1.4 %  |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 146-146 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### SEC3\_43: Sec3\_43 In the past month, how often have you experienced bad dreams?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 199                  | 38.6 %      |
| 1     | Amonst never        | 129                  | 25.0 %      |
| 2     | Sometimes           | 110                  | 21.4 %      |
| 3     | Fairly often        | 41                   | 8.0 %       |
| 4     | Very often          | 30                   | 5.8 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 6                    | 1.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 147-147 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### SEC3\_44: Sec3\_44 In the past month, how often have you experienced being easily startled?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 193                  | 37.5 %      |
| 1     | Amonst never        | 149                  | 28.9 %      |
| 2     | Sometimes           | 98                   | 19.0 %      |
| 3     | Fairly often        | 47                   | 9.1 %       |
| 4     | Very often          | 21                   | 4.1 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 148-148 (width: 1; decimal: 0)  
Variable Type: numeric  
(Range of) Missing Values: 9

### SEC3\_45: Sec3\_45 In the past month, how often have you experienced difficulty concentrating?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 133                  | 25.8 %      |
| 1     | Amonst never        | 136                  | 26.4 %      |
| 2     | Sometimes           | 150                  | 29.1 %      |
| 3     | Fairly often        | 52                   | 10.1 %      |
| 4     | Very often          | 38                   | 7.4 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 6                    | 1.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

Location: 149-149 (width: 1; decimal: 0)  
Variable Type: numeric  
(Range of) Missing Values: 9

### SEC4\_1: Sec4\_1 In general, over the past year, has an inmate filed a complaint against your for any reason?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 286                  | 55.5 %      |
| 1     | Yes                 | 226                  | 43.9 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 150-150 (width: 1; decimal: 0)  
Variable Type: numeric  
(Range of) Missing Values: 9

### SEC4\_1A: Sec4\_1a If so, how often?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Once                | 63                   | 12.2 %      |
| 2     | Twice               | 60                   | 11.7 %      |
| 3     | Three times         | 24                   | 4.7 %       |
| 4     | Four times          | 78                   | 15.1 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 290                  | 56.3 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 225 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 4.00

*Location:* 151-151 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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#### SEC4\_1C: Sec4\_1c If so, has a complaint been filed in the past month?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 156                  | 30.3 %      |
| 1     | Yes                 | 70                   | 13.6 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 289                  | 56.1 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 226 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 152-152 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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#### SEC4\_1D: Sec4\_1d If so, how often in the past?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Once                | 43                   | 8.3 %       |
| 2     | Twice               | 18                   | 3.5 %       |
| 3     | Three times         | 4                    | 0.8 %       |
| 4     | Four or more times  | 6                    | 1.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 444                  | 86.2 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |



Based upon 71 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 4.00

*Location:* 153-153 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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#### SEC4\_2: Sec4\_2 In the past year, has a co-worker complained about you to your supervisor?

| Value               | Label   | Unweighted Frequency | %           |
|---------------------|---------|----------------------|-------------|
| 0                   | No      | 436                  | 84.7 %      |
| 1                   | Yes     | 73                   | 14.2 %      |
| <b>Missing Data</b> |         |                      |             |
| 9                   | Missing | 6                    | 1.2 %       |
| <b>Total</b>        |         | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 154-154 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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#### SEC4\_2A: Sec4\_2a If so, has a co-worker complained about you in the past month?

| Value               | Label   | Unweighted Frequency | %           |
|---------------------|---------|----------------------|-------------|
| 0                   | No      | 45                   | 8.7 %       |
| 1                   | Yes     | 30                   | 5.8 %       |
| <b>Missing Data</b> |         |                      |             |
| 9                   | Missing | 440                  | 85.4 %      |
| <b>Total</b>        |         | <b>515</b>           | <b>100%</b> |

Based upon 75 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 155-155 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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#### SEC4\_4: Sec4\_4 Looking back, has the number of misconduct reports you have given work the past month ... ?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Increased           | 35                   | 6.8 %       |
| 2     | Decreased           | 104                  | 20.2 %      |
| 3     | Remained the same   | 351                  | 68.2 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 25                   | 4.9 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 490 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

Location: 156-156 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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#### SEC4\_5: Sec4\_5 Has the number of misconduct reports you have given for minor violations over the past month ... ?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Increased           | 28                   | 5.4 %       |
| 2     | Decreased           | 87                   | 16.9 %      |
| 3     | Remained the same   | 375                  | 72.8 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 25                   | 4.9 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 490 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

Location: 157-157 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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#### SEC4\_6: Sec4\_6 Has the number of misconduct reports you have given for major violations over the past year?

| Value | Label               | Unweighted Frequency | %      |
|-------|---------------------|----------------------|--------|
| 1     | Increased           | 30                   | 5.8 %  |
| 2     | Decreased           | 74                   | 14.4 % |
| 3     | Remained the same   | 386                  | 75.0 % |
|       | <b>Missing Data</b> |                      |        |
| 9     | Missing             | 25                   | 4.9 %  |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 490 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

*Location:* 158-158 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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#### SEC4\_8: Sec4\_8 In the past year, have you had any contact with local laq enforcement?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 116                  | 22.5 %      |
| 1     | Yes                 | 396                  | 76.9 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 159-159 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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#### SEC4\_9: Sec4\_9 In the pastmonth, have you had any sort of chronic or ongoing health problems?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 196                  | 38.1 %      |
| 1     | Yes                 | 315                  | 61.2 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 160-160 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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**SEC4\_10: Sec4\_10 Self rate: Fulfills responsibilities specified in the job description.**

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | A                   | 341                  | 66.2 %      |
| 2     | B                   | 156                  | 30.3 %      |
| 3     | C                   | 16                   | 3.1 %       |
| 4     | D                   | 0                    | 0.0 %       |
| 5     | F                   | 0                    | 0.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

*Location:* 161-161 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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**SEC4\_11: Sec4\_11 Self rate: performs all tasks that are expected.**

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | A                   | 360                  | 69.9 %      |
| 2     | B                   | 136                  | 26.4 %      |
| 3     | C                   | 16                   | 3.1 %       |
| 4     | D                   | 0                    | 0.0 %       |
| 5     | F                   | 0                    | 0.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

*Location:* 162-162 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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**SEC4\_12: Sec4\_12 Self rate: does those tasks that are directly related to the performance evaluation.**

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 1     | A     | 312                  | 60.6 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 2     | B                   | 173                  | 33.6 %      |
| 3     | C                   | 23                   | 4.5 %       |
| 4     | D                   | 2                    | 0.4 %       |
| 5     | F                   | 1                    | 0.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 163-163 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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#### SEC4\_13: Sec4\_13 Self rate: completes assigned duties.

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | A                   | 444                  | 86.2 %      |
| 2     | B                   | 59                   | 11.5 %      |
| 3     | C                   | 10                   | 1.9 %       |
| 4     | D                   | 0                    | 0.0 %       |
| 5     | F                   | 0                    | 0.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

*Location:* 164-164 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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#### SEC4\_14: Sec4\_14 Self rate: keeps up with changes in polcies, procedures and directives.

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 1     | A     | 157                  | 30.5 % |
| 2     | B     | 180                  | 35.0 % |
| 3     | C     | 128                  | 24.9 % |
| 4     | D     | 39                   | 7.6 %  |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 5     | F                   | 8                    | 1.6 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 165-165 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC4\_15: Sec4\_15 Self rate: works cooperatively and willingly with other officers.

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | A                   | 356                  | 69.1 %      |
| 2     | B                   | 130                  | 25.2 %      |
| 3     | C                   | 25                   | 4.9 %       |
| 4     | D                   | 1                    | 0.2 %       |
| 5     | F                   | 1                    | 0.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 166-166 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC4\_16: Sec4\_16 Self rate: is conscientious and takes pride in doing the job right.

| Value | Label               | Unweighted Frequency | %      |
|-------|---------------------|----------------------|--------|
| 1     | A                   | 356                  | 69.1 % |
| 2     | B                   | 120                  | 23.3 % |
| 3     | C                   | 33                   | 6.4 %  |
| 4     | D                   | 3                    | 0.6 %  |
| 5     | F                   | 1                    | 0.2 %  |
|       | <b>Missing Data</b> |                      |        |
| 9     | Missing             | 2                    | 0.4 %  |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 167-167 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

#### SEC4\_17: Sec4\_17 Self rate: willingly works late without complaint.

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | A                   | 170                  | 33.0 %      |
| 2     | B                   | 134                  | 26.0 %      |
| 3     | C                   | 96                   | 18.6 %      |
| 4     | D                   | 48                   | 9.3 %       |
| 5     | F                   | 60                   | 11.7 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 168-168 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

#### SEC4\_18: Sec4\_18 Self rate: reports to work on time, and ready to go to work.

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | A                   | 392                  | 76.1 %      |
| 2     | B                   | 86                   | 16.7 %      |
| 3     | C                   | 25                   | 4.9 %       |
| 4     | D                   | 9                    | 1.7 %       |
| 5     | F                   | 1                    | 0.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 169-169 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC4\_19: Sec4\_19 Self rate: takes responsibility for getting the job done.

| Value               | Label   | Unweighted Frequency | %           |
|---------------------|---------|----------------------|-------------|
| 1                   | A       | 408                  | 79.2 %      |
| 2                   | B       | 87                   | 16.9 %      |
| 3                   | C       | 18                   | 3.5 %       |
| 4                   | D       | 0                    | 0.0 %       |
| 5                   | F       | 0                    | 0.0 %       |
| <b>Missing Data</b> |         |                      |             |
| 9                   | Missing | 2                    | 0.4 %       |
| <b>Total</b>        |         | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

Location: 170-170 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC4\_20: Sec4\_20 Self rate: shows attention to detail.

| Value               | Label   | Unweighted Frequency | %           |
|---------------------|---------|----------------------|-------------|
| 1                   | A       | 307                  | 59.6 %      |
| 2                   | B       | 169                  | 32.8 %      |
| 3                   | C       | 32                   | 6.2 %       |
| 4                   | D       | 4                    | 0.8 %       |
| 5                   | F       | 1                    | 0.2 %       |
| <b>Missing Data</b> |         |                      |             |
| 9                   | Missing | 2                    | 0.4 %       |
| <b>Total</b>        |         | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 171-171 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9



