

MONTHLY INSIGHTS

UtkalLabs
Ideas To Reality

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www.utkallabs.com

INTRODUCTION

As the warmth of spring envelops us and nature blossoms in vibrant hues, we are pleased to present the May edition of our newsletter. This month, we highlight the theme of new beginnings, renewed energy, and the myriad opportunities presented by longer days and brighter skies.

Our features include expert insights, strategic advice, and valuable resources to support your professional and personal growth during this vibrant season.

We aim to inspire and equip you with the knowledge and tools necessary to make the most of this dynamic time of year. Join us in celebrating the potential and promise that spring brings. Welcome to a season of growth, innovation, and boundless possibilities.



FROM THE HR'S DESK

As autumn leaves whisper tales of transformation, our dynamic workforce continues to be the vibrant heart of our organization. Each individual, a brushstroke on the canvas of innovation, adds a unique hue to our collective masterpiece.

In this kaleidoscope of brilliance, let us celebrate our shared journey, acknowledging that every endeavor contributes to our grand narrative, no matter how small. Together, we craft a legacy of excellence, enriching not only our organization but the world beyond.

Looking forward to the shared camaraderie and partnered growth.

Regards,

HR Team

Utkal Labs



Pritishree



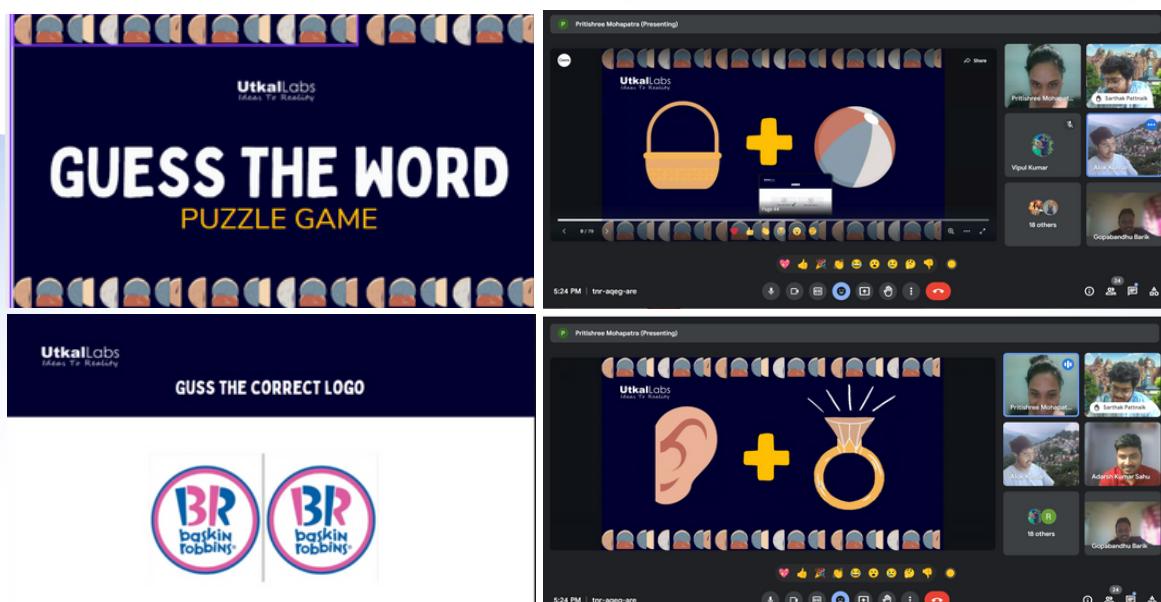
WHAT KEPT US ENGAGED

Employees who feel connected to their organization work harder, stay longer, and motivate others to do the same.

Employee engagement affects just about every important aspect of your organization, including profitability, revenue, customer experience, employee turnover, and more.

We have decided to kickstart such employee engagement programs which we felt is quintessential in an employee-centric organization like ours, because this would improve communication, participation, inclusion, and healthy competition, and above all, will keep us tied together as one entity.

Here is a glimpse of the activity we took up. You can check out our LinkedIn and Twitter handles to participate and know more.



Moments made us Smile

WORK ANNIVERSARY

Kalpataru, Kanhu, Sarthak, Arun, Ashish, Pragati

Celebrating work anniversary of brilliance and dedication! Your ingenuity has been a driving force behind our success. Here's to many more years of innovation and collaboration.

Happy work anniversary all! 🎉🎈

We are thankful that they chose us and wish that they keep on choosing us forever. Cheers to many more years of learning and growing together.



