

USHA INTERNATIONAL LTD
(USS Department)

To : The Executive Chairman
From : USHA Social Services
Dated : 29th July 2019
Subject: Opening of 14 New Classical Usha Silai Schools in Partnership with Looms of Ladakh in Ladakh

Background / Purpose:

Opening of 14 New Classical Usha Silai Schools in Partnership with Looms of Ladakh in Ladakh.

- 1) Looms of Ladakh women cooperative is a skill development initiative, which aims to bring together unemployed women artisans from remote villages of Ladakh
- 2) Associated women with Looms of Ladakh are keen to explore sewing as one of their livelihood option. Taking a step forward, Looms of Ladakh is willing to train and empower women entrepreneurs of Ladakh on sewing and stitching skills.
- 3) The project partners are Usha International Ltd. (UIL) and Looms of Ladakh.
- 4) Usha Silai Schools presence is not there in Ladakh.
- 5) Looms of Ladakh will also work on the expansion of the Silai School network by establishing Satellite Silai School in the neighboring villages. Once the satellite schools are opened, UIL would support the refresher training for the teachers running the Satellite Silai School.

Process:

- 1) A non-financial agreement for a period of one year will be signed between Looms of Ladakh and UIL to take this initiative forward.
- 2) The Silai school teachers from villages will be brought by Looms of Ladakh to the training venue for ten days. They will be trained on sewing and embroidery for total of 10 days.
- 3) UIL will conduct **10 days training of 14 women.**
- 4) After completion of training the Silai school teacher will establish and run Silai schools at their respective villages.
- 5) Looms of Ladakh will submit monthly MIS, periodical progress report and case studies with UIL.
- 6) Roles and responsibilities of Service Provider are given in Annexure II.


Financials:

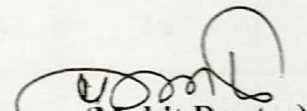
- 1) The total cost to be borne by UIL will be **Rs 1,25, 603 /-.** Details mentioned in **Annexure 1.**
- 2) USS Program Coordinator will be given an advance of **Rs 10,000** for meeting the expenses of taxi hire charges/ other expenses and settle the same against proper bills/details of expenses at location office.
- 3) **These expenses will be booked under commitment code SILA_0088 of GL No.:469030 and FC104545.**
- 4) GST will be charged as per the Government of India regulation.

Impact:

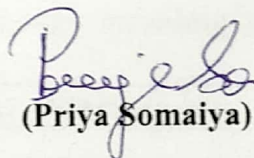
- 1) UIL will be able to reach out 7 new villages in Ladakh.
 - 2) Awareness about Usha International and Silai School Program will be generated in these new villages.
 - 3) Creation of an environment where community encourages learning sewing as skill, which will give them hope, confidence and opportunity for future.
 - 4) Skill enhancement of community members so that they may be self-employed and improve their own livelihood.
 - 5) Enhancement and upgradation of technical sewing skills of learners
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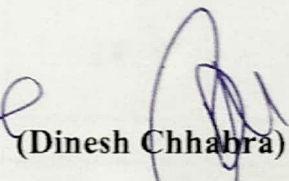
SUBMITTED FOR APPROVAL


(Alok Shukla)


(Mohit Donter)


(Harvinder Singh)


(Priya Somaiya)


(Dinesh Chhabra)

5/Aug.

The above proposal is hereby approved.


(Executive Chairman)

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