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**SEC4\_21: Sec4\_21 Self rate: willingly attends in-service training activities.**

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | A                   | 350                  | 68.0 %      |
| 2     | B                   | 72                   | 14.0 %      |
| 3     | C                   | 52                   | 10.1 %      |
| 4     | D                   | 17                   | 3.3 %       |
| 5     | F                   | 16                   | 3.1 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 8                    | 1.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 172-172 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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**SEC4\_22: Sec4\_22 Self rate: shows the self-discipline to perform under pressure.**

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | A                   | 357                  | 69.3 %      |
| 2     | B                   | 138                  | 26.8 %      |
| 3     | C                   | 17                   | 3.3 %       |
| 4     | D                   | 0                    | 0.0 %       |
| 5     | F                   | 0                    | 0.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

*Location:* 173-173 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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**SEC5\_1: Sec5\_1 Over the past year, how often did you take unauthorized work breaks?**

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | Never | 329                  | 63.9 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Rarely              | 129                  | 25.0 %      |
| 2     | Sometimes           | 31                   | 6.0 %       |
| 3     | Often               | 12                   | 2.3 %       |
| 4     | Almost always       | 3                    | 0.6 %       |
| 5     | Always              | 3                    | 0.6 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 8                    | 1.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

Location: 174-174 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC5\_2: Sec5\_2 Over the past year, how often did you neglect to follow your supervisor's instructions?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 325                  | 63.1 %      |
| 1     | Rarely              | 148                  | 28.7 %      |
| 2     | Sometimes           | 26                   | 5.0 %       |
| 3     | Often               | 1                    | 0.2 %       |
| 4     | Almost always       | 2                    | 0.4 %       |
| 5     | Always              | 4                    | 0.8 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 9                    | 1.7 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 506 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

Location: 175-175 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC5\_3: Sec5\_3 Over the past year, how often did you bully or disrespect inmates?

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | Never | 348                  | 67.6 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Rarely              | 104                  | 20.2 %      |
| 2     | Sometimes           | 46                   | 8.9 %       |
| 3     | Often               | 5                    | 1.0 %       |
| 4     | Almost always       | 4                    | 0.8 %       |
| 5     | Always              | 1                    | 0.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

Location: 176-176 (width: 1; decimal: 0)

Variable Type: numeric

(Range of Missing Values: 9)

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#### SEC5\_4: Sec5\_4 Over the past year, how often did you intentionally destroy inmate property?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 448                  | 87.0 %      |
| 1     | Rarely              | 38                   | 7.4 %       |
| 2     | Sometimes           | 19                   | 3.7 %       |
| 3     | Often               | 2                    | 0.4 %       |
| 4     | Almost always       | 0                    | 0.0 %       |
| 5     | Always              | 1                    | 0.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

Location: 177-177 (width: 1; decimal: 0)

Variable Type: numeric

(Range of Missing Values: 9)

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#### SEC5\_5: Sec5\_5 Over the past year, how often did you take property from an inmate for your own use?

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | Never | 491                  | 95.3 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Rarely              | 15                   | 2.9 %       |
| 2     | Sometimes           | 1                    | 0.2 %       |
| 3     | Often               | 0                    | 0.0 %       |
| 4     | Almost always       | 0                    | 0.0 %       |
| 5     | Always              | 0                    | 0.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 8                    | 1.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 2.00

Location: 178-178 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC5\_6: Sec5\_6 Over the past year, how often did you come to work late without permission?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 421                  | 81.7 %      |
| 1     | Rarely              | 69                   | 13.4 %      |
| 2     | Sometimes           | 17                   | 3.3 %       |
| 3     | Often               | 1                    | 0.2 %       |
| 4     | Almost always       | 0                    | 0.0 %       |
| 5     | Always              | 0                    | 0.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 3.00

Location: 179-179 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC5\_7: Sec5\_7 Over the past year, how often did you leave your post without relief to get a snack or cup of coffee?

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | Never | 383                  | 74.4 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Rarely              | 86                   | 16.7 %      |
| 2     | Sometimes           | 26                   | 5.0 %       |
| 3     | Often               | 8                    | 1.6 %       |
| 4     | Almost always       | 2                    | 0.4 %       |
| 5     | Always              | 3                    | 0.6 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 180-180 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC5\_8: Sec5\_8 Over the past year, how often did you intentionally destroy prison property?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 488                  | 94.8 %      |
| 1     | Rarely              | 18                   | 3.5 %       |
| 2     | Sometimes           | 1                    | 0.2 %       |
| 3     | Often               | 1                    | 0.2 %       |
| 4     | Almost always       | 0                    | 0.0 %       |
| 5     | Always              | 0                    | 0.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 3.00

*Location:* 181-181 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC5\_9: Sec5\_9 Over the past year, how often did you use illegal drugs or consume alcohol on the job?

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | Never | 505                  | 98.1 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Rarely              | 2                    | 0.4 %       |
| 2     | Sometimes           | 0                    | 0.0 %       |
| 3     | Often               | 0                    | 0.0 %       |
| 4     | Almost always       | 0                    | 0.0 %       |
| 5     | Always              | 0                    | 0.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 8                    | 1.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 182-182 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC5\_10: Sec5\_10 Over the past year, how often did you fall asleep or take a nap on the job?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 414                  | 80.4 %      |
| 1     | Rarely              | 61                   | 11.8 %      |
| 2     | Sometimes           | 24                   | 4.7 %       |
| 3     | Often               | 6                    | 1.2 %       |
| 4     | Almost always       | 2                    | 0.4 %       |
| 5     | Always              | 1                    | 0.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 183-183 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC5\_11: Sec5\_11 Over the past year, how often did you make fun of someone at work?

| Value | Label  | Unweighted Frequency | %      |
|-------|--------|----------------------|--------|
| 0     | Never  | 222                  | 43.1 % |
| 1     | Rarely | 123                  | 23.9 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 2     | Sometimes           | 109                  | 21.2 %      |
| 3     | Often               | 33                   | 6.4 %       |
| 4     | Almost always       | 17                   | 3.3 %       |
| 5     | Always              | 4                    | 0.8 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

Location: 184-184 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SEC5\_12: Sec5\_12 Over the past year, how often did you say something hurtful to someone at work?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 314                  | 61.0 %      |
| 1     | Rarely              | 121                  | 23.5 %      |
| 2     | Sometimes           | 59                   | 11.5 %      |
| 3     | Often               | 8                    | 1.6 %       |
| 4     | Almost always       | 4                    | 0.8 %       |
| 5     | Always              | 1                    | 0.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 8                    | 1.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

Location: 185-185 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SEC5\_13: Sec5\_13 Over the past year, how often did you make an ethnic, religious, or racial remark at work?

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | Never | 403                  | 78.3 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Rarely              | 66                   | 12.8 %      |
| 2     | Sometimes           | 28                   | 5.4 %       |
| 3     | Often               | 5                    | 1.0 %       |
| 4     | Almost always       | 5                    | 1.0 %       |
| 5     | Always              | 1                    | 0.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 186-186 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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#### SEC5\_14: Sec5\_14 Over the past year, how often did you curse at someone at work?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 162                  | 31.5 %      |
| 1     | Rarely              | 115                  | 22.3 %      |
| 2     | Sometimes           | 115                  | 22.3 %      |
| 3     | Often               | 47                   | 9.1 %       |
| 4     | Almost always       | 41                   | 8.0 %       |
| 5     | Always              | 28                   | 5.4 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 187-187 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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#### SEC5\_15: Sec5\_15 Over the past year, how often did you play a mean prank on someone at work?

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | Never | 347                  | 67.4 % |



| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Rarely              | 88                   | 17.1 %      |
| 2     | Sometimes           | 48                   | 9.3 %       |
| 3     | Often               | 16                   | 3.1 %       |
| 4     | Almost always       | 6                    | 1.2 %       |
| 5     | Always              | 3                    | 0.6 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 188-188 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC5\_16: Sec5\_16 Over the past year, how often did you act rudely toward someone at work?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 278                  | 54.0 %      |
| 1     | Rarely              | 132                  | 25.6 %      |
| 2     | Sometimes           | 71                   | 13.8 %      |
| 3     | Often               | 13                   | 2.5 %       |
| 4     | Almost always       | 11                   | 2.1 %       |
| 5     | Always              | 2                    | 0.4 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 8                    | 1.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 189-189 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC5\_17: Sec5\_17 Over the past year, how often did you publicly embarrass someone at work?

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 0     | Never | 415                  | 80.6 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Rarely              | 70                   | 13.6 %      |
| 2     | Sometimes           | 18                   | 3.5 %       |
| 3     | Often               | 3                    | 0.6 %       |
| 4     | Almost always       | 1                    | 0.2 %       |
| 5     | Always              | 0                    | 0.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 8                    | 1.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 4.00

*Location:* 190-190 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC5\_18: Sec5\_18 Over the past year, how often did you take home property from work without permission?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 475                  | 92.2 %      |
| 1     | Rarely              | 29                   | 5.6 %       |
| 2     | Sometimes           | 3                    | 0.6 %       |
| 3     | Often               | 1                    | 0.2 %       |
| 4     | Almost always       | 0                    | 0.0 %       |
| 5     | Always              | 0                    | 0.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 3.00

*Location:* 191-191 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC5\_19: Sec5\_19 Over the past year, how often did you come to work under the influence of alcohol?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 495                  | 96.1 %      |
| 1     | Rarely              | 9                    | 1.7 %       |
| 2     | Sometimes           | 2                    | 0.4 %       |
| 3     | Often               | 0                    | 0.0 %       |
| 4     | Almost always       | 0                    | 0.0 %       |
| 5     | Always              | 1                    | 0.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 8                    | 1.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 5.00

*Location:* 192-192 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC5\_20: Sec5\_20 Over the past year, how often did you drag out work in order to get overtime?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Never               | 488                  | 94.8 %      |
| 1     | Rarely              | 13                   | 2.5 %       |
| 2     | Sometimes           | 7                    | 1.4 %       |
| 3     | Often               | 0                    | 0.0 %       |
| 4     | Almost always       | 0                    | 0.0 %       |
| 5     | Always              | 0                    | 0.0 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 2.00