Kalpataru



Kanhu



Sarthak



Arun



Ashish



Pragati

BIRTHDAYS

Dayal, Suchismita, Syed, Susil

Happy Birthday to all! 🎉🎈

May your special day be filled with joy and success. Your efforts brighten and strengthen our team every day. Here's to a year ahead filled with wonderful achievements and happiness. Enjoy and celebrate!



Dayal



Suchismita



Syed



Susil

NEW MEMBER IN UTKAL LABS FAMILY

Let's extend a warm welcome to the newest members of the UL Family! We are thrilled to have you on board and look forward to the fresh perspectives and energy you will bring.

Your unique skills and talents are a valuable addition to our team, and we are excited to see the great things we will achieve together.

Sayan Sadhukhan, Priyanka Panda, Nasib Patel



Priyanka
Panda



Sayan
Sadhukhan



Nasib
Patel

SOCIAL SPOTLIGHT OF THE MONTH

We are excited to announce the new Social Spotlight of the Month category in our Rewards and Recognitions policy. This honors colleagues who excel in promoting our organization on social media. Starting from May 2024, monthly winners are celebrated at meetings and our Annual Meet.

Congratulations to this month's winner,

Dayal Deviprasad Das!



**Dayal
Deviprasad Das**

CASE STUDY ON COLLABORATION HUB

Overview

The project aims to establish a dynamic platform facilitating a symbiotic relationship between clients and experts looking for project opportunities. Through a user-friendly interface, clients can post projects and find experts seamlessly. Clients outline project details, and experts apply for suitable projects, fostering collaboration. The platform features project posting, expert discovery, and efficient communication channels ensuring efficient collaboration, connecting clients with the right experts and empowering experts to explore and engage in projects aligned with their expertise.

Client Details

Name: **Confidential**

Location: **USA**

Industry: **Job Consulting Application**

Technology

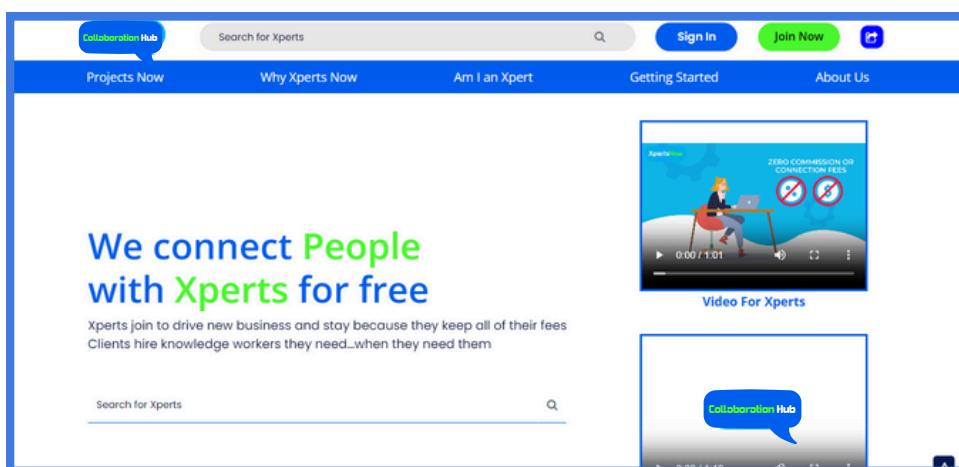
Technology: **PHP, WordPress, MySQL, jQuery, Bootstrap, CSS**

