

## **Imam Position**

### **For Bloomington Normal Muslim Community**

Islamic center of Bloomington Normal is looking for a talented Imam, who can inspire and educate the community (from diverse backgrounds, school of thoughts) with the true teachings of Islam. He should promote unity and Islamic brotherhood regardless of the difference of opinions and school of thoughts.

Please send an email with a copy of resume to [imam-search@usicbn.org](mailto:imam-search@usicbn.org)  
Contact – Majeed Syed – 718-964-3919  
Samiullah Syed – 618-303-9016

#### **Section A: About the Organization**

Name	Islamic Center of Bloomington Normal (ICBN)
Address	2911 Gill St, Street, Bloomington IL – 61704
Website	<a href="http://www.bloomingtonmosque.com">www.bloomingtonmosque.com</a> <a href="http://usicbn.org">usicbn.org</a>
Established	1999
History	The twin cities of Bloomington/Normal had an Islamic Center since 1999. We now have approximately 200 to 300 Muslim families in the city from diverse ethnicities.
Governing Body (e.g. board structure)	President Vice-President General Secretary Treasurer Site Manager Education Director
Ethnic Demographics	Diverse community from many different backgrounds and cultures. Majority are from Indo-Pakistan sub-continent.
Community	Friendly
Closest full time Islamic School	Peoria, IL (45 min drive)

## Section B: Compensation

<b><i>Benefits &amp; Compensation</i></b>	Weekly 2 days off (preferably week days) 2 weeks annual paid vacation Emergencies and sickness accommodated as needed
Salary	\$55,000 - \$65,000 (Negotiable)
Housing benefits	None  FYI. Rental properties are very reasonable in Bloomington IL. A 2 bedroom apartment in a good neighborhood and in the close proximity of masjid may be available around \$600-\$800 per month.
Health & Dental Insurance?	None.

## Section C: Imam Roles and Responsibilities

Weekend Islamic School	Lead Weekend Islamic School from both educational and administrative perspective. Serve as an advisor to the weekend school, overlook and set effective curriculum. Co-ordinate with teachers and help in conducting Islamic Classes for students. Mentor teachers.
Regular Services	Participate in <ul style="list-style-type: none"><li>• Leading daily prayers.</li><li>• Friday Khutbah/Prayer and Annual Eid Khutba/Prayers</li><li>• Lead Taraweeh prayer in Ramadhan (in case of being Hafiz)</li><li>• Daily short talk (5-10 min) after Maghrib or Isha prayer</li></ul>
Family and Youth Services	Provide religious guidance and advice to families and youth according to the Quran and the teachings of Prophet Muhammad (pbuh) Actively interact with youth and community to help promote unity and not being biased with one school of thought.

Adult Spiritual Education	Conduct Quran Tafseer/Hadith/basic fiqh classes and other basic principles of Islam for adults (men and women) as and when needed. Conduct (monthly or bi-monthly) Inspirational Halaqas at larger community gatherings.
Children Education	Establish Maktab(after school) for children with the help of volunteers.
Community Development	Provide training to members on religious leadership practices such as leading prayers, giving khutba and talks, matrimonial, funeral services etc. Strive for positive change in the community by uniting on common grounds among groups from different cultures and sects.
Any Community Project	Actively participate in bringing the community together and help the board in achieving future mission and vision of the center. Work with board of directors in helping achieve fundraising goals as necessary.
New Muslim Education	Develop and implement educational programs for new Muslims.
Outreach Efforts	Participate in Interfaith/Outreach programs and represent muslim community positively.
Administration	Maintain regular office hours and be available at the center during high attendance. Provide consultation to the board of directors and committees on religious matters, community issues and center activities. Adhere to the Center's constitution, bylaws, local community rules and regulations.

#### Section D: Qualifications & Abilities

Required	<ul style="list-style-type: none"> <li>• Qualified Imam with an Alim or equivalent degree in Islamic Studies from well-recognized education institution</li> <li>• Has comprehensive knowledge of Quran, Hadith and Seerah of Prophet pbuh, Fiqh and Islamic jurisprudence (law)</li> <li>• Must have at least 5 year experience as a full time Imam within USA or Canada</li> </ul>
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	<ul style="list-style-type: none"> <li>• Should have memorized a significant portion of Quran and ability to recite clearly with Tajweed.</li> <li>• Familiarity with American Culture</li> <li>• Should be fluent in English and have strong communication skills (both written and spoken), be able to articulate and motivate well.</li> <li>• Fluent in Arabic (reading, writing, speaking)</li> <li>• Demonstrates leadership skills</li> <li>• Ability to interact with and convince youth</li> <li>• Ability to teach Children</li> <li>• Ability to overcome community issues with positive solutions</li> <li>• Ability to work with people from different school of thoughts, backgrounds, cultures, ages and gender.</li> <li>• Ability to bring innovative ideas in motivating and educating the community.</li> <li>• Ability to interact with non-muslims convey the true positive meaning of Islam</li> <li>• Willing to lead and participate and weekend school teaching and administration</li> <li>• Willing to run independent Matkab for children (2-3 days a week)</li> <li>• <b>US Citizen or permanent resident with a minimum of 5 years residency in USA or Canada</b></li> </ul>
Plus (preferred)	<p>Hafiz, can lead Taraweeh prayers</p> <p>Experience in conflict resolution and prevention</p> <p>Experience in Family and youth counselling</p>