*Location:* 193-193 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC6\_1: Sec6\_1 I have been searching for another job outside the Department.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 215                  | 41.7 %      |
| 2     | Disagree                   | 95                   | 18.4 %      |
| 3     | Neither agree nor disagree | 66                   | 12.8 %      |
| 4     | Agree                      | 76                   | 14.8 %      |
| 5     | Strongly agree             | 55                   | 10.7 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 8                    | 1.6 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 194-194 (width: 1; decimal: 0)

Variable Type: numeric

(Range of Missing Values: 9)

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## SEC6\_2: Sec6\_2 I sometimes arrive to work a little late.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 310                  | 60.2 %      |
| 2     | Disagree                   | 92                   | 17.9 %      |
| 3     | Neither agree nor disagree | 34                   | 6.6 %       |
| 4     | Agree                      | 65                   | 12.6 %      |
| 5     | Strongly agree             | 9                    | 1.7 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 5                    | 1.0 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 510 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 195-195 (width: 1; decimal: 0)

Variable Type: numeric

(Range of Missing Values: 9)

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## SEC6\_3: Sec6\_3 The old saying that "to get along, you have to go along" is especial appropriate here for how an officer can work with inmates to get the job done.

| Value | Label             | Unweighted Frequency | %      |
|-------|-------------------|----------------------|--------|
| 1     | Strongly disagree | 148                  | 28.7 % |
| 2     | Disagree          | 130                  | 25.2 % |

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 3     | Neither agree nor disagree | 123                  | 23.9 %      |
| 4     | Agree                      | 83                   | 16.1 %      |
| 5     | Strongly agree             | 23                   | 4.5 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 8                    | 1.6 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 196-196 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

---

#### SEC6\_4: Sec6\_4 If I had the change, I would leave the Department to work elsewhere.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 99                   | 19.2 %      |
| 2     | Disagree                   | 97                   | 18.8 %      |
| 3     | Neither agree nor disagree | 137                  | 26.6 %      |
| 4     | Agree                      | 101                  | 19.6 %      |
| 5     | Strongly agree             | 72                   | 14.0 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 9                    | 1.7 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 506 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 197-197 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

---

#### SEC6\_5: Sec6\_5 Coworkers criticize my work to others.

| Value | Label                      | Unweighted Frequency | %      |
|-------|----------------------------|----------------------|--------|
| 1     | Strongly disagree          | 190                  | 36.9 % |
| 2     | Disagree                   | 163                  | 31.7 % |
| 3     | Neither agree nor disagree | 92                   | 17.9 % |
| 4     | Agree                      | 49                   | 9.5 %  |
| 5     | Strongly agree             | 14                   | 2.7 %  |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 198-198 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC6\_6: Sec6\_6 An officer who overlooks some rule violations will get more inmate cooperation in the long run.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 152                  | 29.5 %      |
| 2     | Disagree                   | 113                  | 21.9 %      |
| 3     | Neither agree nor disagree | 110                  | 21.4 %      |
| 4     | Agree                      | 101                  | 19.6 %      |
| 5     | Strongly agree             | 32                   | 6.2 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 7                    | 1.4 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 199-199 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC6\_7: Sec6\_7 It is likely that I will still be working for the Department a year from now.

| Value | Label                      | Unweighted Frequency | %      |
|-------|----------------------------|----------------------|--------|
| 1     | Strongly disagree          | 43                   | 8.3 %  |
| 2     | Disagree                   | 18                   | 3.5 %  |
| 3     | Neither agree nor disagree | 41                   | 8.0 %  |
| 4     | Agree                      | 140                  | 27.2 % |
| 5     | Strongly agree             | 264                  | 51.3 % |
|       | <b>Missing Data</b>        |                      |        |
| 9     | Missing                    | 9                    | 1.7 %  |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 506 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 200-200 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## SEC6\_8: Sec6\_8 I dislike my job.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 147                  | 28.5 %      |
| 2     | Disagree                   | 141                  | 27.4 %      |
| 3     | Neither agree nor disagree | 128                  | 24.9 %      |
| 4     | Agree                      | 53                   | 10.3 %      |
| 5     | Strongly agree             | 37                   | 7.2 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 9                    | 1.7 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 506 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 201-201 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

## SEC6\_9: Sec6\_9 I don't work as hard as might be necessary, but the job usually gets done.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 160                  | 31.1 %      |
| 2     | Disagree                   | 168                  | 32.6 %      |
| 3     | Neither agree nor disagree | 67                   | 13.0 %      |
| 4     | Agree                      | 87                   | 16.9 %      |
| 5     | Strongly agree             | 25                   | 4.9 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 8                    | 1.6 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 202-202 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### **SEC6\_10: Sec6\_10 If I feel that an officer has crossed the boundary in their relationship with an inmate, I will inform my supervisor.**

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 17                   | 3.3 %       |
| 2     | Disagree                   | 25                   | 4.9 %       |
| 3     | Neither agree nor disagree | 56                   | 10.9 %      |
| 4     | Agree                      | 146                  | 28.3 %      |
| 5     | Strongly agree             | 263                  | 51.1 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 8                    | 1.6 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 203-203 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

### **SEC6\_11: Sec6\_11 By knowing when to enforce the rules and when not to, officers can make it easier on themselves in getting the job done.**

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 52                   | 10.1 %      |
| 2     | Disagree                   | 57                   | 11.1 %      |
| 3     | Neither agree nor disagree | 95                   | 18.4 %      |
| 4     | Agree                      | 179                  | 34.8 %      |
| 5     | Strongly agree             | 124                  | 24.1 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 8                    | 1.6 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 204-204 (width: 1; decimal: 0)

*Variable Type:* numeric



(Range of) Missing Values: 9

---

### SEC6\_12: Sec6\_12 I agree with those officers who say that most policies must be bent a little to get the job done.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 110                  | 21.4 %      |
| 2     | Disagree                   | 121                  | 23.5 %      |
| 3     | Neither agree nor disagree | 128                  | 24.9 %      |
| 4     | Agree                      | 120                  | 23.3 %      |
| 5     | Strongly agree             | 28                   | 5.4 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 8                    | 1.6 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 205-205 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

---

### SEC6\_13: Sec6\_13 My work allows me to take some unauthorized work breaks during the day.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 223                  | 43.3 %      |
| 2     | Disagree                   | 130                  | 25.2 %      |
| 3     | Neither agree nor disagree | 79                   | 15.3 %      |
| 4     | Agree                      | 61                   | 11.8 %      |
| 5     | Strongly agree             | 13                   | 2.5 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 9                    | 1.7 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 506 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 206-206 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC6\_14: Sec6\_14 My level of stress varies dependig on who the supervisor is on shift that day.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 25                   | 4.9 %       |
| 2     | Disagree                   | 31                   | 6.0 %       |
| 3     | Neither agree nor disagree | 41                   | 8.0 %       |
| 4     | Agree                      | 103                  | 20.0 %      |
| 5     | Strongly agree             | 54                   | 10.5 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 5                    | 1.0 %       |
| .     | -                          | 256                  | 49.7 %      |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 254 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 207-207 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9 , .

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### SEC7\_1: Sec7\_1 On occasion, I will leave my shift a little early without authorization.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 359                  | 69.7 %      |
| 2     | Disagree                   | 119                  | 23.1 %      |
| 3     | Neither agree nor disagree | 10                   | 1.9 %       |
| 4     | Agree                      | 14                   | 2.7 %       |
| 5     | Strongly agree             | 3                    | 0.6 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 10                   | 1.9 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 505 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 208-208 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_2: Sec7\_2 I feel a sense of loyalty to the Department.

| Value | Label             | Unweighted Frequency | %     |
|-------|-------------------|----------------------|-------|
| 1     | Strongly disagree | 17                   | 3.3 % |
| 2     | Disagree          | 34                   | 6.6 % |

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 3     | Neither agree nor disagree | 88                   | 17.1 %      |
| 4     | Agree                      | 273                  | 53.0 %      |
| 5     | Strongly agree             | 100                  | 19.4 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 3                    | 0.6 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 209-209 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

---

### SEC7\_3: Sec7\_3 I usually feel that I am under a lot of pressure when I am at work.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 43                   | 8.3 %       |
| 2     | Disagree                   | 197                  | 38.3 %      |
| 3     | Neither agree nor disagree | 92                   | 17.9 %      |
| 4     | Agree                      | 138                  | 26.8 %      |
| 5     | Strongly agree             | 43                   | 8.3 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 2                    | 0.4 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 210-210 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_4: Sec7\_4 The administration here shows very little concern for me personally.

| Value | Label                      | Unweighted Frequency | %      |
|-------|----------------------------|----------------------|--------|
| 1     | Strongly disagree          | 48                   | 9.3 %  |
| 2     | Disagree                   | 133                  | 25.8 % |
| 3     | Neither agree nor disagree | 96                   | 18.6 % |
| 4     | Agree                      | 142                  | 27.6 % |
| 5     | Strongly agree             | 94                   | 18.3 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 211-211 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC7\_5: Sec7\_5 A lot of times, my job makes me very frustrated or angry.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 44                   | 8.5 %       |
| 2     | Disagree                   | 156                  | 30.3 %      |
| 3     | Neither agree nor disagree | 78                   | 15.1 %      |
| 4     | Agree                      | 182                  | 35.3 %      |
| 5     | Strongly agree             | 53                   | 10.3 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 2                    | 0.4 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 212-212 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC7\_6: Sec7\_6 My job is a stressful job.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 19                   | 3.7 %       |
| 2     | Disagree                   | 64                   | 12.4 %      |
| 3     | Neither agree nor disagree | 55                   | 10.7 %      |
| 4     | Agree                      | 253                  | 49.1 %      |
| 5     | Strongly agree             | 122                  | 23.7 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 2                    | 0.4 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 213-213 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC7\_7: Sec7\_7 I feel especially stressed on the job when working overtime.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 66                   | 12.8 %      |
| 2     | Disagree                   | 228                  | 44.3 %      |
| 3     | Neither agree nor disagree | 94                   | 18.3 %      |
| 4     | Agree                      | 85                   | 16.5 %      |
| 5     | Strongly agree             | 34                   | 6.6 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 8                    | 1.6 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 214-214 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC7\_8: Sec7\_8 I feel committed to my work here.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 4                    | 0.8 %       |
| 2     | Disagree                   | 27                   | 5.2 %       |
| 3     | Neither agree nor disagree | 64                   | 12.4 %      |
| 4     | Agree                      | 292                  | 56.7 %      |
| 5     | Strongly agree             | 126                  | 24.5 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 2                    | 0.4 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 215-215 (width: 1; decimal: 0)

