What do I look in a QA/Tester while hiring as their QA Lead?

So many Resume Problem
- Unique
- Short
- Keyword Based
  - Selenium
  - API Testing
  - Tools
  - Language

Skimming Resume
- Looking into resume/cv for less than 10%
- No heavy paragraphs

Searching, What I want
- Companies
- Language
- Keywords

Big names, Big gains
- High light big names

Its all about Intro
- Don't be dull
- Tell what excites you
- To the point no BS

4 Principles
- Creativity
- Informative
- Trustworthy
- Focus

Numbers Look interesting
- Add Numbers
  - Increase 10% coverage in my last org for Automation Test cases
  - Responsible for maintaining 5000+ UI + API cases daily