Project Feature View

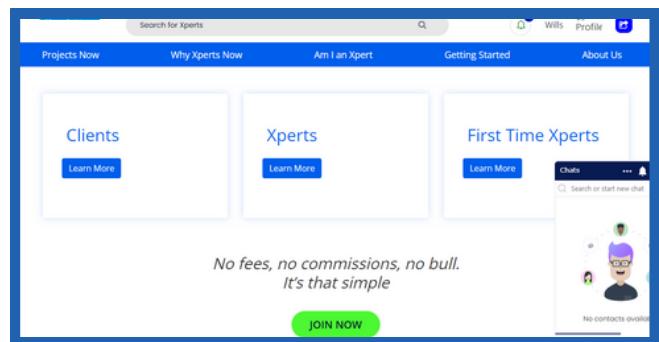
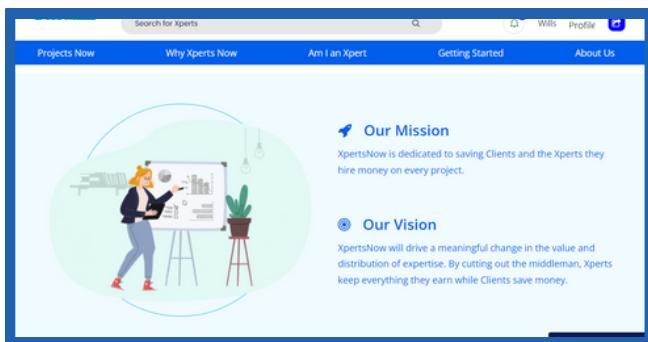
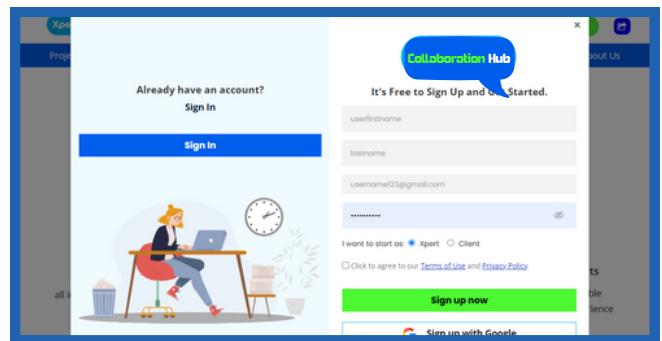
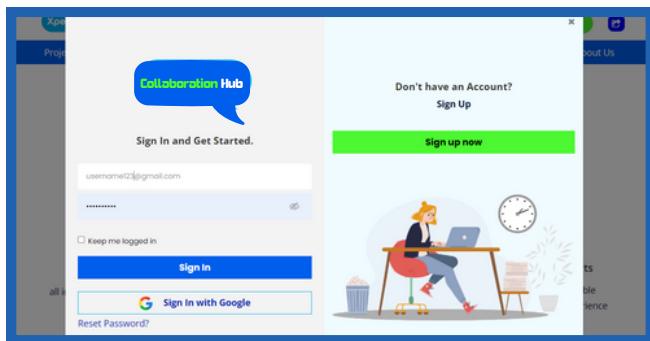
The website offers two types of accounts: Client and Xpert.

Client account: This account allows users to create various projects based on their specific requirements and needs. They can post these projects and reach a wide range of potential xperts. They can also search and find suitable xperts for their projects. They can even create projects for a specific xpert if they want. The website also enables communication through chat, so that clients can discuss project details with xperts.

Xpert account: This account gives users the opportunity to explore different projects posted by clients. They can save the projects they are interested in for later. They can also apply for the projects they want, showcasing their skills and experience. Moreover, they can communicate directly with clients, ensuring collaboration and clarity throughout the project. To increase their visibility, they can easily share their profiles on social media platforms



PROJECT SCREENSHOTS



This screenshot shows the 'Getting Started' section of the homepage. It lists ten benefits in a vertical stack:

- Zero sign-up fees, agency fees or commission fees for all Members
- Members can be Xperts, Clients or both. Learn one day, earn the next
- Xpert profile pages include resume, work history, social media links and presentation videos
- Clients can find Xperts directly through our search engine and/or posting a project on our ProjectsNow board
- As an Xpert, you are in complete control of your business. You are free to set your hours, fees, and communicate directly with your Clients
- Xperts come to drive new business and stay because they keep all of what they earn
- Free internal messaging, plus SMS and email notifications
- Free tools for members to set and manage projects; including notifications, screen sharing, messaging, video conferencing, document sharing and more

This screenshot shows the 'Why Xperts Now' section of the homepage. It lists several features in a vertical stack:

- Unlimited access to our Xperts**
- View and connect with Xperts worldwide
- Quick & easy sign up**
- Begin viewing Xpert profiles in minutes
- Search Xpert profiles**
- Find Xperts based on skills, experience, location & more
- Unlimited Projects Now Posts**
- Create and post Projects to be viewed by Xperts immediately
- XpertAlerts**
- Emails regarding your post are automatically sent to all relevant Xperts
- Get hired by Clients anywhere, anytime**
- Your free profile is available to Clients world-wide to search, view & connect
- Comprehensive profile**
- Quick sign up and intuitive profile builder to showcase your skills
- Unlimited Assignments**
- Take on multiple gigs with no restrictions
- XpertAlerts Inbox**
- Receive daily emails listing relevant Project Postings by Client
- Private messaging & video chat**
- Discreetly communicate with other members on our platform

CURRENT OPENING



We're currently hiring for the above positions.

Proficient in C#, ASP.NET, and .NET Framework/Core.

Technical Graduates and Postgraduates are Preferred.

If you or someone within your network fits this description and is interested in exploring new opportunities, we encourage you to reach out to us.

Please reach out to us and/or your updated resume at

hr@utkallabs.com



Thank You



thank
you

Contact Information

 <https://bit.ly/utkallabs-skype>

 contact@utkallabs.com

 www.utkallabs.com

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