*Variable Type:* numeric

(Range of) Missing Values: 9

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### SEC7\_9: Sec7\_9 I find that I am pretty flexible when it comes to getting along with other officers.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 0                    | 0.0 %       |
| 2     | Disagree                   | 12                   | 2.3 %       |
| 3     | Neither agree nor disagree | 19                   | 3.7 %       |
| 4     | Agree                      | 277                  | 53.8 %      |
| 5     | Strongly agree             | 205                  | 39.8 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 2                    | 0.4 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 2.00
- Maximum: 5.00

Location: 216-216 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_10: Sec7\_10 The procedures used to evaluate performance have been fair and objective.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 21                   | 4.1 %       |
| 2     | Disagree                   | 83                   | 16.1 %      |
| 3     | Neither agree nor disagree | 100                  | 19.4 %      |
| 4     | Agree                      | 262                  | 50.9 %      |
| 5     | Strongly agree             | 46                   | 8.9 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 3                    | 0.6 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 217-217 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_11: Sec7\_11 I am proud to tell other that I work at the Department.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 18                   | 3.5 %       |
| 2     | Disagree                   | 49                   | 9.5 %       |
| 3     | Neither agree nor disagree | 111                  | 21.6 %      |
| 4     | Agree                      | 240                  | 46.6 %      |
| 5     | Strongly agree             | 95                   | 18.4 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 2                    | 0.4 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 218-218 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

---

## SEC7\_12: Sec7\_12 I can tell my supervisor when things are wrong.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 9                    | 1.7 %       |
| 2     | Disagree                   | 26                   | 5.0 %       |
| 3     | Neither agree nor disagree | 34                   | 6.6 %       |
| 4     | Agree                      | 324                  | 62.9 %      |
| 5     | Strongly agree             | 120                  | 23.3 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 2                    | 0.4 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 219-219 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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## SEC7\_14: Sec7\_14 I am usually calm and at ease when at work.

| Value | Label                      | Unweighted Frequency | %      |
|-------|----------------------------|----------------------|--------|
| 1     | Strongly disagree          | 27                   | 5.2 %  |
| 2     | Disagree                   | 89                   | 17.3 % |
| 3     | Neither agree nor disagree | 93                   | 18.1 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 4     | Agree               | 253                  | 49.1 %      |
| 5     | Strongly agree      | 51                   | 9.9 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 220-220 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_15: Sec7\_15 The criteria for promotions are unclear.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 57                   | 11.1 %      |
| 2     | Disagree                   | 249                  | 48.3 %      |
| 3     | Neither agree nor disagree | 88                   | 17.1 %      |
| 4     | Agree                      | 87                   | 16.9 %      |
| 5     | Strongly agree             | 28                   | 5.4 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 6                    | 1.2 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 221-221 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_16: Sec7\_16 If an officer wrote a misconduct report for all violations that they see, then their coworkers and supervisor would think the officer could not control inmates.

| Value | Label                      | Unweighted Frequency | %      |
|-------|----------------------------|----------------------|--------|
| 1     | Strongly disagree          | 25                   | 4.9 %  |
| 2     | Disagree                   | 171                  | 33.2 % |
| 3     | Neither agree nor disagree | 71                   | 13.8 % |
| 4     | Agree                      | 184                  | 35.7 % |
| 5     | Strongly agree             | 61                   | 11.8 % |



| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 222-222 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_17: Sec7\_17 My supervisor coaches and mentors me so I can succeed on the job.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 16                   | 3.1 %       |
| 2     | Disagree                   | 71                   | 13.8 %      |
| 3     | Neither agree nor disagree | 95                   | 18.4 %      |
| 4     | Agree                      | 260                  | 50.5 %      |
| 5     | Strongly agree             | 69                   | 13.4 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 4                    | 0.8 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 223-223 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_18: Sec7\_18 I like the duties I perform on my job.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 7                    | 1.4 %       |
| 2     | Disagree                   | 43                   | 8.3 %       |
| 3     | Neither agree nor disagree | 101                  | 19.6 %      |
| 4     | Agree                      | 297                  | 57.7 %      |
| 5     | Strongly agree             | 65                   | 12.6 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 2                    | 0.4 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 224-224 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC7\_19: Sec7\_19 When I'm at work, I often feel tense or uptight.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 26                   | 5.0 %       |
| 2     | Disagree                   | 233                  | 45.2 %      |
| 3     | Neither agree nor disagree | 99                   | 19.2 %      |
| 4     | Agree                      | 129                  | 25.0 %      |
| 5     | Strongly agree             | 26                   | 5.0 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 2                    | 0.4 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 513 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 225-225 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC7\_20: Sec7\_20 I understand the performance evaluation system being used in this organization.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 14                   | 2.7 %       |
| 2     | Disagree                   | 59                   | 11.5 %      |
| 3     | Neither agree nor disagree | 67                   | 13.0 %      |
| 4     | Agree                      | 318                  | 61.7 %      |
| 5     | Strongly agree             | 50                   | 9.7 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 7                    | 1.4 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 226-226 (width: 1; decimal: 0)

Variable Type: numeric  
(Range of) Missing Values: 9

### SEC7\_21: Sec7\_21 I am proud to be employed by the Department.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 12                   | 2.3 %       |
| 2     | Disagree                   | 30                   | 5.8 %       |
| 3     | Neither agree nor disagree | 101                  | 19.6 %      |
| 4     | Agree                      | 279                  | 54.2 %      |
| 5     | Strongly agree             | 90                   | 17.5 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 3                    | 0.6 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 227-227 (width: 1; decimal: 0)  
Variable Type: numeric  
(Range of) Missing Values: 9

### SEC7\_22: Sec7\_22 My coworkers respect my work and abilities.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 4                    | 0.8 %       |
| 2     | Disagree                   | 17                   | 3.3 %       |
| 3     | Neither agree nor disagree | 63                   | 12.2 %      |
| 4     | Agree                      | 346                  | 67.2 %      |
| 5     | Strongly agree             | 81                   | 15.7 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 4                    | 0.8 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 228-228 (width: 1; decimal: 0)  
Variable Type: numeric  
(Range of) Missing Values: 9

### SEC7\_23: Sec7\_23 Most days I am enthusiastic about my job.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 17                   | 3.3 %       |
| 2     | Disagree                   | 90                   | 17.5 %      |
| 3     | Neither agree nor disagree | 132                  | 25.6 %      |
| 4     | Agree                      | 222                  | 43.1 %      |
| 5     | Strongly agree             | 50                   | 9.7 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 4                    | 0.8 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 229-229 (width: 1; decimal: 0)

Variable Type: numeric

(Range of Missing Values: 9)

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#### **SEC7\_24: Sec7\_24 I am encouraged by my supervisor to work out my own solutions to tough problems that arise on the job.**

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 9                    | 1.7 %       |
| 2     | Disagree                   | 82                   | 15.9 %      |
| 3     | Neither agree nor disagree | 89                   | 17.3 %      |
| 4     | Agree                      | 265                  | 51.5 %      |
| 5     | Strongly agree             | 66                   | 12.8 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 4                    | 0.8 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 230-230 (width: 1; decimal: 0)

Variable Type: numeric

(Range of Missing Values: 9)

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#### **SEC7\_25: Sec7\_25 If I see another officer being verbally abusive to an inmate, I would talk to that officer and tell them they need to find another way to talk to inmates.**

| Value | Label             | Unweighted Frequency | %     |
|-------|-------------------|----------------------|-------|
| 1     | Strongly disagree | 30                   | 5.8 % |

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 2     | Disagree                   | 125                  | 24.3 %      |
| 3     | Neither agree nor disagree | 117                  | 22.7 %      |
| 4     | Agree                      | 201                  | 39.0 %      |
| 5     | Strongly agree             | 39                   | 7.6 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 3                    | 0.6 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 231-231 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_26: Sec7\_26 More often than not, the best policy for an officer is to rely on threats of disciplinary action (misconduct reports) to get inmates to cooperate.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 53                   | 10.3 %      |
| 2     | Disagree                   | 222                  | 43.1 %      |
| 3     | Neither agree nor disagree | 75                   | 14.6 %      |
| 4     | Agree                      | 139                  | 27.0 %      |
| 5     | Strongly agree             | 22                   | 4.3 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 4                    | 0.8 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 232-232 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_27: Sec7\_27 Deciding to work for the Department was a very positive move on my part.

| Value | Label                      | Unweighted Frequency | %      |
|-------|----------------------------|----------------------|--------|
| 1     | Strongly disagree          | 10                   | 1.9 %  |
| 2     | Disagree                   | 27                   | 5.2 %  |
| 3     | Neither agree nor disagree | 77                   | 15.0 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 4     | Agree               | 310                  | 60.2 %      |
| 5     | Strongly agree      | 88                   | 17.1 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 233-233 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC7\_28: Sec7\_28 Even if I did the best job possible, the administration here probably would not notice.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 18                   | 3.5 %       |
| 2     | Disagree                   | 148                  | 28.7 %      |
| 3     | Neither agree nor disagree | 74                   | 14.4 %      |
| 4     | Agree                      | 165                  | 32.0 %      |
| 5     | Strongly agree             | 107                  | 20.8 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 3                    | 0.6 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 234-234 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC7\_29: Sec7\_29 I am satisfied with my job.

