

USHA RAO

Principal Solutions Architect

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EXPERIENCE

Principal Solutions Architect

Amazon- AWS

11/2020 - 05/2025 San Francisco, CA

- Developed the P2C self-service portal using AWS Bedrock, rolling out to 2,600 Marriott properties in 2025, that reduces infrastructure cost by 30%
- Launched chargeback solution, debuted at AWS re:Invent 2024 for Hospitality sector
- Executed P2C TCO assessments across North America and EMEA
- Delivered P2C pilot, facilitating PR1DC data center exit and application discovery
- Built AI agents using frameworks such as Phidata, Langflow, and models from Groq, Amazon and OpenAI
- Built machine learning models using SageMaker for EA and Roku ML teams
- Migrated Big Data with Looker analytics to AWS suite
- Redesigned Electronic Arts AWS organization structure to single-org multi-account structure, implemented IAM best-practices
- Designed Cybersecurity threat intel and threat detection architectures using AWS security lake.
- Built AWS CodeSuite Backstage plugin, that won 2022 Best Implementation Award, during hackathon event

Director Cloud Converged Solutions

Hitachi- DevSecOps

05/2019 - 06/2020 Santa Clara, CA

- As a Sr. Director led converged solutions (Cloud, IoT, Data Management, Analytics) architecture, delivery team of 18
- Delivered IoT Service Hub converged solution which is built on hybrid cloud
- Managed global DevSecOps team to deliver CI/CD, integrated development and product security tools to support converged solutions
- Defined and delivered dashboards to cover product quality and operational metrics for CTO and SVP of product

Director

Oracle- OCI

09/2010 - 05/2018 San Francisco, CA

- Led team of 240+, implementing Sales & HCM Cloud integrations, managed \$65M annually
- Reduced implementation time by 60% with pre-built solutions
- Partnered with VP to migrate customers to Oracle Cloud across major portfolios
- Built & scaled CSM team to 40 FTEs, developed CSM strategy
- Hosted 100+ developer meetups yearly, boosting attendance by 8x
- Portfolio management contributed to \$250M in revenue, \$50M+ in profit

SUMMARY

SOLUTIONS ARCHITECTURE ~ SECURITY ~ CI/CD ~ NETWORKING ~ MACHINE LEARNING ~ DATA ANALYTICS ~ PRODUCT DEVELOPMENT ~ CLOUD Usha is a proven, hands-on leader with 12 years of experience in customer-facing roles, including over 8 years in cloud transformation, solutions architecture, and delivery. A seasoned professional in driving execution across geographically diverse teams, she brings a strong background in cloud technologies, networking, and machine learning. Well-versed in implementing best practices and scaling technical teams to meet business objectives. A strategic thinker with extensive experience presenting solutions to C-level executives.

KEY ACHIEVEMENTS



Reduced Implementation Time

Reduced customer implementation time by 60% through innovative pre-built solutions.



Led Large Integration Team

Led a team of 240 to implement Sales Cloud integrations, contributing \$65M annually.



AWS Best Implementation Award

Built Security Data Lake at Marriott, winning AWS Best Implementation Award in 2022.



P2C Portal Development

Developed P2C portal using GenAI platform Bedrock, rolling out to 2,600 Marriott properties in 2025

LANGUAGES

English
Native



EXPERIENCE

Director

VMware

📅 05/2018 - 2019 📍 Palo Alto, CA

- Migrated Airwatch, Cloud Health and VeloCloud acquisitions to Cloud Subscription Delivery platform and Cloud Services Platforms respectively
- Migrated acquisition company's CRM systems to VMware Sales CRM
- Post migration acquired Airwatch partner operations team of 8, responsible for customer enablement and tier-3 channel support of \$64M per quarter bookings
- Defined e2e sales motion (Deal Desk, CRM, PartnerCentral, Gainsight) and use-cases for VMC on AWS GovCloud
- Built real-time Analytics dashboard to track SaaS consumption, internal and external KPI's

SaaS Ad Program Management Director

Yahoo!

📅 10/2009 - 08/2010 📍 Santa Clara, CA

- Led the global product PMO team to deliver core SaaS products for the Advertising Product Group-GD2, IMS2, and the Pricing Engine-which accounted for 84% of company revenue
- Used a time-based Agile Scrum development methodology
- Delivered a breakthrough ad product leveraging behavioral targeting, predictive analytics, and machine learning
- Established a framework for CI/CD best practices and drove process improvement initiatives across the Advertising Product Group

Sr. Software Engineer | Manager, SDE

Cisco

📅 04/2006 - 09/2009 📍 San Jose, CA

- Led global product development and test team for the Cisco Unified suite of IP Telephony voice products, including Cisco Unified Service Monitor and Cisco Unified Operations Manager, across multiple releases.
- The product was recognized as Product of the Year by internal and external organizations.

EDUCATION

MS, Computer Science

Santa Clara University

📅 01/2012 - 05/2012 📍 Santa Clara, CA

- CS (Engineering Management), Dean's list, 3.96/4.0 GPA

Stanford Advanced Program Management

Stanford

📅 2011 📍 Stanford, United States

B.Tech., Computer Engineering

Pune Institute of Computer Technology

📅 2004 - 2006 📍 Pune, India