NEWSLETTER

DEC 2022

Christmas is the most wonderful time of year. It's the time when everyone is on their best behaviour because no one wants to be on Santa's naughty list. Rather, we all strive to be good, kind, and generous to make it on the nice list. Because being on the nice list means we get presents. And carrying on this legacy, we also conducted Secret Santa in our office which was too exciting and too interesting to witness the variety of gifts and a diaspora of good wishes being displayed.

Greetings from CEO

Dear readers,

HAPPY NEW YEAR !!!

The 8th+ Newsletter from Utkal Labs is now in your hands and it is a matter of sheer delight and pride for us.

Our reputation is our most treasured asset and the foundation on which we have built our company. Everyone at Utkal Labs knows that the only way to protect and improve our reputation is to exceed the client's expectations, meet our commitments, innovate in our business and deliver excellence.

Whilst focusing on delivering excellence, it's quite important for us to keep a track of our past achievements and future projections. Our newsletter is one of the many such endeavors.

I hope you enjoy reading this newsletter and we look forward to your feedback so we can continuously improve this along the way.

Happy Reading !!

Peer Review : Macro analysis by our team
(compiled by- Asit Behera, Associate Software Eng.)

A code review is a process in which a developer or team of developers reviews the source code of a program to identify any potential issues or improvements. The goal of a code review is to ensure that the code is of high quality and meets the standards of the team.

Peer review is an important part of software development because it helps to ensure the quality of the code. It allows developers to review each other's code and provide feedback on potential issues or improvements. This helps to ensure that the code is of high quality and is free of bugs or security vulnerabilities. Additionally, peer review can help to identify areas of improvement in the code, which can help to improve the overall performance of the software. Finally, peer review can help to foster collaboration and communication between developers, which can help to improve the overall development process.
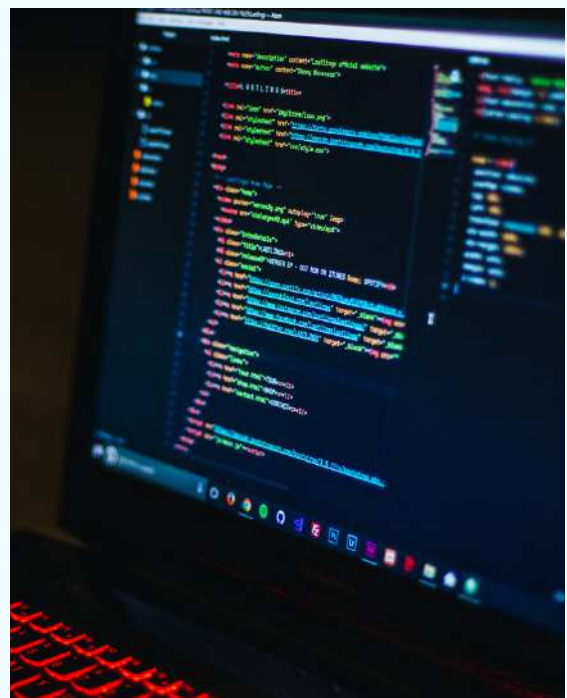
A pull request is a request to merge code from one branch into another. It is typically used when a developer has made changes to a branch and wants to have those changes merged into the main branch. Pull requests are typically reviewed by other developers before being merged.

"A Good Pull Request Process Makes Your Code Review Better."

We at Utkal Labs follows consistent and standardized pull request process which includes the following steps:

1. Create a pull request
2. Review the code
3. Make changes
4. Re-review
5. Merge

By following this process, We can be sure that the code is of high quality and that any changes are properly documented. This helps to ensure that the codebase is kept up to date and that any bugs are quickly identified and fixed.

Welcome to the Team

Archit Anand,

Business Development Executive, Sales Team

Archit hails from Pune, Maharashtra. He has 5 years of experience in the sales domain. He likes to travel and explore local food and culture. His hobbies include cooking and playing badminton. Money motivates him to strive harder every time.

Moments that made us proud
(Happy Anniversary)

One of our most active team members and an integral part in the successful completion of all our digital designing campaigns. Renowned as Crafty Guruma for her exceptional skills in art and craft and understanding of colors. Congratulations Biswarekha, on completing a successful year with us and we look forward to many more years of continued learning and success. You make us proud every day and we wish you all the success in the times to come. The born ready – no matter what .

Biswarekha Jagadev

Current Openings

JAVA - 3+ YEARS WITH SKILLS

- Transforming requirements into stipulations.
- Envisioning system features and functionality.
- Define application objectives and functionality.
- Propose changes to the current Java infrastructure.
- Manage Java and Java EE application development.
- Ensure application designs conform to business goals.
- Analyze user requirements to define business objectives.
- Conducting software analysis, programming, debugging.

- Test and debug programs.
- Write effective, scalable code.
- Assess and prioritize feature requests.
- Familiarity with front-end technologies.
- Develop back-end components to improve.
- Integrate user-facing elements into applications.
- Knowledge of object-relational mapping (ORM).
- Expertise in at least one popular Python framework (like Django, Flask or Pyramid).

PYTHON 3+ YEARS WITH SKILLS

FOR MORE DETAILS PLEASE CONTACT EMAIL
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Secret Santa celebration through lenses

2023 Holiday Calender

Month Name	Date	Day	Holidays
January 2023	01/01/2023	Sunday	New Year
	14/01/2023	Saturday	Makar Sankranti
	26/01/2023	Thursday	Republic Day
	26/01/2023	Thursday	Vasant Panchami
February 2023	18/02/2023	Saturday	Maha Shivraatri
March 2023	08/03/2023	Wednesday	Holi
	30/03/2023	Thursday	Ram Navami
April 2023	07/04/2023	Friday	Good Friday
	22/04/2023	Saturday	Eid-Ul-Fitr
June 2023	01/06/2023	Tuesday	Ratha Yatra

2023 Holiday Calender

Month Name	Date	Day	Holidays
July 2023	29/07/2023	Saturday	Muharram
August 2023	15/08/2023	Tuesday	Independence Day
	30/08/2023	Wednesday	Raksha Bandhan
September 2023	06/09/2023	Wednesday	Janmashtami
	19/09/2023	Tuesday	Ganesh Chaturthi
October 2023	02/10/2023	Monday	Gandhi Jayanti
	24/10/2023	Tuesday	Dusshera
November 2023	12/11/2023	Sunday	Diwali
December 2023	25/12/2023	Monday	Christmas
	31/12/2023	Sunday	New Year's Eve