| Value | Label                      | Unweighted Frequency | %      |
|-------|----------------------------|----------------------|--------|
| 1     | Strongly disagree          | 11                   | 2.1 %  |
| 2     | Disagree                   | 55                   | 10.7 % |
| 3     | Neither agree nor disagree | 68                   | 13.2 % |
| 4     | Agree                      | 314                  | 61.0 % |
| 5     | Strongly agree             | 62                   | 12.0 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 5                    | 1.0 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 510 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 235-235 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC7\_30: Sec7\_30 There are adequate procedures to get my performance rating reconsidered if necessary.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 21                   | 4.1 %       |
| 2     | Disagree                   | 84                   | 16.3 %      |
| 3     | Neither agree nor disagree | 170                  | 33.0 %      |
| 4     | Agree                      | 210                  | 40.8 %      |
| 5     | Strongly agree             | 18                   | 3.5 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 12                   | 2.3 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 503 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 236-236 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC7\_31: Sec7\_31 The quality of my work may not be my best work. but it is good enough for this job.

| Value | Label                      | Unweighted Frequency | %      |
|-------|----------------------------|----------------------|--------|
| 1     | Strongly disagree          | 46                   | 8.9 %  |
| 2     | Disagree                   | 214                  | 41.6 % |
| 3     | Neither agree nor disagree | 67                   | 13.0 % |
| 4     | Agree                      | 158                  | 30.7 % |
| 5     | Strongly agree             | 22                   | 4.3 %  |
|       | <b>Missing Data</b>        |                      |        |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 9     | Missing      | 8                    | 1.6 %       |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 237-237 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC7\_32: Sec7\_32 I am a team player who likes working with other officers to get the job done.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 0                    | 0.0 %       |
| 2     | Disagree                   | 7                    | 1.4 %       |
| 3     | Neither agree nor disagree | 26                   | 5.0 %       |
| 4     | Agree                      | 311                  | 60.4 %      |
| 5     | Strongly agree             | 167                  | 32.4 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 4                    | 0.8 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 2.00
- Maximum: 5.00

*Location:* 238-238 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC7\_34: Sec7\_34 I am good at doing what I enjoy doing, so I try to ignore the parts of the job that I don't enjoy.

| Value | Label                      | Unweighted Frequency | %      |
|-------|----------------------------|----------------------|--------|
| 1     | Strongly disagree          | 32                   | 6.2 %  |
| 2     | Disagree                   | 156                  | 30.3 % |
| 3     | Neither agree nor disagree | 68                   | 13.2 % |
| 4     | Agree                      | 203                  | 39.4 % |
| 5     | Strongly agree             | 52                   | 10.1 % |
|       | <b>Missing Data</b>        |                      |        |
| 9     | Missing                    | 4                    | 0.8 %  |



| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 239-239 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_35: Sec7\_35 On any given day, I spend a lot of time talking with other officers about things not related to the job.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 33                   | 6.4 %       |
| 2     | Disagree                   | 146                  | 28.3 %      |
| 3     | Neither agree nor disagree | 81                   | 15.7 %      |
| 4     | Agree                      | 203                  | 39.4 %      |
| 5     | Strongly agree             | 49                   | 9.5 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 3                    | 0.6 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 240-240 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_36: Sec7\_36 I take great pride in my work and how well it is done.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 1                    | 0.2 %       |
| 2     | Disagree                   | 8                    | 1.6 %       |
| 3     | Neither agree nor disagree | 62                   | 12.0 %      |
| 4     | Agree                      | 292                  | 56.7 %      |
| 5     | Strongly agree             | 146                  | 28.3 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 6                    | 1.2 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 241-241 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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**SEC7\_37: Sec7\_37 If another officer ever showed up for work after they had been drinking, I would confront that officer.**

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 16                   | 3.1 %       |
| 2     | Disagree                   | 69                   | 13.4 %      |
| 3     | Neither agree nor disagree | 76                   | 14.8 %      |
| 4     | Agree                      | 260                  | 50.5 %      |
| 5     | Strongly agree             | 88                   | 17.1 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 6                    | 1.2 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 242-242 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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**SEC7\_38: Sec7\_38 I am promptly told when there is a change in policy, rules, or regulations that affect me.**

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 28                   | 5.4 %       |
| 2     | Disagree                   | 111                  | 21.6 %      |
| 3     | Neither agree nor disagree | 67                   | 13.0 %      |
| 4     | Agree                      | 246                  | 47.8 %      |
| 5     | Strongly agree             | 59                   | 11.5 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 4                    | 0.8 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 243-243 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_39: Sec7\_39 I enjoy most of the work I do.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 5                    | 1.0 %       |
| 2     | Disagree                   | 56                   | 10.9 %      |
| 3     | Neither agree nor disagree | 80                   | 15.5 %      |
| 4     | Agree                      | 311                  | 60.4 %      |
| 5     | Strongly agree             | 59                   | 11.5 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 4                    | 0.8 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 244-244 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_40: Sec7\_40 I understand the criteria for advancement and promotion at our department.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 8                    | 1.6 %       |
| 2     | Disagree                   | 50                   | 9.7 %       |
| 3     | Neither agree nor disagree | 65                   | 12.6 %      |
| 4     | Agree                      | 323                  | 62.7 %      |
| 5     | Strongly agree             | 62                   | 12.0 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 7                    | 1.4 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 245-245 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC7\_41: Sec7\_41 The administration here takes pride in my accomplishments at wok.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 65                   | 12.6 %      |
| 2     | Disagree                   | 135                  | 26.2 %      |
| 3     | Neither agree nor disagree | 137                  | 26.6 %      |
| 4     | Agree                      | 147                  | 28.5 %      |
| 5     | Strongly agree             | 27                   | 5.2 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 4                    | 0.8 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 246-246 (width: 1; decimal: 0)

Variable Type: numeric

(Range of Missing Values: 9)

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## SEC7\_42: Sec7\_42 I know I can get help from my coworkers when I need it.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 3                    | 0.6 %       |
| 2     | Disagree                   | 25                   | 4.9 %       |
| 3     | Neither agree nor disagree | 40                   | 7.8 %       |
| 4     | Agree                      | 348                  | 67.6 %      |
| 5     | Strongly agree             | 95                   | 18.4 %      |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 4                    | 0.8 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

Location: 247-247 (width: 1; decimal: 0)

Variable Type: numeric

(Range of Missing Values: 9)

---

## SEC7\_43: Sec7\_43 The administration here values my input.

| Value | Label                      | Unweighted Frequency | %      |
|-------|----------------------------|----------------------|--------|
| 1     | Strongly disagree          | 73                   | 14.2 % |
| 2     | Disagree                   | 146                  | 28.3 % |
| 3     | Neither agree nor disagree | 127                  | 24.7 % |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 4     | Agree               | 145                  | 28.2 %      |
| 5     | Strongly agree      | 18                   | 3.5 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 6                    | 1.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 248-248 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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#### SEC7\_44: Sec7\_44 My work environment allows me to be attentive, yet relaxed and at ease.

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 1     | Strongly disagree          | 57                   | 11.1 %      |
| 2     | Disagree                   | 173                  | 33.6 %      |
| 3     | Neither agree nor disagree | 108                  | 21.0 %      |
| 4     | Agree                      | 154                  | 29.9 %      |
| 5     | Strongly agree             | 17                   | 3.3 %       |
|       | <b>Missing Data</b>        |                      |             |
| 9     | Missing                    | 6                    | 1.2 %       |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 249-249 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

#### SEC7\_45: Sec7\_45 I know the administration here will stand with me if something should happen.

| Value | Label                      | Unweighted Frequency | %      |
|-------|----------------------------|----------------------|--------|
| 1     | Strongly disagree          | 97                   | 18.8 % |
| 2     | Disagree                   | 121                  | 23.5 % |
| 3     | Neither agree nor disagree | 128                  | 24.9 % |
| 4     | Agree                      | 121                  | 23.5 % |
| 5     | Strongly agree             | 41                   | 8.0 %  |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 250-250 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

## SEC8\_1: Sec8\_1 Do you follow a regular program of exercise?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 98                   | 19.0 %      |
| 1     | Yes                 | 159                  | 30.9 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
| .     | -                   | 256                  | 49.7 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 257 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 251-251 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9 , .

---

## SEC8\_2: Sec8\_2 In general would you say your health is excellent, very good, good, fair, or poor?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Excellent           | 23                   | 4.5 %       |
| 2     | Very good           | 88                   | 17.1 %      |
| 3     | Good                | 104                  | 20.2 %      |
| 4     | Fair                | 13                   | 2.5 %       |
| 5     | Poor                | 6                    | 1.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 25                   | 4.9 %       |
| .     | -                   | 256                  | 49.7 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 234 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 5.00

*Location:* 252-252 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9 , .

---

### SEC8\_3: Sec8\_3 Do you drink alcohol?

| Value               | Label   | Unweighted Frequency | %           |
|---------------------|---------|----------------------|-------------|
| 0                   | No      | 131                  | 25.4 %      |
| 1                   | Yes     | 381                  | 74.0 %      |
| <b>Missing Data</b> |         |                      |             |
| 9                   | Missing | 3                    | 0.6 %       |
| <b>Total</b>        |         | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 253-253 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC8\_3A: Sec8\_3a If so, has the frequency of drinking or the amount of alcohol you drink changed over the last month?

| Value               | Label             | Unweighted Frequency | %           |
|---------------------|-------------------|----------------------|-------------|
| 1                   | Decreased         | 80                   | 15.5 %      |
| 2                   | Increased         | 34                   | 6.6 %       |
| 3                   | Remained the same | 274                  | 53.2 %      |
| <b>Missing Data</b> |                   |                      |             |
| 9                   | Missing           | 127                  | 24.7 %      |
| <b>Total</b>        |                   | <b>515</b>           | <b>100%</b> |

Based upon 388 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

*Location:* 254-254 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC8\_4: Sec8\_4 Do you occasionally use sedatives to help you sleep?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 427                  | 82.9 %      |
| 1     | Yes                 | 84                   | 16.3 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 255-255 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC8\_4A: Sec8\_4a If so, has the frequency of sedative use changed over the last month?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Missing             | 1                    | 0.2 %       |
| 1     | Decreased           | 10                   | 1.9 %       |
| 2     | Increased           | 21                   | 4.1 %       |
| 3     | Remained the same   | 72                   | 14.0 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 411                  | 79.8 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 104 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 3.00

*Location:* 256-256 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC8\_5: Sec8\_5 Do you use prescription drugs for any reason?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 298                  | 57.9 %      |
| 1     | Yes                 | 212                  | 41.2 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 5                    | 1.0 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 510 valid cases out of 515 total cases.



- Minimum: 0.00
- Maximum: 1.00

Location: 257-257 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SEC8\_5A: Sec8\_5a If so, has the frequency of perscription drug use changed over the last month?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Decreased           | 23                   | 4.5 %       |
| 2     | Increased           | 31                   | 6.0 %       |
| 3     | Remained the same   | 172                  | 33.4 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 289                  | 56.1 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 226 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

Location: 258-258 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SEC8\_6: Sec8\_6 Do you use marijuana?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 241                  | 46.8 %      |
| 1     | Yes                 | 14                   | 2.7 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
| .     | -                   | 256                  | 49.7 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 255 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 259-259 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9 , .

### SEC8\_6A: Sec8\_6a If so, has the frequency of your marijuana use changed over the last month?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | Decreased           | 0                    | 0.0 %       |
| 2     | Increased           | 3                    | 0.6 %       |
| 3     | Remained the same   | 23                   | 4.5 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 233                  | 45.2 %      |
| .     | -                   | 256                  | 49.7 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 26 valid cases out of 515 total cases.

- Minimum: 2.00
- Maximum: 3.00

Location: 260-260 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9 , .

## SEC8\_7: Sec8\_7 Do you use illegal drugs?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 247                  | 48.0 %      |
| 1     | Yes                 | 10                   | 1.9 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 2                    | 0.4 %       |
| .     | -                   | 256                  | 49.7 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 257 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 261-261 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9 , .

## SEC8\_7A: Sec8\_7a If so, has the frequency of your illegal drug use changed over the last month?

| Value | Label               | Unweighted Frequency | %      |
|-------|---------------------|----------------------|--------|
| 1     | Decreased           | 3                    | 0.6 %  |
| 2     | Increased           | 2                    | 0.4 %  |
| 3     | Remained the same   | 19                   | 3.7 %  |
|       | <b>Missing Data</b> |                      |        |
| 9     | Missing             | 235                  | 45.6 % |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| .     | -            | 256                  | 49.7 %      |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 24 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

Location: 262-262 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9 , .

## SEC8\_8: Sec8\_8 In the last month, have your eating habits changed?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 311                  | 60.4 %      |
| 1     | Yes                 | 201                  | 39.0 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 263-263 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

## SEC8\_9: Sec8\_9 In the last month, have you noticed a change in your weight?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 241                  | 46.8 %      |
| 1     | Yes                 | 270                  | 52.4 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 264-264 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC8\_9A: Sec8\_9a If yes, have you :

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Missing             | 1                    | 0.2 %       |
| 1     | Gained weight       | 140                  | 27.2 %      |
| 2     | Lost weight         | 130                  | 25.2 %      |
| 3     | Missing             | 1                    | 0.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 243                  | 47.2 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 272 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 3.00

*Location:* 265-265 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC8\_10: Sec8\_10 In the last month, are you having family problems?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 385                  | 74.8 %      |
| 1     | Yes                 | 126                  | 24.5 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 266-266 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC8\_11: Sec8\_11 In the last month, are you having financial problems?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 383                  | 74.4 %      |
| 1     | Yes                 | 127                  | 24.7 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 5                    | 1.0 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 510 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 267-267 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC8\_12: Sec8\_12 In the last month, have you lost someone/broked up with someone you really care about?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 395                  | 76.7 %      |
| 1     | Yes                 | 116                  | 22.5 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 268-268 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC8\_13: Sec8\_13 In the last month, have you had an injury or an accident while at work?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 459                  | 89.1 %      |
| 1     | Yes                 | 49                   | 9.5 %       |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 7                    | 1.4 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 269-269 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

---

### SEC8\_14: Sec8\_14 In the last month, have you had an injury or an accident while away from work?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 413                  | 80.2 %      |
| 1     | Yes                 | 94                   | 18.3 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 8                    | 1.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 507 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 270-270 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC8\_15: Sec8\_15 In the last month, have you had a heated argument with friends or neighbors away from work?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 412                  | 80.0 %      |
| 1     | Yes                 | 99                   | 19.2 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 4                    | 0.8 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 511 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 271-271 (width: 1; decimal: 0)

*Variable Type:* numeric

*(Range of) Missing Values:* 9

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### SEC8\_16: Sec8\_16 In the last month, have you had any contact with local law enforcement?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 439                  | 85.2 %      |
| 1     | Yes                 | 73                   | 14.2 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00

- Maximum: 1.00

Location: 272-272 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SEC8\_17: Sec8\_17 In the last month, have you had any sort of chronic or ongoing health problems?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | No                  | 348                  | 67.6 %      |
| 1     | Yes                 | 164                  | 31.8 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 273-273 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SEC9\_1: Sec9\_1 Do you think that stress is more or less of a problem for officers here than for officers in other Department facilities?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | More of a problem   | 151                  | 29.3 %      |
| 2     | Less of a problem   | 138                  | 26.8 %      |
| 3     | About the same      | 217                  | 42.1 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 9                    | 1.7 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 506 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

Location: 274-274 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SEC9\_2: Sec9\_2 How concerned are you about stress among other officers that you know well and work with?

| Value | Label                | Unweighted Frequency | %           |
|-------|----------------------|----------------------|-------------|
| 1     | Not at all concerned | 63                   | 12.2 %      |
| 2     | Somewhat concerned   | 288                  | 55.9 %      |
| 3     | Very concerned       | 157                  | 30.5 %      |
|       | <b>Missing Data</b>  |                      |             |
| 9     | Missing              | 7                    | 1.4 %       |
|       | <b>Total</b>         | <b>515</b>           | <b>100%</b> |

Based upon 508 valid cases out of 515 total cases.

- Minimum: 1.00
- Maximum: 3.00

Location: 275-275 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

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### SEC9\_3: Sec9\_3 If you felt you were under a great deal of stress, how likely are you to seek help with stress management?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Missing             | 1                    | 0.2 %       |
| 1     | Not at all likely   | 205                  | 39.8 %      |
| 2     | Somewhat likely     | 169                  | 32.8 %      |
| 3     | Very likely         | 137                  | 26.6 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 3                    | 0.6 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 512 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 3.00

Location: 276-276 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

---

### SEC9\_3A: Sec9\_3a From a service of office offered by the Department?

| Value | Label               | Unweighted Frequency | %      |
|-------|---------------------|----------------------|--------|
| 0     | Missing             | 1                    | 0.2 %  |
| 1     | Not at all likely   | 267                  | 51.8 % |
| 2     | Somewhat likely     | 157                  | 30.5 % |
| 3     | Very likely         | 84                   | 16.3 % |
|       | <b>Missing Data</b> |                      |        |



| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 9     | Missing      | 6                    | 1.2 %       |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 3.00

Location: 277-277 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SEC9\_3B: Sec9\_3b From a service or office outside of the Department?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | Missing             | 1                    | 0.2 %       |
| 1     | Not at all likely   | 168                  | 32.6 %      |
| 2     | Somewhat likely     | 168                  | 32.6 %      |
| 3     | Very likely         | 172                  | 33.4 %      |
|       | <b>Missing Data</b> |                      |             |
| 9     | Missing             | 6                    | 1.2 %       |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 509 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 3.00

Location: 278-278 (width: 1; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 9

### SECURITYLEVEL: Security level of facility

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | minimum/pre-release | 6                    | 1.2 %       |
| 2     | medium/minimum      | 30                   | 5.8 %       |
| 3     | medium              | 123                  | 23.9 %      |
| 4     | maximum             | 100                  | 19.4 %      |
|       | <b>Missing Data</b> |                      |             |
| .     | -                   | 256                  | 49.7 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 259 valid cases out of 515 total cases.

- Minimum: 1.00

- Maximum: 4.00

Location: 279-279 (width: 1; decimal: 0)

Variable Type: numeric

## MAXSECURITY: Maximum security facility - dichotomous indicator

| Value | Label                      | Unweighted Frequency | %           |
|-------|----------------------------|----------------------|-------------|
| 0     | less than maximum security | 159                  | 30.9 %      |
| 1     | maximum security           | 100                  | 19.4 %      |
|       | <b>Missing Data</b>        |                      |             |
| .     | -                          | 256                  | 49.7 %      |
|       | <b>Total</b>               | <b>515</b>           | <b>100%</b> |

Based upon 259 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

Location: 280-280 (width: 1; decimal: 0)

Variable Type: numeric

## TIG: Time in Grade

| Value       | Label | Unweighted Frequency | %     |
|-------------|-------|----------------------|-------|
| 01-APR-1990 | -     | 1                    | 0.2 % |
| 01-APR-1998 | -     | 1                    | 0.2 % |
| 01-AUG-1989 | -     | 1                    | 0.2 % |
| 01-AUG-1991 | -     | 2                    | 0.4 % |
| 01-AUG-1998 | -     | 2                    | 0.4 % |
| 01-AUG-1999 | -     | 1                    | 0.2 % |
| 01-AUG-2001 | -     | 1                    | 0.2 % |
| 01-AUG-2004 | -     | 1                    | 0.2 % |
| 01-AUG-2011 | -     | 1                    | 0.2 % |
| 01-DEC-2009 | -     | 2                    | 0.4 % |
| 01-DEC-2011 | -     | 16                   | 3.1 % |
| 01-FEB-1988 | -     | 1                    | 0.2 % |
| 01-FEB-1990 | -     | 1                    | 0.2 % |
| 01-FEB-1992 | -     | 1                    | 0.2 % |
| 01-FEB-1998 | -     | 1                    | 0.2 % |
| 01-FEB-2005 | -     | 1                    | 0.2 % |
| 01-FEB-2007 | -     | 6                    | 1.2 % |
| 01-FEB-2009 | -     | 7                    | 1.4 % |
| 01-FEB-2010 | -     | 10                   | 1.9 % |
| 01-JAN-1996 | -     | 1                    | 0.2 % |

| Value       | Label               | Unweighted Frequency | %           |
|-------------|---------------------|----------------------|-------------|
| 01-JAN-2006 | -                   | 4                    | 0.8 %       |
| 01-JAN-2008 | -                   | 6                    | 1.2 %       |
| 01-JAN-2010 | -                   | 1                    | 0.2 %       |
| 01-JAN-2012 | -                   | 14                   | 2.7 %       |
| 01-JAN-2013 | -                   | 10                   | 1.9 %       |
| 01-JAN-2014 | -                   | 5                    | 1.0 %       |
| 01-JUL-1995 | -                   | 2                    | 0.4 %       |
| 01-JUL-1998 | -                   | 5                    | 1.0 %       |
| 01-JUL-2001 | -                   | 6                    | 1.2 %       |
| 01-JUL-2009 | -                   | 13                   | 2.5 %       |
| 01-JUL-2010 | -                   | 1                    | 0.2 %       |
| 01-JUN-1990 | -                   | 1                    | 0.2 %       |
| 01-JUN-1996 | -                   | 1                    | 0.2 %       |
| 01-JUN-1998 | -                   | 1                    | 0.2 %       |
| 01-JUN-1999 | -                   | 1                    | 0.2 %       |
| 01-JUN-2005 | -                   | 3                    | 0.6 %       |
| 01-JUN-2007 | -                   | 1                    | 0.2 %       |
| 01-JUN-2008 | -                   | 8                    | 1.6 %       |
| 01-JUN-2012 | -                   | 2                    | 0.4 %       |
| 01-JUN-2013 | -                   | 12                   | 2.3 %       |
| 01-JUN-2014 | -                   | 4                    | 0.8 %       |
| 01-MAR-1989 | -                   | 1                    | 0.2 %       |
| 01-MAR-1998 | -                   | 4                    | 0.8 %       |
| 01-MAR-2008 | -                   | 1                    | 0.2 %       |
| 01-MAY-1990 | -                   | 1                    | 0.2 %       |
| 01-MAY-1991 | -                   | 1                    | 0.2 %       |
| 01-MAY-1998 | -                   | 2                    | 0.4 %       |
| 01-MAY-2006 | -                   | 2                    | 0.4 %       |
| 01-MAY-2011 | -                   | 13                   | 2.5 %       |
| 01-NOV-1987 | -                   | 2                    | 0.4 %       |
|             | <b>Missing Data</b> |                      |             |
|             | -                   | 256                  | 49.7 %      |
|             | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 259 valid cases out of 515 total cases.

*Location:* 281-291 (width: 11; decimal: 0)

*Variable Type:* character

(Range of) Missing Values:

## AGE: CO Age at time of interview

| Value | Label | Unweighted Frequency | %     |
|-------|-------|----------------------|-------|
| 19    | -     | 4                    | 0.8 % |
| 20    | -     | 7                    | 1.4 % |
| 21    | -     | 13                   | 2.5 % |
| 22    | -     | 4                    | 0.8 % |
| 23    | -     | 14                   | 2.7 % |
| 24    | -     | 16                   | 3.1 % |
| 25    | -     | 14                   | 2.7 % |
| 26    | -     | 23                   | 4.5 % |
| 27    | -     | 18                   | 3.5 % |
| 28    | -     | 18                   | 3.5 % |
| 29    | -     | 14                   | 2.7 % |
| 30    | -     | 19                   | 3.7 % |
| 31    | -     | 26                   | 5.0 % |
| 32    | -     | 16                   | 3.1 % |
| 33    | -     | 13                   | 2.5 % |
| 34    | -     | 10                   | 1.9 % |
| 35    | -     | 9                    | 1.7 % |
| 36    | -     | 11                   | 2.1 % |
| 37    | -     | 10                   | 1.9 % |
| 38    | -     | 19                   | 3.7 % |
| 39    | -     | 9                    | 1.7 % |
| 40    | -     | 11                   | 2.1 % |
| 41    | -     | 8                    | 1.6 % |
| 42    | -     | 18                   | 3.5 % |
| 43    | -     | 14                   | 2.7 % |
| 44    | -     | 18                   | 3.5 % |
| 45    | -     | 20                   | 3.9 % |
| 46    | -     | 13                   | 2.5 % |
| 47    | -     | 9                    | 1.7 % |
| 48    | -     | 15                   | 2.9 % |
| 49    | -     | 14                   | 2.7 % |
| 50    | -     | 7                    | 1.4 % |
| 51    | -     | 11                   | 2.1 % |
| 52    | -     | 9                    | 1.7 % |
| 53    | -     | 7                    | 1.4 % |
| 54    | -     | 8                    | 1.6 % |

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 55    | -            | 5                    | 1.0 %       |
| 56    | -            | 7                    | 1.4 %       |
| 57    | -            | 3                    | 0.6 %       |
| 58    | -            | 5                    | 1.0 %       |
| 59    | -            | 5                    | 1.0 %       |
| 60    | -            | 4                    | 0.8 %       |
| 61    | -            | 7                    | 1.4 %       |
| 62    | -            | 1                    | 0.2 %       |
| 63    | -            | 1                    | 0.2 %       |
| 64    | -            | 1                    | 0.2 %       |
| 65    | -            | 2                    | 0.4 %       |
| 66    | -            | 1                    | 0.2 %       |
| 67    | -            | 1                    | 0.2 %       |
| 68    | -            | 1                    | 0.2 %       |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 515 valid cases out of 515 total cases.

- Mean: 38.09
- Median: 37.00
- Mode: 31.00
- Minimum: 19.00
- Maximum: 72.00
- Standard Deviation: 11.44

*Location:* 292-293 (width: 2; decimal: 0)

*Variable Type:* numeric

---

## GENDER: Gender - Male

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 0     | Female       | 147                  | 28.5 %      |
| 1     | Male         | 368                  | 71.5 %      |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 294-294 (width: 1; decimal: 0)

*Variable Type:* numeric

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**RACE\_ETHNICITY: Race/ethnicity**

| Value | Label                          | Unweighted Frequency | %           |
|-------|--------------------------------|----------------------|-------------|
| 2     | White                          | 331                  | 64.3 %      |
| 3     | Black/African American         | 141                  | 27.4 %      |
| 4     | Hispanic                       | 35                   | 6.8 %       |
| 5     | Asian/Other Pacific Islander   | 6                    | 1.2 %       |
| 8     | American Indian/Alaskan Native | 2                    | 0.4 %       |
|       | <b>Total</b>                   | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Minimum: 2.00
- Maximum: 8.00

*Location:* 295-295 (width: 1; decimal: 0)

*Variable Type:* numeric

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**EMPLOYMENTLENGTH: Years on the job calculated using the DOCDATE-Current date**

| Value          | Label | Unweighted Frequency | %     |
|----------------|-------|----------------------|-------|
| 0.000000000000 | -     | 8                    | 1.6 % |
| 0.083333335817 | -     | 3                    | 0.6 % |
| 0.166666671634 | -     | 7                    | 1.4 % |
| 0.250000000000 | -     | 3                    | 0.6 % |
| 0.333333343267 | -     | 4                    | 0.8 % |
| 0.416666656733 | -     | 4                    | 0.8 % |
| 0.500000000000 | -     | 7                    | 1.4 % |
| 0.583333313465 | -     | 2                    | 0.4 % |
| 0.666666686535 | -     | 6                    | 1.2 % |
| 0.750000000000 | -     | 6                    | 1.2 % |
| 0.833333313465 | -     | 9                    | 1.7 % |
| 0.916666686535 | -     | 7                    | 1.4 % |
| 1.000000000000 | -     | 7                    | 1.4 % |
| 1.083333373070 | -     | 7                    | 1.4 % |
| 1.166666626930 | -     | 3                    | 0.6 % |
| 1.250000000000 | -     | 3                    | 0.6 % |
| 1.333333373070 | -     | 4                    | 0.8 % |
| 1.416666626930 | -     | 4                    | 0.8 % |
| 1.500000000000 | -     | 5                    | 1.0 % |
| 1.583333373070 | -     | 3                    | 0.6 % |
| 1.666666626930 | -     | 1                    | 0.2 % |
| 1.750000000000 | -     | 1                    | 0.2 % |

| Value          | Label        | Unweighted Frequency | %           |
|----------------|--------------|----------------------|-------------|
| 1.833333373070 | -            | 4                    | 0.8 %       |
| 1.916666626930 | -            | 5                    | 1.0 %       |
| 2.000000000000 | -            | 38                   | 7.4 %       |
| 2.083333253860 | -            | 1                    | 0.2 %       |
| 2.166666746140 | -            | 3                    | 0.6 %       |
| 2.250000000000 | -            | 3                    | 0.6 %       |
| 2.416666746140 | -            | 4                    | 0.8 %       |
| 2.583333253860 | -            | 2                    | 0.4 %       |
| 2.666666746140 | -            | 2                    | 0.4 %       |
| 2.750000000000 | -            | 4                    | 0.8 %       |
| 2.833333253860 | -            | 1                    | 0.2 %       |
| 2.916666746140 | -            | 1                    | 0.2 %       |
| 3.000000000000 | -            | 16                   | 3.1 %       |
| 3.166666746140 | -            | 2                    | 0.4 %       |
| 3.416666746140 | -            | 2                    | 0.4 %       |
| 3.500000000000 | -            | 1                    | 0.2 %       |
| 3.583333253860 | -            | 3                    | 0.6 %       |
| 3.666666746140 | -            | 4                    | 0.8 %       |
| 3.833333253860 | -            | 3                    | 0.6 %       |
| 4.000000000000 | -            | 21                   | 4.1 %       |
| 4.166666507721 | -            | 2                    | 0.4 %       |
| 4.250000000000 | -            | 2                    | 0.4 %       |
| 4.333333492279 | -            | 1                    | 0.2 %       |
| 4.416666507721 | -            | 1                    | 0.2 %       |
| 4.583333492279 | -            | 2                    | 0.4 %       |
| 4.666666507721 | -            | 1                    | 0.2 %       |
| 4.750000000000 | -            | 1                    | 0.2 %       |
| 4.833333492279 | -            | 1                    | 0.2 %       |
|                | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 515 valid cases out of 515 total cases.

- Mean: 8.443689322168
- Median: 5.666666507721
- Mode: 2.000000000000
- Minimum: 0.000000000000
- Maximum: 46.833332061768
- Standard Deviation: 8.269049100472

*Location:* 296-310 (width: 15; decimal: 12)

*Variable Type:* numeric

**MNTHS\_EMPLOYLENGTH: Months employed by MDOC (calculated using DOC DATE and today's date)**

| Value | Label | Unweighted Frequency | %     |
|-------|-------|----------------------|-------|
| 26    | -     | 8                    | 1.6 % |
| 32    | -     | 4                    | 0.8 % |
| 39    | -     | 15                   | 2.9 % |
| 43    | -     | 12                   | 2.3 % |
| 49    | -     | 10                   | 1.9 % |
| 56    | -     | 2                    | 0.4 % |
| 61    | -     | 14                   | 2.7 % |
| 64    | -     | 7                    | 1.4 % |
| 66    | -     | 1                    | 0.2 % |
| 69    | -     | 12                   | 2.3 % |
| 84    | -     | 11                   | 2.1 % |
| 86    | -     | 1                    | 0.2 % |
| 91    | -     | 13                   | 2.5 % |
| 100   | -     | 6                    | 1.2 % |
| 104   | -     | 9                    | 1.7 % |
| 107   | -     | 1                    | 0.2 % |
| 108   | -     | 7                    | 1.4 % |
| 113   | -     | 8                    | 1.6 % |
| 115   | -     | 1                    | 0.2 % |
| 119   | -     | 4                    | 0.8 % |
| 125   | -     | 3                    | 0.6 % |
| 128   | -     | 3                    | 0.6 % |
| 132   | -     | 5                    | 1.0 % |
| 137   | -     | 7                    | 1.4 % |
| 140   | -     | 3                    | 0.6 % |
| 143   | -     | 1                    | 0.2 % |
| 147   | -     | 1                    | 0.2 % |
| 150   | -     | 2                    | 0.4 % |
| 152   | -     | 1                    | 0.2 % |
| 160   | -     | 4                    | 0.8 % |
| 187   | -     | 7                    | 1.4 % |
| 196   | -     | 2                    | 0.4 % |
| 197   | -     | 1                    | 0.2 % |
| 208   | -     | 1                    | 0.2 % |
| 209   | -     | 1                    | 0.2 % |
| 211   | -     | 1                    | 0.2 % |
| 213   | -     | 1                    | 0.2 % |



| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 221   | -                   | 7                    | 1.4 %       |
| 222   | -                   | 2                    | 0.4 %       |
| 223   | -                   | 7                    | 1.4 %       |
| 224   | -                   | 2                    | 0.4 %       |
| 225   | -                   | 3                    | 0.6 %       |
| 226   | -                   | 2                    | 0.4 %       |
| 227   | -                   | 4                    | 0.8 %       |
| 239   | -                   | 1                    | 0.2 %       |
| 240   | -                   | 1                    | 0.2 %       |
| 245   | -                   | 2                    | 0.4 %       |
| 246   | -                   | 1                    | 0.2 %       |
| 248   | -                   | 1                    | 0.2 %       |
| 253   | -                   | 1                    | 0.2 %       |
|       | <b>Missing Data</b> |                      |             |
| .     | -                   | 256                  | 49.7 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

Based upon 259 valid cases out of 515 total cases.

- Mean: 138.25
- Median: 108.00
- Mode: 39.00
- Minimum: 26.00
- Maximum: 375.00
- Standard Deviation: 91.57

*Location:* 311-313 (width: 3; decimal: 0)

*Variable Type:* numeric

## S1\_0A: Sec1\_0a Are you currently married?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | -                   | 136                  | 26.4 %      |
| 1     | -                   | 120                  | 23.3 %      |
|       | <b>Missing Data</b> |                      |             |
| .     | -                   | 259                  | 50.3 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 256 valid cases out of 515 total cases.

- Mean: 0.47
- Median: 0.00

- Mode: 0.00
- Minimum: 0.00
- Maximum: 1.00
- Standard Deviation: 0.50

Location: 314-314 (width: 1; decimal: 0)

Variable Type: numeric

## S1\_0B: Sec1\_0b Have you ever been married?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | -                   | 100                  | 19.4 %      |
| 1     | -                   | 156                  | 30.3 %      |
|       | <b>Missing Data</b> |                      |             |
| .     | -                   | 259                  | 50.3 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 256 valid cases out of 515 total cases.

- Mean: 0.61
- Median: 1.00
- Mode: 1.00
- Minimum: 0.00
- Maximum: 1.00
- Standard Deviation: 0.49

Location: 315-315 (width: 1; decimal: 0)

Variable Type: numeric

## S1\_0C: Sec1\_0c If yes, how many times have you been married?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | -                   | 110                  | 21.4 %      |
| 2     | -                   | 32                   | 6.2 %       |
| 3     | -                   | 13                   | 2.5 %       |
| 4     | -                   | 1                    | 0.2 %       |
| 99    | -                   | 100                  | 19.4 %      |
|       | <b>Missing Data</b> |                      |             |
| .     | -                   | 259                  | 50.3 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 256 valid cases out of 515 total cases.

- Mean: 39.52
- Median: 2.00
- Mode: 1.00
- Minimum: 1.00
- Maximum: 99.00
- Standard Deviation: 47.72

Location: 316-317 (width: 2; decimal: 0)  
Variable Type: numeric

## S1\_0D: Sec1\_0d Do you have children?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | -                   | 79                   | 15.3 %      |
| 1     | -                   | 176                  | 34.2 %      |
|       | <b>Missing Data</b> |                      |             |
| 99    | Missing             | 1                    | 0.2 %       |
| .     | -                   | 259                  | 50.3 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 255 valid cases out of 515 total cases.

- Mean: 0.69
- Median: 1.00
- Mode: 1.00
- Minimum: 0.00
- Maximum: 1.00
- Standard Deviation: 0.46

Location: 318-319 (width: 2; decimal: 0)  
Variable Type: numeric  
(Range of) Missing Values: 99 , .

## S1\_0E: Sec1\_0e If so, how many?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 1     | -                   | 57                   | 11.1 %      |
| 2     | -                   | 56                   | 10.9 %      |
| 3     | -                   | 30                   | 5.8 %       |
| 4     | -                   | 24                   | 4.7 %       |
| 5     | -                   | 7                    | 1.4 %       |
| 7     | -                   | 1                    | 0.2 %       |
| 99    | -                   | 81                   | 15.7 %      |
|       | <b>Missing Data</b> |                      |             |
| .     | -                   | 259                  | 50.3 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 256 valid cases out of 515 total cases.

- Mean: 32.88
- Median: 3.00
- Mode: 99.00
- Minimum: 1.00
- Maximum: 99.00
- Standard Deviation: 45.09

Location: 320-321 (width: 2; decimal: 0)

Variable Type: numeric

## S1\_0F: Sec1\_0f Are you a veteran?

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 0     | -                   | 222                  | 43.1 %      |
| 1     | -                   | 32                   | 6.2 %       |
|       | <b>Missing Data</b> |                      |             |
| 10    | Missing             | 1                    | 0.2 %       |
| 99    | Missing             | 1                    | 0.2 %       |
| .     | -                   | 259                  | 50.3 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 254 valid cases out of 515 total cases.

- Mean: 0.13
- Median: 0.00
- Mode: 0.00
- Minimum: 0.00
- Maximum: 1.00
- Standard Deviation: 0.33

Location: 322-323 (width: 2; decimal: 0)

Variable Type: numeric

(Range of) Missing Values: 10 , 99 , .

## EDUCATION\_YRS: EDUCATION\_YRS

| Value | Label | Unweighted Frequency | %      |
|-------|-------|----------------------|--------|
| 10.0  | -     | 1                    | 0.2 %  |
| 11.0  | -     | 2                    | 0.4 %  |
| 12.0  | -     | 30                   | 5.8 %  |
| 12.5  | -     | 1                    | 0.2 %  |
| 13.0  | -     | 76                   | 14.8 % |
| 13.5  | -     | 2                    | 0.4 %  |
| 14.0  | -     | 34                   | 6.6 %  |
| 14.5  | -     | 2                    | 0.4 %  |
| 15.0  | -     | 44                   | 8.5 %  |
| 15.5  | -     | 3                    | 0.6 %  |
| 16.0  | -     | 17                   | 3.3 %  |
| 16.5  | -     | 2                    | 0.4 %  |
| 17.0  | -     | 18                   | 3.5 %  |
| 17.5  | -     | 1                    | 0.2 %  |
| 18.0  | -     | 10                   | 1.9 %  |
| 19.0  | -     | 10                   | 1.9 %  |

| Value | Label               | Unweighted Frequency | %           |
|-------|---------------------|----------------------|-------------|
| 20.0  | -                   | 1                    | 0.2 %       |
| 22.0  | -                   | 2                    | 0.4 %       |
|       | <b>Missing Data</b> |                      |             |
| .     | -                   | 259                  | 50.3 %      |
|       | <b>Total</b>        | <b>515</b>           | <b>100%</b> |

Based upon 256 valid cases out of 515 total cases.

- Mean: 14.43
- Median: 14.00
- Mode: 13.00
- Minimum: 10.00
- Maximum: 22.00
- Standard Deviation: 2.04

*Location:* 324-327 (width: 4; decimal: 1)

*Variable Type:* numeric

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## EDUCATION\_HIGHESTDEGREE: EDUCATION\_HIGHESTDEGREE

| Value           | Label        | Unweighted Frequency | %           |
|-----------------|--------------|----------------------|-------------|
|                 | -            | 259                  | 50.3 %      |
| MASKED BY ICPSR | -            | 256                  | 49.7 %      |
|                 | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

*Location:* 328-342 (width: 15; decimal: 0)

*Variable Type:* character

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## SITE1: Site1

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 0     | No           | 256                  | 49.7 %      |
| 1     | Yes          | 259                  | 50.3 %      |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 343-343 (width: 1; decimal: 0)

*Variable Type:* numeric

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## SITE2: Site2

| Value | Label        | Unweighted Frequency | %           |
|-------|--------------|----------------------|-------------|
| 0     | No           | 259                  | 50.3 %      |
| 1     | Yes          | 256                  | 49.7 %      |
|       | <b>Total</b> | <b>515</b>           | <b>100%</b> |

Based upon 515 valid cases out of 515 total cases.

- Minimum: 0.00
- Maximum: 1.00

*Location:* 344-344 (width: 1; decimal: 0)

*Variable Type:* numeric